

With the mission of the Midland Public Schools serving as its focus, the Board of Education acknowledges the valuable contributions made by its support staff in providing an excellent education for our students. A quality educational system can only occur when every employee group works together to promote the welfare of the students and the community it serves.

To further recognize the effort put forth by members of our support staff, the Midland Public Schools' Board of Education has established the "Distinguished Service Award" to be presented annually. The criteria and procedures for selection are as follows:

"The Midland Public Schools, in partnership with our community, prepares students as knowledgeable, self-reliant, cooperative, and ethical learners who are contributing citizens."

ELIGIBILITY:

Full-time and part-time employees in the following groups are eligible for nomination. [Please note: certificated staff members {i.e. teachers & administrators} and substitute employees are not eligible for this award].

- | | | |
|----------------------------|-----------------------|------------------|
| ✓ Administrative Assistant | ✓ Manager | ✓ Technician |
| ✓ Grounds | ✓ Office Professional | ✓ Transportation |
| ✓ Maintenance | ✓ Paraprofessional | |

These annual Midland Public Schools' Distinguished Service Awards are made possible through the generosity of the Rollin M. Gerstacker Foundation.

CRITERIA FOR ELIGIBILITY:

The person that is nominated:

- Must have been employed for at least three years.
- Must not be retiring the year following nomination.
- Must perform above job expectations/requirements.

Examples: donates time, volunteers for activities, assists others in time of need, committee involvement/building/district, positive impact on students/staff/community

PROCEDURES FOR SELECTION:

- Nominations open May 14, 2019, and may be submitted by anyone.
- Nominations may be received via the on-line form or by letter and must be **received by the Office of the Superintendent by Friday, June 14, 2019.**
- The Selection Committee shall establish procedures for processing nominations and the criteria for determining who is selected.

THE SELECTION COMMITTEE:

The Selection Committee shall be comprised of the following:

- One elementary administrator;
- One secondary administrator;
- One representative from the MCEA;
- One MPS parent;
- One Board of Education member; and
- The previous year award recipients.

Appointments shall be made by the Superintendent.

AWARDS:

The awards will be presented at the beginning of the 2019-20 school year.

- Up to four individuals may be selected each year.
- Each recipient shall receive a stipend.
- A permanent testimonial shall also be given.

Submit your DSA nomination one of two ways:

- ➔ On-line form—Here is the link: <https://forms.gle/ueiDPDrv3SBDcbRY8>
- ➔ Letter to Midland Public Schools, Office of the Superintendent, 600 E. Carpenter, Midland, MI 48640.

DON'T MISS YOUR CHANCE. NOMINATE A GREAT MPS SUPPORT STAFF PERSON TODAY!