**SPECIAL EDITION COMMUNIQUE**

March 11, 2020

Our district has always been committed to ensuring excellent physical safety for our students and staff. We know, though, that psychological safety is equally as important. Students who feel safe and supported can engage more easily and learn more effectively. Ensuring excellent psychological safety creates a learning environment where students can thrive.

As a first step to better support students, we’ve created the **Report & Respond** system. This system is designed to provide a “safety net” for every student. Sometimes students experience situations that are hurtful, embarrassing or difficult to handle. They may not know who to trust or may not feel comfortable asking for help. They may just need to be heard.

**Report & Respond** is built around a network of **Active allies**. We’ve designated a team of teachers to serve as allies. These allies have been trained in the **Report & Respond** process and equipped to be an effective resource for all students. When a student needs help, they can reach out to one of at least five allies in their school building. (This Aa teal logo is located outside each Active allies’ classroom door.) The ally will receive the student with care, provide confidential support, and help to resolve the issue as needed. This system will allow us to collect information about these issues in our schools.

We’re confident that the **Report & Respond** system will be a key part of creating a safe, supportive learning environment for all. A huge thanks goes out to our first team of **Active allies**, who have been so willing to serve. We appreciate your commitment and enthusiasm!

Please take a moment to make sure that your student is aware of **Report & Respond**, and that they know which teachers are the designated **Active allies** for their building.

Thanks, and please reach out with any questions.

**ADAMS ELEMENTARY ACTIVE ALLIES**

Maryanne Lipovsky  Kim McMahan  Michell Moe  Amy Newton  Tina Schultheis  Ernie Seebeck
CENTRAL PARK ELEMENTARY ACTIVE ALLIES

Ashley Kling  Stephanie Parker  Kim Reinhardt  Rebecca Tippman  Kelly VanDenBoom  Amanda VanHoey

CHESTNUT HILL ELEMENTARY ACTIVE ALLIES

Sarah Cooper  Kelly Narlock  Jamie Reid  Chelsea Sauve  Christina Weihl  Laura Wolanin

PLYMOUTH ELEMENTARY ACTIVE ALLIES

Sarah Doughty  Stacey Hill  Erica Lanphierd  Steve Markey  Jackie McGee

SIEBERT ELEMENTARY ACTIVE ALLIES

Erin Deal  Amy Delaney  Brandee Meadows  Katie Morden  Nicole Rausch

WOODCREST ELEMENTARY ACTIVE ALLIES

Chester Deal  Amy Delaney  Brandee Meadows  Katie Morden  Nicole Rausch
Don’t hesitate to reach out to us if you have questions regarding this new Report & Respond Active ally MPS initiative. The MPSCConnect link below is a great way to reach out to the Superintendent’s Office. Our goal is to respond to your MPSCConnect inquiry within 24 hours.

MPSCConnect is a great communications tool for you to connect with me. Every message comes to my desktop. Either I or a member of our staff will do all we can to reply to your message the next work day. Click here to connect with me: https://goo.gl/forms/ciB8b7FAMXb4pQxN2