We are excited to share MPS Inclusion & Diversity and #keepitkindmps in action in the 2019-20 Communiques!

Watch for class and school-wide initiatives as well as “random acts” of inclusion and kindness happening in our schools in the **MPS inclusion & kindness corner** of our weekly Superintendent Communiques!

**From Midland High** — This is from a Chemic who shared this message during the first day of school announcements last week: “I’m here to talk to you guys about what it means to be included. For me, it’s being a part of something and feeling like there isn’t a barrier between me and the other people. We have all heard about how we need to include others and ways to do that. Whether it’s through including others in a group activity or just simply introducing yourself to someone new. We have all at one point been that person on the outside looking in. So, I challenge you to include someone today. Go out of your way to make someone else’s day a little better.”

**From Jefferson Middle School** — An MCESA teacher shared this with the JMS Principal last week: Today, one of my 6th grade students got his lunch and walked up to a table where he recognized one of the students from his elementary. He clearly wanted to sit there. However, there was no room at the table; he stood there for what seemed like an eternity. He stood there confused, even began pacing a bit. After some time, he went and sat at an empty table by himself. However, every boy from the initial table picked up their lunches and went and sat down with him with no prompting.” The JMS principal went on to explain, “These same boys saved him a seat yesterday. Now, I would like to take all the credit for these boys’ act of kindness…however, we have only had them for two days. This is a tribute to what their family’s value and their elementary schools and sports teams have taught! We will continue to celebrate these types of inclusion and kindness all year. Today, they received the JMS “Top Dog” award! These boys showed true compassion, kindness, friendship and inclusion.

We were asked by Midland County Prosecuting Attorney, J. Dee Brooks, to share his letter regarding School Threats with MPS families. Please click on this link to read Prosecuting Attorney Brooks’ letter:

https://www.midlandps.org/school-threats-ltr-from-jd-brooks

**MPS Team Shining Star Nominations**

are now being accepted for the 2019-20 school year for MPS staff members who you feel make MPS a better place for students.

Please take a moment to nominate an MPS team member today!

https://www.midlandps.org/shining-star-nomination-form
Did you see the City of Midland Tweets last week?

Our great partners at the City of Midland included some heartfelt tweets on the first day of school on their Twitter page. Here are just a few snapshots of the folks who shared their thoughts with the community. Below are the links if you would like to check them out! Thank you, @CityofMidlandMI!

https://twitter.com/CityofMidlandMI/status/1168987182457073664?s=20
https://twitter.com/CityofMidlandMI/status/1168987106284359682?s=20
https://twitter.com/CityofMidlandMI/status/1168987019749749593?20
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https://twitter.com/CityofMidlandMI/status/11689869363400192?20
https://twitter.com/CityofMidlandMI/status/1168986426878418944?20

JOIN US for 2019-20 PIC Meetings!

Our Parent Information Committee has been meeting for about 20 years. This committee is chaired by Superintendent Sharrow to share information and keep lines of communication open with our parents.

For the 2019-20 school year, the PIC group will meet the 1st WEDNESDAY OF EACH MONTH from October through May (with the exception of January & April due to winter & spring breaks) from 12:00-1:00 at the Administration Center (600 E. Carpenter). Parents are welcome to bring their lunch.

Here are the 2019-20 PIC meeting dates:
October 2          December 4     March 4
November 6        February 5       May 6

PIC participants are welcome to come every month or just the months when their schedule allows. Topics for discussion are always timely and student programming centered.

If you are interested in being part of the 2019-20 PIC, please complete this very brief form: https://forms.gle/dNj7fFifwpKJbSyf7

Call Cindy at 923-5026 if you have questions.

William Gaal, HH Dow High sophomore and former Woodcrest student, completed part of his Eagle Scout project by giving the courtyard at his former elementary a major facelift. Thanks to William’s efforts, three hundred bulbs and a host of other flowers and plants were planted in the garden beds that line the courtyard walls. In addition to securing and planting the greenery, William also installed an extensive drip irrigation system that he secured via a donation from Lowe’s. Thank you to William and the team of volunteers that he organized! The Woodcrest courtyard is looking great!
Middle School FIRST Tech Challenge Robotics Teams Kickoff Competition Season

FIRST Tech Challenge robotics teams worldwide kicked off their competition season with the reveal of the new challenge called SKYSTONE. In this challenge, teams will utilize robots to create a structure that pushes into the skies and represents their alliance! They will design, build, program and test robots that will pick up and move “stones” to a build site, building a skyscraper as high as possible without toppling over. Teams can also put their unique identity on their structure by capping their building with a team-designed capstone.

For this season, Midland Public Schools will have 5 teams with approximately 60 students participating. The teams will compete at the local district qualifier in early November.

Best Wishes to Northeast’s Viking Vendors and Zen Vikings teams and Jefferson’s TechnoHuskies, CyDogs and Wired Wolves!

Thank you, ST. BRIGID & AT&T PIONEERS, for school supplies!

When Gavin Goetz from AT&T called Representative Annette Glenn for suggestions of schools in her area that could use some of the 3400 backpacks with school supplies AT&T Pioneers put together, Rep. Glenn suggested Midland Public Schools’ for some of them. Our students will make good use of the 40 backpacks filled with supplies!

Thank you, AT&T Pioneers!!!

Again this year, our wonderful community friends at St. Brigid Catholic Church held an ingathering for backpacks, school supplies, clothing and much more for MPS students.

Thank you so much, St. Brigid, for giving a helping hand to MPS students and their families!
Join our Team

**MPS Current Job Openings**

Click on this link for current job postings:


<table>
<thead>
<tr>
<th>Position</th>
<th>Building</th>
<th>Posting End Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Coach, Assistant, Wrestling</td>
<td>HH Dow HS</td>
<td>until filled</td>
</tr>
<tr>
<td>Coach, Assistant, Swim, Boys’</td>
<td>Midland HS</td>
<td>9/10/2019</td>
</tr>
<tr>
<td>Coach, Assistant, Swim, Boys’</td>
<td>HH Dow HS</td>
<td>9/10/2019</td>
</tr>
<tr>
<td>Coach, Debate, High School</td>
<td>Midland HS</td>
<td>9/10/2019</td>
</tr>
<tr>
<td>Groundskeeper</td>
<td>Administration</td>
<td>9/10/2019</td>
</tr>
<tr>
<td>Paraprofessional (two positions)</td>
<td>Central Park ES</td>
<td>9/10/2019</td>
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<tr>
<td>Paraprofessional</td>
<td>Siebert ES</td>
<td>9/10/2019</td>
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<tr>
<td>Paraprofessional</td>
<td>Midland HS</td>
<td>9/17/2019</td>
</tr>
<tr>
<td>School Psychologist</td>
<td>District</td>
<td>until filled</td>
</tr>
</tbody>
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Here is the link for MPS School Lunch Program Information. [http://chartwellsk12.compass-usa.com/MidlandPublicSchools](http://chartwellsk12.compass-usa.com/MidlandPublicSchools)

A new free/reduced application is required every year!

Here is the link to the on-line application. [www.lunchapp.com](http://www.lunchapp.com)

In addition to the job openings above,

**BUS DRIVERS** and **PARAPROFESSIONALS** are needed in our **TRANSPORTATION DEPARTMENT** for the 2019-20 School Year!

Interested in working with children? Want the same days off as your child? **Consider becoming a member of the MPS Transportation Team!**

**Requirements:**

- High school diploma or GED
- Pass criminal background check
- **DRIVERS:** Pass pre-employment drug test, physical/back assessment
- **PARAS:** Pass physical/back assessment & Work Keys

**Additional Details:**

- Flexible schedule
- AM & PM routes available
- No experience required
- Paid training
- Both Regular & Sub Drivers and Paraprofessionals are needed

**Salary:**

- Bus driver: $13.54/hour starting salary … within four years: $17.15/hour
- Paraprofessional/Sub Paraprofessional: $9.45

**Want to know more?**

- Contact MPS Transportation (923-5041) today for info or to apply!

**MPS Board of Education Members:**

- Pam Singer, President
- Scott McFarland, Vice President
- Lynn Baker, Secretary
- Mary Fredell, Treasurer
- Brad Blasy, Trustee
- Jon Lauderbach, Trustee
- Phil Rausch, Trustee

**wise thought to ponder ...**

"Together we can change the world, just one random act of KINDNESS at a time."

--Ron Hall