From Midland High — This is from a Chemic who shared this message during Tuesday announcements last week: “Belonging to me is walking the halls and sitting in eyeball alley and not being looked at as an outcast or someone different, but simply looked at as a CHEMIC.”

The MPS Inclusion & Diversity Advisory Council facilitated by Associate Superintendent Penny Miller-Nelson met for the first time this past Thursday evening. Thank you to the 22 individuals who attended! The members of this Council represent the diversity of our District. During this meeting, the Council spent time getting to know one another, understanding the role of the MPS I & D Advisory Council and determining the Council’s essential working agreement. The group was excited that the District is focusing on this work and looks forward to working together on this important District initiative.

This year’s Marching Band Showcase is this Wednesday, October 16 at Midland Community Stadium, beginning with the Star Spangled Banner performed by the Jefferson and Northeast Middle School Bands at 5:55 pm. The Midland High Marching Band will perform at approximately 8:30 pm with Dow High at approximately 8:45 pm. Don’t miss this high-energy event that showcases the marching band skills and precision by high school bands from across the region (and beyond). Entry fee is $5 for adults and $2 for non-performing students (athletic passes not accepted).

WDYT … PRE-LABOR-DAY START? YES OR NO

A few years back, the Michigan Department of Education started allowing districts to apply for a waiver for schools to begin their year the week before Labor Day.

We would like to poll our stakeholders to see if there is an interest in Midland Public Schools possibly starting school the week before Labor Day.

As you consider this question, please keep the following points in mind:

- The school year would start one week early—the Monday before Labor Day
- The first week students would attend Monday-Thursday with a 4-day weekend
- High school athletics have already begun
- Aligns with post-secondary courses available to high school students
- Would give students an additional week in preparation for spring assessments
- The school year would end 4 days earlier in June

Here is the link for this one-question poll: https://forms.gle/Gv3vYFzFGbm7ckmx5

Please respond before Wednesday, October 23. Thank you!

Watch for more of these short polls to come your way in upcoming Communiques. Your opinion matters to MPS!
Midland Public Schools is so fortunate to have our lovely Central Auditorium to showcase the performing arts talents of MPS students. Each year many concerts, plays, musicals, competitions, speakers (and more) are held in this beautiful facility. Something new this year … for events held in Central Auditorium that need a ticket to attend, tickets may be purchased online for the performances. Go to this link: centralauditorium.ludus.com. There you will find all of the performances listed for the 2019-20 school year for which tickets may be purchased. (Some of the performances are currently inactive because tickets are not yet available for purchase.)

The upcoming shows for which tickets are currently available to purchase on-line (centralauditorium.ludus.com) are the fall high school dramas:

- Midland High’s Shakespeare in Love — November 1-3
- HH Dow High’s The Tempest — November 21-23

Looking for credible information to share with your son/daughter about vaping?

Below are several links from very respected sources:

1. From the CDC (Centers for Disease Control and Prevention)
   Know the Risks: A Youth Guide to E-cigarettes.

2. From Sanford Medicine Tobacco Prevention Toolkit
   What are JUULs & Other Pod-Based Systems?
   http://med.stanford.edu/tobaccopreventiontoolkit/E-Cigs/ECigUnit6.html

3. From the Surgeon General
   THE FACTS on e-cigarette use among youth and young adults
   https://e-cigarettes.surgeongeneral.gov/?s_cid=bb=osh-sgr2016-001
Siebert student Mason Hills wrote this lovely poem entitled, “Goodbye Summer, Hello Fall.” Mason is a First Grade student in Ms. Lanphierd’s class.

Goodbye, fishing   Hello, jumping in leaves
Goodbye, bees   Hello, deer
Goodbye, grass   Hello, leaves
Goodbye, short night   Hello, long night
Goodbye, green leaves   Hello, colored leaves

Mrs. Renfro, Chestnut Hill Principal, has started to host a monthly Principal’s lunch with two to three student representatives per classroom. These lunch meetings give students the opportunity to share what they like about school and what they think could be better. Students also have the opportunity to choose a special event for the whole school each month. This month the students addressed the issue of the Buddy Bench not working and brainstormed some ideas to help fix it. The goal is for each student in the school to be invited to the Principal’s lunch once this school year.

Have you checked out the MPS Student or Community Flyer Boards under the Community tab on the MPS website lately? The Student Flyer Board includes fun activities for students; the Community Flyer Board has important events & opportunities for parents. We receive flyers from our great community partners each and every week. If you haven’t had a chance to go the MPS Flyer Boards lately, take a moment to click these links:

Student Flyers:  https://sites.google.com/midlandps.org/studentflyers/
Community Flyers:  https://sites.google.com/midlandps.org/communityflyers

An Important Message from the Michigan Secretary of State’s Office Regarding ... Protect MI Child

Are your children safe while online? Michigan families, especially minors, are becoming inundated with advertisements from alcohol, tobacco, pornography, illegal drug and gambling marketers through different internet and cell phone inboxes. Texting their advertisements is the newest marketing effort that many of these companies are using. Thankfully, the Michigan Secretary of State’s office offers a free program to stop adult advertisements from reaching your email address and cell number via text. The Michigan Child Protection Registry is a free do-not-contact service for Michigan’s families.

As a strong supporter of this Registry, I would like to encourage you to sign your entire family up for this program and inform your friends and colleagues about how they can protect their children and families from unwanted adult advertising. To sign up only takes seconds. Just go to www.ProtectMIChild.com.
In Saturday’s print and on-line Midland Daily News, you may have seen the insert for the second quarterly MPS Our Schools of the 2019-20 school year. As always, the issue is jam packed with lots of great things happening in Our Schools. In addition, this is the only issue of the year that includes our 4-page MPS “State of the District” that gives you information about MPS enrollment, financial stability, student academic performance, and much more. Click on this link to check it out! http://www.midlandps.org/our-schools-october-2019

MIDLAND PUBLIC SCHOOLS 2015 BOND UPDATE
Month of September 2019

Construction / In Progress:
Adams Addition & District Wide Renovations
- Furniture move in at Adams Elementary is Complete
- Paint has started in the addition of Adams Elementary
- Installation of new entrance sign is complete at Adams Elementary
- Drywall and framing installation has begun at Adams Elementary
- Science labs at H.H. Dow High and Midland High are 98% complete
- Locker Room renovations at H.H. Dow High and Midland High are complete
- New Electric signs are installed and operational at H.H. Dow High and Midland High
- Installation of new water main and sanitary at Adams Elementary is ongoing
- Parking lot striping is complete at H.H. Dow High, Midland High, and Adams Elementary
- Phase 1 of the new HVAC installation at H.H. Dow High is complete

Look Ahead:
- Science labs at H.H. Dow High and Midland High to complete
- Contractors to complete punchlist items
- Kitchen equipment delivery for Adams Elementary
- Fence Removal at Adams Elementary
- Flooring installation in addition of Adams Elementary to start
- Exterior door installation for addition at Adams Elementary

#keepitkindmps
Join our Team

MPS Current Job Openings

Click on this link for current job postings:

<table>
<thead>
<tr>
<th>Position</th>
<th>Location</th>
<th>Posting End Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Coach, Assistant, Basketball</td>
<td>Midland HS</td>
<td>10/22/2019</td>
</tr>
<tr>
<td>Coach, Assistant, Swim, Boys’</td>
<td>HH Dow HS</td>
<td>until filled</td>
</tr>
<tr>
<td>Coach, Assistant, Wrestling</td>
<td>HH Dow HS</td>
<td>until filled</td>
</tr>
<tr>
<td>MTSS Coordinator</td>
<td>District</td>
<td>until filled</td>
</tr>
<tr>
<td>Paraprofessional</td>
<td>Northeast MS</td>
<td>10/15/2019</td>
</tr>
<tr>
<td>Paraprofessional</td>
<td>Siebert ES</td>
<td>10/15/2019</td>
</tr>
<tr>
<td>Paraprofessional</td>
<td>Central Park ES</td>
<td>10/22/2019</td>
</tr>
<tr>
<td>Paraprofessional</td>
<td>Midland HS</td>
<td>10/22/2019</td>
</tr>
<tr>
<td>Paraprofessional (2 positions)</td>
<td>Plymouth ES</td>
<td>10/22/2019</td>
</tr>
<tr>
<td>School Psychologist</td>
<td>District</td>
<td>until filled</td>
</tr>
<tr>
<td>Teacher, Special Education</td>
<td>Elementary</td>
<td>until filled</td>
</tr>
</tbody>
</table>

In addition to the job openings above, **BUS DRIVERS** and **PARAPROFESSIONALS** are needed in our **TRANSPORTATION DEPARTMENT** for the 2019-20 School Year!

**Requirements:**
- High school diploma or GED
- Pass criminal background check
- **DRIVERS:** Pass pre-employment drug test, physical/back assessment
- **PARAS:** Pass physical/back assessment & Work Keys

**Additional Details:**
- Flexible schedule, no experience required, AM & PM routes available, paid training, regular & sub drivers and paraprofessionals are needed

**Salary:**
- Bus driver: $13.54/hour starting salary ... within four years: $17.15/hour
- Paraprofessional/Sub Paraprofessional: $9.65/hour to start with steps to $13.12

**Want to know more?**
- Contact MPS Transportation (923-5041) today for info or to apply!

Midland Public Schools contracts through **EDUSTaff** for our substitute teachers. You choose the days, grade levels, schools at which you would like to sub!

For more information go to [www.edustaff.org](http://www.edustaff.org) TODAY

Nominate a great MPS team member for a SHINING STAR today!
MPS Team Shining Star Nominations are now being accepted for the 2019-20 school year for MPS staff members who you feel make MPS a better place for students. Please take a moment to nominate an MPS team member today!
[https://www.midlandps.org/shining-star-nomination-form](https://www.midlandps.org/shining-star-nomination-form)

**MPS needs SUBSTITUTE TEACHERS!**

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*wise thought to ponder…*

“Always remember that you are absolutely unique. Just like everyone else.”

— Margaret Mead