The Mission of the Midland Public Schools, in partnership with our community, prepares students as knowledgeable, self-reliant, cooperative and ethical learners who are contributing citizens.

This meeting is in accord with the requirements of the Revised School Code, MCL 380.1 et seq., effective July 1, 1996, and the established Midland Public Schools’ Board policies.

The Board of Education receives agenda material in advance of the meeting and has the opportunity to ask clarification questions of the staff.

1. CALL TO ORDER: ROLL CALL (The officers of the preceding year who retain membership on the Board continue in office until successors are elected.)

   Board of Education:
   ___ President Singer  ___ Member Fredell
   ___ Secretary McFarland ___ Member Lauderbach
   ___ Member Baker       ___ Member Rausch
   ___ Member Blasy       ___ Member Baker

   Central Staff:
   Superintendent Sharrow
   Associate Superintendents Brutyn, Cooper, Miller-Nelson

   Included with the documentation for board members is a tabulation of school board membership over the last 15 years, a listing of Board Presidents since 1929, proposed board seats and terms for 2019 and Board Policy 0150 outlining the organization of the Midland Board of Education and the duties of its officers.

2. IDENTIFICATION OF DISTRICT'S LEGAL STATUS

   2. 1. For Information

   Under the Revised School Code, MCL 380.1 et seq., the district's legal status was defined as a general powers school district, effective July 1, 1996.

3. ELECTION OF OFFICERS OF THE BOARD

   3. 1. Recommended for Action

   As outlined in Board Policy 0150, a three-person Board of Education Nominating Committee submitted a proposed slate of officers for 2019. The proposed slate is as follows:

   President: Ms. Pamela Singer
   Vice President: Mr. Scott McFarland
   Secretary: Ms. Lynn Baker
   Treasurer: Ms. Mary Fredell

   Additional nominations for Board of Education officer positions:

   Name _____________ Office _____________ Nominated by _____________
ELECTION PROCESS
Motion for slate adoption:
Motion by ________________ Support ________________
OR
Motion for individual positions by office, if additional nominations have been received:
Motion by ________________ Support ________________

4. APPOINTMENTS FOR STUDY COMMITTEES
4. 1. For Information
   
   2019 Study Committee Appointments
   Administrative Services: Brad Blasy, Chair; Jon Lauderbach; Lynn Baker
   Curriculum, Instruction & Assessment: Lynn Baker, Chair; Mary Fredell; Phil Rausch
   Finance/Facilities & Operations: Mary Fredell, Chair; Pam Singer; Scott McFarland
   Human Resources: Scott McFarland, Chair; Jon Lauderbach; Phil Rausch

   Other Committee Appointments
   2019 District School Improvement: Phil Rausch
   2019 Gerstacker Teacher Proficiency Award: Jon Lauderbach
   2019 Distinguished Service Award: Mary Fredell
   2019 Advisory Board on Instruction in Sex Ed: Scott McFarland

5. SCHEDULED MEETINGS FOR 2019 CALENDAR YEAR
5. 1. Recommended for Action
   The Board of Education is required to give public notice of the dates of its regular
   meetings and of any special meetings. The recommended regularly scheduled meetings of
   the Board of Education of the Midland Public Schools for 2019 are listed below. All
   meetings are held at 7 p.m. at the Midland Public Schools Administration Center, 600
   East Carpenter Street, Midland, MI unless otherwise stated. Dates of special meetings or
   changes in the dates of regular meetings will be posted at least 18 hours prior to the time
   of a special or rescheduled meeting. The Superintendent, or designee, is authorized to post
   notices of meetings at the direction of the Board of Education.

   January 21, 2019
   February 18, 2019
   March 18, 2019
   April 15, 2019 *
   May 20, 2019
   June 10, 2019
   June 24, 2019
   July 15, 2019
   August 19, 2019
   September 16, 2019
   October 21, 2019
   November 18, 2019
   December 16, 2019

   (* Budget Workshop 6:30; Regular Meeting Follows Immediately)

6. 2018 APPOINTMENTS, DESIGNATIONS AND BOARD OF EDUCATION MATTERS
6. 1. Recommended for Action
   6. 1. 1. Appointment of the Board of Education’s Legal Counsel (Board President)
           The firms of Poznak Dyer Kanar and Garshaw, PLC; LaPoint & Butler,
           PC; Lusk Albertson PLC; and Thrun Law Firm PC have been designated as the
           Board’s legal counsels. In addition, the Superintendent is authorized to retain
           specialized legal counsel through other legal firms, as appropriate. It is
           recommended that the Board approve legal representation as outlined through
           December 31, 2019.

   6. 1. 2. Fiscal Designations and Authorizations (Superintendent)
           It is recommended that the Board designate Chemical Bank and any other public
           depositories qualified in accordance with MCL 380.1221, The Revised School
Code of Michigan, as approved depositories of school district funds through December 31, 2019.

The Treasurer of the Board of Education is the legal financial officer for the school district and, as such, is authorized to sign checks for the Midland Public Schools.

The Superintendent and Associate Superintendent for Finance are the only members of the staff authorized to sign checks for the Midland Public Schools. It is recommended that the Board approve this authorization through December 31, 2019, for these staff members.

6. 1. 3. Personnel Authorizations (Superintendent)

The Board, in previous years, has authorized the Superintendent or his designee to sign any legal documents relating to personnel actions, which the Board has approved. This authorization has been made at the Organizational Meeting for the entire year rather than granting the authorization at each Board meeting.

It is recommended that the Board continue this authorization through December 31, 2019, to the Superintendent or his designee. It is further recommended that the board delegate authority to accept resignations/retirements to the Superintendent of Schools or his designee through December 31, 2019. Resignations/retirements will be reported in subsequent Agendas.

6. 1. 4. Hard Cap for Employees' Medical Benefit Plan (Associate Superintendent Finance)

Public Act 152 of 2011 limits a public employer's expenditures for medical benefit plans. Under the Act, a public employer that offers or contributes to a medical benefit plan for its employees is prohibited from paying more of the annual costs or illustrative rate (and any payments for reimbursement of co-pays, deductibles, or payments into health savings accounts or similar accounts used for health care costs) than a total of $6,685.17 times the number of employees with single person coverage, $13,980.75 times the number of employees with individual and spouse coverage, plus $18,232.31 times the number of employees with family coverage. Administration recommended that the Board reaffirm the District's commitment to pay no more than the hard cap for its employees' medical benefits per calendar year 2019.

6. 1. 5. Administrative Assistant Authorization (Superintendent)

It is recommended that the Superintendent's designee, the Administrative Assistant to the Superintendent, be authorized to assist the Secretary of the Board in election matters through December 31, 2019.

7. ADJOURNMENT