

Superintendent Communiqué



Midland Public Schools
Inspiring Excellence

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MPS INCLUSION & DIVERSITY VISION STATEMENT

Everyone in our school community is valued, safe, treated with kindness and respect, and works together to make our community and world a better place.

SPECIAL EDITION COMMUNIQUE

March 11, 2020

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Report &
Respond

Our district has always been committed to ensuring excellent physical safety for our students and staff. We know, though, that psychological safety is equally as important. Students who feel safe and supported can engage more easily and learn more effectively. Ensuring excellent psychological safety creates a learning environment where students can thrive.

As a first step to better support students, we've created the **Report & Respond** system. This system is designed to provide a "safety net" for every student. Sometimes students experience situations that are hurtful, embarrassing or difficult to handle. They may not know who to trust or may not feel comfortable asking for help. They may just need to be heard.

Report &
Respond

Report & Respond is built around a network of Active allies. We've designated a team of teachers to serve as allies. These allies have been trained in the **Report & Respond** process and equipped to be an effective resource for all students. When a student needs help, they can reach out to one of at least five allies in their school building. (This **Aa** teal logo is located outside each Active allies' classroom door.) The ally will receive the student with care, provide confidential support, and help to resolve the issue as needed. This system will allow us to collect information about these issues in our schools.



We're confident that the **Report & Respond** system will be a key part of creating a safe, supportive learning environment for all. A huge thanks goes out to our first team of Active allies, who have been so willing to serve. We appreciate your commitment and enthusiasm!

Please take a moment to make sure that your student is aware of **Report & Respond**, and that they know which teachers are the designated Active allies for their building.

Thanks, and please reach out with any questions.

ADAMS ELEMENTARY ACTIVE ALLIES



Maryanne Lipovsky



Michell Moe



Amy Newton



Tina Schultheis



Ernie Seebeck

CENTRAL PARK ELEMENTARY ACTIVE ALLIES



Sarah Cooper



Kelly Narlock



Jamie Reid



Chelsea Sauve

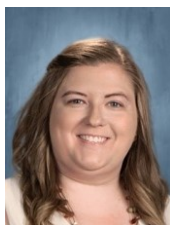


Christina Weihl



Laura Wolanin

CHESTNUT HILL ELEMENTARY ACTIVE ALLIES



Ashley Kling



Stephanie Parker



Kim Reinhardt



Rebecca Tippman



Kelly VanDenBoom



Amanda VanHoey

PLYMOUTH ELEMENTARY ACTIVE ALLIES



Kristi Dinnan



Chelsea Gwizdala



Kali Lopez



Erin Pung



Ms. Cassie (Stauffer)



Chris Waha

SIEBERT ELEMENTARY ACTIVE ALLIES



Erin Deal



Amy Delaney



Brandee Meadows



Katie Morden



Nicole Rausch

WOODCREST ELEMENTARY ACTIVE ALLIES



Sarah Doughty



Stacey Hill



Erica Lanphierd



Steve Markey



Jackie McGee

JEFFERSON MIDDLE SCHOOL ACTIVE ALLIES



Amy Denay



Justin Doughty



Mark Hackbarth



Lynn Heil



Katie Kellett



Andrew Zimmer

NORTHEAST MIDDLE SCHOOL ACTIVE ALLIES



Amanda Brown



Morgan Groulx



Ched Johnson



Sarah Valley



Christy Volmering



Jillian Witherspoon

H. H. DOW HIGH ACTIVE ALLIES



Brent Chambers



Jason Gehoski



Mistine Nasrey



Kim Outinen



Matt Peterson



Kathy Snyder

MIDLAND HIGH ACTIVE ALLIES



Heather Aviles



Catie Bradfield



Alexandra Hall



Elaine Mahabir



Joel Mikusko



Mike Servinski



Katy Stearns

Don't hesitate to reach out to us if you have questions regarding this new Report & Respond Active ally MPS initiative.

The MPSCConnect link below is a great way to reach out to the Superintendent's Office.

Our goal is to respond to your MPSCConnect inquiry within 24 hours.



MPSCConnect is a great communications tool for you to connect with me. Every message comes to my desktop. Either I or a member of our staff will do all we can to reply to your message the next work day. Click here to connect with me: <https://goo.gl/forms/ciB8b7FAMXb4pQxN2>