

Superintendent Communiqué



Midland Public Schools
Inspiring Excellence

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MPS INCLUSION & DIVERSITY VISION STATEMENT

Everyone in our school community is valued, safe, treated with kindness and respect, and works together to make our community and world a better place.



From **Midland High** — This is from a Chemic who shared this message during Tuesday announcements last week:
"Belonging to me is walking the halls and sitting in eyeball alley and not being looked at as an outcast or someone different, but simply looked at as a CHEMIC."

The **MPS Inclusion & Diversity Advisory Council** facilitated by Associate Superintendent Penny Miller-Nelson met for the first time this past Thursday evening. Thank you to the 22 individuals who attended! The members of this Council represent the diversity of our District. During this meeting, the Council spent time getting to know one another, understanding the role of the MPS I & D Advisory Council and determining the Council's essential working agreement. The group was excited that the District is focusing on this work and looks forward to working together on this important District initiative.



This year's **Marching Band Showcase** is this **Wednesday, October 16** at Midland Community Stadium, beginning with the Star Spangled Banner performed by the Jefferson and Northeast Middle School Bands at 5:55 pm. The Midland High Marching Band will perform at approximately 8:30 pm with Dow High at approximately 8:45 pm. Don't miss this high-energy event that showcases the marching band



skills and precision by high school bands from across the region (and beyond). Entry fee is \$5 for adults and \$2 for non-performing students (athletic passes not accepted).

WDYT ... PRE-LABOR-DAY START? YES OR NO



A few years back, the Michigan Department of Education started allowing districts to apply for a waiver for schools to begin their year the week before Labor Day.

We would like to poll our stakeholders to see if there is an interest in Midland Public Schools possibly starting school the week before Labor Day.

As you consider this question, please keep the following points in mind:

- ➔ The school year would start one week early—the Monday before Labor Day
- ➔ The first week students would attend Monday-Thursday with a 4-day weekend
- ➔ High school athletics have already begun
- ➔ Aligns with post-secondary courses available to high school students
- ➔ Would give students an additional week in preparation for spring assessments
- ➔ The school year would end 4 days earlier in June

Here is the link for this one-question poll:

<https://forms.gle/Gv3vYFzFGbm7ckmx5>

**Please respond before
Wednesday, October 23. Thank you!**

*Watch for more of these short polls to come your way in upcoming Communiqués.
Your opinion matters to MPS!*



MPS CONNECT is a great communications tool for you to connect with me. Every message comes to my desktop. Either I or a member of our staff will do all we can to reply to your message the next work day. Click here to connect with me: <https://goo.gl/forms/ciB8b7FAMXb4pQxN2>

IMPORTANT Read by Grade 3 Information for Parents of Young 5's through Grade 3 Students

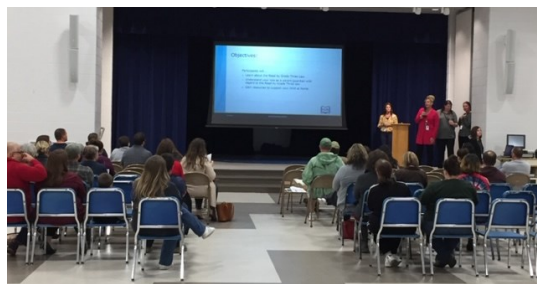
On Monday, October 7, a district-wide **Read by Grade 3** informational parent night was held for all Young 5's - Third Grade families! The Elementary Curriculum and Instruction Specialist, Literacy Specialists and building principals shared important information about the Read by Grade 3 Law. The links below include all of the important information shared on Monday evening. Included are great Facts for Families, along with helpful tools to support literacy at home! All of the resources shared on the eResources page are located on your child's Chromebook and can be accessed through Clever. As always, we strive to work together to ensure all of our students achieve reading success!



Bookmarks and poster Read by Grade 3: <https://drive.google.com/open?id=0B6HN0mBI663IemhoLTJGSU5ETms1T1N5TS1rU3BRREpSTmc4>

Read by Grade 3 eResources and Facts for Families: <https://drive.google.com/open?id=0B6HN0mBI663IUUIKUGpfenpVSIJITi1fVHZfMElwRG1sVW9r>

Read by Grade 3 Parent Night presentation: <https://drive.google.com/open?id=0B6HN0mBI663IWnJqTGI1eUlnWmdLcmdGV19VNWMT03FaNjk4>



Midland Public Schools is so fortunate to have our lovely **Central Auditorium** to showcase the performing arts talents of MPS students. Each year many concerts, plays, musicals, competitions, speakers (and more) are held in this beautiful facility. Something new this year ... for events held in Central Auditorium that

need a ticket to attend, tickets may be purchased online for the performances. Go to this link: centrалаuditorium.ludus.com. There you will find all of the performances listed for the 2019-20 school year for which tickets may be purchased. (Some of the performances are currently inactive because tickets are not yet available for purchase.)

The upcoming shows for which tickets are currently available to purchase on-line (centrалаuditorium.ludus.com) are the fall high school dramas:

- ➔ Midland High's *Shakespeare in Love* — November 1-3
- ➔ HH Dow High's *The Tempest* — November 21-23



Youth Guides to E-cigarettes



Looking for credible information to share with your son/daughter about vaping?

Below are several links from very respected sources:

1. From the CDC (Centers for Disease Control and Prevention)

Know the Risks: A Youth Guide to E-cigarettes.

https://www.cdc.gov/tobacco/basic_information/e-cigarettes/youth-guide-to-e-cigarettes-presentation.html

2. From Sanford Medicine Tobacco Prevention Toolkit

What are JUULs & Other Pod-Based Systems?

<http://med.stanford.edu/tobaccopreventiontoolkit/E-Cigs/ECigUnit6.html>

3. From the Surgeon General

THE FACTS on e-cigarette use among youth and young adults

https://e-cigarettes.surgeongeneral.gov/?s_cid=bb=osh-sgr2016-001

Siebert student Mason Hills wrote this lovely poem entitled, "Goodbye Summer, Hello Fall."

Mason is a First Grade student in Ms. Lanphierd's class.

Goodbye, fishing Hello, jumping in leaves
Goodbye, bees Hello, deer
Goodbye, grass Hello, leaves
Goodbye, short night Hello, long night
Goodbye, green leaves Hello, colored leaves



Mrs. Renfro, Chestnut Hill Principal, has started to host a monthly Principal's lunch with two to three student representatives per classroom. These lunch meetings give students the opportunity to share what they like about school and what they think could be better. Students also have the opportunity to choose a special event for the whole school each month. This month the students addressed the issue of the Buddy Bench not working and brainstormed some ideas to help fix it. The goal is for each student in the school to be invited to the Principal's lunch once this school year.



Have you checked out the **MPS Student or Community Flyer Boards** under the Community tab on the MPS website lately? The Student Flyer Board includes fun activities for students; the Community Flyer Board has important events & opportunities for parents. We receive flyers from our great community partners each and every week. If you haven't had a chance to go the MPS Flyer Boards lately, take a moment to click these links:

Student Flyers: <https://sites.google.com/midlandps.org/studentflyers/>

Community Flyers: <https://sites.google.com/midlandps.org/communityflyers>

Here is the link for **MPS School Lunch Program** Information.

<http://chartwellsk12.compass-usa.com/MidlandPublicSchools>

A new free/reduced application is required every year!



Here is the link to the on-line application. www.lunchapp.com.

IMPORTANT—Any child's lunch account that is currently receiving free/reduced lunches who has not completed a new application (or is not directly certified) WILL BE SET TO FULL PAY TODAY—OCTOBER 14.

If you have any questions, please call Jackie at 923-5062.

An Important Message from the Michigan Secretary of State's Office Regarding ... Protect MI Child

Are your children safe while online? Michigan families, especially minors, are becoming inundated with advertisements from alcohol, tobacco, pornography, illegal drug and gambling marketers through different internet and cell phone inboxes. Texting their advertisements is the newest marketing effort that many of these companies are using. Thankfully, the Michigan Secretary of State's office offers a free program to stop adult advertisements from reaching your email address and cell number via text. The Michigan Child Protection Registry is a free do-not-contact service for Michigan's families.

As a strong supporter of this Registry, I would like to encourage you to sign your entire family up for this program and inform your friends and colleagues about how they can protect their children and families from unwanted adult advertising. To sign up only takes seconds. Just go to www.ProtectMiChild.com.



Midland High School is pleased to announce that **Madeline Dollard** is the 2019-2020

recipient of the Daughters of the American Revolution (D.A.R.) Good Citizen Award.


The award recognizes and rewards

individuals who possess the qualities of dependability, service, leadership and patriotism in their homes, schools and communities.

Congratulations, Madeline, and thank you for representing Midland High School!



OUR SCHOOLS



Midland Public Schools

Inspiring Excellence

A community tradition produced by the Midland Foundation

A message from MPS Superintendent Mike Shuman:

We hope you will all take the time to watch and read this quarterly community report, which is an attempt to share with you the progress of our schools. We are proud of the progress we have made in the past year, and we are excited about the future. We are committed to providing a high-quality education for all of our students, and we are committed to working with you to ensure that we are meeting the needs of our community.

As part of our ongoing commitment to transparency, we are providing you with a detailed look at the progress of our schools. This report is a snapshot of our progress, and we hope it will help you understand the challenges we face and the steps we are taking to address them.

Thank you for your continued support and partnership. We are committed to working with you to ensure that we are providing the best possible education for all of our students.

Midland Public Schools is fortunate to be serving up:

Midland's 10th Anniversary

Midland's 10th Anniversary

Midland's 10th Anniversary

Midland's 10th Anniversary


Midland's 10th Anniversary

Midland's 10th Anniversary

Midland's 10th Anniversary

Midland's 10th Anniversary

MPS Celebrates 10 Years of Vision



MPS Celebrates 10 Years of Vision

Midland Public Schools is proud to celebrate its 10th anniversary. We have come a long way since we first opened our doors, and we are excited about the future. We are committed to providing a high-quality education for all of our students, and we are committed to working with you to ensure that we are meeting the needs of our community.

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Connect with us: @midlandpublicschools | midlandpublicschools.org | 800.888.8888

In Saturday's print and on-line *Midland Daily News*, you may have seen the insert for the second quarterly MPS ***Our Schools*** of the 2019-20 school year. As always, the issue is jam packed with lots of great things happening in ***Our Schools***. In addition, this is the only issue of the year that includes our 4-page MPS "State of the District" that gives you information about MPS enrollment, financial stability, student academic performance, and much more. Click on this link to check it out!

<http://www.midlandps.org/our-schools-october-2019>

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Being the “I” in KIND at Siebert Elementary!



#keepitkindmps

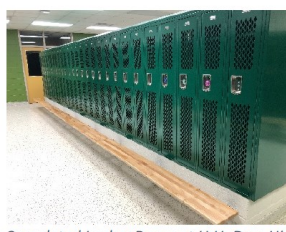
MIDLAND PUBLIC SCHOOLS 2015 BOND UPDATE

Month of September 2019

Construction / In Progress:

Adams Addition & District Wide Renovations

- Furniture move in at Adams Elementary is Complete
- Paint has started in the addition of Adams Elementary
- Installation of new entrance sign is complete at Adams Elementary
- Drywall and framing installation has begun at Adams Elementary
- Science labs at H.H. Dow High and Midland High are 98% complete
- Locker Room renovations at H.H. Dow High and Midland High are complete
- New Electric signs are installed and operational at H.H. Dow High and Midland High
- Installation of new water main and sanitary at Adams Elementary is ongoing
- Parking lot striping is complete at H.H. Dow High, Midland High, and Adams Elementary
- Phase 1 of the new HVAC installation at H.H. Dow High is complete



Completed Locker Room at H.H. Dow High



New Adams Elementary Sign



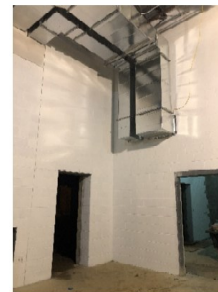
Classroom Casework installation at H.H.
Dow High Science Lab



Completed locker room at Midland High



Completed new Passage at
Midland High Locker Room



Painting and Ductwork installation at Adams Elementary

Look Ahead:

- Science labs at H.H. Dow High and Midland High to complete
- Contractors to complete punchlist items
- Kitchen equipment delivery for Adams Elementary
- Fence Removal at Adams Elementary
- Flooring installation in addition of Adams Elementary to start
- Exterior door installation for addition at Adams Elementary



Completed Classroom at Adams
Elementary



*Classroom Casework installation at
Midland High Science Lab*



Midland Public Schools
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**Barton
■ Malow**

Join our Team

MPS Current Job Openings

Click on this link for current job postings:

<https://www.applitrack.com/mps/onlineapp/jobpostings/view.asp>

Position	Location	Posting End Date
Coach, Assistant, Basketball	Midland HS	10/22/2019
Coach, Assistant, Swim, Boys'	HH Dow HS	until filled
Coach, Assistant, Wrestling	HH Dow HS	until filled
MTSS Coordinator	District	until filled
Paraprofessional	Northeast MS	10/15/2019
Paraprofessional	Siebert ES	10/15/2019
Paraprofessional	Central Park ES	10/22/2019
Paraprofessional	Midland HS	10/22/2019
Paraprofessional (2 positions)	Plymouth ES	10/22/2019
School Psychologist	District	until filled
Teacher, Special Education	Elementary	until filled

In addition to the job openings above,

BUS DRIVERS and **PARAPROFESSIONALS** are needed in our
TRANSPORTATION DEPARTMENT for the 2019-20 School Year!

Requirements:

- ➔ High school diploma or GED
- ➔ Pass criminal background check
- ➔ **DRIVERS:** Pass pre-employment drug test, physical/back assessment
- ➔ **PARAS:** Pass physical/back assessment & Work Keys

Additional Details:

- ➔ Flexible schedule, no experience required, AM & PM routes available, paid training, regular & sub drivers and paraprofessionals are needed

Salary:

- ➔ Bus driver: \$13.54/hour starting salary ... within four years: \$17.15/hour
- ➔ Paraprofessional/Sub Paraprofessional: \$9.65/hour to start with steps to \$13.12

Want to know more?

- ➔ Contact MPS Transportation (923-5041) today for info or to apply!

**MPS
NEEDS
SUBSTITUTE
TEACHERS!**

Midland Public Schools contracts through *EDUStaff* for our substitute teachers. You choose the days, grade levels, schools at which you would like to sub!

For more information go to www.edustaff.org TODAY

Nominate a great MPS team member for a SHINING STAR today!

MPS Team Shining Star Nominations are now being accepted for the 2019-20 school year for MPS staff members who you feel make MPS a better place for students. Please take a moment to nominate an MPS team member today!

<https://www.midlandps.org/shining-star-nomination-form>

Midland Public Schools
600 East Carpenter
Midland, Michigan 48640

MPS Website:

www.midlandps.org

Twitter:

@MichaelSharrow2
@MidlandPS

YouTube Channel:

<https://www.youtube.com/user/MidlandPublicSchools>

Student Flyers:

<https://sites.google.com/midlandps.org/studentflyers/>

Community Flyers:

<https://sites.google.com/midlandps.org/communityflyers/>

Administration	923-5001
Adams Elementary	923-6037
Carpenter Pre-Primary	923-6411
Central Park Elem.	923-6836
Chestnut Hill Elem.	923-6634
Plymouth Elementary	923-7616
Siebert Elementary	923-7835
Woodcrest Elementary	923-7940
Jefferson Middle	923-5873
Northeast Middle	923-5772
H. H. Dow High	923-5382
Midland High	923-5181

MPS Board of Education Members:

- ➔ Pam Singer, President
- ➔ Scott McFarland, Vice President
- ➔ Lynn Baker, Secretary
- ➔ Mary Fredell, Treasurer
- ➔ Brad Blasy, Trustee
- ➔ Jon Lauderbach, Trustee
- ➔ Phil Rausch, Trustee

*wise thought to
ponder ...*

*"Always remember that you are
absolutely unique. Just like
everyone else."*

— Margaret Mead

