The regular meeting of the Board of Education of the Midland Public Schools, Midland, Michigan, was held at the Midland Public Schools Administration Center, 600 E. Carpenter Street, Midland, Michigan, on Monday, April 16, 2012, beginning at 7 p.m. in accordance with the requirements of the Revised School Code, MCL 380.1 et seq, effective July 1, 1996, and the policies established in How Midland Schools Work.

1. CALL TO ORDER: ROLL CALL

Board members present: President Mault, Vice President Wasserman, Secretary Baker, Treasurer Ohle, Member Brandstadt, Member Gorton, Member Kaminski

Central staff present: Assistant Superintendent Verlinde, Associate Superintendent Cline, Associate Superintendent Ellison

Central staff absent: Superintendent Ellinger

Visitors present: 156 Staff, citizens and guests

2. CONSENT AGENDA

Ohle/Wasserman moved that the following Consent Agenda items be approved

2.1 Approval of the Regular Meeting minutes of Monday, March 26, 2012.

2.2 The following person was recommended for employment:

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jodi Winkel-Cook</td>
<td>.4 Speech Language Pathologist, Special Services</td>
<td>March 14, 2012</td>
</tr>
</tbody>
</table>

2.3 The following staff members have announced their resignation effective as of the date indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tracy L. Hoag</td>
<td>Paraprofessional, Siebert Elementary</td>
<td>April 6, 2012</td>
</tr>
<tr>
<td>Calvin Wilson</td>
<td>Grounds, Midland Public Schools</td>
<td>April 4, 2012</td>
</tr>
</tbody>
</table>

2.4 The Administration recommended the renewal of the food service contract with Chartwells for the 2012-13 school year.

2.5 With funds targeted from the County-Wide Enhancement Millage and included in the February budget revision, Administration recommended the purchase of seven 65-
passenger school buses and two orthopedic buses for transportation of special education students. The recommended vendor is Capitol City and the total purchase price is $734,211 for these International buses. Capitol City was the only bidder to meet our power parking brake specifications. With these purchases our fleet remains more than one year behind our recommended turnover rate of six buses (10%) per year.

2.6 A letter was submitted from the Board’s auditors, Yeo & Yeo, P.C., outlining the firm’s plans and procedures for auditing the district’s books for the 2011-12 school year. Based on the preliminary figures from Yeo & Yeo, the estimated fee will be $26,660 including two major programs as part of the single audit. Additional programs, if testing is required, will be $1,500 each. Yeo & Yeo has been the Board’s auditors since 1972-73. The total fees for the audits for the last five years have been:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>2006-07</td>
<td>$22,800</td>
</tr>
<tr>
<td>2007-08</td>
<td>$23,600</td>
</tr>
<tr>
<td>2008-09</td>
<td>$24,400</td>
</tr>
<tr>
<td>2009-10</td>
<td>$25,150</td>
</tr>
<tr>
<td>2010-11</td>
<td>$28,775</td>
</tr>
</tbody>
</table>

2.7 On October 9, 2000, Midland Public Schools joined other districts in a lawsuit against the State of Michigan seeking full funding for newly required programs and services since the people of Michigan adopted the Headlee Amendment in 1978. Each participating district pays a prorated share of the legal costs based on Durant I judgment amounts. The Midland Public Schools payments for legal services totaled $34,326.99 as of April 1, 2012.

The Board has authorized a combined expense limit of $34,000 based on action taken on October 9, 2000 ($4,000), August 13, 2001 ($4,000), November 25, 2002 ($4,000), July 12, 2004 ($2,000), July 11, 2005 ($2,000), July 10, 2006 ($2,000), March 12, 2007 ($2,000), July 9, 2007 ($4,000), July 14, 2008 ($4,000), July 30, 2009 ($2,000), and July 12, 2011 ($4,000). Based on continuing legal action, the administration recommends the authorization of an additional $4,000.

2.8 Approval was requested to authorize payment for the following legal bills:

<table>
<thead>
<tr>
<th>FIRM</th>
<th>DATE</th>
<th>AMOUNT</th>
<th>PURPOSE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Thrun Law Firm, P.C.</td>
<td>3/29/2012</td>
<td>$211.69</td>
<td>Professional Services</td>
</tr>
</tbody>
</table>

AMOUNT DUE $211.69

Motion carried unanimously.

3. REQUESTS TO ADDRESS THE BOARD

The following audience members addressed the Board with regard to:

3.1 Amy Rankin, 202 West Carpenter Street, the lack of a contract with the MCEA.

Cathy Hawkins-LaGoe, 4614 Chatham Court, the lack of a contract with the MCEA.
Mary Fredell, 2012 West Nelson Street, teacher contract negotiations.
Mark Hackbarth, 1910 Westbury Court, the teachers’ salary schedule.
Chad Anders, 4513 Bond Court, teacher contract negotiations.
Andrew Holland, Dow High student, teacher contract negotiations.
Paul Deford, Dow High student, teacher contract negotiations.
Christian Smith, Dow High student, teacher contract negotiations.
Elizabeth Wohlford, Dow High student, teacher contract negotiations.
Alexa Meier, Dow High student, teacher contract negotiations.
Trish Abalo, Dow High student, teacher contract negotiations.
Thomas Wheadon, Dow High student, teacher contract negotiations.
Simona Urminska, Midland High foreign exchange student, her teachers and Midland High School compared with schools in Slovakia.
Tim McMahan, 5001 Washington Street, teacher contract negotiations.
Katy Stearns, 155 Love Road, Sanford, teacher contract negotiations.
Kara Baker, 1206 Kingsbury, teacher contract negotiations.
Stacy Hill 4815 Butterfield, teacher contract negotiations and the ripple effect.

4. **BOARD OF EDUCATION MATTERS**

**PRESENTATIONS TO THE BOARD**

**For Action**

Ohle/Kaminski moved that the following item be approved

4.1 Bids have been accepted, and a tabulation was provided for Adams Elementary School Electrical, Ceiling and Lighting Upgrade including Floor Tile Replacement. This project includes ceiling tile and lighting replacement, fire alarm and clock system and electrical panel upgrades. The work will also include floor tile replacement in hallways and some classrooms. The project is scheduled to be completed prior to the start of school this fall. The administration recommended issuing a purchase order to the low bidders as listed below. This project was previously approved by the Board of Education, and funding is included in the 2012 Sinking Fund budget.

<table>
<thead>
<tr>
<th>Group</th>
<th>Contractor</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carpentry, Demolition</td>
<td>Gerald G. Bergman, Saginaw</td>
<td>$14,716</td>
</tr>
<tr>
<td>Drywall, Insulation Acoustical</td>
<td>Metal Arts Construction, Mt. Pleasant</td>
<td>$40,425</td>
</tr>
<tr>
<td>Flooring</td>
<td>Bay Area Specialty Flooring, Freeland</td>
<td>$25,486</td>
</tr>
<tr>
<td>Painting</td>
<td>Detail Painting, Grant, MI</td>
<td>$14,231</td>
</tr>
<tr>
<td>Mechanical</td>
<td>J.E. Johnson Contracting, Midland</td>
<td>$2,424</td>
</tr>
<tr>
<td>Electrical</td>
<td>PowerComm, Frankenmuth</td>
<td>$225,900</td>
</tr>
</tbody>
</table>

**Project Bid Total**

$323,182

Motion carried unanimously.
For Information:

4.2 This policy was submitted at the request of a study committee of administrators from the central office and both high schools. Much of what constitutes a valuable exchange experience is the cultural immersion that takes place for the students who come to Midland, Michigan, USA, from all over the world. This immersion includes all that is unique in America, including the truly American experience of the high school Commencement ceremony. From the “Pomp and Circumstance” to wearing the cap and gown, from the processional to crossing the stage to receive recognition when one’s name is read, Commencement is a highlight of any senior’s high school career. It is important that this participation be extended to our guest students who will become world ambassadors for our schools after attending here for a year.

(2012) If a student in an approved foreign exchange program has earned senior status in their home school for the year they are exchanging, is in good academic and disciplinary standing and earns five credits in an MPS high school, the exchange student would be allowed to participate in Midland Public Schools’ commencement activities.

The Midland Public Schools will accept foreign exchange students at the high school level only.

5. ADMINISTRATIVE SERVICES 

For Information:

5.1 Administrative Services Study Committee Minutes were read aloud by Mr. Ken Mault. The meeting was held on Thursday, April 12, 2012. Members present were Ken Mault (chair), Lynn Baker, Angela Brandstadt and Carl Ellinger. Others in Attendance: Cindy Young.

The Administrative Services Study Committee members reviewed the Foreign Exchange Student Policy change related to exchange student participation in commencement activities. This policy change will be presented to the full Board at the April 16 Board of Education meeting.

Committee members discussed the District’s possible move to nine-week marking periods.

Committee members reviewed the 3000 PROFESSIONAL STAFF Policies 3122 through 3213 with the exception of Policy 3142, which will be reviewed at a future Administrative Services meeting. The sections will be presented to the full Board for adoption at an upcoming Board of Education meeting.

Next meeting: Thursday, May 17, 2011 at 4:00 p.m., beginning with Policy 3215.
6. **CURRICULUM and INSTRUCTION**

   Study Committee Chair – Dr. Kaminski
   
   Staff Resource Person – Dr. Ellison

   **For Information:**

   6.1 The District Staff/Curriculum Development Committee recommended 23 proposals listed below for Board consideration. Following the 28-day period of public input, they will be recommended for approval on May 14, 2012. Approval of these projects will set the focus for staff and curriculum development for the school year 2012-13. If approved, these proposals will be implemented based on the available funding as approved in the 2012-13 budget.

   - AP Advanced Biology Curriculum Modification 2,452
   - AP Computer Science A H 2,062
   - IB Math HL 1 / Pre-Calculus H 1,999
   - Financial Math 2,653
   - DIBELLS Next 16,654
   - Kindergarten 2,615
   - Survey of Spanish 2 3,922
   - Curriculum Updates for World Language in DP IB Programme 3,922
   - Building Technology Instructional Leaders 15,147
   - HS Technology Standards 7,134
   - Technology as a Necessary Tool for Tchg & Lrng 3,288
   - CAD 1 & CAD 2 / Mechanical Drafting 1,961
   - Digital Multimedia & Information Resource Design 2,615
   - Sales Management 1,307
   - Grade Level & Progress Monitoring Meetings 5,627
   - Leadership Team Meetings 3,088
   - Illuminate Web-Based IEP Training 5,149
   - PYP / MYP Exploration and Study 16,683
   - IB Evaluation Planning 6,000
   - IB Consultant 3,500
   - New Tech 20,000
   - Differentiated Instruction 15,816
   - Carpenter Focused Instruction 3,391
   
   Total $146,985

7. **FINANCE**

   Study Committee Chair – Mr. Ohle
   
   Staff Resource Person – Ms. Cline

   **For Information:**

   7.1 The following gifts, which total $3,650 have been received and processed:

<table>
<thead>
<tr>
<th>Donor</th>
<th>Purpose</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>(2) H. H. Dow High School Athletic Booster Club</td>
<td>Soccer uniforms</td>
<td>$ 2,750.00</td>
</tr>
<tr>
<td>(3) Jean and Scott Thiele</td>
<td>Support of the Dow High School band program in honor of Dr. Sheree Clark</td>
<td>$ 200.00</td>
</tr>
</tbody>
</table>
Acceptance of the following gift totaling $5,000 was recommended:

Kaminski/Wasserman moved that the following item be approved

<table>
<thead>
<tr>
<th>Donor</th>
<th>Purpose</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Midland Kiwanis Foundation</td>
<td>Sound field system for Eastlawn Elementary</td>
<td>$5,000.00</td>
</tr>
</tbody>
</table>

Appropriate thanks to the donors was recommended.

Motion carried unanimously.

8. **HUMAN RESOURCES**

For Information:

8.1 The Board and staff extended their deepest sympathy to the family of Mr. Richard E. Lovett who passed away on March 19, 2012. Mr. Lovett began his MPS career in 1955 as a Math teacher. He went on to serve as the Dean of Boys at Midland High, the Coordinator of Mathematics, Mills Elementary Principal and finished his MPS career as the Director of School Services. Mr. Lovett retired in 1984.

8.2 The following staff members have announced their retirement effective as of the dates indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elizabeth A. Evans</td>
<td>Occupational Therapist, Special Services</td>
<td>June 8, 2012</td>
</tr>
<tr>
<td>Barbara L. Haines</td>
<td>Teacher, Central Middle School</td>
<td>June 8, 2012</td>
</tr>
<tr>
<td>Della J. Keyworth</td>
<td>Teacher, H. H. Dow High School</td>
<td>June 8, 2012</td>
</tr>
<tr>
<td>Rebecca A. Simmerman</td>
<td>Paraprofessional, Plymouth Elementary</td>
<td>June 7, 2012</td>
</tr>
<tr>
<td>Diane Woodcock</td>
<td>Paraprofessional, Post-Secondary</td>
<td>April 30, 2012</td>
</tr>
</tbody>
</table>

9. **TECHNOLOGY**

For Action:

Wasserman/Kaminski moved that the following item be approved

9.1 Administration sought approval to deliver a purchase order to Trivalent Group of Mt. Pleasant, MI for $79,492.17 to upgrade teacher laptop computers. Pricing includes the purchase of seventy-nine Hewlett-Packard laptop computers as well as configuration. The computers being replaced are between five and seven years of age. This pricing is bid by the Western States Contracting Alliance (WSCA) of which the State of Michigan is a
member. Midland Public Schools is able to use the approved Hewlett-Packard WSCA agreement as a governmental entity of Michigan. This expenditure was included in the regular budgeting process for 2011-2012 and is part of the replacement cycle of the Midland Public Schools Technology Plan.

Motion carried unanimously.

Wasserman/Ohle moved that the following item be approved

9.2 Approval is requested to purchase the first phase of Cisco hardware for full wireless network coverage across the District. This set of hardware includes access points, switches, patch panels, cables, licensing, and core equipment, and was listed in detail as part of the wireless survey completed in February of 2012. The administration sought approval to deliver a purchase order to Netech of Novi, MI for $548,404.82. Netech has been awarded the Michigan Collegiate Telecommunications Association (MiCTA) bid for Cisco electronics. The Midland County ESA is a member of MiCTA and, therefore, all districts served by the ESA are members as a part of that agreement. The MiCTA agreement meets all necessary bid requirements required by the State of Michigan, making Netech a sole source provider. This is a planned expenditure using funds from the technology grant as well as 2011-2012 budgeted funds.

Motion carried unanimously.

10. **CORRESPONDENCE TO AND FROM THE BOARD OF EDUCATION**

   **For Information:**

   10.1 Letters from the Board of Education or the school system to:

       The Midland Area Community Foundation
       Chestnut Hill Elementary P.T.O.
       H. H. Dow High Music Parents
       Mr. Jim Nigro, McKay Press

   10.2 Letters to the Board of Education or the school system from:

       FOIA request from HealthCare Associates, Inc. requesting information regarding contracts and rates of special services types of providers (occupational therapists, physical therapists, speech/language pathologists, school psychologist, and social workers).

11. **SCHEDULED ACTIVITIES**

   **For Information:**

   The following is a listing of scheduled meetings or activities of the Board of Education for 2012:

   April 30, 2012  3 p.m.  Budget Workshop of the Board of Education
   May 14, 2012  7 p.m.  Regular Meeting of the Board of Education
May 29, 2012 (Tuesday) 7 p.m.  Regular Meeting of the Board of Education
June 11, 2012 7 p.m.  Regular Meeting of the Board of Education
June 25, 2012 7 p.m.  Regular Meeting of the Board of Education
July 16, 2012 4 p.m.  Regular Meeting of the Board of Education
August 13, 2012 7 p.m.  Regular Meeting of the Board of Education
August 27, 2012 7 p.m.  Regular Meeting of the Board of Education
September 10, 2012 7 p.m.  Regular Meeting of the Board of Education
September 24, 2012 7 p.m.  Regular Meeting of the Board of Education
October 8, 2012 7 p.m.  Regular Meeting of the Board of Education
October 22, 2012 7 p.m.  Regular Meeting of the Board of Education
November 12, 2012 7 p.m.  Regular Meeting of the Board of Education
November 26, 2012 7 p.m.  Regular Meeting of the Board of Education
December 10, 2012 7 p.m.  Regular Meeting of the Board of Education

12. STUDY-DISCUSSION SESSION

This portion of the agenda is utilized by the Board to introduce topics for future study, to discuss school district-related matters, to complete professional association business and to relate items of interest. No action is taken during this time. Occasionally closed sessions are scheduled to discuss confidential personnel, negotiations or property matters.

12.1 Hearing from Board Members: Members of the Board appreciated all of the audience comments, especially the students for their passion, involvement and concern for their teachers and the next generation of students; as well as the support teachers have shown for each other. Both sides are working hard to come to a contract agreement. We are encouraged and supportive of both sides of the table. We are always very impressed by our MPS graduates and what they are able to accomplish as a graduate of Midland Public Schools. We are proud that Midland has bright and very enthusiastic students; our teachers deserve a great deal of the credit. The Midland County Youth Leadership Program was held this past weekend; the vast majority of the students who participated were from Midland Public Schools. The Great Lakes Regional Leadership Institute dealing with education issues for the Midland, Bay, Saginaw areas was held recently. One of the speakers was the Executive Director for Kalamazoo Promise. Kalamazoo Public Schools has increased their enrollment 24% since Kalamazoo Promise was introduced 20 years ago. It would be nice if we could do something similar in Midland. One of our newest Board members expressed that the Administrative Services committee has been a great learning tool as the group goes through the new policy manual. The recent Spanish Fiesta put on by the 5th graders and Spanish staff in late March was another successful example of the extra commitment of our District when we work together. Thank you to the staff, students and volunteers for all the work they did in preparation for this amazing event. The Dow High Senior Projects exhibits were very impressive; the pride, enthusiasm and passion shown by the students for their projects was very exciting. The International Baccalaureate Visual Art Show is this weekend here at the Administration Center. Students have chosen a theme and worked very hard on their art pieces all year. Dow High will present Hairspray this weekend and Midland High will present Anything Goes May 9-12. Central Middle School's
forensic team made the *Midland Daily News* front page recently with their impressive performance as the number one middle school forensic team in the State of Michigan at that forensic competition. The recent editorial by *Midland Daily News*’ Jack Telfer related to our common source of frustration and the weaknesses that have been exposed in light of Proposal A. We wish we could spend our time and energy on the students instead of the dismal financial outlook. We hosted two great meetings last week with the community leaders and business leaders; both meetings had good dialogue and discussion with local community members.

13. **ADJOURNMENT**

The meeting was adjourned at 8:54 p.m.

President: _________________________  Vice President: _________________________

Kenneth D. Mault  Gerald Wasserman

Approved by the Board on:

___________________________

C. Young  14-May-2012