Regular (twice-monthly) meeting at the Midland Public Schools Administration Center, 600 E. Carpenter Street, Midland, Michigan at 7 p.m. with adjournment not later than 9:30 p.m., except by unanimous approval otherwise.

The Board of Education receives agenda material in advance of the meeting and has the opportunity to ask clarification questions of the staff. In order to expedite routine items of business and operations and maximize the opportunity for discussion topics, the Board will utilize a consent format for portions of the agenda as noted.

1. CALL TO ORDER: ROLL CALL

   Board of Education: President Mault  Member Brandstadt  
                      Vice President Wasserman  Member Gorton  
                      Secretary Baker  Member Kaminski  
                      Treasurer Ohle  

   Central Staff: 
                  Superintendent: Mr. Ellinger  
                  Assistant Superintendent: Mr. Verlinde  
                  Associate Superintendents: 
                  Finance/Facilities/Operations: Ms. Cline  
                  Curriculum/Instruction/Staff Development: Dr. Ellison  

2. BOARD OF EDUCATION MATTERS

   For Information:

   2.1 Midland County Educational Service Agency (MCESA) 
       2012-13 Budget Presentation.............................. John Searles, MCESA Superintendent 
                                                       Duane Reyhl, MCESA Chief Financial Officer

3. CONSENT AGENDA

   3.1 Approval of the Regular Meeting minutes of Monday, May 14, 2012.

   3.2 The following staff members have announced their resignation effective as of the date indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Melody Coldwell</td>
<td>Paraprofessional, Transportation</td>
<td>May 23, 2012</td>
</tr>
<tr>
<td>Steve Neale</td>
<td>Building Manager, Plymouth Elementary</td>
<td>June 13, 2012</td>
</tr>
<tr>
<td>Dianna L. Overzet</td>
<td>Paraprofessional, Eastlawn Elementary</td>
<td>May 21, 2012</td>
</tr>
</tbody>
</table>
3.3 Mr. Johnny T. Chatman is resigning his administrative position as math department head at H. H. Dow High School effective June 30, 2012 and requests to be reassigned as a teacher with Midland Public Schools for the 2012-13 school year.

Ms. Amy R. Guenther is resigning her administrative position as Supervisor of Special Education at Midland High School effective June 30, 2012 and requests to be reassigned as a teacher with Midland Public Schools for the 2012-13 school year.

We recommend that the Board of Education approve these requests since it is consistent with past practice and the process for reassignment as stipulated in the District’s contract with the MCEA.

3.4 Administration is seeking approval to deliver a purchase order to Trivalent Group of Mt. Pleasant, MI for $40,213.60 to upgrade teacher laptop computers. Pricing includes the purchase of forty (40) Hewlett-Packard laptop computers, carrying cases, as well as configuration. The computers being replaced are between five and seven years of age. This pricing is bid by the Western States Contracting Alliance (WSCA) of which the State of Michigan is a member. Midland Public Schools is able to use the approved Hewlett-Packard WSCA agreement as a governmental entity of Michigan. This expenditure was included in the regular budgeting process for 2011-2012 and is part of the replacement cycle of the Midland Public Schools Technology Plan.

3.5 The Administration recommends the renewal of the Adult Ed Cooperative Agreement between Bullock Creek School District, Coleman Community Schools, Meridian Public Schools and Midland Public Schools for the 2012-13 school year.

3.6 In light of recent changes in law that specify additional “prohibited subjects of bargaining,” Administration brought for information at the May 14 Board of Education meeting a NEOLA policy that clearly defines the full powers of the Board. Among these subjects are assignment of teachers, layoff and recall procedures, evaluation and observation systems, performance-based compensation, and discipline and discharge. Administration is seeking approval of this policy at this time.

3.7 Approval of the payment of the school system’s bills for the month of March 2012, as listed in the check register prepared by Ms. Laux, in the total amount of $6,627,037 is recommended. The distribution of obligations, by fund, is as follows:

<table>
<thead>
<tr>
<th>Fund and Category</th>
<th>Through 3/15/2012</th>
<th>Through 3/31/2012</th>
<th>Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund / Athletics</td>
<td>$828,134</td>
<td>$984,998</td>
<td>$1,813,132</td>
</tr>
<tr>
<td>Capital Projects</td>
<td>4,500</td>
<td>-</td>
<td>4,500</td>
</tr>
<tr>
<td>Sinking Fund</td>
<td>38,139</td>
<td>-</td>
<td>38,139</td>
</tr>
<tr>
<td>Middle School Science Lab Renovation</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Technology Grant</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>School Services</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
</tbody>
</table>

3.7.a.
Submitted herewith are the following financial reports:

3.7.b Investment Report for March 2012 ............................................. (prepared by Ms. Laux)
3.7.c Listing of Purchase Orders exceeding three thousand dollars ($3,000) or more for the month of March ......................................................... (prepared by Ms. Laux)
3.7.d Listing of Purchase Card transactions exceeding three thousand ($3,000) or more for the month of March ......................................................... (prepared by Ms. Laux)

3.8. Approval of the payment of the school system’s bills for the month of April 2012, as listed in the check register prepared by Ms. Laux, in the total amount of $6,259,528 is recommended. The distribution of obligations, by fund, is as follows:

3.8.a. Through \( \text{Through} \) Through
        4/15/2012  4/30/2012  Totals

General Fund / Athletics $843,204 $1,020,633 $1,863,837
Capital Projects - - -
Sinking Fund - 25,413 25,413
Middle School Science Lab Renovation - - -
Technology Grant - - -
School Services:
  School Stores 528 6,916 7,444
  Kindergarten Complement 5,579 2,944 8,523
  Food Service 6,855 215,307 222,162
Student Activities $2,560 $41,501 $44,061
Sub-totals 858,726 1,312,714 2,171,440

Federal Withholding 377,564
State Withholding/Sales Tax 126,222
Social Security/Medicare 474,260
Payroll Transfers 159,581
ACH Transfers 2,248,700
Connectcare Transfers 388,670
Consumers payments paid electronically 129,014
PESG payroll (contracted substitutes) 65,481
Purchase Card Transactions 118,596
Total April Distributions $6,259,528
Submitted herewith are the following financial reports:

3.8.b  Investment Report for April 2012 ................................................................. (prepared by Ms. Laux)

3.8.c  Listing of Purchase Orders exceeding three thousand dollars ($3,000) or more for the month of April 2012 ................................................................. (prepared by Ms. Laux)

3.8.d  Listing of Purchase Card transactions exceeding three thousand ($3,000) or more for the month of April 2012 ................................................................. (prepared by Ms. Laux)

4. **REQUESTS TO ADDRESS THE BOARD**

4.1  No hearings have been requested.

5. **BOARD OF EDUCATION MATTERS**

**PRESENTATIONS TO THE BOARD**

*For Information:*

5.1  Review of “Bullying and Other Aggressive Behavior Toward Students” Proposed Policy

5.2  PUBLIC HEARING -- Proposed Policy: “Bullying and Other Aggressive Behavior Toward Students”

*Recommended For Action:*

5.3  Suspension of HMSW Policy Chapter II, Section C., Paragraph 11, *Operation of Code*, which states “... Permanent changes, additions or deletions may be made by a vote of four or more members of the Board at any regular meeting, provided the proposal has been made and supported at a previous regular meeting...” Because of the short timeline given to districts by the State of Michigan (policy must be adopted by June 6, 2012) it is necessary to suspend this HMSW policy so the proposed bullying policy can be voted on at this meeting.

5.4  Due to recent changes in section 1310b of the Revised School Code, prohibiting bullying, each district in the State of Michigan is required to adopt and implement a “policy prohibiting bullying” by June 6, 2012. Administration recommends Board approval of the attached “Bullying and other Aggressive Behavior Toward Students” policy.

5.5  Approval of the Midland County Educational Service Agency 2012-13 budget, which was presented to the Board of Education at this evening’s meeting.
6. **ADMINISTRATIVE SERVICES**  
**Study Committee Chair** – Mr. Mault  
**Staff Resource Person** – Mr. Ellinger

**For Information:**

6.1 Administrative Services Study Committee Minutes................................. Ken Mault

7. **FINANCE**  
**Study Committee Chair** – Mr. Ohle  
**Staff Resource Person** – Ms. Cline

**For Information:**

7.1 Finance, Facilities and Operations (FFO) Study Committee Minutes............. Rick Ohle

7.2 The following gifts, which total $15,418.20, have been received and processed:

<table>
<thead>
<tr>
<th>Donor</th>
<th>Purpose</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) Ladies’ Auxiliary #3651of the VFW</td>
<td>Wage Reimbursement to Midland Community Businesses for 2012-2013 Dow High Work Experience Students (Deferred to 12-13)</td>
<td>$ 1,642.50</td>
</tr>
<tr>
<td>(2) H. H. Dow High School Athletic Boosters</td>
<td>Wrestling Singlet Uniforms for Dow High’s Wrestling Program</td>
<td>$ 2,852.00</td>
</tr>
<tr>
<td>(3) H. H. Dow High School Athletic Boosters</td>
<td>Replacement of Coach Wireless Headsets for the Football Program</td>
<td>$ 4,712.50</td>
</tr>
<tr>
<td>(4) H. H. Dow High School Athletic Boosters</td>
<td>Hockey Jerseys for Home and Away Games</td>
<td>$ 3,811.20</td>
</tr>
<tr>
<td>(6) Kiwassee Kiwanis Foundation</td>
<td>Purchase of a Sound Field System for Eastlawn Elementary School</td>
<td>$ 1,400.00</td>
</tr>
<tr>
<td>(7) Northeast Middle School Booster Club</td>
<td>8th Grade Field Trip to the Loons Game</td>
<td>$ 1,000.00</td>
</tr>
</tbody>
</table>

Acceptance of the following gift totaling $8,227.59 is recommended:

<table>
<thead>
<tr>
<th>Donor</th>
<th>Purpose</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>(5) H. H. Dow High School Athletic Boosters</td>
<td>Football Uniforms for Home and Away Games</td>
<td>$ 8,227.59</td>
</tr>
</tbody>
</table>

Appropriate thanks to the donors is recommended.

8. **HUMAN RESOURCES**  
**Study Committee Chair** – Mr. Wasserman  
**Staff Resource Person** – Mr. Verlinde

**For Information:**

8.1 Human Resources Study Committee Minutes............................................. Jerry Wasserman

8.2 The Board and staff extend their deepest sympathy to the family of Arlene Sugar who passed away on May 12, 2012. Mrs. Sugar served as a Paraprofessional at H. H. Dow High School from 1979 through 1995.
8.3 The following staff members have announced their retirement effective as of the dates indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Debra A. Keister</td>
<td>Paraprofessional at Midland High</td>
<td>June 7, 2012</td>
</tr>
<tr>
<td>Suzanne E. Pomnichowski</td>
<td>Teacher, Northeast Middle School</td>
<td>July 1, 2012</td>
</tr>
</tbody>
</table>

9. CORRESPONDENCE TO AND FROM THE BOARD OF EDUCATION

For Information:

9.1 Letters from the Board of Education or the school system to:
   - Eastlawn Elementary P.T.O.
   - Plymouth Elementary P.T.O.
   - Adams Elementary P.T.O.
   - Midland High School Athletic Booster Club
   - Midland High Music Parents Association
   - Midland Kiwanis Foundation
   - Ms. Laura Currie
   - The Robert Bartlett Family
   - Mrs. Janet McGuire, The Midland Area Community Foundation
   - Woodcrest Elementary P.T.O.
   - Ms. Heather Bradley
   - Mr. Sheldon Baker
   - Ms. Erin Bradley

10. SCHEDULED ACTIVITIES

For Information:

The following is a listing of scheduled meetings or activities of the Board of Education for 2012:

- June 11, 2012 7 p.m. Regular Meeting of the Board of Education
- June 25, 2012 7 p.m. Regular Meeting of the Board of Education
- July 16, 2012 4 p.m. Regular Meeting of the Board of Education
- August 13, 2012 7 p.m. Regular Meeting of the Board of Education
- August 27, 2012 7 p.m. Regular Meeting of the Board of Education
- September 10, 2012 7 p.m. Regular Meeting of the Board of Education
- September 24, 2012 7 p.m. Regular Meeting of the Board of Education
- October 8, 2012 7 p.m. Regular Meeting of the Board of Education
- October 22, 2012 7 p.m. Regular Meeting of the Board of Education
- November 12, 2012 7 p.m. Regular Meeting of the Board of Education
- November 26, 2012 7 p.m. Regular Meeting of the Board of Education
- December 10, 2012 7 p.m. Regular Meeting of the Board of Education
11. **STUDY-DISCUSSION SESSION**

This portion of the agenda is utilized by the Board to introduce topics for future study, to discuss school district-related matters, to complete professional association business and to relate items of interest. No action is taken during this time. Occasionally closed sessions are scheduled to discuss confidential personnel, negotiations or property matters.

11.1 Hearing from Board Members

11.2 Announcements from Superintendent Ellinger

12. **ADJOURNMENT**