1. CALL TO ORDER: ROLL CALL

Board members present: President Mault,
Vice President Wasserman,
Treasurer Ohle,
Member Brandstadt,
Member Gorton,
Member Kaminski

Board member absent: Secretary Baker

Central staff present: Assistant Superintendent Verlinde,
Associate Superintendent Cline,
Associate Superintendent Ellison

Central staff absent: Superintendent Ellinger

Visitors present: 12 Staff, citizens and guests

2. BOARD OF EDUCATION MATTERS

For Information:

2.1 Mr. John Searles, Superintendent, and Mr. Duane Reyhl, Chief Financial Officer, of the Midland County Educational Service Agency (MCESA) presented the 2012-13 MCESA proposed budget.

3. CONSENT AGENDA

Ohle/Brandstadt moved that the following Consent Agenda items be approved

3.1 Approval of the Regular Meeting minutes of Monday, May 14, 2012.

3.2 The following staff members have announced their resignation effective as of the date indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Melody Coldwell</td>
<td>Paraprofessional, Transportation</td>
<td>May 23, 2012</td>
</tr>
<tr>
<td>Steve Neale</td>
<td>Building Manager, Plymouth Elementary</td>
<td>June 13, 2012</td>
</tr>
</tbody>
</table>
3.3 Mr. Johnny T. Chatman is resigning his administrative position as math department head at H. H. Dow High School effective June 30, 2012 and requests to be reassigned as a teacher with Midland Public Schools for the 2012-13 school year.

Ms. Amy R. Guenther is resigning her administrative position as Supervisor of Special Education at Midland High School effective June 30, 2012 and requests to be reassigned as a teacher with Midland Public Schools for the 2012-13 school year.

Administration recommended that the Board of Education approve these requests since it is consistent with past practice and the process for reassignment as stipulated in the District’s contract with the MCEA.

3.4 Administration sought approval to deliver a purchase order to Trivalent Group of Mt. Pleasant, MI for $40,213.60 to upgrade teacher laptop computers. Pricing includes the purchase of forty (40) Hewlett-Packard laptop computers, carrying cases, as well as configuration. The computers being replaced are between five and seven years of age. This pricing is bid by the Western States Contracting Alliance (WSCA) of which the State of Michigan is a member. Midland Public Schools is able to use the approved Hewlett-Packard WSCA agreement as a governmental entity of Michigan. This expenditure was included in the regular budgeting process for 2011-2012 and is part of the replacement cycle of the Midland Public Schools Technology Plan.

3.5 The Administration recommended the renewal of the Adult Ed Cooperative Agreement between Bullock Creek School District, Coleman Community Schools, Meridian Public Schools and Midland Public Schools for the 2012-13 school year.

3.6 In light of recent changes in law that specify additional “prohibited subjects of bargaining,” Administration brought for information at the May 14 Board of Education meeting a NEOLA policy (0120) that clearly defines the full powers of the Board. Among these subjects are assignment of teachers, layoff and recall procedures, evaluation and observation systems, performance-based compensation, and discipline and discharge. Administration sought approval of this policy during this meeting.

3.7 Approval of the payment of the school system's bills for the month of March 2012, as listed in the check register prepared by Ms. Laux, in the total amount of $6,627,037 was recommended. The distribution of obligations, by fund, is as follows:

<table>
<thead>
<tr>
<th>Fund / Project</th>
<th>Through 3/15/2012</th>
<th>Through 3/31/2012</th>
<th>Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund / Athletics</td>
<td>$ 828,134</td>
<td>$ 984,998</td>
<td>$1,813,132</td>
</tr>
<tr>
<td>Capital Projects</td>
<td>4,500</td>
<td>-</td>
<td>4,500</td>
</tr>
<tr>
<td>Sinking Fund</td>
<td>38,139</td>
<td>-</td>
<td>38,139</td>
</tr>
<tr>
<td>Middle School Science Lab Renovation</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Technology Grant</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>School Services:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>School Stores</td>
<td>2,497</td>
<td>6,745</td>
<td>9,242</td>
</tr>
</tbody>
</table>
Submitted herewith are the following financial reports:

3.7.b Investment Report for March 2012 prepared by Ms. Laux
3.7.c Listing of Purchase Orders exceeding three thousand dollars ($3,000) or more for the month of March prepared by Ms. Laux
3.7.d Listing of Purchase Card transactions exceeding three thousand ($3,000) or more for the month of March prepared by Ms. Laux

3.8. Approval of the payment of the school system's bills for the month of April 2012, as listed in the check register prepared by Ms. Laux, in the total amount of $6,259,528 was recommended. The distribution of obligations, by fund, is as follows:

<table>
<thead>
<tr>
<th>Fund</th>
<th>Through 4/15/2012</th>
<th>Through 4/30/2012</th>
<th>Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund / Athletics</td>
<td>$843,204</td>
<td>$1,020,633</td>
<td>$1,863,837</td>
</tr>
<tr>
<td>Capital Projects</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Sinking Fund</td>
<td>-</td>
<td>25,413</td>
<td>25,413</td>
</tr>
<tr>
<td>Middle School Science Lab Renovation</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Technology Grant</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>School Services</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>School Stores</td>
<td>528</td>
<td>6,916</td>
<td>7,444</td>
</tr>
<tr>
<td>Kindergarten Complement</td>
<td>5,579</td>
<td>2,944</td>
<td>8,523</td>
</tr>
<tr>
<td>Food Service</td>
<td>6,855</td>
<td>215,307</td>
<td>222,162</td>
</tr>
<tr>
<td>Student Activities</td>
<td>$2,560</td>
<td>$41,501</td>
<td>$44,061</td>
</tr>
<tr>
<td>Sub-totals</td>
<td>858,726</td>
<td>1,312,714</td>
<td>2,171,440</td>
</tr>
<tr>
<td>Federal Withholding</td>
<td></td>
<td></td>
<td>377,564</td>
</tr>
<tr>
<td>State Withholding/Sales Tax</td>
<td></td>
<td></td>
<td>126,222</td>
</tr>
<tr>
<td>Social Security/Medicare</td>
<td></td>
<td></td>
<td>474,260</td>
</tr>
<tr>
<td>Payroll Transfers</td>
<td></td>
<td></td>
<td>159,581</td>
</tr>
<tr>
<td>ACH Transfers</td>
<td></td>
<td></td>
<td>2,248,700</td>
</tr>
<tr>
<td>Connectcare Transfers</td>
<td></td>
<td></td>
<td>388,670</td>
</tr>
<tr>
<td>Consumers payments paid electronically</td>
<td></td>
<td></td>
<td>129,014</td>
</tr>
<tr>
<td>PESG payroll (contracted substitutes)</td>
<td></td>
<td></td>
<td>65,481</td>
</tr>
<tr>
<td>Purchase Card Transactions</td>
<td></td>
<td></td>
<td>118,596</td>
</tr>
<tr>
<td>Total April Distributions</td>
<td></td>
<td></td>
<td>$6,259,528</td>
</tr>
</tbody>
</table>

Submitted herewith are the following financial reports:
3.8.b Investment Report for April 2012 prepared by Ms. Laux
3.8.c Listing of Purchase Orders exceeding three thousand dollars ($3,000) or more for the month of April 2012 prepared by Ms. Laux
3.8.d Listing of Purchase Card transactions exceeding three thousand ($3,000) or more for the month of April 2012 prepared by Ms. Laux

Motion carried unanimously.

4. **REQUESTS TO ADDRESS THE BOARD**

4.1 The following audience members addressed the Board:

- Mr. Jon Cleland Host, 2811 Gibson, addressed the board with regard to the teacher contract.
- Mr. Ric Shahin, 2600 Mt. Vernon Drive, addressed the board with regard to the new teacher evaluation system mandated by the State of Michigan.

5. **BOARD OF EDUCATION MATTERS**

5.1 **PRESENTATIONS TO THE BOARD**

**For Information:**

5.1 Mr. Verlinde reviewed the “Bullying and Other Aggressive Behavior Toward Students” proposed policy.

*It is the policy of the District to provide a safe and nurturing educational environment for all of its students.*

This policy protects all students from bullying/aggressive behavior regardless of the subject matter or motivation for such impermissible behavior.

Bullying or other aggressive behavior toward a student, whether by other students, staff, or third parties, including Board members, parents, guests, contractors, vendors, and volunteers, is strictly prohibited. This prohibition includes written, physical, verbal, and psychological abuse, including hazing, gestures, comments, threats, or actions to a student, which cause or threaten to cause bodily harm, reasonable fear for personal safety or personal degradation.

Demonstration of appropriate behavior, treating others with civility and respect, and refusing to tolerate harassment or bullying is expected of administrators, faculty, staff, and volunteers to provide positive examples for student behavior.

This policy applies to all “at school” activities in the District, including activities on school property, in a school vehicle, and those occurring off school property if the student or employee is at any school-sponsored, school-approved or school-related activity or function, such as field trips or athletic events where students are under the school’s control, or where an employee is
engaged in school business. Misconduct occurring outside of school may also be disciplined if it interferes with the school environment.

**NOTIFICATION**

Notice of this policy will be *annually* circulated to and posted in conspicuous locations in all school buildings and departments within the District and discussed with students, as well as incorporated into the teacher, student and parent/guardian handbooks. State and Federal rights posters on discrimination and harassment shall also be posted at each building. All new hires will be required to review and sign off on this policy and the related complaint procedure.

Parents or legal guardians of the alleged victim(s), as well as of the alleged aggressor(s), shall be promptly notified of any complaint or investigation as well as the results of the investigation to the extent consistent with student confidentiality requirements. A record of the time and form of notice or attempts at notice shall be kept in the investigation file.

To the extent appropriate and/or legally permitted, *confidentiality* will be maintained during the investigation process. However, a proper investigation will, in some circumstances, require the disclosure of names and allegations. Further, the appropriate authorities may be notified, depending on the nature of the complaint and/or the results of the investigation.

**Implementation**

The Superintendent is responsible to implement this policy, and may develop further guidelines, not inconsistent with this policy.

This policy is not intended to and should not be interpreted to interfere with legitimate free speech rights of any individual. However, the District reserves the right and responsibility to maintain a safe environment for students, conducive to learning and other legitimate objectives of the school program.

**PROCEDURE**

Any student who believes s/he has been or is the victim of bullying, hazing, or other aggressive behavior should immediately report the situation to the Principal or assistant principal. The student may also report concerns to a teacher or counselor who will be responsible for notifying the appropriate administrator or Board official. Complaints against the building principal should be filed with the Superintendent. Complaints against the superintendent should be filed with the Board President.

Every student is encouraged, and every staff member is required, to report any situation that they believe to be aggressive behavior directed toward a student. Reports shall be made to those identified above. Reports may be made anonymously, but formal disciplinary action may not be taken solely on the basis of an anonymous report.

The Principal (or other administrator as designated) shall promptly investigate and document all complaints about bullying, aggressive or other behavior that may violate this policy. The investigation must be completed as promptly as the circumstances permit after a report or complaint is made.
If the investigation finds an instance of bullying or aggressive behavior has occurred, it will result in prompt and appropriate remedial action. This may include up to expulsion for students, up to discharge for employees, exclusion for parents, guests, volunteers and contractors, and removal from any official position and/or a request to resign for Board members. Individuals may also be referred to law enforcement or other appropriate officials.

The individual responsible for conducting the investigation shall document all reported incidents and report all verified incidents of bullying, aggressive or other prohibited behavior, as well as any remedial action taken, including disciplinary actions and referrals, to the Superintendent. The Superintendent shall submit a compiled report to the Board on an annual basis.

Non-Retaliation/False Reports

Retaliation or false allegations against any person who reports, is thought to have reported, files a complaint, participates in an investigation or inquiry concerning allegations of bullying or aggressive behavior (as a witness or otherwise), or is the target of the bullying or aggressive behavior being investigated, is prohibited and will not be tolerated. Such retaliation shall be considered a serious violation of Board policy, independent of whether a complaint of bullying is substantiated. Suspected retaliation should be reported in the same manner as bullying/aggressive behavior.

Making intentionally false reports about bullying/aggressive behavior for the purpose of getting someone in trouble is similarly prohibited and will not be tolerated. Retaliation and intentionally false reports may result in disciplinary action as indicated above.

Definitions

The following definitions are provided for guidance only. If a student or other individual believes there has been bullying, hazing, harassment or other aggressive behavior, regardless of whether it fits a particular definition, s/he should report it immediately and allow the administration to determine the appropriate course of action.

“Aggressive behavior” is defined as inappropriate conduct that is repeated enough, or serious enough, to negatively impart a student’s educational, physical, or emotional well-being. Such behavior includes, for example, bullying, hazing, stalking, intimidation, menacing, coercion, name-calling, taunting, making threats, and hitting/pushing/shoving.

“At School” is defined as in a classroom, elsewhere on school premises, on a school bus or other school related vehicle, or at a school-sponsored activity or event whether or not it is held on school premises. It also includes conduct using a telecommunications access device or telecommunications service provider that occurs off school premises if either owned by or under the control of the district.

“Bullying” is defined as any gesture or written, verbal, graphic, or physical act (including electronically transmitted acts – i.e. internet, telephone or cell phone, personal digital assistant (PDA), or wireless hand held device) that, without regard to its subject matter or motivating animus, is intended or that a reasonable person would know is likely to harm one (1) or more students either directly or indirectly by doing any of the following:
A. Substantially interfering with educational opportunities, benefits, or programs of one (1) or more students;

B. Adversely affecting the ability of a student to participate in or benefit from the school district’s educational programs or activities by placing the student in reasonable fear of physical harm or by causing substantial emotional distress;

C. Having an actual and substantial detrimental effect on a student’s physical or mental health; and/or

D. Causing substantial disruption in, or substantial interference with, the orderly operation of the school.

Bullying can be physical, verbal, psychological, or a combination of all three. Some examples of bullying are:

A. Physical – hitting, kicking, spitting, pushing, pulling; taking and/or damaging personal belongings or extorting money, blocking or impeding student movement, unwelcome physical contact.

B. Verbal – taunting, malicious teasing, insulting, name calling, making threats.

C. Psychological – spreading rumors, manipulating social relationships, coercion, or engaging in social exclusion/shunning, extortion, or intimidation. This may occur in a number of different ways, including but not limited to notes, emails, social media postings, and graffiti.

“Harassment” includes, but is not limited to, any act which subjects an individual or a group to unwanted, abusive behavior of a nonverbal, verbal, written or physical nature, often on the basis of age, race, religion, color, national origin, marital status or disability, but may also include sexual orientation, physical characteristics (e.g., height, weight, complexion), culture background, socioeconomic status, or geographic location (e.g., from rival school, different state, rural area, city, etc.).

“Intimidation/Menacing” includes, but is not limited to, any threat or act intended to: place a person in fear of physical injury or offensive physical contact; to substantially damage or interfere with a person’s property; or to intentionally interfere with or block a person’s movement without good reason.

“Staff” includes all school employees and Board members.

“Third parties” include, but are not limited to, coaches, school volunteers, parents, school visitors, service contractors, vendors, or others engaged in district business, and others not directly subject to school control at inter-district or intra-district athletic competitions or other school events.

For further definition and instances that could possibly be construed as: Harassment, see Policy 5517; Hazing, see Policy 5516.
5.2 PUBLIC HEARING regarding the proposed “Bullying and Other Aggressive Behavior Toward Students” policy.

No one requested to address the Board with regard to the proposed anti-bullying policy.

**Recommended For Action:**

Ohle/Kaminski moved that the following item be approved.

5.3 Administration recommended suspension of HMSW Policy Chapter II, Section C., Paragraph 11, Operation of Code, which states “… Permanent changes, additions or deletions may be made by a vote of four or more members of the Board at any regular meeting, provided the proposal has been made and supported at a previous regular meeting…” Because of confusion regarding the timeline given to districts by the State of Michigan (policy must be adopted by June 6, 2012 & MDE informed of its adoption within the following 30 days) it was necessary to suspend this HMSW policy so the proposed bullying policy could be voted on at this meeting.

Motion carried unanimously.

Kaminski/Ohle moved that the following item be approved.

5.4 Due to recent changes in section 1310b of the Revised School Code, prohibiting bullying, each district in the State of Michigan is required to adopt and implement a “policy prohibiting bullying” by June 6, 2012. Administration recommended Board approval of the “Bullying and other Aggressive Behavior Toward Students” policy (5517).

Motion carried unanimously.

Wasserman/Ohle moved to reinstate HMSW Policy Chapter II, Section C, Paragraph 11, Operation of Code, which states “… Permanent changes, additions or deletions may be made by a vote of four or more members of the Board at any regular meeting, provided the proposal has been made and supported at a previous regular meeting…”

Motion carried unanimously.

Ohle/Kaminski moved that the following item be approved.

5.5 Approval of the Midland County Educational Service Agency 2012-13 budget, which was presented to the Board of Education at this evening’s meeting.

A roll call vote was taken. Motion carried by those members present (6-0).
6. **ADMINISTRATIVE SERVICES**

   **Study Committee Chair** – Mr. Mault  
   **Staff Resource Person** – Mr. Ellinger

For Information:

6.1 The “Administrative Services Study Committee Minutes” was read aloud by Mr. Ken Mault. The meeting was held on May 17. Members present were Ken Mault (chair), Lynn Baker, Angela Brandstadt, Carl Ellinger. Others in Attendance: Cindy Young

   The Administrative Services Study Committee members reviewed and discussed the “Bullying And Other Aggressive Behavior Toward Students” policy that will be presented to the full Board at the Monday, May 29, Board of Education meeting.

   Committee members reviewed the 3000 PROFESSIONAL STAFF Policies 3213 through page 5 of 3362. The sections will be presented to the full Board for adoption at an upcoming Board of Education meeting.

   **Next meeting: June 6, 2012 at 4:30 p.m., beginning with page 6 of Policy 3362.**

7. **FINANCE**

   **Study Committee Chair** – Mr. Ohle  
   **Staff Resource Person** – Ms. Cline

For Information:

7.1 The “Finance, Facilities and Operations (FFO) Study Committee Minutes” were read aloud by Mr. Rick Ohle. Members Present were: Rick Ohle (chair), Gerald Wasserman, John Kaminski, Carl Ellinger, Gary Verlinde, Linda Cline, Carol Laux.

   Mrs. Laux reviewed the March and April financial reports. They will be included on the consent agenda for the May 29 meeting. Mrs. Cline noted that medical expenses appear to be running approximately $650,000 under budget and that utilities (natural gas) are $320,000 under budget. These are two components of the expected $1.7 million favorable variance that was discussed at the budget workshop on April 30.

   Mrs. Cline shared that Midland Public Schools has been accepted into an energy savings pilot program sponsored by Consumers Energy. An energy engineer has been assigned to us to assist with benchmarking our buildings’ energy usage and identifying low and no cost ways to reduce that usage. If we successfully reduce annual usage by 10% we will qualify for a $50,000 grant to complete a larger energy-related project.

   After discussing the progress of negotiations with the MCEA, the group reviewed a draft of the salary letter that outlines the 2012-13 wage and salary provisions for all employees. The final letter will be presented to the Board on June 11 for approval. The 2012-13 budget will be based on the assumptions contained within the salary letter.

   Various scenarios and timelines were discussed for budget development. Ideally, the State School Aid Act and retirement reform legislation will be completed before June 1. If so, the 2012-13 MPS General Fund budget will reflect those items. If there is no movement on either, the budget will be based on the House proposal for State School Aid. In this case, it
is likely that the budget presented for information on June 11 will be outdated by the time it is approved on June 25. Since a public hearing is required when the budget is initially presented, it is not possible to make changes between meetings without holding another hearing. Significant changes will require a budget amendment at some time during the 2012-13 fiscal year.

No further meetings have been scheduled.

7.2 The following gifts, which total $15,418.20, have been received and processed:

<table>
<thead>
<tr>
<th>Donor</th>
<th>Purpose</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) Ladies' Auxiliary #3651 of the VFW</td>
<td>Wage Reimbursement to Midland Community Businesses for 2012-2013 Dow High Work Experience Students (Deferred to 12-13)</td>
<td>$1,642.50</td>
</tr>
<tr>
<td>(2) H. H. Dow High School Athletic Boosters</td>
<td>Wrestling Singlet Uniforms for Dow High's Wrestling Program</td>
<td>$2,852.00</td>
</tr>
<tr>
<td>(3) H. H. Dow High School Athletic Boosters</td>
<td>Replacement of Coach Wireless Headsets for the Football Program</td>
<td>$4,712.50</td>
</tr>
<tr>
<td>(4) H. H. Dow High School Athletic Boosters</td>
<td>Hockey Jerseys for Home and Away Games</td>
<td>$3,811.20</td>
</tr>
<tr>
<td>(6) Kiwassee Kiwanis Foundation</td>
<td>Purchase of a Sound Field System for Eastlawn Elementary School</td>
<td>$1,400.00</td>
</tr>
<tr>
<td>(7) Northeast Middle School Booster Club</td>
<td>8th Grade Field Trip to the Loons Game</td>
<td>$1,000.00</td>
</tr>
</tbody>
</table>

Acceptance of the following gift totaling $8,227.59 was recommended:

<table>
<thead>
<tr>
<th>Donor</th>
<th>Purpose</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>(5) H. H. Dow High School Athletic Boosters</td>
<td>Football Uniforms for Home and Away Games</td>
<td>$8,227.59</td>
</tr>
</tbody>
</table>

Motion carried unanimously.

Appropriate thanks to the donors were recommended.

8. **HUMAN RESOURCES**

**Study Committee Chair** – Mr. Wasserman  
**Staff Resource Person** – Mr. Verlinde

For Information:

8.1 The “Human Resources Study Committee Minutes” were read aloud by Mr. Jerry Wasserman. Members Present: Jerry Wasserman (chair), Rick Ohle, Angela Brandstadt, Carl Ellinger, Gary Verlinde, Cynthia Finney

MCEA Negotiations: The District informed the committee of a tentative agreement that was reached between the District and the Midland City Educational Association. The contract expired August 27, 2010.
Administrative Staffing: Mr. Verlinde had discussion with the committee regarding administrative staffing for the 2012-2013 year.

Administrator Handbook: The committee discussed possible revisions of the administrator handbook effective July 1, 2012.

Next Meeting Date: To be determined.

8.2 The Board and staff extended their deepest sympathy to the family of Arlene Sugar who passed away on May 12, 2012. Mrs. Sugar served as a Paraprofessional at H. H. Dow High School from 1979 through 1995.

8.3 The following staff members announced their retirement effective as of the dates indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Debra A. Keister</td>
<td>Paraprofessional at Midland High</td>
<td>June 7, 2012</td>
</tr>
<tr>
<td>Suzanne E. Pomnichowski</td>
<td>Teacher, Northeast Middle School</td>
<td>July 1, 2012</td>
</tr>
</tbody>
</table>

9. CORRESPONDENCE TO AND FROM THE BOARD OF EDUCATION

For Information:

9.1 Letters from the Board of Education or the school system to:
   Eastlawn Elementary P.T.O.
   Plymouth Elementary P.T.O.
   Adams Elementary P.T.O.
   Midland High School Athletic Booster Club
   Midland High Music Parents Association
   Midland Kiwanis Foundation
   Ms. Laura Currie
   The Robert Bartlett Family
   Mrs. Janet McGuire, The Midland Area Community Foundation
   Woodcrest Elementary P.T.O.
   Ms. Heather Bradley
   Mr. Sheldon Baker
   Ms. Erin Bradley

10. SCHEDULED ACTIVITIES

For Information:

The following is a listing of scheduled meetings or activities of the Board of Education for 2012:

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>June 11, 2012</td>
<td>7 p.m.</td>
<td>Regular Meeting of the Board of Education</td>
</tr>
<tr>
<td>June 25, 2012</td>
<td>7 p.m.</td>
<td>Regular Meeting of the Board of Education</td>
</tr>
<tr>
<td>July 16, 2012</td>
<td>4 p.m.</td>
<td>Regular Meeting of the Board of Education</td>
</tr>
</tbody>
</table>
August 13, 2012  7 p.m.  Regular Meeting of the Board of Education
August 27, 2012  7 p.m.  Regular Meeting of the Board of Education
September 10, 2012  7 p.m.  Regular Meeting of the Board of Education
September 24, 2012  7 p.m.  Regular Meeting of the Board of Education
October 8, 2012  7 p.m.  Regular Meeting of the Board of Education
October 22, 2012  7 p.m.  Regular Meeting of the Board of Education
November 12, 2012  7 p.m.  Regular Meeting of the Board of Education
November 26, 2012  7 p.m.  Regular Meeting of the Board of Education
December 10, 2012  7 p.m.  Regular Meeting of the Board of Education

11. STUDY-DISCUSSION SESSION

This portion of the agenda is utilized by the Board to introduce topics for future study, to discuss school district-related matters, to complete professional association business and to relate items of interest. No action is taken during this time. Occasionally closed sessions are scheduled to discuss confidential personnel, negotiations or property matters.

11.1 Hearing from Board Members: Congratulations and best wishes to the seniors who are graduating Friday evening. We are honored and look forward to handing out diplomas at Friday’s graduation ceremonies. Congratulations also to their parents, teachers and school staff as they celebrate with the seniors and for the part they played in the success of the graduates. We hope that everyone is safe in their graduation celebrations. Congratulations to both parties on reaching the tentative agreement. We appreciate the hard work and give and take by both sides as the TA was reached in teacher negotiations. Thank you to the area businesses who hire our special needs students. The value our students receive is vital as they learn they can succeed in the world of work. Thank you to our past and current graduates who have joined and served in the military service. Our thoughts are with former board member, Kelly Buell, and his wife who are looking forward to welcoming their son home from Afghanistan in June. We are thankful for our great education system and the liberties we take for granted. Thank you to John Searles and Duane Reyhl for their MCESA budget presentation this evening. We appreciate the work of this organization as they continue to meet the challenges of the special needs population of the entire county. Thank you also to Ms. Cline and Mr. Ellinger for their intervention in the process with the MCESA.

13. ADJOURNMENT

Kaminski/ Wasserman moved for adjournment of the meeting at 8:24 p.m. Motion carried unanimously.

Vice President: _________________________  Secretary: _________________________

Gerald Wasserman  Lynn Baker

Approved by the Board on:

C. Young  11-June-2012