1. CALL TO ORDER: ROLL CALL

Board members present: President Mault,
Vice President Wasserman,
Secretary Baker,
Treasurer Ohle,
Member Brandstadt,
Member Gorton,
Member Kaminski

Central staff present: Superintendent Ellinger,
Associate Superintendent Cline,
Assistant Superintendent Verlinde,
Associate Superintendent Ellison

Visitors present: 11 staff, citizens and guests

2. CONSENT AGENDA

Ohle/Wasserman moved that the following Consent Agenda items be approved.

2.1 Approval of the Regular Meeting minutes of Monday, October 8, 2012.

2.2 The following person was recommended for employment for the 2012-13 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christa A. Felker</td>
<td>Electronic Learning Facilitator</td>
<td>September 17, 2012</td>
</tr>
</tbody>
</table>

2.3 The following staff members announced their resignation effective as of the dates indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sara M. DeMocker</td>
<td>Paraprofessional, Carpenter Street School</td>
<td>October 17, 2012</td>
</tr>
<tr>
<td>Patti Sawicki</td>
<td>Paraprofessional, Adams Elementary</td>
<td>October 26, 2012</td>
</tr>
<tr>
<td>Amy L. Sturgeon</td>
<td>Paraprofessional, Eastlawn Elementary</td>
<td>October 5, 2012</td>
</tr>
</tbody>
</table>

2.4 Approval of the payment of the school system's bills for the month of September 2012, as listed in the check register prepared by Ms. Laux, in the total amount of $6,234,869 was recommended. The distribution of obligations, by fund, is as follows:
The following financial reports were submitted:

2.4.b  Listing of Purchase Orders exceeding three thousand dollars ($3,000) or more for the month of September 2012 prepared by Ms. Laux.

2.4.c  Listing of Purchase Card transactions exceeding three thousand ($3,000) or more for the month of September 2012 prepared by Ms. Laux.

Motion carried unanimously.

3.  REQUESTS TO ADDRESS THE BOARD

3.1  No hearings were requested.

4.  CURRICULUM and INSTRUCTION

**Study Committee Chair** – Dr. Kaminski  
**Staff Resource Person** – Dr. Ellison

For Information:

4.1  The “Curriculum and Special Services (CaSS) Study Committee Report” was read aloud by Dr. John Kaminski. The meeting was held on Monday, October 15, 2012 at
Board of Education

MINUTES

October 22, 2012

H. H. Dow High School. Members present were Dr. John Kaminski (chair), Mr. Ken Mault, Ms. Lynn Baker, Mr. Carl Ellinger, Dr. Kathy Ellison and Mr. Gary Verlinde.

Major Change Proposals
Dr. Kathy Ellison presented five Major Change Proposals for discussion. These proposals included:

1. A request for the final stage of the secondary mathematics program realignment. This creates a new course option of AP Calculus AB.
2. A request for a second scheduling option for Advanced Biology. A building could select to schedule the course one hour over two years or two hours over one year.
3. A request to consider the implementation of a New Tech Program. A request for developing the new project based units needed for the New Tech Program.
4. A request to approve the expansion of the International Baccalaureate program. Approval will allow the continued move toward implementation of the Primary Years Program. The committee discussed the proposals and suggested some modifications. The proposals will now be reviewed and prioritized by the Major Change Proposal Committee. Those proposals meeting the standard of reasonable and necessary will be brought forward for consideration to the full Board on Monday, October 22.

The committee was reminded that implementation of any proposal is dependent on the availability of funds.

Theory of Knowledge (TOK)
At 2:05, the committee members moved to Ms. Sarah Pancost’s Theory of Knowledge sixth hour class. (There are two sections this year.) Everyone enjoyed listening to the class discussion of the limitations of surveys due to the points of view of the participants and of those reflecting on the results. Near the end of the class, students asked questions of the policy makers for the district. Members Dr. John Kaminski, Mr. Ken Mault and Ms. Lynn Baker did a wonderful job explaining if each was left-brained or right-brained and how that impacts policy making. The students also wanted to know why MPS has the requirement for four years of mathematics to graduate. Board members explained that this is a state requirement. An exciting and uplifting time was had by all!

The committee returned to the conference room and discussed the program successes and challenges with Ms. Pancost. She emphasized the integral nature of the student profile and its huge impact on students and their learning. This year students began the year using the Primary Years profile version, moved to the Middle Years version and now are guided by the high school version. She reflected that she sees student growth in taking ownership of individual learning, in critical thinking skills, in compassion and caring for others and in communication.

Ms. Pancost has done an impressive job leading students in their learning. She reported, “Teaching this class has changed how I teach all my other classes. It is all about engagement and ownership of learning.” The committee expressed their appreciation for her efforts and accomplishments.

Next CaSS meeting: November 19, 1:30-3:00 at the Juvenile Care Center
4.2 The Major Change Proposals are being presented for consideration. The cost of each proposal includes all anticipated expense for 2013-14 such as curriculum development, staff development, and staff or student materials. Expenses for the total implementation are described in the Major Change Proposal which is available in the office of the associate superintendent or from the proposer. Five proposals were submitted. Board action is anticipated at the November 26 or December 10 meeting. If these proposals are accepted, the changes will be incorporated into the student enrollment procedures for the 2013-14 school year. **Upon approval, the implementation of these changes will be dependent upon the budget.**

<table>
<thead>
<tr>
<th>#</th>
<th>NAME</th>
<th>DESCRIPTION</th>
<th>COST</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Mathematics (B. Cooper)</td>
<td>Addition to provide another option for students who have taken Algebra 8, and also addresses the need for a high-level course option for students not ready for AP Calculus BC.</td>
<td>$4,294</td>
</tr>
<tr>
<td>2</td>
<td>Science (R. Schaedig)</td>
<td>Addition of a scheduling option for a building to select a one-hour two-year Advanced Biology sequence or the current scheduling option of two hours, one year.</td>
<td>$3,384</td>
</tr>
<tr>
<td>3</td>
<td>New Tech (R. Schaedig)</td>
<td>Addition of the New Tech Program as an option for MPS students that will be aligned with the district goal of having 100% of students College and Career Ready.</td>
<td>$669,312</td>
</tr>
<tr>
<td>5</td>
<td>IB (Lou Ann Bensinger, Linda Lipsitt)</td>
<td>Addition of the Primary Years Program to reshape the elementary curriculum around the PYP student profile and the six essential themes.</td>
<td>$187,000</td>
</tr>
<tr>
<td></td>
<td><strong>Total</strong></td>
<td></td>
<td><strong>$878,030</strong></td>
</tr>
</tbody>
</table>

4.3 Ms. Lou Ann Bensinger and Dr. Linda Lipsitt presented information regarding the International Baccalaureate Primary Years Program (IB-PYP), one of the major change proposals discussed this evening. A committee of administrators, teachers, parents and community members has been exploring the possibility of this program for Midland Public Schools for the past two years. PYP is grounded in educational best practices focused on the whole child as an inquirer. The Primary Years Program is for all children and all teachers. The integrated curricular units have in-depth learning and connectedness, a high level of student engagement, are project-based, and have real world connections beyond the classroom. If this major change proposal is approved by the Board, implementation would take place over a multi-year timeline.
5. **FINANCE**

**Study Committee Chair** – Mr. Ohle  
**Staff Resource Person** – Ms. Cline

### For Information:

5.1 The “Finance, Facilities and Operations (FFO) Study Committee Minutes” were read aloud by Mr. Jerry Wasserman. The meeting was held on October 16, 2012. Members present were: Mr. Rick Ohle (chair), Mr. Gerald Wasserman, Dr. John Kaminski, Mr. Carl Ellinger, Ms. Linda Cline, Mr. Gary Verlinde and Ms. Carol Laux. Others in Attendance: Ms. Angela Brandstadt arrived at 5:15 for the HR study committee meeting scheduled to begin at 5:30. She did not participate in the FFO meeting.

Mrs. Laux reviewed the September financial reports. They will be included on the consent agenda for the October 22 meeting.

Mrs. Cline reported on the following facilities issues:

- The donation of Longview to the Midland County Educational Service Area is proceeding and should be completed soon. The MCESA plans to convert the building to an early childhood center.
- Northeast and Northwest Little Leagues have approached the district about improving the baseball field at Northeast Middle School.
- The renewal for property and casualty insurance may be on the agenda for the October 22 meeting. Cal Ieuter from leuter Insurance is meeting with Mrs. Cline Wednesday morning to discuss the renewal. The stop-loss renewal for our medical plan will also be on an upcoming agenda. (At the Wednesday meeting with Mr. Ieuter, Mrs. Cline learned that leuter Insurance is still getting quotes on our behalf. The renewal will appear as an agenda item in November.)

Mrs. Cline has been contacted by Kathy Peretz, MPS lead music teacher, about the high school music booster groups’ interest in proceeding with the 10-11 Music subcommittee recommendation to conduct a “Tuning Up” type of fundraiser for uniforms. Representatives will be invited to present their concept to the full Board at an upcoming meeting.

Mr. Ellinger and Mrs. Cline met with representatives from Energy Education, an energy conservation and management company that promises to help us reduce our energy consumption by up to 30%. With nearly $2 million in annual energy expenditures, this is a very attractive proposition. We plan to ask our attorney to review Energy Education’s contract before proceeding.

Mr. Verlinde distributed a draft of the user agreement that students and their parents will sign in order to participate in the iPad pilot. In order to take the iPads home, parents must agree that they will pay 100% of the cost if the unit is lost or stolen. The first claim for a damaged unit will be covered by MPS. A second claim will result in a $25 charge, and subsequent claims must be paid at 100%. Anecdotal experience from other districts indicates that damage claims will be minimal.

Now that the sinking fund has concluded, the district is going to solicit requests for proposals (RFP) for audit services. Mrs. Cline is preparing an RFP that she will send to auditors providing services to larger districts that levy a hold-harmless millage in addition to their regular operational millage. Our current auditor will be included on the list of possible bidders.
Mrs. Cline reminded the group that the current budget includes money for bus replacements. The Michigan School Business Officials has a purchasing program that runs from October 1 through January 31. We used it last year and felt that it was a very efficient and cost-effective way to solicit bids; we intend to use it again this year.

The group engaged in a lively discussion around how the information available in MiSchoolData might be used for marketing purposes.

Next meeting: Tuesday, November 20 at 4 p.m.

5.2 The following gifts, which total $5,866.09, have been received and processed:

<table>
<thead>
<tr>
<th>Donor</th>
<th>Purpose</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) H. H. Dow High School Music Parents</td>
<td>Dow High Band Club for Sheet Music, Equipment and Garment Bags</td>
<td>$ 1,750.00</td>
</tr>
<tr>
<td>(2) Siebert Elementary PTO</td>
<td>Books for Battle of the Books Teams</td>
<td>$ 500.00</td>
</tr>
<tr>
<td>(3) Midland High School Athletic Booster Club</td>
<td>Dow High Pool Lane Timing Touchpad</td>
<td>$ 206.00</td>
</tr>
<tr>
<td>(4) Midland High School Athletic Booster Club</td>
<td>Dow High Pool Lane Timing Touchpad</td>
<td>$ 206.00</td>
</tr>
<tr>
<td>(5) Anonymous</td>
<td>Siebert Classroom Supplies</td>
<td>$ 200.00</td>
</tr>
<tr>
<td>(6) H. H. Dow High School Athletic Booster Club</td>
<td>Dow High’s Soccer/Football Field Flag Pole</td>
<td>$ 1,190.00</td>
</tr>
<tr>
<td>(8) Dow Chemical community Gives Fund at the Midland Area Community Foundation</td>
<td>Dow High 2012 Tennis Program Support</td>
<td>$ 1,000.00</td>
</tr>
<tr>
<td>(9) Eastlawn Elementary Student Supplemental Education Endowment Fund at the Midland Area Community Foundation</td>
<td>Support for Eastlawn’s Participation at American Wilderness Leadership School</td>
<td>$ 474.72</td>
</tr>
</tbody>
</table>

Appropriate thanks to the donors was recommended.
6. **HUMAN RESOURCES**

   **Study Committee Chair** – Mr. Wasserman  
   **Staff Resource Person** – Mr. Verlinde

   **For Information:**

   6.1 The “Human Resources Study Committee Report” was read aloud by Mr. Jerry Wasserman. The meeting was held on Tuesday, October 16, 2012. Members present were Mr. Jerry Wasserman (chair), Mr. Rick Ohle, Ms. Angela Brandstadt, Mr. Carl Ellinger, Mr. Gary Verlinde and Ms. Cynthia Finney.

   1. **MCEA Grievance and Update:**
      The committee reviewed a grievance that advanced to the Board of Education level.

   2. **Manager Change:**
      Mr. Verlinde recommended a category change for a manager’s position.

   3. **Personnel Status:**
      Mr. Verlinde informed the committee of a potential employment issue.

   **Next Meeting Date:** December 6, 2012 at 4:00 p.m.

7. **CORRESPONDENCE TO AND FROM THE BOARD OF EDUCATION**

   **For Information:**

   7.1 Letters from the Board of Education or the school system to:
   - Tractor Supply Company
   - Midland Area Community Foundation
   - Mr. and Mrs. Alan Ott
   - Rollin M. Gerstacker Foundation

8. **SCHEDULED ACTIVITIES**

   **For Information:**

   The following is a listing of scheduled meetings or activities of the Board of Education for 2012:

   - November 12, 2012  7 p.m.  Regular Meeting of the Board of Education
   - November 26, 2012  7 p.m.  Regular Meeting of the Board of Education
   - December 10, 2012  7 p.m.  Regular Meeting of the Board of Education

10. **STUDY-DISCUSSION SESSION**

    This portion of the agenda is utilized by the Board to introduce topics for future study, to discuss school district-related matters, to complete professional association business and to relate items of interest. No action is taken during this time. Occasionally closed sessions are scheduled to discuss confidential personnel, negotiations or property matters.

10.1 Hearing from Board Members: Thank you to all of the donors for the gifts presented this evening. We are always so thankful for all of our MPS partners—PTO’s, Boosters,
Foundations, etc.—who are so generous. Thank you to Ms. Bensinger and Dr. Lipsitt for their presentation this evening; the IB-Primary Years Program is exciting. It is wonderful to think about enhancing our already strong curriculum at the elementary level instead of having to cut programs as we’ve been forced to do in recent years. The Major Change Proposals presented this evening are very exciting as we look ahead to the possibilities for change in our district. The iPad initiative, possible implementation of New Tech and IB-PYP are all very positive changes that everyone can be excited about as we continue to move education forward into the 21st century. We will be very interested to see the community response once we receive the results of the district survey that will be launched later this week. Congratulations to all of our fall sports teams for their wonderful accomplishments; great job to the Dow High tennis team for earning their fourth state championship in a row and to the Midland High football program for their undefeated season. We wish best of luck to the MHS football team as they meet Marquette in playoffs on Saturday. This will be an exciting event for the entire community. The two high school newspapers—MHS Focus and DHS Update—are wonderful, high quality publications; kudos to the staff and students involved in these wonderful newspapers.

Last Wednesday a board member attended a wonderful Dow High Parent Link meeting. Mr. Schaedig spoke about the New Tech program and those in attendance learned about a student mentoring program at Dow High.

Our best wishes go to the candidates running for the two seats up for election on this Board of Education on November 6. We appreciate your willingness to serve on the Midland Public Schools’ Board of Education.

10.2 Announcements from Superintendent Ellinger:
- At last week’s FFO study committee, we discussed an opportunity to utilize a portion of our purchased services budget to partner with a community organization—Midland Tomorrow—for marketing services. One area we will explore is the use of social media, which may be a wonderful way to meet the communication preferences of a large segment of our parents.
- Midland Public Schools has engaged the services of a company out of Lansing—Cobalt Community Research—to launch an important survey of our parents and voting community. Mr. Ellinger reviewed highlights of the survey. The survey will be launched within the week. It will provide vital input so you, as a Board, will have data necessary to make important decisions in the near future. We anticipate receiving some of the survey results by the 2nd Board meeting in November.
- Susan Shaffer, 4th grade teacher at Siebert, received the 2012 Odyssey Award for Excellence in History Education.
- Beginning in the fall of 1986, Mr. Richard Leach, retired Executive Director of Saginaw Valley Conference, presented the Richard Leach All Sports Trophy to both boys and girls in our Saginaw Valley League. His vision was to promote an “all sports program” for all schools and school districts. This past school year (2011-12) H.H. Dow received both the girls and boys awards.
- Nine Dow High International Baccalaureate Theory of Knowledge class students won awards for films they made depicting the importance of culture. The winners were announced during the Art/Cultural Exhibit and Reception on October 18. This event was sponsored by the Cultural Awareness Committee of the Midland Area Community Foundation.
- Congratulations to all seven of our elementary buildings for achieving the Bronze certification for achieving the Healthier US School Challenge (HUSSC) by the U.S. Department of Agriculture (USDA). The HUSSC is a key component of First Lady Michelle Obama’s “Let’s Move!” campaign to end childhood obesity. Each of the MPS Elementary
Schools will receive an award of $500, a certificate, plaque and banner. Congratulations to these very deserving buildings. Thank you to Chartwells, our contracted foodservice provider, for completing the paperwork and nominating the MPS elementary buildings for this award.

- Congratulations to the two Central Middle School students who were honored at Delta College for being invited to participate in the Possible Dreams program. In 1991, the Delta College Foundation established the Possible Dream Program. It was developed to encourage students to stay in school and realize that a college education is a possibility. Congratulations to these very-deserving students!
- Congratulations to the Dow High boy’s tennis team, who took home its 4th straight state title this past weekend.

12. **ADJOURNMENT**

Kaminski/Wasserman moved to adjourn the meeting at 8:30 p.m.

Motion carried unanimously.

President: _________________________ Secretary: _________________________

Ken Mault Lynn Baker

Approved by the Board on:

C. Young 12-November-2012