Regular (twice-monthly) meeting at the Midland Public Schools Administration Center, 600 E. Carpenter Street, Midland, Michigan at 7 p.m. with adjournment not later than 9:30 p.m., except by unanimous approval otherwise.

The Board of Education receives agenda material in advance of the meeting and has the opportunity to ask clarification questions of the staff. In order to expedite routine items of business and operations and maximize the opportunity for discussion topics, the Board will utilize a consent format for portions of the agenda as noted.

1. CALL TO ORDER: ROLL CALL

   Board of Education:
   President Mault
   Vice President Wasserman
   Secretary Baker
   Treasurer Ohle

   Member Brandstadt
   Member Gorton
   Member Kaminski

   Central Staff:
   Superintendent: Mr. Ellinger
   Assistant Superintendent: Mr. Verlinde
   Associate Superintendents:
      Finance/Facilities/Operations: Ms. Cline
      Curriculum/Instruction/Staff Development: Dr. Ellison

2. CONSENT AGENDA

2.1 Approval of the Regular Meeting minutes of Monday, October 22, 2012.

2.2 The following staff members have announced their resignations effective as of the dates indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Terry Frost</td>
<td>Paraprofessional, Northeast Middle School</td>
<td>November 9, 2012</td>
</tr>
<tr>
<td>Michelle Stolsmark</td>
<td>Paraprofessional, Eastlawn Elementary</td>
<td>November 8, 2012</td>
</tr>
<tr>
<td>Vicki Winton</td>
<td>Paraprofessional, Plymouth Elementary</td>
<td>November 9, 2012</td>
</tr>
</tbody>
</table>

2.3 MidAmerica, our third party administrator for the district 403(b) plan, has provided a resolution that enables us to comply with various laws including the Heroes Earnings Assistance and Relief Tax Act of 2008 (HEART Act) and suspension of 2009 required minimum distributions as set forth in the Worker, Retiree, and Employer Recovery Act of 2008 (WRERA). This is a compliance amendment and it will have no effect on the operation of the plan. Administration recommends approval of the amendment.

2.4 At its August 28, 2000 meeting, the Board approved a switch to ConnectCare medical and prescription benefits effective November 1, 2000. The switch moved the district from an
indemnity (monthly premium) plan to self-insurance, whereby Midland Public Schools provides all funds for payment of claims.

To protect itself against catastrophic claims on both a specific (individual) and aggregate basis, the district purchases stop loss insurance. As of October 31, 2012, stop-loss payments since 2000 total $1,739,006.74.

Bids for the 2012-13 insurance year were solicited by the J. P. Farley Company, the district’s third party administrator. Our current carrier, Everest Reinsurance Company, a company with an A.M. Best A+ rating, was the sole bidder. The following table shows the 2011-12 rates and the proposed rates for 2012-13.

<table>
<thead>
<tr>
<th></th>
<th>Current Contract</th>
<th>Proposed Contract</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Specific Insurance</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Single Coverage (N = 69) (per employee/month)</td>
<td>$10.69</td>
<td>$13.28</td>
</tr>
<tr>
<td>Family Coverage (N = 493) (per employee/month)</td>
<td>$27.21</td>
<td>$31.70</td>
</tr>
<tr>
<td><strong>Aggregate Insurance</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>(125% of estimated claims) (per employee/month)</td>
<td>$3.29</td>
<td>$3.05</td>
</tr>
<tr>
<td><strong>Specific Deductible</strong></td>
<td>$250,000.00</td>
<td>$250,000.00</td>
</tr>
<tr>
<td><strong>Corridor</strong></td>
<td>$50,000.00</td>
<td>$50,000.00</td>
</tr>
<tr>
<td><strong>Total Estimated Costs</strong></td>
<td>$197,671.20</td>
<td>$219,102.24</td>
</tr>
</tbody>
</table>

Accordingly, the administration recommends the purchase of medical stop loss insurance from the Everest Reinsurance Company, for the twelve-month period beginning November 1, 2012.

2.5 The following textbooks were presented for the 28-day period of examination on October 8.

This book will be used for Sales Management A in grades 9-12:

- **Title:** Who Moved My Cheese?
- **Authors:** Johnson & Blanchard
- **Publisher:** Penguin Putnam
- **Copyright:** 2002

This book will be used for Merchandising Operations A in grades 9-12:

- **Title:** Start Something That Matters
- **Authors:** Mycoskie & Blake
- **Publisher:** Spiegel & Grau
- **Copyright:** 2011

This book will be used for Marketing A in grades 9-12:

- **Title:** Rich Dad, Poor Dad
- **Authors:** Kiyosaki & Lechter
- **Publisher:** Warner Books
- **Copyright:** 2000
This book will be used for Marketing A in grades 9-12:

Title: Getting from College to Career
Authors: Pollak & Lindsey
Publisher: Harper Collins
Copyright: 2007

The administration recommends approval of these books. If approved, these purchases are contingent on the available funding as approved in the 2012-13 budget.

2.6 Approval is requested to authorize payment for the following legal bill:

<table>
<thead>
<tr>
<th>FIRM</th>
<th>DATE</th>
<th>AMOUNT</th>
<th>PURPOSE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Thrun Law Firm, P.C.</td>
<td>10/25/2012</td>
<td>$1,950.50</td>
<td>Professional services</td>
</tr>
</tbody>
</table>

3. REQUESTS TO ADDRESS THE BOARD

3.1 No hearings have been requested.

4. BOARD OF EDUCATION MATTERS

PRESENTATIONS TO THE BOARD

For Information:

4.1 Northeast and Jefferson Middle Schools Limited
Resident Schools of Choice Application Window..................................... Gary Verlinde

Administration will be opening an early window for Fall 2013 Limited Resident Schools of Choice for Jefferson Middle School and Northeast Middle School only. This will allow the district to firm up numbers for next year at Jefferson and Northeast in light of the closing of Central Middle School. With the resulting enrollment numbers, the district will be able to further plan for staffing and room utilization.

Only current fifth, sixth, and seventh grade students who do not wish to follow the path of the current Midland High School and Dow High School geographic boundaries will need to submit an application, no later than December 21, 2012. Also, students currently attending Jefferson and Northeast, under an approved Schools of Choice placement, or fifth graders who have elected an elementary school in the Northeast or Jefferson path do not need to apply. Applications may be submitted starting December 1.

The buildings available for Schools of Choice students and the number of spaces in each building will be determined by the Midland Public Schools District. If applicants exceed spaces available, a lottery will be held as specified by state law. All applicants will be notified by U.S. mail of their enrollment status no later than January 31, 2013.
4.2 NEOLA Policy 0150 (Organization) ................................................................. Carl Ellinger

In light of Legislation moving regular public school elections to November of even years, it is necessary for the Board to revise its policies related to “Board Organization” and election of officers. Therefore, administration is recommending adoption of NEOLA Policy -150 in order to be in legal compliance and the associated timelines for preparing for the annual January Organizational Meeting.

**Recommended For Action:**

4.3 Summer Tax Collection Request ................................................................. Linda Cline

The Michigan Court of Appeals on October 21, 1985 issued a major decision interpreting the 1982 summer tax collection statute. In its ruling upholding the constitutionality of the law, the Appellate Court stated that, despite prior practices, school districts must adopt an annual resolution for summer tax collection. An ongoing request is not sufficient. The Court of Appeals held that an annual formal action by the Board is required prior to January 1 of each year for which the Board intends to collect taxes in the summer.

The Midland Public Schools collects summer taxes only on property in the City of Midland. All school taxes in the townships are levied in December.

The resolution to collect summer taxes on property in the City of Midland is included in the Agenda. It should be read publicly and, if approved, a copy of the resolution should be provided to the city.

4.4 Northeast Viking Leadership Trip to Washington DC ................................. Gary Verlinde

Administration recommends the Board approve an exception to the 90-mile rule that is outlined for student trips in How Midland Schools Work. The Northeast Viking Leadership Council is seeking to arrange a trip for 40 to 50 Council members to travel to Washington D.C. February 14 through February 18. With an in-service day and a vacation day in the calendar at that time, students would not miss any instruction. All costs will be paid for from the Leadership Council’s club budget. Northeast would be contracting with WorldStrides: Discover Now programs.

4.5 Community-Wide Music Fund Agreement........ Linda Cline/Nancy Peeler/Dominic Zoeller

In the fall of 2010, the Superintendent convened four committees of staff and community to identify funding sources outside of the General Fund for athletics, extracurricular activities, International Baccalaureate, and the co-curricular elements of the music program. One of the recommendations of the Music subcommittee was to plan a community-wide fundraiser similar to *Tuning Up!* to support uniform purchases at both high schools. This was seen as preferable to attempting to hold separate fundraisers at both high schools for the same purpose. This evening, Nancy Peeler from Midland High School and Dominic Zoeller from H. H. Dow High School will present the boosters’ plan for the fundraiser; each booster club has already committed $2,500 toward their fundraising goal of $250,000. Administration recommends that Mr. Ellinger be authorized to sign a fund agreement with Midland Area Community Foundation to establish an ongoing fund for this purpose.
5. **CURRICULUM and INSTRUCTION**

**Study Committee Chair** – Dr. Kaminski  
**Staff Resource Person** – Dr. Ellison

### For Information:

5.1 **New Tech Presentation**

Randy Schaedig, Coordinator of Science, will provide an overview of the New Tech Network, including critical components of the program, and offering insight on how it would benefit Midland Public Schools’ students.

### For Action:

5.2 **2012-2013 Advisory Board on Instruction in Sex Education and Birth Control**

The following people have been appointed to the Advisory Board on Instruction in Sex Education and Birth Control for the 2012-2013 school year by the Midland Public Schools Board of Education. Asterisks indicate members who have served on the board in previous years. Ms. Lynn Baker is the Board’s liaison to this committee. Jeff Lauer and Gerald Ferguson will serve as co-chairs of this committee.

Parents:
- Gerald Ferguson*, also Clergy Representative from Trinity Lutheran Church
- Sarah Kok*
- Michelle Monticello*, M.D., also Health Professional
- Amy Jaster*

Health Professionals:
- Craig Sonke*, M.D.
- Lydia Watson*, M.D.

Clergy:
- Wally Mayton*, Memorial Presbyterian Church

Educators:
- Jeff Lauer*, MPS

Students:
- Gina Tolfa, H. H. Dow High School
- Pauline Flamion*, Midland High School
- Nick Olen, H. H. Dow High School
- Quienten Greiner, Midland High School

6. **FINANCE**

**Study Committee Chair** – Mr. Ohle  
**Staff Resource Person** – Ms. Cline

### For Information:

6.1 Earlier this fall, Northeast and Northwest Little Leagues approached Midland Public Schools about upgrading the baseball field at Northeast Middle School to provide an appropriate area for 13 through 15 year old baseball players. The Little Leagues will provide all necessary funding for this project and will maintain and care for this field when completed. They have been willing to work with MPS to find a way to improve the field without compromising the needs of the school or our own athletic programs, and are able to provide some desired improvements at no cost to the District. We feel that their plan
represents a real win for everyone involved and look forward to its commencement before winter.

6.2 The following gifts, which total $4,548.85, have been received and processed:

<table>
<thead>
<tr>
<th>Donor</th>
<th>Purpose</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) H. H. Dow High School Athletic Booster Club</td>
<td>Camcorders and Cases for Coaches</td>
<td>$862.91</td>
</tr>
<tr>
<td>(2) Midland High School Class of 1952</td>
<td>Support for Midland High School's Music and Athletic Departments</td>
<td>$735.94</td>
</tr>
<tr>
<td>(3) Mr. &amp; Mrs. James Pollack</td>
<td>District Activity Fee Scholarship</td>
<td>$300.00</td>
</tr>
<tr>
<td>(5) Eastlawn Student Council</td>
<td>Eagle Mascot Costume and LED Sign for Lobby</td>
<td>$600.00</td>
</tr>
<tr>
<td>(6) Eastlawn Elementary Student Supplemental Education Endowment Fund</td>
<td>Conference Registrations, Substitute Teacher Costs and Gravity Cruiser Science Kit</td>
<td>$1,050.00</td>
</tr>
<tr>
<td>(8) Central Middle School PTC</td>
<td>Intramural Chaperones at Central Middle School</td>
<td>$1,000.00</td>
</tr>
</tbody>
</table>

Acceptance of the following gift totaling $12,730.35 is recommended:

<table>
<thead>
<tr>
<th>Donor</th>
<th>Purpose</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>(4) Woodcrest Elementary PTO</td>
<td>Woodcrest Teacher Wish List Items, Classroom Magazines, and Accelerated Reader On-line Program and Books</td>
<td>$5,211.50</td>
</tr>
<tr>
<td>(7) Midland High School Athletic Booster Club</td>
<td>Varsity Football Uniforms</td>
<td>$7,518.85</td>
</tr>
</tbody>
</table>

Appropriate thanks to the donors is recommended.

7. **HUMAN RESOURCES**

   **Study Committee Chair** – Mr. Wasserman
   **Staff Resource Person** – Mr. Verlinde

**For Information:**

7.1 The Board and staff extend their deepest sympathy to the family of Ms. Helen Merritt who passed away on October 25, 2012. Ms. Merritt worked at Woodcrest Elementary for 23 years as a Co-Op, Reading Aide, Title 1 Aid and Office Technical Professional. Ms. Merritt retired in 1994.

8. **CORRESPONDENCE TO AND FROM THE BOARD OF EDUCATION**

**For Information:**

8.1 Letters from the Board of Education or the school system to:

- The Laura Ludington Hollenbeck Foundation
- Midland Shock
- Midland Area Community Foundation
- Siebert Elementary P.T.O.
- H. H. Dow High School Athletic Booster Club
- H. H. Dow High Music Parents
- Midland High School Athletic Booster Club
9. **SCHEDULED ACTIVITIES**

   **For Information:**

   The following is a listing of scheduled meetings or activities of the Board of Education for 2012:

   - November 26, 2012  7 p.m.  Regular Meeting of the Board of Education
   - December 10, 2012  7 p.m.  Regular Meeting of the Board of Education

10. **STUDY-DISCUSSION SESSION**

    This portion of the agenda is utilized by the Board to introduce topics for future study, to discuss school district-related matters, to complete professional association business and to relate items of interest. No action is taken during this time. Occasionally closed sessions are scheduled to discuss confidential personnel, negotiations or property matters.

    10.1 Officer Nominating Committee for Board of Education .......................... Ken Mault

    10.2 Hearing from Board Members

    10.3 Announcements from Superintendent Ellinger

11. **ADJOURNMENT**