BOARD OF EDUCATION
MINUTES – November 26, 2012

The regular meeting of the Board of Education of the Midland Public Schools, Midland, Michigan, was held at the Midland Public Schools Administration Center, 600 E. Carpenter Street, Midland, Michigan, on Monday, November 26, 2012, beginning at 7 p.m. in accordance with the requirements of the Revised School Code, MCL 380.1 et.seq, effective July 1, 1996, and the policies established in How Midland Schools Work.

1. CALL TO ORDER: ROLL CALL

Board members present: Vice President Wasserman,
Secretary Baker,
Treasurer Ohle,
Member Brandstadt,
Member Gorton,
Member Kaminski

Board members absent: President Mault

Central staff present: Superintendent Ellinger,
Associate Superintendent Cline,
Assistant Superintendent Verlinde,
Associate Superintendent Ellison

Visitors present: 26 staff, citizens and guests

2. CONSENT AGENDA

Ohle/Kaminski moved that the following Consent Agenda items be approved.

2.1 Approval of the Regular Meeting minutes of Monday, November 12, 2012.

2.2 The following staff members announced their resignation effective as of the dates indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cheryl Martini</td>
<td>Paraprofessional, Jefferson Middle School</td>
<td>November 22, 2012</td>
</tr>
<tr>
<td>Roxanne Taylor</td>
<td>Paraprofessional, Eastlawn Elementary</td>
<td>November 15, 2012</td>
</tr>
</tbody>
</table>

2.3 The Midland Public Schools protects its real and personal property with an all-risk replacement cost policy. The value of the District properties and contents is now listed at $219,723,526. In place of replacement, the four vacant buildings are insured for debris removal. A price quotation has been received from our local insurance agent, Ieuter Insurance Group of Midland, Michigan, for coverage for the 2012-2013 school year. This is a one-year renewal of the current policy which expired on November 17, 2012. The principal coverage and deductibles are:

<table>
<thead>
<tr>
<th>Description</th>
<th>Coverage</th>
<th>Deductible</th>
</tr>
</thead>
<tbody>
<tr>
<td>Buildings and Contents</td>
<td>$219,723,526</td>
<td>$25,000</td>
</tr>
<tr>
<td>Equipment Breakdown (includes boilers)</td>
<td>$219,723,526</td>
<td>$25,000</td>
</tr>
</tbody>
</table>
Video Equipment $20,000 $250
Violent Event Response $300,000 None
Liability $1,000,000/2,000,000 None
Umbrella $5,000,000 $25,000

Fleet Coverage:
- Collision Vehicle Value $250
- Comprehensive Vehicle Value $100
- PIP $1,000,000 None
- PPI $1,000,000 None
- Uninsured Motorist $1,000,000 None

The administration recommended that we purchase insurance coverage from Ieuter Insurance Group of Midland, Michigan, for a total cost of $244,097.

2.4 Approval of the payment of the school system's bills for the month of October 2012, as listed in the check register prepared by Ms. Laux, in the total amount of $7,708,544 was recommended. The distribution of obligations, by fund, is as follows:

<table>
<thead>
<tr>
<th>Through</th>
<th>Through</th>
<th>Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>10/15/2012</td>
<td>10/30/2012</td>
<td>10/15/2012</td>
</tr>
<tr>
<td>General Fund / Athletics</td>
<td>$906,960</td>
<td>$2,185,018</td>
</tr>
<tr>
<td>Capital Projects</td>
<td>-</td>
<td>5,033</td>
</tr>
<tr>
<td>Sinking Fund</td>
<td>16,509</td>
<td>-</td>
</tr>
<tr>
<td>Middle School Science Lab Renovation</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Technology Grant</td>
<td>-</td>
<td>6,124</td>
</tr>
<tr>
<td>School Services:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>School Stores</td>
<td>4,347</td>
<td>20,730</td>
</tr>
<tr>
<td>Food Service</td>
<td>1,463</td>
<td>281,038</td>
</tr>
<tr>
<td>Student Activities</td>
<td>$ 820</td>
<td>$ 77,960</td>
</tr>
<tr>
<td>Sub-totals</td>
<td>$ 930,099</td>
<td>2,575,903</td>
</tr>
</tbody>
</table>

Federal Withholding 365,987
State Withholding/Sales Tax 125,451
Social Security/Medicare 469,938
Payroll Transfers 73,937
ACH Transfers 2,287,531
ConnectCare Transfers 486,128
Consumers payments paid electronically 112,602
PESG payroll (contracted substitutes) 71,574
Purchase Card Transactions $209,394
Total October Distributions $7,708,544
Submitted were the following financial reports:

2.4.b Listing of Purchase Orders exceeding three thousand dollars ($3,000) or more for the month of October 2012 prepared by Ms. Laux.

2.4.c Listing of Purchase Card transactions exceeding three thousand ($3,000) or more for the month of October 2012 prepared by Ms. Laux.

Motion passed unanimously.

3. REQUESTS TO ADDRESS THE BOARD

3.1 No hearings were requested.

4. BOARD OF EDUCATION MATTERS

 PRESENTATIONS TO THE BOARD

 For Information:

4.1 Secretary Baker read a Resolution recognizing the accomplishments of The Herbert Henry Dow High School 2012 Varsity Boys’ Tennis Team. Vice President Wasserman congratulated and presented a framed, signed Resolution to Coach Terry Schwartzkopf and representatives of the H. H. Dow High School 2012 Boys Tennis Team.

  WHEREAS: The Charger 2012 Varsity Boys’ Tennis Team successfully achieved its fourth straight Division 2 State Championship.

  WHEREAS: The Charger 2012 Varsity Boys’ Tennis Team captured championships at five flights at the Division 2 State Championship.

  WHEREAS: The Charger 2012 Varsity Boys’ Tennis Team was the top ranked Division 2 team in the State of Michigan.

  WHEREAS: The Charger 2012 Varsity Boys’ Tennis Team won their seventh consecutive title at the Saginaw Valley League Tournament.

  WHEREAS: The Charger 2012 Varsity Boys’ Tennis Team was victorious at every flight of the Saginaw Valley League Tournament.

  WHEREAS: The Charger 2012 Varsity Boys’ Tennis Team represented themselves, their team, H. H. Dow High, Midland Public Schools, and the City of Midland very proudly and with great respect for their opponents, officials, equipment and venues.

  WHEREAS: Terry Schwartzkopf, Coach of The Charger 2012 Varsity Boys’ Tennis Team, led this exceptional team courageously and effectively displaying sportsmanship and pride throughout this extremely competitive season.
THEREFORE BE
IT RESOLVED: The Midland Public Schools’ Board of Education formally recognizes and congratulates The Charger 2012 Varsity Boys’ Tennis Team for their seventh consecutive Saginaw Valley League Title and fourth straight Division 2 Team State Title. We wish this team and coach continued success in all of their future sports and academic endeavors.

4.2 Funding for public schools in Michigan comes from a combination of local taxes and state sources. Mrs. Cline reviewed the local taxes collected by or on behalf of Midland Public Schools and presented a history of the rates and how they have changed over the past decade.

4.3 Earlier this year, Governor Rick Snyder asked the Oxford Foundation, a Michigan non-profit organization, to propose a new Michigan Public Education Finance Act to replace the existing State School Aid Act of 1979 incorporating the policies articulated in the Governor’s Special Message on Education issued in April 2011. Mr. Ellinger and Mrs. Cline explained the key points of the first draft that was released on November 19, 2012, and described how to provide feedback on the draft.

4.4 Administration compiled budget projections for the Proposed International Baccalaureate Primary Years Program and the New Tech Program for 2012-13 through 2017-18. Mr. Ellinger provided an overview of the anticipated budget figures for both programs. In addition Mr. Ellinger presented a brief overview of preliminary results gathered in a recent survey MPS conducted with parents and community members in collaboration with Cobalt Communications.

4.5 Mr. Ellinger presented NEOLA Policy 1422 (Non-Discrimination & EEO) for discussion and review. Administration will recommend adoption of NEOLA Policy - 1422 on December 10, 2012.

5. ADMINISTRATIVE SERVICES.

For Information:

5.1 The “Administrative Services Study Committee Minutes” were read aloud by Mrs. Lynn Baker. The meeting was held on November 16. Members present were Ken Mault (chair), Lynn Baker, Angela Brandstadt, Carl Ellinger. Others in Attendance: Linda Cline.

I. Merchandising section of Chapter XII (Operating Regulations) of How Midland Schools Work related to the practice of the sale/distribution of food to students in the school buildings.

II. NEOLA: Policy 1422 -- Nondiscrimination and Equal Employment Opportunity
This policy will be presented to the November 26 Board of Education for information and at the December 10 Board meeting for adoption.

III. Policy for the Participation of Students in the Graduation Ceremony section of Chapter VIII (Student Services) of How Midland Schools Work related to Early College graduation student participation.
6. **CURRICULUM and INSTRUCTION**  

For Information:

6.1 The “Curriculum and Special Services (CaSS) Study Committee Minutes” met on November 19. Minutes were read aloud by Dr. John Kaminski. Members Present were: John Kaminski (chair), Lynn Baker, Yvonne Gorton, Carl Ellinger, Kathy Ellison

**Juvenile Care Center (JCC) Update and Tour**  
Bob Paris, Danielle Rutterbush and Carla Koch joined the committee to describe the program at the JCC and lead a tour of the facility. Julie Reed, a supervisor of the facility, lead us through the building and discussed the various components of the program and how the whole process works to meet the needs of the adolescents housed there. Data on providing wraparound services in this way indicate that this is an effective way to handle these youth.

The meeting opened with Mark Butcher, Director of the JCC, welcoming our committee and giving us a brief overview of the numbers of students participating in the facility. He noted that the JCC opened in 1997 and has been a great partnership between the Midland County Probate Court and many county and community services along with Midland Public Schools providing the educational component. He shared copies of the 2011 Annual Report which indicates the success of the program.

We learned that there are two components to the program at the JCC: Day Treatment and Detention. Detention students reside at the JCC. They are court ordered, stay days to weeks in the facility, use e2020, and enjoy the benefit of having their teacher communicate and collaborate with their teachers at Midland Public Schools. Students in Detention are not limited to residents of Midland County.

Day treatment students are court ordered, stay in the program a semester at a time, attend from 8am to 8pm with transportation to the site from their homes, use e2020 and gain from the JCC staff aligning their teaching with the MPS curriculum. These students are from Midland County only. A major emphasis in this program is to recover credits so students are back on track to graduate.

After visiting several classrooms and observing students participating in discussion and working on e2020, we toured the remainder of the building. We observed the gym, the lunchroom, the individual rooms, the cafeteria and kitchen, laundry, intake room and the central control area. There was also a room for observing suicidal adolescents and rooms for conferencing and evaluating students.

Teachers at this facility are employed by Midland Public Schools and plan and deliver the same curriculum to these students as other students in our school. They are highly qualified and certified in special education. Clearly they have a passion for their chosen field.

Finally we were able to view the photographs and captions on the student artwork in the halls. These were inspirational and motivated us to come back for the show in the spring.

**Next CaSS meeting:** January 21, 1:30-3:00
7. **FINANCE**

**Study Committee Chair** – Mr. Ohle  
**Staff Resource Person** – Ms. Cline

**For Information:**

7.1 The “Finance, Facilities and Operations (FFO) Study Committee Minutes” were read aloud by Mr. Rick Ohle. Members Present were: Rick Ohle (chair), Gerald Wasserman, John Kaminski, Carl Ellinger, Gary Verlinde, Linda Cline, Carol Laux.

Mr. Verlinde reported on the progress toward middle school consolidation. Next summer, the computer lab in room 214 at Northeast will be moved to the media center to provide additional classroom space. In addition, one of the two modulars will need to be used for 2013-14 only.

Mr. Ellinger announced that the Cobalt Communications survey had concluded at 4 p.m. and that preliminary results could be available before the end of the day on Wednesday. In the meantime, Administration has been making preparations that would allow the Board to hold a sinking fund and/or bond election on May 7, 2013. Should the Board vote to authorize an election at the December 10 meeting, Administration has the necessary arrangements in place for a technology consultant, bond counsel, financial advisor, and enrollment consultant to complete the required application for a meeting with the Michigan Department of Treasury that has been scheduled for January 11. Treasury approval is required before the Board may submit the ballot language to the local election coordinator by the February 26 deadline.

Mr. Ellinger presented preliminary five year cost estimates for the New Tech and International Baccalaureate Primary Years Programme. Approval of these additions through the Major Change Proposals would be contingent on funding.

Due to time constraints, a number of agenda items were removed from the agenda or moved to the December meeting. The financial statements prepared by Mrs. Laux will appear on the November 26 consent agenda.

Next meeting: Tuesday, December 4 at 4 p.m.

7.2 The following gifts, which total $10,800, have been received and processed:

<table>
<thead>
<tr>
<th></th>
<th>Donor</th>
<th>Purpose</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1)</td>
<td>Laura Ludington Hollenbeck Foundation</td>
<td>Central MS 8th Grade Trip to the Holocaust Museum</td>
<td>$ 1,900.00</td>
</tr>
<tr>
<td>(2)</td>
<td>Laura Ludington Hollenbeck Foundation</td>
<td>Central MS Morning Basketball Program</td>
<td>$ 1,500.00</td>
</tr>
<tr>
<td>(3)</td>
<td>Midland Area Community Foundation</td>
<td>Dow High's Camp Outlook for Youth Violence Prevention</td>
<td>$ 1,000.00</td>
</tr>
<tr>
<td>(4)</td>
<td>H. H. Dow High School Athletic Booster Club</td>
<td>Air Trak Tumbling Inflatable for the Dow High Cheer Team</td>
<td>$ 700.00</td>
</tr>
<tr>
<td>(5)</td>
<td>H. H. Dow High School Athletic Booster Club</td>
<td>Letters and Award Plaques and Engraving at Dow High</td>
<td>$ 2,700.00</td>
</tr>
<tr>
<td>(6)</td>
<td>H. H. Dow High School Athletic Booster Club</td>
<td>Ice Time at Arena for Dow High Hockey Team</td>
<td>$ 3,000.00</td>
</tr>
</tbody>
</table>
The following donations have occurred.

<table>
<thead>
<tr>
<th>Donor</th>
<th>Gift donated</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) Wolgast Corporation</td>
<td>Funding for August 28, 2012 New School Year Staff Breakfast</td>
</tr>
<tr>
<td>(2) Kevin M. Spencer</td>
<td>Funding for Beverages for August 28, 2012 New School Year Staff Breakfast</td>
</tr>
</tbody>
</table>

Appropriate thanks to the donors was recommended.

8. **HUMAN RESOURCES**

   **Study Committee Chair** – Mr. Wasserman  
   **Staff Resource Person** – Mr. Verlinde

   **For Information:**

   8.1 The following staff member announced her retirement effective as of the date indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ms. Marilyn Allan</td>
<td>Teacher, Northeast and Midland High</td>
<td>March 1, 2013</td>
</tr>
</tbody>
</table>

9. **CORRESPONDENCE TO AND FROM THE BOARD OF EDUCATION**

   **For Information:**

   9.1 Letters from the Board of Education or the school system to:
       - MHS Class of ‘52
       - Mr. and Mrs. James Pollack
       - Midland Area Community Foundation
       - Eastlawn Student Council
       - H. H. Dow High School Athletic Booster Club
       - Midland High School Athletic Booster Club
       - Woodcrest Elementary P.T.O.
       - Central Middle School P.T.O.

10. **SCHEDULED ACTIVITIES**

    **For Information:**

    The following is a listing of scheduled meetings or activities of the Board of Education for 2012:

    December 10, 2012    7 p.m.    Regular Meeting of the Board of Education

11. **STUDY-DISCUSSION SESSION**

    This portion of the agenda is utilized by the Board to introduce topics for future study, to discuss school district-related matters, to complete professional association business and to relate items
of interest. No action is taken during this time. Occasionally closed sessions are scheduled to discuss confidential personnel, negotiations or property matters.

11.1 Hearing from Board Members: Thank you to Northeast Middle School for their holiday greeting card. Kudos to Dow High for their wonderful performances of Schoolhouse Rock a couple of weekends ago; it brought back good memories. A board member attended a recent middle school swim meet; it was fun to watch and experience. Rhapsody Rendezvous was once again a wonderful event showcasing very talented Midland High students and staff. The 5th grade Spanish Fiesta will take place this Friday at Central Middle School. If you are able, please plan to take part in this wonderful event. We encourage parents to attend the New Tech Information Night on December 3 to learn about this exciting program. Thank you to our family and community members for providing their input on the recent survey conducted by Midland Public Schools. Mr. Ellinger shared that the survey return rate was 27%, which is an impressive return and will create a broad input base to provide solid information for the district. We are encouraged to hear the positive preliminary results of the survey; these results will assist us as we make important decisions related to 21st century learning, innovation, and the possibility of an upcoming bond, sinking fund and/or millage. We are embracing the changes that are coming; the future of Midland Public Schools is exciting and filled with hope as we investigate change and new and exciting programs like New Tech and IB-PYP for our students encouraging them to be life-long learners. The only way MPS will be able to implement these new programs is to continue the strong partnerships with our community organizations. We have major concerns about the State of Michigan education funding initiative Mr. Ellinger and Mrs. Cline spoke about this evening, especially given the speed with which the legislature is traveling on these propositions. We encourage everyone to contact their legislators about these public education funding bills.

11.2 Announcements from Superintendent Ellinger: Please plan on the morning of Saturday, January 12, for our winter Board Retreat here at the Administration Center. We will have a representative from the Michigan Association of School Boards (MASB) with us that morning to work through the process as we talk about goals for the District and long-term planning.

12. **ADJOURNMENT**

Meeting was adjourned at 9:03 p.m.

Vice President: _________________________ Secretary: _________________________

Jerry Wasserman Lynn Baker

Approved by the Board on:

C. Young 10-December-2012