Regular (twice-monthly) meeting at the Midland Public Schools Administration Center, 600 E. Carpenter Street, Midland, Michigan at 7 p.m. with adjournment not later than 9:30 p.m., except by unanimous approval otherwise.

The Board of Education receives agenda material in advance of the meeting and has the opportunity to ask clarification questions of the staff. In order to expedite routine items of business and operations and maximize the opportunity for discussion topics, the Board will utilize a consent format for portions of the agenda as noted.

1. **CALL TO ORDER: ROLL CALL**

   Board of Education:  
   - President Mault  
   - Vice President Wasserman  
   - Secretary Baker  
   - Treasurer Ohle  

   Central Staff:  
   - Superintendent: Mr. Ellinger  
   - Assistant Superintendent: Mr. Verlinde  
   - Associate Superintendents:  
     - Finance/Facilities/Operations: Ms. Cline  
     - Curriculum/Instruction/Staff Development: Dr. Ellison

2. **CONSENT AGENDA**

   2.1 Approval of the Regular Meeting minutes of Monday, November 12, 2012.

   2.2 The following staff members have announced their resignation effective as of the dates indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cheryl Martini</td>
<td>Paraprofessional, Jefferson Middle School</td>
<td>November 22, 2012</td>
</tr>
<tr>
<td>Roxanne Taylor</td>
<td>Paraprofessional, Eastlawn Elementary</td>
<td>November 15, 2012</td>
</tr>
</tbody>
</table>

   2.3 The Midland Public Schools protects its real and personal property with an all-risk replacement cost policy. The value of the District properties and contents is now listed at $219,723,526. In place of replacement, the four vacant buildings are insured for debris removal. A price quotation has been received from our local insurance agent, Ieuter Insurance Group of Midland, Michigan, for coverage for the 2012-2013 school year. This is a one-year renewal of the current policy which expired on November 17, 2012. The principal coverage and deductibles are:

<table>
<thead>
<tr>
<th>Description</th>
<th>Value</th>
<th>Deductible</th>
</tr>
</thead>
<tbody>
<tr>
<td>Buildings and Contents</td>
<td>$219,723,526</td>
<td>$25,000</td>
</tr>
<tr>
<td>Equipment Breakdown</td>
<td>$219,723,526</td>
<td>$25,000</td>
</tr>
<tr>
<td>(includes boilers)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Video Equipment $20,000 $250
Violent Event Response $300,000 None
Liability $1,000,000/2,000,000 None
Umbrella $5,000,000 $25,000

Fleet Coverage:
- Collision Vehicle Value $250
- Comprehensive Vehicle Value $100
- PIP $1,000,000 None
- PPI $1,000,000 None
- Uninsured Motorist $1,000,000 None

The administration recommends that we purchase insurance coverage from Ieuter Insurance Group of Midland, Michigan, for a total cost of $244,097.

2.4 Approval of the payment of the school system's bills for the month of October 2012, as listed in the check register prepared by Ms. Laux, in the total amount of $7,708,544 is recommended. The distribution of obligations, by fund, is as follows:

<table>
<thead>
<tr>
<th>Through</th>
<th>Through</th>
<th>Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>10/15/2012</td>
<td>10/30/2012</td>
<td></td>
</tr>
<tr>
<td>General Fund / Athletics</td>
<td>$ 906,960</td>
<td>$ 2,185,018</td>
</tr>
<tr>
<td>Capital Projects</td>
<td>-</td>
<td>5,033</td>
</tr>
<tr>
<td>Sinking Fund</td>
<td>16,509</td>
<td>-</td>
</tr>
<tr>
<td>Middle School Science Lab Renovation</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Technology Grant</td>
<td>-</td>
<td>6,124</td>
</tr>
<tr>
<td>School Services:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>School Stores</td>
<td>4,347</td>
<td>20,730</td>
</tr>
<tr>
<td>Food Service</td>
<td>1,463</td>
<td>281,038</td>
</tr>
<tr>
<td>Student Activities</td>
<td>$ 820</td>
<td>$ 77,960</td>
</tr>
<tr>
<td>Sub-totals</td>
<td>$ 930,099</td>
<td>2,575,903</td>
</tr>
</tbody>
</table>

Federal Withholding 365,987
State Withholding/Sales Tax 125,451
Social Security/Medicare 469,938
Payroll Transfers 73,937
ACH Transfers 2,287,531
ConnectCare Transfers 486,128
Consumers payments paid electronically 112,602
PESG payroll (contracted substitutes) 71,574
Purchase Card Transactions $ 209,394
Total October Distributions $7,708,544

Submitted herewith are the following financial reports:

2.4.b Listing of Purchase Orders exceeding three thousand dollars ($3,000) or more for the month of October 2012........................................................................................................ (prepared by Ms. Laux)
2.4.c Listing of Purchase Card transactions exceeding three thousand ($3,000) or more for the month of October 2012 .......................................................... (prepared by Ms. Laux)

3. **REQUESTS TO ADDRESS THE BOARD**

3.1 No hearings have been requested.

4. **BOARD OF EDUCATION MATTERS**

**PRESENTATIONS TO THE BOARD**

**For Information:**

4.1 Resolution of Recognition for Dow High State Tennis Champions ............. Jerry Wasserman

4.2 Millage Explanation .......................................................................................................................... Linda Cline

Funding for public schools in Michigan comes from a combination of local taxes and state sources. Mrs. Cline will review the local taxes collected by or on behalf of Midland Public Schools and present a history of the rates and how they have changed over the past decade.

4.3 Michigan Public Education Finance Project ......................................................... Linda Cline

Earlier this year, Governor Rick Snyder asked the Oxford Foundation, a Michigan non-profit organization, to propose a new Michigan Public Education Finance Act to replace the existing State School Aid Act of 1979 incorporating the policies articulated in the Governor’s Special Message on Education issued in April 2011. Mrs. Cline will explain the key points of the first draft that was released on November 19 and describe how to provide feedback on the draft.

4.4 International Baccalaureate PYP & New Tech Budget Presentations ............... Carl Ellinger

Administration compiled budget projections for the Proposed International Baccalaureate Primary Years Program and the New Tech Program for 2012-13 through 2017-18. Mr. Ellinger will provide an overview of the anticipated budget figures for both programs.

4.5 NEOLA Policy 1422 (Non-Discrimination & EEO)................................. Carl Ellinger

**For Action:**

4.6 NEOLA Policy 0150 (0151, 0152, 0154, 0155) – Organization......................... Carl Ellinger

5. **ADMINISTRATIVE SERVICES.**

**Study Committee Chair – Ken Mault**

**Staff Resource Person – Mr. Ellinger**

**For Information:**

5.1 Administrative Services Study Committee Minutes ............................................ Lynn Baker
6. **CURRICULUM and INSTRUCTION**

   **Study Committee Chair** – Dr. Kaminski  
   **Staff Resource Person** – Dr. Ellison

   **For Information:**

   6.1 Curriculum and Special Services (CaSS) Study Committee Minutes ............ John Kaminski

7. **FINANCE**

   **Study Committee Chair** – Mr. Ohle  
   **Staff Resource Person** – Ms. Cline

   **For Information:**

   7.1 Finance, Facilities and Operations (FFO) Study Committee Minutes .................. Rick Ohle

   7.2 The following gifts, which total $10,800, have been received and processed:

<table>
<thead>
<tr>
<th>Donor</th>
<th>Purpose</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) Laura Ludington Hollenbeck Foundation</td>
<td>Central MS 8th Grade Trip to the Holocaust Museum</td>
<td>$1,900.00</td>
</tr>
<tr>
<td>(2) Laura Ludington Hollenbeck Foundation</td>
<td>Central MS Morning Basketball Program</td>
<td>$1,500.00</td>
</tr>
<tr>
<td>(3) Midland Area Community Foundation</td>
<td>Dow High's Camp Outlook for Youth Violence Prevention</td>
<td>$1,000.00</td>
</tr>
<tr>
<td>(4) H. H. Dow High School Athletic Booster Club</td>
<td>Air Trak Tumbling Inflatable for the Dow High Cheer Team</td>
<td>$700.00</td>
</tr>
<tr>
<td>(5) H. H. Dow High School Athletic Booster Club</td>
<td>Letters and Award Plaques and Engraving at Dow High</td>
<td>$2,700.00</td>
</tr>
<tr>
<td>(6) H. H. Dow High School Athletic Booster Club</td>
<td>Ice Time at Arena for Dow High Hockey Team</td>
<td>$3,000.00</td>
</tr>
</tbody>
</table>

   The following donation of items has occurred.

<table>
<thead>
<tr>
<th>Donor</th>
<th>Gift donated</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) Wolgast Corporation</td>
<td>Funding for August 28, 2012 New School Year Staff Breakfast</td>
</tr>
<tr>
<td>(2) Kevin M. Spencer</td>
<td>Funding for Beverages for August 28, 2012 New School Year Staff Breakfast</td>
</tr>
</tbody>
</table>

   Appropriate thanks to the donors is recommended.

8. **HUMAN RESOURCES**

   **Study Committee Chair** – Mr. Wasserman  
   **Staff Resource Person** – Mr. Verlinde

   **For Information:**

   8.1 The following staff member has announced her retirement effective as of the date indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ms. Marilyn Allan</td>
<td>Teacher, Northeast and Midland High</td>
<td>March 1, 2013</td>
</tr>
</tbody>
</table>
9. CORRESPONDENCE TO AND FROM THE BOARD OF EDUCATION

For Information:

9.1 Letters from the Board of Education or the school system to:
   - MHS Class of ‘52
   - Mr. and Mrs. James Pollack
   - Midland Area Community Foundation
   - Eastlawn Student Council
   - H. H. Dow High School Athletic Booster Club
   - Midland High School Athletic Booster Club
   - Woodcrest Elementary P.T.O.
   - Central Middle School PTC

10. SCHEDULED ACTIVITIES

For Information:

The following is a listing of scheduled meetings or activities of the Board of Education for 2012:

   December 10, 2012    7 p.m.    Regular Meeting of the Board of Education

11. STUDY-DISCUSISSION SESSION

This portion of the agenda is utilized by the Board to introduce topics for future study, to discuss school district-related matters, to complete professional association business and to relate items of interest. No action is taken during this time. Occasionally closed sessions are scheduled to discuss confidential personnel, negotiations or property matters.

11.1 Board Nominating Committee Follow-up

11.2 Hearing from Board Members

11.3 Announcements from Superintendent Ellinger

12. ADJOURNMENT