Regular (twice-monthly) meeting at the Midland Public Schools Administration Center, 600 E. Carpenter Street, Midland, Michigan at 7 p.m. with adjournment not later than 9:30 p.m., except by unanimous approval otherwise.

The Board of Education receives agenda material in advance of the meeting and has the opportunity to ask clarification questions of the staff. In order to expedite routine items of business and operations and maximize the opportunity for discussion topics, the Board will utilize a consent format for portions of the agenda as noted.

1. CALL TO ORDER: ROLL CALL

   Board of Education: President Mault  Member Brandstadt  
                        Vice President Wasserman  Member Gorton  
                        Secretary Baker  Member Kaminski  
                        Treasurer Ohle 

   Central Staff: 
                   Superintendent: Mr. Ellinger  
                   Assistant Superintendent: Mr. Verlinde  
                   Associate Superintendents: 
                   Finance/Facilities/Operations: Ms. Cline  
                   Curriculum/Instruction/Staff Development: Dr. Ellison  

2. CONSENT AGENDA

   2.1 Approval of the Regular Meeting minutes of Monday, November 26, 2012.

   2.2 The following staff members have announced their resignations effective as of the dates indicated:

   **Name**  **Assignment**  **Effective Date**
   ---  ---  ---
   William McQuade  Paraprofessional, Midland High School  December 4, 2012
   Mischael Pitt  Paraprofessional, Eastlawn Elementary  December 21, 2012

   2.3 The following person is recommended for employment for the 2012-13 school year:

   **Name**  **Assignment**  **Effective Date**
   ---  ---  ---
   Erin Elizabeth Flamont  Family Intervention Specialist, Eastlawn  September 26, 2012

   2.4 The Major Change Proposals were presented for consideration on October 22. The cost of each proposal includes all anticipated expense such as curriculum development, staff development, and staff or student materials. Expenses for the total implementation are described in the Major Change Proposal which is available in the office of the associate superintendent or from the proposer. Five proposals were submitted. If these proposals are accepted, the changes will be incorporated into the student enrollment procedures for the
2013-14 school year. Upon approval, the implementation of these changes will be dependent upon the budget.

<table>
<thead>
<tr>
<th>#</th>
<th>NAME</th>
<th>DESCRIPTION</th>
<th>COST</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Mathematics</td>
<td>Addition to provide another option for students who have taken Algebra 8, and also addresses the need for a high-level course option for students not ready for AP Calculus BC.</td>
<td>$4,294</td>
</tr>
<tr>
<td></td>
<td>(B. Cooper)</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>AP Calculus AB A</td>
<td>Course #: MA6310</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Grades: 11, 12</td>
<td>Point Level: .3</td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>Science</td>
<td>Addition of a scheduling option for a building to select a one-hour two-year Advanced Biology sequence or the current scheduling option of two hours, one year.</td>
<td>$3,384</td>
</tr>
<tr>
<td></td>
<td>(R. Schaedig)</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>IB AP Advanced Biology HL H</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Course #: SC5400</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Grades: 11, 12</td>
<td>Point Level: .4</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>New Tech</td>
<td>Addition of courses for a potential New Tech Program.</td>
<td>$14,040</td>
</tr>
<tr>
<td></td>
<td>(R. Schaedig)</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>New Tech Course Development</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Grades: 9-12</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total $21,718

2.5 Approval is requested to authorize payment for the following legal bills:

<table>
<thead>
<tr>
<th>FIRM</th>
<th>DATE</th>
<th>AMOUNT</th>
<th>PURPOSE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Thrun Law Firm, P.C.</td>
<td>11/14/2012</td>
<td>$352.50</td>
<td>Professional services</td>
</tr>
<tr>
<td>Thrun Law Firm, P.C.</td>
<td>11/28/2012</td>
<td>$2,561.50</td>
<td>Professional services</td>
</tr>
<tr>
<td><strong>AMOUNT DUE</strong></td>
<td></td>
<td><strong>$2,914.00</strong></td>
<td></td>
</tr>
</tbody>
</table>

3. **REQUESTS TO ADDRESS THE BOARD**

3.1 No hearings have been requested.

4. **BOARD OF EDUCATION MATTERS**

**PRESENTATIONS TO THE BOARD**

**For Information:**

4.1 Midland Public Schools’ Survey Results.................................................................Carl Ellinger
William St. Amour, Executive Director Cobalt Community Research

4.2 Policy Change for Serving Food in Elementary and Secondary Schools ............Linda Cline
Administration recommends the revision of current *How Midland Schools Work* Chapter XII (Operating Regulations), Section Y.5.b., language related to the sale of food in elementary and secondary schools.

4.3 Policy Change for Great Lakes Bay Early College Students’ Graduation Participation .................................................................Carl Ellinger
Administration recommends the revision of current *How Midland Schools Work* Chapter III (Student Services), Section R, language allowing Great Lakes Bay Early College students to participate in a Midland Public Schools’ graduation ceremony under specific circumstances.

4.4 Millage Renewal Dates Review ................................................................. Linda Cline

Mrs. Cline will review the renewal dates for the millages discussed at the last meeting.

**Recommended For Action:**

4.5 Administrative Authorization for Sinking Fund Millage/Technology Bond Exploration..................Carl Ellinger/Linda Cline

Administration seeks approval to move forward in its exploration of a potential Sinking Fund Millage and/or Technology Bond election in May of 2013. If approved, Board of Education action will allow the district to meet with the Michigan Department of Treasury for “Preliminary Qualification” prior to calling for an official election.

4.6 NEOLA Policy 1422 (Non Discrimination) ......................................................Carl Ellinger


4.7 NEOLA Policy 0150 (Organization) ...............................................................Carl Ellinger

In light of Legislation moving regular public school elections to November of even years, it is necessary for the Board to revise its policies related to “Board Organization.”

4.8 Communications By Design (CBD) Bond Technology Consultant..............Gary Verlinde

Administration seeks approval to sign a contract with Communications By Design (CBD) of Ada, Michigan, for assistance in designing, planning, and project managing a possible technology bond. There will be no cost to the district unless the Board of Education approves a final bond resolution and it is approved by the voters. If the bond proposal is successful, the district will pay a 5% design and implementation services fee over the course of full implementation of the project from that point on.

4.9 Superintendent Evaluation................................................................. President Ken Mault

4.10 Recognition Resolution for Retiring Board Members.............Jerry Wasserman/Lynn Baker

5. **CURRICULUM and INSTRUCTION**

**Study Committee Chair** – Dr. Kaminski

**Staff Resource Person** – Dr. Ellison

**For Information:**

5.1 The International Baccalaureate class, “Theory of Knowledge” thanks the Alden B. Dow Home and Studio for their continued partnership. During the second semester of the course, the Home and Studio develops on-site lessons at the historic home and studio once a week for
our students. On December 20, students will travel to the Edsel and Eleanor Ford House in Grosse Point Shores to compare Ford’s home to Dow’s. The Home and Studio is providing bussing for the trip.

MPS’ partnership with the Alden B. Dow Home and Studio is a model of community cooperation, and we are grateful for the leadership of Craig McDonald and the support of the Alden and Vada Dow Creativity Foundation.

6. **FINANCE**

**Study Committee Chair – Mr. Ohle**

**Staff Resource Person – Ms. Cline**

**For Information:**

6.1 Finance, Facilities and Operations (FFO) Study Committee Minutes .....................Rick Ohle

6.2 The following donation of items has occurred.

<table>
<thead>
<tr>
<th>Donor</th>
<th>Gift donated</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) Kagey Duso</td>
<td>One Vito Flute</td>
</tr>
<tr>
<td>(2) Dawn Smith</td>
<td>One Getzen Trumpet</td>
</tr>
</tbody>
</table>

The following gifts, which total $12,396.33, have been received and processed:

<table>
<thead>
<tr>
<th>Donor</th>
<th>Purpose</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>(1) Midland Circle Business Association Inc.</td>
<td>Materials for Holiday Art Window Contest for Grades 8-12</td>
<td>$527.23</td>
</tr>
<tr>
<td>(3) Human Resource Dynamics Inc.</td>
<td>Memorial for Norm Dahl, Former Elementary Principal to purchase a book for the Plymouth Media Center</td>
<td>$25.00</td>
</tr>
<tr>
<td>(4) Midland High School Athletic Booster Club</td>
<td>Tennis Uniforms for Midland High Junior Varsity Boys Team</td>
<td>$408.00</td>
</tr>
</tbody>
</table>
| (5) Mary E. McIntyre Memorial Athletic Fund (Midland Area Community Foundation [MACF] ) | • Midland High School Athletic Department  
• Donation to District Athletic Participation Fees for Waived Students | $2,022.85    |
| (6-12) Dow Chemical communityGives Fund [MACF]                         | • MHS Varsity Cheerleading  
• MHS Varsity Boys Basketball  
• DHS Junior Varsity Pom  
• DHS Varsity Pom  
• DHS Varsity Cheerleading  
• Northeast Viking Volleyball Club  
• DHS Equestrian Team | $7,000.00    |
| (13-17) Midland County Youth Action Council [MACF]                     | • Jefferson Middle School 7th Grade Exploring Sound  
• DHS Camp Outlook  
• DHS Wind Energy Program  
• Support for At Risk Families through a Family Dinner at Midland County Juvenile Care Center  
• Carpenter Elementary Kindergarten Listening Center | $1,095.00  |
(18) Siebert School Office Fund Mini-Seminar with Dr. Marcia McEvoy in Conjunction with Jefferson Middle School $670.25
(19) Jefferson Parent Advisory Committee Mini-Seminar with Dr. Marcia McEvoy in Conjunction with Siebert Elementary $648.00

Acceptance of the following gift totaling $50,000 is recommended:

<table>
<thead>
<tr>
<th>Donor</th>
<th>Purpose</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>(2) Rollin M. Gerstacker Foundation</td>
<td>International Exchange Program with Taipei, Taiwan</td>
<td>$50,000.00</td>
</tr>
</tbody>
</table>

Appropriate thanks to the donors is recommended.

7. **HUMAN RESOURCES**

**Study Committee Chair** – Mr. Wasserman

**Staff Resource Person** – Mr. Verlinde

**For Information:**

7.1 The Board and staff extend their deepest sympathy to the families of:

- Mrs. Wenona Burks who passed away on November 19, 2012. Ms. Burks was a vocal music teacher for Midland Public Schools for 20 years. She retired in 1986.

- Mrs. Mary Jane Isenhart who passed away December 2, 2012. Mrs. Isenhart was a member of the food service staff at Midland High School for 25 years. She retired in 1996.

**Recommended For Action:**

7.2 Administration is seeking approval to expand the current Administrator Handbook language, regarding professional development tuition reimbursement, to include Modules/State Continuing Education Clock Hours (SCECHs) that are completed through an approved certification program.

8. **CORRESPONDENCE TO AND FROM THE BOARD OF EDUCATION**

**For Information:**

8.1 Letters from the Board of Education or the school system to:

- The Laura Ludington Hollenbeck Foundation
- Midland Area Community Foundation
- Midland Shock
- H. H. Dow High School Athletic Booster Club
- Wolgast Corporation
- Mr. Kevin M. Spencer
9. **SCHEDULED ACTIVITIES**

   **For Information:**

   The following is a listing of scheduled meetings or activities of the Board of Education for January-June 2013:

   **TENTATIVE – Action to take place at Board Organizational meeting on January 14, 2013**

   January 14, 2013 -- 4:00 (Organizational Meeting) April 15, 2013 (3rd & 5th Monday)
   January 28, 2013 April 29, 2013 -- 3:00 (Budget Workshop)
   February 11, 2013 May 13, 2013
   February 25, 2013 May 28, 2013 (Tuesday)
   March 11, 2013 June 10, 2013
   March 25, 2013 (Spring break April 1-5) June 24, 2013

10. **STUDY-DISCUSSION SESSION**

   This portion of the agenda is utilized by the Board to introduce topics for future study, to discuss school district-related matters, to complete professional association business and to relate items of interest. No action is taken during this time. Occasionally closed sessions are scheduled to discuss confidential personnel, negotiations or property matters.

10.1 Hearing from Board Members

    Slate of Board of Education Officers for 2013 ......................................................... Ken Mault

10.2 Announcements from Superintendent Ellinger

11. **ADJOURNMENT**