MIDLAND BOARD OF EDUCATION
AGENDA
June 10, 2013

Mission: The Midland Public Schools, in partnership with our community, prepares students as knowledgeable, self-reliant, cooperative and ethical learners who are contributing citizens.

Regular (twice-monthly) meeting at the Midland Public Schools Administration Center, 600 E. Carpenter Street, Midland, Michigan at 7 p.m. with adjournment not later than 9:30 p.m., except by unanimous approval otherwise.

The Board of Education receives agenda material in advance of the meeting and has the opportunity to ask clarification questions of the staff. In order to expedite routine items of business and operations and maximize the opportunity for discussion topics, the Board will utilize a consent format for portions of the agenda as noted.

1. CALL TO ORDER: ROLL CALL

Board of Education: President Wasserman       Member Gorton       
Vice President Baker               Member McFarland       
Secretary Kaminski                   Member VanderKelen     
Treasurer Brandstadt

Central Staff:  
Superintendent:             Mr. Ellinger       
Assistant Superintendent: Mr. Verlinde       
Associate Superintendents:  
                      Finance/Facilities/Operations: Ms. Cline 
                      Curriculum/Instruction/Staff Development: Dr. Ellison

2. CONSENT AGENDA

2.1 Approval of the Regular Meeting Minutes of Tuesday, May 28, 2013 and Special Meeting Minutes from May 30, 2013.

2.2 Bids were requested and sent to Seven (7) vendors for multi-purpose 8-1/2 x 11 copy paper for Midland Public Schools. Six (6) responded with the results indicated on the bid tabulation. We would like to purchase the paper from Unisource for a total of $57,909.60. NOTE: Although Contract Paper Group is lower and Paper 101 tied with Unisource, Paper 101 and Contract Paper Group will charge a fee to use the purchase card, whereas Unisource does not.

2.3 The following textbooks were presented for the 28-day period of examination on May 13.

This book will be used for IB Math Studies SL 2/ Pre-Calculus A in grades 11 and 12:
Title: Precalculus with Limits, 3e
Author: Larson
Publisher: Brooks/Cole Cengage Learning
Copyright: 2014
This book will be used for AP Calculus AB in grades 11 and 12:
Title:  *Calculus: Graphical, Numerical, Algebraic, 4e AP edition*
Authors: Demana, Waits, Kennedy
Publisher: Pearson
Copyright: 2012

This book will be used for Psychology A / IB AP Psychology SL H
Title:  *Introduction to Psychology, 10th edition*
Authors: Plotnik & Kouyoumdjian
Publisher: Wadsworth Cengage Learning
Copyright: 2014

The administration recommends approval of these books. If approved, these purchases are contingent on the available funding as approved in the 2013-14 budget.

2.4 In compliance with Public Act 335, the District School Improvement Committee reviewed and gave feedback on each of the Building School Improvement Plans and the District Improvement Plan. These plans describe the strategies that each building will implement to move toward 100% student proficiency.

The law requires the Board to approve for submission the District Plan and each of the Building Plans. The administration recommends approval of these plans for submission.

2.5 The following staff members have announced their resignation effective as of the date indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jonathan R. Ellis</td>
<td>Teacher, Midland High</td>
<td>June 13, 2013</td>
</tr>
<tr>
<td>Cynthia Winslow</td>
<td>Paraprofessional, Plymouth Elementary</td>
<td>June 12, 2013</td>
</tr>
</tbody>
</table>

2.6 Staffing Letters for 2013-14 .................................................. Carl Ellinger

In accordance with the Michigan General School Laws and the Michigan Teacher Tenure Act, the following teachers currently employed by the Midland Public Schools are eligible for employment for the 2013-14 school year. The Superintendent recommends that letters be sent to these staff members so notifying them of this offer of employment.

*Teachers currently on legal tenure status in the Midland Public Schools*  
(Teachers, 386 names submitted herewith)

*Teachers Attaining Tenure Status*
Listed below are the names of teachers successfully completing their probationary period at the end of the current school year and recommended for legal tenure status effective at the start of the 2013-14 school year. Letters of recommendation for tenure are enclosed. (5 Teachers)

<table>
<thead>
<tr>
<th>Name</th>
<th>Anniversary Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dulude, Jenna (Nunamaker)</td>
<td>February 1, 2013</td>
</tr>
<tr>
<td>Gallier, Amanda</td>
<td>May 14, 2013</td>
</tr>
<tr>
<td>Leffingwell, Lee</td>
<td>July 2, 2013</td>
</tr>
<tr>
<td>Ruegsegger, Jennifer</td>
<td>November 2, 2013</td>
</tr>
<tr>
<td>Shaffer, Susan</td>
<td>May 3, 2013</td>
</tr>
</tbody>
</table>
Tenure Teachers on Leave of Absence (10 teachers)

Bennett, Ann  
Collin, Viola  
Frandsen, Mary  
Jaster, Amy  
Johnson, Christine  
LeBaron, Meredith  
Sovis (Koski), Kristin  
Spencer, Kevin  
Suarez, Jennifer  
Wolok, Linda  

Teacher  
Teacher  
Occupational Therapist  
Teacher  
Teacher  
Teacher  
Teacher  
Teacher  
Teacher  
Teacher

Teachers Remaining on Probation During All of 2013-14

Teachers whose probationary service may be completed at the end of the 2013-14 school year or within the 2013-14, or 2014-15 school year. (38 Teachers)

Adams, Maria  
Adams, Phillip  
Adolphson, Nathan  
Bauer, Alysse  
Bennett, Crystal  
Bilodeau, Lisa  
Bradfield, Caitlin  
Chase, Justin  
Clement, Chelsea  
Cook, Jonathan  
Cressman, Jamie  
DuPuis, Sarah  
Felker, Christa  
Foster, Barb  
Franks, Julie  
Grunder, Melissa  
Heil, Lynnetta  
Hibbs, Katrina  
Huschke, Hilarie  
Jacobs, Whitney  
Jammer, Kelly  
Kellett, Katie  
Lange, Anne  
Moore, Cody  
Page, Scott  
Pawlak, Corey  
Prado, Manuel  
Ray, Erica  
Scott, Monique  
Sprague, Kevin  
Stevens, Amanda  
Stimson, Megan  
Storm, Megan  
Thoms, Amanda  
VanBuskirk, Laura  
VanHoey, Amanda  
Waun, Kelli  
Wegener, Chad

Group Three - Teachers Not Covered by the Tenure Law

Under the Michigan Teacher Tenure Act, only staff members holding teaching certificates are eligible for probationary and tenure status as teachers in Michigan school systems. The certified school social workers, school psychologists, speech therapists, occupational therapists and physical therapists listed below are, accordingly, recommended for employment in 2013-14 but are not recommended for probationary or tenure status (28 staff members)

Barbu, Suzanne  
Barrie, Kelly  
Bilacic, Lindsay  
Bischer, Jill  
Brown, Dawn  
Brown, William E.  
Christensen, Elizabeth  
Deitrick, Jeffery  
DeWyse, Elizabeth  
Physical Therapist  
Physical Therapist  
Speech/Language  
Speech/Language  
Speech/Language  
Social Worker  
Social Worker  
Social Worker  
Occupational Therapist
Faccio, Kari                  Speech/Language
Flamont, Erin                Social Worker
Goff, Sherry                 Occupational Therapist
Hart, Shelly                 Psychologist
Kuch, Jodi                   Occupational Therapist
LaChance, Marie              Speech/Language
Ludwick, Ruth                Physical Therapist
Marino, Lynnetta            Speech/Language
Merges, Farrah              Speech/Language
Prunier, Crystal            Occupational Therapist
Roberson (Story), Heidi      Speech/Language
Scales, Heidi                Psychologist
Squanda, Heather            Occupational Therapist
Starkey, Christa            Psychologist
Stiner, Aleta                Psychologist
Thompson, Megan             Psychologist
Tickner, Joanne              Speech Therapist
Winkel-Cook, Jodi            Speech Therapist
Zimmerman, Brian            Social Worker

2.7 Approval is requested to authorize payment for the following legal bills:

<table>
<thead>
<tr>
<th>FIRM</th>
<th>DATE</th>
<th>AMOUNT</th>
<th>PURPOSE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Thrun Law Firm P.C.</td>
<td>5/30/2013</td>
<td>$2,954.60</td>
<td>Professional Fees</td>
</tr>
<tr>
<td>AMOUNT DUE</td>
<td></td>
<td>$2,954.60</td>
<td></td>
</tr>
</tbody>
</table>

3. REQUESTS TO ADDRESS THE BOARD

3.1 No hearings have been requested.

4. BOARD OF EDUCATION MATTERS

PRESENTATIONS TO THE BOARD

For Information

4.1 Midland High School Students/Staff Share Highlights of their Recent Trip to Taiwan
   Principal: Ms. Janet Greif;
   Teachers: Ms. Monique Albright, Ms. Mary Hillman,
   Ms. Georgina Leach, Ms. Marnie Malacara, Ms. Melissa Toner;
   Students: Mr. Nathan Fisher, Ms. Emily Kessler,
   Ms. Elizabeth Ladwig, Ms. Melinda Kothbauer, Mr. Edward Mulford

4.2 Presentation of 2013-14 General Fund Budget................................. Linda Cline

4.3 Public Hearing of 2013-14 General Operating Budget............................ Carl Ellinger
For Action:

4.4 Board Room A/V Renovation................................................................. Linda Cline

The school district’s Board Room audio/visual equipment is beyond its expected life and needs replacement. Through our partnership with the City of Midland, and the city’s MCTV television network, we have received a $35,700 grant to update the equipment to meet modern standards. This will allow us to produce better quality broadcasts of our board meetings, give us a space in the Board Room where we can tape interviews, and increase the quality and durability of our equipment.

The low bidder for the project was Advanced Lighting and Sound of Troy, Michigan. They will procure and install the equipment, and train our staff. The bid total is $38,668; $35,700 of the cost will be covered by the MCTV grant, and the remaining $2,968 is already accounted for in our 2012-13 budget. Highlights of the project includes new cameras and controllers (current cameras are ten years old); additional microphones; new monitors; cabling and installation.

The project is scheduled to be completed during the week after the July 2013 Board of Education meeting.

Administration recommends acceptance of the bid from Advanced Lighting and Sound.

4.5 Salary Adjustments for Employee Groups for 2013-14................................. Carl Ellinger

4.6 Layoff/Reduction of Teaching Staff for 2013-14 ..................................... Gary Verlinde

4.7 Final Board Approval of Mr. Michael Sharrow’s Contract ...................... Gerald Wasserman

5. FINANCE/FACILITIES

Study Committee Chair – Ms. Brandstadt
Staff Resource Person – Ms. Cline

For Information:

5.1 Finance, Facilities and Operations (FFO) Study Committee Minutes ....... Angela Brandstadt

5.2 The following gifts, which total $25,665.25, have been received and processed:

<table>
<thead>
<tr>
<th>Donor</th>
<th>Purpose</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Midland High School Athletic Booster Club</td>
<td>• Boys Track Uniforms</td>
<td>$17,068.50</td>
</tr>
<tr>
<td></td>
<td>• Track Hurdles</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Time for Practice and Games for MHS Hockey</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Girls Track Uniforms</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• MHS Winter/Spring Sports Regular Season Entry Fees</td>
<td></td>
</tr>
<tr>
<td>Dow Chemical communityGives Fund at Midland Area Community Foundation</td>
<td>• Registration Fees for MHS Attendance at the MI Student Council Assoc.'s Leadership Conf.</td>
<td>$3,000.00</td>
</tr>
<tr>
<td></td>
<td>• Repair to MHS Softball Fields</td>
<td></td>
</tr>
<tr>
<td>Ladies Auxiliary No. 3651 of the Veterans of Foreign</td>
<td>Wage Reimbursement to Midland Community Businesses for 2013-2014</td>
<td>$2,472.80</td>
</tr>
</tbody>
</table>
Wars of the United States DHS and MHS Work Exp. Students (Deferred to 2013-2014)

Mary E. McIntyre Memorial Athletic Fund at MHS Baseball Scoreboard (Deferred to 2013-2014)

Midland Kiwanis Foundation Agency Requests from
- Barbara Jacques for Drum Sets for Carpenter & Plymouth
- Kelly Kraatz for Manipulatives, Games & Activities for Eastlawn 4th Grade Math
- Laura VanBuskirk for Nonfiction Books for Siebert 2nd Grade Reading (Deferred to 2013-2014)

Acceptance of the following gift totaling $10,000.00 is recommended:

<table>
<thead>
<tr>
<th>Donor</th>
<th>Purpose</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Meijer</td>
<td>MHS Baseball Scoreboard</td>
<td>$10,000.00</td>
</tr>
</tbody>
</table>

Appropriate thanks to the donors is recommended.

**For Action:**

5.3 Two years ago, Midland Public Schools entered into an agreement with the Midland Community Center regarding the middle school pools. With the expiration of that agreement, Administration recommends entering into a new two-year agreement to split the cost of relatively small repairs to the middle school pools with the Midland Community Center in exchange for keeping the pools open through 2014 – 15. Total cost to the district over the two years will not exceed $17,000.

6. **HUMAN RESOURCES**

**Study Committee Chair** – Ms. Baker

**Staff Resource Person** – Mr. Verlinde

**For Information:**

6.1 The following staff members have announced their retirement effective as of the date indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michael Ordiway</td>
<td>Bus Driver, Transportation</td>
<td>June 12, 2013</td>
</tr>
<tr>
<td>Linda Jane Strohpaul</td>
<td>Paraprofessional, Transportation</td>
<td>June 12, 2013</td>
</tr>
</tbody>
</table>

7. **TECHNOLOGY**

**Staff Resource Person** – Mr. Verlinde

**For Action:**

7.1 Administration is seeking approval to deliver a purchase order to Trivalent Group of Mt. Pleasant, MI for $64,431.80 to purchase two mobile computer labs to replace old computer labs in two of our buildings. Pricing includes the purchase of 60 Hewlett-Packard 6570b laptop computers as well as configuration and two Hewlett-Packard 30-Notebook Managed
Charging Carts. The computers being replaced are six years of age and are currently located at Northeast Middle School and Siebert Elementary. These laptops will provide greater mobility than the previous desktop solutions. This pricing is bid by the Western States Contracting Alliance (WSCA) of which the State of Michigan is a member. Midland Public Schools is able to use the approved Hewlett-Packard WSCA agreement as a governmental entity of Michigan. This expenditure will help us catch up with lab upgrades that were placed on hold this year and is in line with the District’s long term vision for technology.

8. CORRESPONDENCE TO AND FROM THE BOARD OF EDUCATION

For Information:

8.1 Letters from the Board of Education or the school system to:

H. H. Dow High School Athletic Booster Club
Midland High School Athletic Booster Club
Eastlawn Elementary PTO
National Energy Foundation
Mr. and Mrs. Timothy Nash
Wolverine Bank

8.2 Letters to the Board of Education or the school system from:

FOIA request from the Mackinac Center for Public Policy requesting information about the total amount paid by the district for the election on Tuesday, May 7.

FOIA from Renaye Baker, MEA UniServ Director, requesting information regarding the staffing, reduction and layoff board policy, teacher seniority list, certifications/qualifications and 2012-13 evaluations/ratings of MPS music teachers.

9. SCHEDULED ACTIVITIES

For Information:

The following is a listing of scheduled meetings or activities of the Board of Education for 2013:

- June 24, 2013 7 p.m. Regular Meeting of the Board of Education
- July 15, 2013 4 p.m. Regular Meeting of the Board of Education
- August 12, 2013 7 p.m. Regular Meeting of the Board of Education
- August 26, 2013 7 p.m. Regular Meeting of the Board of Education
- September 9, 2013 7 p.m. Regular Meeting of the Board of Education
- September 23, 2013 7 p.m. Regular Meeting of the Board of Education
- October 14, 2013 7 p.m. Regular Meeting of the Board of Education
- October 28, 2013 7 p.m. Regular Meeting of the Board of Education
- November 11, 2013 7 p.m. Regular Meeting of the Board of Education
- November 25, 2013 7 p.m. Regular Meeting of the Board of Education
- December 9, 2013 7 p.m. Regular Meeting of the Board of Education
10. STUDY-DISCUSSION SESSION

This portion of the agenda is utilized by the Board to introduce topics for future study, to discuss school district-related matters, to complete professional association business and to relate items of interest. No action is taken during this time. Occasionally closed sessions are scheduled to discuss confidential personnel, negotiations or property matters.

10.1 Hearing from Board Members

10.2 Announcements from Superintendent Ellinger

11. CLOSED SESSION

11.1 MCESPA Negotiations Discussion.

12. CONSIDERATION OF CONTRACT RATIFICATION

For Action:

12.1 Consideration of Contract Ratification with MCESPA ............................. Carl Ellinger

13. ADJOURNMENT