

**BOARD OF EDUCATION
MINUTES – June 10, 2013**

The regular meeting of the Board of Education of the Midland Public Schools, Midland, Michigan, was held at the Midland Public Schools Administration Center, 600 E. Carpenter Street, Midland, Michigan, on Monday, June 10, 2013, beginning at 7:00 p.m. in accordance with the requirements of the Revised School Code, MCL 380.1 et.seq. effective July 1, 1996, and the policies established in How Midland Schools Work.

1. CALL TO ORDER: ROLL CALL

Board members present: President Wasserman,
 Vice President Baker,
 Secretary Kaminski,
 Treasurer Brandstadt,
 Member Gorton,
 Member McFarland,
 Member VanderKelen

Central staff present: Superintendent Ellinger,
 Assistant Superintendent Verlinde,
 Associate Superintendent Ellison,
 Associate Superintendent Cline

Visitors present: 37 staff, citizens and guests

2. CONSENT AGENDA

McFarland/Brandstadt moved that the following Consent Agenda items be approved.

- 2.1 Approval of the Regular Meeting Minutes of Tuesday, May 28, 2013 and Special Meeting Minutes from May 30, 2013.
- 2.2 Bids were requested and sent to Seven (7) vendors for multi-purpose 8-1/2 x 11 copy paper for Midland Public Schools. Six (6) responded with the results indicated on the bid tabulation. Administration recommended purchasing the paper from Unisource for a total of \$57,909.60.
- 2.3 The following textbooks were presented for the 28-day period of examination on May 13.

This book will be used for IB Math Studies SL 2/ Pre-Calculus A in grades 11 and 12:

Title: *Precalculus with Limits, 3e*
Author: Larson
Publisher: Brooks/Cole Cengage Learning
Copyright: 2014

This book will be used for AP Calculus AB in grades 11 and 12:

Title: *Calculus: Graphical, Numerical, Algebraic, 4e AP edition*
Authors: Demana, Waits, Kennedy
Publisher: Pearson
Copyright: 2012

This book will be used for Psychology A / IB AP Psychology SL H

Title: *Introduction to Psychology, 10th edition*
 Authors: Plotnik & Kouyoumdjian
 Publisher: Wadsworth Cengage Learning
 Copyright: 2014

Administration recommended approval of these books. These purchases are contingent on the available funding as approved in the 2013-14 budget.

- 2.4 In compliance with Public Act 335, the District School Improvement Committee reviewed and gave feedback on each of the Building School Improvement Plans and the District Improvement Plan. These plans describe the strategies that each building will implement to move toward 100% student proficiency.

The law requires the Board to approve for submission the District Plan and each of the Building Plans. Administration recommended approval of these plans for submission.

- 2.5 The following staff members have announced their resignation effective as of the date indicated:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Jonathan R. Ellis	Teacher, Midland High	June 13, 2013
Cynthia Winslow	Paraprofessional, Plymouth Elementary	June 12, 2013

- 2.6 In accordance with the Michigan General School Laws and the Michigan Teacher Tenure Act, the following teachers currently employed by the Midland Public Schools are eligible for employment for the 2013-14 school year. The Superintendent recommended that letters be sent to these staff members so notifying them of this offer of employment.

Teachers currently on legal tenure status in the Midland Public Schools
 (Teachers, 386 names submitted herewith)

Adan	Marilyn
Albright	Monique
Allen	Robin
Archbold	Iris
Arent	Susan
Arthur	Bobbi Jo
Aviles	Heather
Avina	Martha
Babin	Jeffrey
Bacigalupo	Jena
Baker	Amy
Bakke	Susan
Barnard	Nancy
Bauer	Anthony

Bays	Kelly
Beckwith	Jeffrey
Beebe	Patricia Gaye
Besaw	Bryan
Blasy Jr.	Richard
Bonotto	Lisa
Bontrager	Annette
Borus	Patricia
Bott	Robin
Boychuck	Carol
Bradford	Doug
Bremmer	Carol
Breneman	Jennifer
Brenes	Jennifer

Brewer	Kelly J.
Brock	Hollie
Brown	Amanda
Brown	Brian
Brown	Carol
Bruski	Nicole
Bujalski	Denise
Burks	Amy
Bushey	Amy
Bussineau	Nancy
Camilleri	Mark
Camilletti	Jane
Candela	Ken
Capua	Stacie
Carey	Rhonda
Chambers	Brent
Champagne	Troy
Chapple	Alan
Chatman	Johnny
Chernich	Deborah
Christiansen	Elizabeth A.
Church	Penny
Clancy	Patricia
Clark	Casey
Collier	Yolanda
Collinson	Sandra
Colman	Nicole
Colman	Robert
Cooper	Sarah
Courier	Jil
Coyle	Melinda
Criner	Joshua
Cruff	Andrea
Curtis	Mary E
Daniels	Coreen
Daniels	Elizabeth
DeBoer	Melissa
DeGroat	Sarah
DeLong	Tina
Demko	Donald
DeRees	Sharon

DeRees	Steve
Doan	Margaret
Dodick	Kevin
Dodick	Sarah
Doke	Kirt
Doran	Linda
Doty	Brent
Dulude	Terri
Duso	Katherine
Eddy	Kara
Edelbrock	Brian
Edmonds	Jennifer
English	Jon
English	Jill
Erickson	Marie
Ernest	Lisa
Evans	Thomas
Everts	Kassandra
Lehman	Jennifer
Faust	Rebecca
Fawcett	Andrew
Fein	Sally
Finn	Debra
Flegenheimer-Riggle	Ellen
Fleming	Nicole
Florey	Carrie
Forgach	Mary Anne
Fox	Robert
Francisco	Mark
Frazier	Brenda
Fredell	Mary
Frye	Andrew
Gayheart	Christie
Gehoski	Jason
Geib	Ana
Gibbons	Helen
Gilmore	Linda
Gilvydis	Sylvia
Gledhill	Curt
Graves	Michael
Gray	Bonnie

Greenhoe	Jane
Greskowiak	Cynthia
Griffin	Mary Jo
Grocholski	Emily
Guentert	Kelly
Guenther	Amy
Gunsell	Annette
Gustin	Karin
Guzman	Amy
Haapala	Pam
Hackbarth	Mark
Hagen	Terry
Hall	Mari Beth
Hall	Cammie
Hallberg	Lori
Halloran	Arthur
Hammond	David
Harshman-Rogers	Robin
Hawkins	Craig
Hawkins-LaGoe	Catherine
Hayes	Verita
Hayes	Mary
Heard	Rebecca Ann
Hechlik	Sarah
Hedrick	Lori
Henegar	Christy
Hess	Jennifer
Hill	Stacey
Hilliard	Kimberly
Hillman	Mary
Hinson	Anne
Hocquard	Leanne
Hoerneman	David
Hoffman	Carl
Hohman	Lisa
Hollenbeck	Martyn
Hollerback	Nancy
Holzheuer (Ives)	Emily
Hopfensperger	Rita
Howay	Kathleen
Hyatt	Julie

Iaquinta	Darla
Inosencio	Gayla
Irmén	Christina
Jacobs	Kellynn
Jacobs	Laurence
Jacobs	Kristina
Jacques	Barbara
Jarema	Michael
Jaster	Jennifer
Johnston	Bonita
Jozwiak	Andrea
Juengel	Mark
Julien	Wendy
Justus	Sandra
Kaczmarek	Laure
Kaiser	Deborah
Kalinowski	Yvette
Keeley	Carrie
Kempsell	Tracey
Kerr	Angela
Kessler	Carman
King	Becky
Kipfmiller	Kelly
Kipfmiller	Timmy
Kipfmiller	Laura
Kochanny	Paul
Kraatz	Kelly
Krause	Eric
Krause	Kelly
Kraut	Lori
Kreusch	Jill
Kuznicki	Luann
LaCourt	Wendy
Lambert	Tonya
Larson	Mary
Last	Steve
Lauer	Lisa
Leach	Georgina
Leahy	William
Leasher	Rhonda
Lee	Lori

Legge	Marty Jo
Lenon	Jennifer
Lewin	Carol
Lipovsky	Maryanne
Lombardo	Jerry
Lopez	Gregory
Lopez-Bateman	Ester
Lorenz	Elizabeth
Luzar	Will
Lyon	Jennifer
Mahabir	Elaine
Mahar	Deborah
Malacara	Marnie
Marchand	Cari
Markey	Steven
Markey	Sheri
Marks	Cheryl
Marsh	Elizabeth
Marsh	Lori
Martin	Karen
Martinez	Frances
May	Stephanie
McArdle	Kelly
McDonnell	Linda
McGee	Carlos
McGee	Jacqueline
McIntyre	Barbara
McKenna	Brenda
McMahan	Kimberli
McMath	Angela
McNamara	Tom
McPeak	Victoria
Mead	Kimberly
Meitler	Lee
Meitler	Michelle
Merry	E. Jason
Merry	Tracy
Methner	Eric
Metiva	James
Metiva	Katherine
Metz	Nancy

Meyer	Cynthia
Mikusko	Joel
Miller	Jennifer
Moe	Michelle
Moeggenberg	Tracey
Mohr	Eric
Monroe	William
Moore	Karen
Morin	Judith
Moulthrop-Brady	Dawn
Mulvaney	John
Murphy	Lori
Murphy	Kelly
Murray	Linda
Murray	Sean
Naffie	Mark
Neff	Carollynne
Newton	Amy
Noey	Kim
O'Connell	Chris
Ostahowski	Suzanne
Outinen	Kimberly
Pancost	Sarah
Partanen	Kari
Paulus	Sally
Pellegrino III	Nicholas
Pena	Jorge
Peretz	Kathy
Pickering	Mark
Pieratt	Sarah
Plaughter	Melinda
Pobocik	JoAnn
Pobocik	Mark
Poellet	Ann Marie
Poellet	Judith
Price	Susan
Prout	Christy
Quimby	Beth
Rajewski	Angelica
Rajewski	Mark
Rankin	Amy

Ransom	Lance
Reay	Sandy
Reed	Nathan
Reid-Jones	Romona
Reid	Jamie
Reinhardt	Brian
Reinhardt	Kimberly
Richards	Jeff
Roberts	Cynthia
Rodriguez	MaryBeth
Rogers	Kay
Roller	Shannon
Romain	Kathy
Root	Kendall
Rye-Fisher	Amy
Sabourin	Amy
Salgat	Kerry
Samocki	Juliet
Sanborn	Mary
Sanchez	Christian
Schmidt	Pamela
Schulte	Keith
Schultheis	Tina
Schwartzkopf	Terry
Scott	Andrew
Sczepanski	Michelle
Seebeck	Ernest
Sensabaugh	Karena
Servoss	Jennifer
Sevener	Rose
Seybert	Keith
Shahin	Martha
Shahin	Richard
Shanteau	Heather
Sheldrake-Formsma	Kim
Showalter	Rebecca
Simmons	Brenda
Simonds	Dan
Simonds	Lisa
Smith	Brian
Smith	D. Brendon

Smith	Deborah
Smith	Kolleen
Smith	Mary
Snyder	Kathryn
Sova	Bridgit
Spaulding	Kathy
St. Louis	Barbara
Staley	Karen
Staley	Troy
Stanifer	Korine
Starling	Matt
Stearns	Katharine
Steele	Margaret
Steele	Patricia
Stevens	Roger
Stinson	Charles
Stinson	Rebecca
Streeter	Martha
Sugnet	Diane
Swan	Christine
Swanson	Jayme
Tate	Krista
Tate	Mitchell
Taylor	Pamela
SanMiguel (Taylor)	Tamara
Theisen	Kyle
Theisen	Misty
Thomas	Wendy
Thompson	Coreen
Timm	Larry
Tolfa	Lynn
Toner	Melissa
Townsend	Jeanne
Trahan	Sue
Trebilcock	Michael
Trombley	Mary Ellen
Turner	Garrett
Valley	Sarah
Venman	Thomas
Verdusco	Lynn
Vieau	Jodie

Villano	Julie
Villarreal	Stephanie
Vincent - Rose	Shirley
Volmering	Emily
Volmering	John
Warren	Claudia
Washabaugh	Lori
Watkins	Jason
Wazny	Mary
Weihl	Christina
Weisend	Roxanne
Welter	Kimberly
Welter	Patrick
Welter	Peter
Wesolowski	Sharon

White	Diane
Williams	Marnie
Wilson	Kelly
Winters	Wendy
Wixtrom	Shelli
Woehrl	James
Wollner	Jan
Wood	Bernadette
Wynne	Brian
Wynne	Mary
Yoder	Jeff
Yuill	Renna
Zeitler	Mary
Zielinski	Mark
Zimmer	Andrew

Teachers Attaining Tenure Status

Listed below are the names of teachers successfully completing their probationary period at the end of the current school year and recommended for legal tenure status effective at the start of the 2013-14 school year. (5 Teachers)

<u>Name</u>	<u>Anniversary Date</u>
Dulude, Jenna (Nunamaker)	February 1, 2013
Gallier, Amanda	May 14, 2013
Leffingwell, Lee	July 2, 2013
Ruegsegger, Jennifer	November 2, 2013
Shaffer, Susan	May 3, 2013

Tenure Teachers on Leave of Absence (10 teachers)

Bennett, Ann	Teacher
Collin, Viola	Teacher
Frandsen, Mary	Occupational Therapist
Jaster, Amy	Teacher
Johnson, Christine	Teacher
LeBaron, Meredith	Teacher
Sovis (Koski), Kristin	Teacher
Spencer, Kevin	Teacher
Suarez, Jennifer	Teacher
Wolok, Linda	Teacher

Teachers Remaining on Probation During All of 2013-14

Teachers whose probationary service may be completed at the end of the 2013-14 school year or within the 2013-14, or 2014-15 school year. (38 Teachers)

Adams, Maria	Bilodeau, Lisa
Adams, Phillip	Bradfield, Caitlin
Adolphson, Nathan	Chase, Justin
Bauer, Alysse	Clement, Chelsea
Bennett, Crystal	Cook, Jonathan

Cressman, Jamie
 DuPuis, Sarah
 Felker, Christa
 Foster, Barb
 Franks, Julie
 Grunder, Melissa
 Heil, Lynnetta
 Hibbs, Katrina
 Huschke, Hilarie
 Jacobs, Whitney
 Jammer, Kelly
 Kellett, Katie
 Lange, Anne
 Moore, Cody

Page, Scott
 Pawlak, Corey
 Prado, Manuel
 Ray, Erica
 Scott, Monique
 Sprague, Kevin
 Stevens, Amanda
 Stimson, Megan
 Storm, Megan
 Thoms, Amanda
 VanBuskirk, Laura
 VanHoey, Amanda
 Waun, Kelli
 Wegener, Chad

Group Three - Teachers Not Covered by the Tenure Law

Under the Michigan Teacher Tenure Act, only staff members holding teaching certificates are eligible for probationary and tenure status as teachers in Michigan school systems. The certified school social workers, school psychologists, speech therapists, occupational therapists and physical therapists listed below are, accordingly, recommended for employment in 2013-14 but are not recommended for probationary or tenure status (28 staff members)

Barbu, Suzanne	Physical Therapist
Barrie, Kelly	Physical Therapist
Bilacic, Lindsay	Speech/Language
Bischer, Jill	Speech/Language
Brown, Dawn	Speech/Language
Brown, William E.	Social Worker
Christensen, Elizabeth	Social Worker
Deitrick, Jeffery	Social Worker
DeWyse, Elizabeth	Occupational Therapist
Faccio, Kari	Speech/Language
Flamont, Erin	Social Worker
Goff, Sherry	Occupational Therapist
Hart, Shelly	Psychologist
Kuch, Jodi	Occupational Therapist
LaChance, Marie	Speech/Language
Ludwick, Ruth	Physical Therapist
Marino, Lynnetta	Speech/Language
Merges, Farrah	Speech/Language
Prunier, Crystal	Occupational Therapist
Roberson (Story), Heidi	Speech/Language
Scales, Heidi	Psychologist
Squanda, Heather	Occupational Therapist
Starkey, Christa	Psychologist
Stiner, Aleta	Psychologist
Thompson, Megan	Psychologist
Tickner, Joanne	Speech Therapist
Winkel-Cook, Jodi	Speech Therapist
Zimmerman, Brian	Social Worker

2.7 Approval was requested to authorize payment for the following legal bills:

FIRM	DATE	AMOUNT	PURPOSE
Thrun Law Firm P.C.	5/30/2013	\$2,954.60	Professional Fees
AMOUNT DUE		\$2,954.60	

3. **REQUESTS TO ADDRESS THE BOARD**

3.1 Mr. Ric Shahin, 2600 Mt. Vernon Drive, addressed the board with regard to the great work done by Midland Public Schools’ high school counselors.

3.2 Mr. Mike Cramer, Father of a Midland High School Freshman, addressed the Board with regard to the Great Lakes Bay Early College Program.

Note: Mr. Ellinger will phone Mr. Cramer on Tuesday to discuss his daughter’s application to the Great Lakes Bay Early College Program.

4. **BOARD OF EDUCATION MATTERS**

PRESENTATIONS TO THE BOARD

For Information

4.1 Mrs. Janet Greif, Principal of Midland High School; Ms. Monique Albright, Ms. Mary Hillman, Ms. Georgina Leach, Ms. Marnie Malacara, Ms. Melissa Toner Midland High Teachers; and several Midland High School students shared highlights of their Spring 2013 trip to Taiwan. Mrs. Greif, the five teachers and five students who went on the two-week trip spoke about the geography, traditions and technology of Taiwan, Fuhsing Private School in Taipei, Fuhsing Outdoor Education Center, Ming Chuan University, Dayuan International Senior High School and much more.

As a result of this “Exchange Program”, the following exciting exchange opportunities will take place in 2013-14:

- Video conferencing and distance learning between Midland High and Fuhsing Private School as well as Ming Chuan University
- Summer School Teacher Exchange with Fuhsing Private School
- Fuhsing students and teachers visit Midland High School in the Fall of 2013

The group ended their presentation by thanking everyone who played a part in making this exchange program possible, especially the Rollin M. Gerstacker Foundation for their generous funding.

4.2 Ms. Cline Presented the 2013-14 General Fund Budget

Anticipated revenue for 2013-14:	\$76,943,069
Anticipated expenditures for 2013-14:	\$79,552,176
Anticipated shortfall for 2013-14:	\$ 2,609,107
Spendable Fund Balance Going into 2013-14:	\$10,897,523
% of Expenditures Available in Spendable Fund Balance	13.7%

Major Revenue Assumptions

- Blended count enrollment: 7914 (down 183 students)
- \$30 per pupil foundation increase
- -\$42 per pupil MPSERS offset (section 147a)
- \$17 per pupil increase, Hold Harmless categorical
- \$30 per pupil performance incentive for mathematics performance in grades 3-8 on the 2011-12 MEAP
- \$172 per pupil for MPSERS Health Prefunding (section 147c)
- \$250,000 anticipated grant funding for International Baccalaureate Primary Years Program
- 2013-14 Foundation allowance \$8,171 per pupil

Major Expenditure Assumptions

- No salary or wage scale changes
- Step and merit increases
- Elimination of furlough days for teachers
- -3.7 teaching FTE net of additions for
 - 2.0 elementary teachers
 - 2.0 IB-PYP coordinators
 - 1.5 elementary special education teachers
 - 0.8 special services (speech & school psychologist)
 - -2.0 FTE administration (net of addition for special education administrator)
 - -1.0 FTE manager and -1.0 administrative assistant due to closer of Central
 - -6.9% for all health related costs
- Technology spending maintained due to loss of bond election
- Increased special education tuition offset by increased Act 18 revenue
- Utilities reduced to reflect conversion efforts and purchasing changes
- Bus purchases reduced to 5
- Retirement accounts adjusted to include MPSERS prefunding categorical

Future Considerations

- Changes to pupil accounting create uncertainty about the blended count.
- The volatility of health plan claims increases the uncertainty of forecasting from current costs

Administration will seek Board Action on the 2013-14 Budget on Monday, June 24.

- 4.3 President Wasserman declared the PUBLIC HEARING for the 2013-14 General Operating Budget opened and requested public feedback on the proposed millage rates:
- 18.0 mills non-homestead property
 - 6.0 mills on commercial real property
 - 1.7084 mills on principal residence, qualified agricultural, qualified forest, industrial personal and commercial personal property (these are the estimated rates as of today. When the final taxable values have been determined and posted by the

County Treasurer's Office typically in late-summer Mrs. Cline will bring to the Board of Education an official resolution with the rate determined at that time.)

No individuals addressed the Board regarding the budget.

President Wasserman declared the PUBLIC HEARING for the 2013-14 General Operating Budget closed.

For Action:

Kaminski/Brandstadt moved for approval of the following item.

- 4.4 The school district's Board Room audio/visual equipment is beyond its expected life and needs replacement. Through our partnership with the City of Midland, and the City's MCTV television network, we have received a \$35,700 grant to update the equipment to meet modern standards. This will allow us to produce better quality broadcasts of our board meetings, give us a space in the Board Room where we can tape interviews, and increase the quality and durability of our equipment.

The low bidder for the project was Advanced Lighting and Sound of Troy, Michigan. They will procure and install the equipment, and train our staff. The bid total is \$38,668; \$35,700 of the cost will be covered by the MCTV grant, and the remaining \$2,968 is already accounted for in our 2012-13 budget. Highlights of the project includes new cameras and controllers (current cameras are ten years old); additional microphones; new monitors; cabling and installation.

The project is scheduled to be completed during the week after the July 2013 Board of Education meeting.

Administration recommended acceptance of the bid from Advanced Lighting and Sound.

Motion passed unanimously.

McFarland/Kaminski moved for approval of the following item.

- 4.5 Mr. Ellinger made salary and benefit recommendations for administrative assistants/office professionals; administrative employees; athletic event supervisory employees; auditorium and work station technicians; Co-op students, work experience students and student assistants; management employees; substitute teachers (those not contracted through PESG); substitute/temporary secretaries; temporary (seasonal) employees; therapy assistants and transportation employees for the 2013-14 school year as follows:

Maintain salary and wage scales at the 2012-13 level. This continues concessions made in previous years (see page 3).

Where permitted by law or required by Board policy, pay all merit-based or negotiated increases that move an employee through a range or along a scale.

Pay a stipend of \$250 to each district administrator (excluding the Superintendent) and \$150 to each teacher with a "highly effective" rating on his or her annual evaluation. Due to changes in section 1250 of the Revised School Code, each district in the State of Michigan was required to implement a "performance-based compensation" system for teachers and administrators. In order to comply with this requirement each administrator or teacher who receives a "highly

effective” rating will have their stipend deposited in a 403(b) account set up by the administrator or teacher. The deposit will be made no later than July 31 for the “highly effective” rating earned in the previous fiscal year.

For budget purposes, the MCEA salary schedule is unchanged. The contract contains a formula that provides for an adjustment ranging from -2% to 0% pending the outcome of the audit. Preliminary estimates are that there will be no change to the scale, but final numbers will not be known until fall.

Pay for athletic event workers have been broken into three categories to more accurately reflect current practice.

Steps have been reintroduced for substitute bus drivers. Unlike substitutes in other areas, these are part-time MPS employees paid throughout the school year. Until 2006-07, substitute drivers were paid on the same step scale as regular drivers; this scale ranged from \$11.34 to \$15.91. In an attempt to save money, we eliminated the steps for substitutes and dropped to a flat per hour amount that is unrelated to experience and years in the district. We are now experiencing a shortage of qualified drivers and are losing substitute drivers to other employers who provide higher pay and more hours. The new step scale, while less generous than the previous scale, may provide an incentive for experienced substitute drivers to remain with MPS.

Legislative changes to the Michigan Public School Employees Retirement System in 2012 created a structure of 14 separate classifications of payroll rates. Current rates range from 20.96% to 26.96% of payroll, depending on date of hire and retirement status. On October 1, 2013 rates will continue within the same range, but for most employees will increase from 24.32% to 24.79%.

Continue the percentage contribution of gross wages to help defray the costs of health benefits for employees as follows:

	Single	Employee + 1	Family
Administrators	1.75%	2.5%	3%
Building Managers	6.55%	7.3%	7.8%
MCEA	1.75%	2.5%	3%
MCESPA	0.75%	1.5%	2%
MFP	0.75%	1.5%	2%
Unaffiliates not listed above*	0.75%	1.5%	2%

*(Managers, Office Professionals, Work Station Techs, Bus Drivers)

If these changes are approved by the board, the recent history of wage and salary changes for our largest employee groups will be as shown on the following page.

If changes made by the State of Michigan have a major financial impact on Midland Public Schools, or if district revenue projections are significantly reduced, the salary and benefit recommendations detailed above may need to be reevaluated.

The salary of the Superintendent is determined separately and will be established by the Board.

Mr. Ellinger recommended approval of the 2013-14 wage adjustments as submitted.

Motion passed unanimously.

Baker/McFarland moved for approval of the following item.

- 4.6 Mr. Verlinde presented information regarding layoff and reduction of teaching staff for the 2013-14 school year.

Secretary Kaminski read the Layoff/Reduction Resolution.

The following preamble and resolution were offered by Member Baker and supported by Member McFarland:

WHEREAS, *the Board of Education of the Midland Public Schools has reviewed its projected revenues and expenditures for the 2013-14 school year, school enrollments, and curricular needs, and on the basis of the above factors has determined that a reduction in teaching personnel is necessary;*

WHEREAS, *the administration of this school district has notified the Midland City Education Association and affected teachers of the contemplated reductions; and*

WHEREAS, *the administration of this school district after reviewing applicable standards pertaining to certification, seniority and qualifications of the faculty has recommended separation of particular faculty members pursuant to the necessary reduction in personnel;*

NOW, THEREFORE, BE IT RESOLVED:

1. *The following teachers are hereby placed on layoff or reduced contract status effective with the commencement of the 2013-14 school year and their services are hereby discontinued as of that date and will not be required until further notice:*

- | | |
|--------------------------|-----------------|
| A. Bilodeau, Lisa | (0.1 reduction) |
| B. Dodick, Kevin | (0.1 reduction) |
| C. Mosca, James | (1.0 lay-off) |
| D. Vincent-Rose, Shirley | (0.5 reduction) |
| E. Thoms, Amanda | (0.1 reduction) |

2. *The Superintendent of the school district is hereby authorized and directed to notify each teacher affected by this resolution in writing that he or she has been placed on layoff or reduced contract status for the 2013-14 school year and that his or her services have been discontinued or reduced and will not be required until further notice.*

3. *All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution be and the same are hereby rescinded.*

Ayes: Wasserman, Baker, Kaminski, Brandstadt, Gorton, McFarland, VanderKelen

Nays:

Motion declared adopted.

/s/ John Kaminski

Secretary, Board of Education

The undersigned duly qualified and acting Secretary of the Board of Education of Midland Public Schools, Midland County, Michigan, hereby certified that the foregoing is a true and complete copy of a resolution adopted by the Board at a regular meeting held on June 10, 2013, the original of which resolution is a part of the board's minutes and further certified that notice of the meeting was given to the public under the Open Meetings Act, 1976 PA 267, as amended.

/s/ John Kaminski

Secretary, Board of Education

Brandstadt/Kaminski moved to extend the Board of Education meeting to 10:00 p.m. Motion carried unanimously.

Gorton/Brandstadt moved for approval of the following item.

- 4.7 President Wasserman presented information about the contract presented to and accepted by Mr. Michael Sharrow. Mr. Wasserman asked for formal Board approval of the contract. Mr. Sharrow will begin his position as Superintendent of Midland Public Schools on July 1, 2013.

A roll call vote was taken:

Ayes: Wasserman, Baker, Kaminski, Brandstadt, Gorton, McFarland, VanderKelen

Nays:

Motion passed unanimously.

5. **FINANCE/FACILITIES**

Study Committee Chair – Ms. Brandstadt
Staff Resource Person – Ms. Cline

For Information:

- 5.1 The “Finance, Facilities and Operations (FFO) Study Committee Report” was read aloud by Ms. Angela Brandstadt (chair). The meeting was held on June 3, 2013. Members present were: A. Brandstadt (chair), G. Wasserman, J. Kaminski, C. Ellinger, G. Verlinde, L. Cline, C. Laux
Others in attendance: C. Marchese, Director of Human Resources

Cynthia Marchese joined the group to give an update on MCESPA negotiations. A second session has been scheduled with the mediator for Tuesday, June 4.

Finance

Mrs. Laux gave a quick overview of the April financial reports.

Mrs. Cline presented the 2013-14 budget projections. She showed how state and local revenues are interwoven to provide the full foundation allowance, described the process that is used to estimate medical costs, and reviewed items that have changed since the budget workshop on May 10. The budget will be presented for information on June 10.

Chartwells is recommending an increase to school lunch prices for 2013-14. Administration will gather price information from surrounding districts before moving forward with a recommendation.

Mrs. Cline showed the information that is provided by Munetrix (<http://www.munetrix.com/Michigan/Schools>), a company that takes publicly available information about units of government and creates easy to understand charts and tables that are available to anyone who visits their website. The MCESA is going to purchase school edition memberships for the county that will give us the ability to upload information helpful for financial forecasting.

The 2011-12 Bulletin 1014 (http://www.mi.gov/mde/0,4615,7-140-6530_6605-21514--,00.html) which summarizes financial data about all public school districts in Michigan became available in May. The group reviewed the information for Midland which is on pages 32 and 33 of the report.

Facilities

The group reviewed the list of properties that MPS owns that are not used for schools. Mr. Ellinger will confirm with Mills Township and the Midland Community Center that they have no foreseeable need for the former Mills Elementary building or site.

Bids are being sought for replacement of the roof for the grounds building. It is leaking badly and beyond repair. Administration anticipates bringing a recommendation to the July 15 meeting.

The June 10 agenda will include a recommendation to split the cost of relatively small repairs to the middle school pools with the Midland Community Center in exchange for keeping the pools open through 2014 – 15. Total cost to the district over the two years will not exceed \$17,000.

Technology Purchases and iPad distribution

Also on the June 10 agenda will be a request to purchase two carts of 30 laptops each; this purchase was included in the budget but deferred pending the outcome of the bond election. Mr. Verlinde shared the plan of purchases and redistributions that will take place over the next year. The iPads from this year's pilot will remain with the teachers and become available to a new group of students. Teachers, parents, and students currently in the pilot have been invited to participate in an online survey regarding their satisfaction with the experience.

Election analysis

The group discussed the outcome of the May election. Although there are multiple hypotheses for the loss, voter turnout does not appear to be the issue. It was consistent with prior special elections.

The next meeting will be held at 4 p.m. on Tuesday, September 3.

5.2 The following gifts, which total \$25,665.25, have been received and processed:

	Donor	Purpose	Amount
1-4 & 10	Midland High School Athletic Booster Club	Boys Track Uniforms, Track Hurdles, Time for Practice and Games for MHS Hockey, Girls Track Uniforms, MHS Winter/Spring Sports Regular Season Entry Fees	\$ 17,068.50
5-6	Dow Chemical communityGives Fund at the Midland Area Community Foundation	<ul style="list-style-type: none"> • Registration Fees for MHS Attendance at the MI Student Council Assoc.'s Leadership Conf. • Repair to MHS Softball Fields 	\$ 3,000.00

7	Ladies Auxiliary No. 3651 of the Veterans of Foreign Wars of the United States	Wage Reimbursement to Midland Community Businesses for 2013-2014 DHS and MHS Work Exp. Students <i>(Deferred to 2013-2014)</i>	\$ 2,472.80
8	Mary E. McIntyre Memorial Athletic Fund at the Midland Area Community Foundation	MHS Baseball Scoreboard <i>(Deferred to 2013-2014)</i>	\$ 1,350.00
11	Midland Kiwanis Foundation Agency	Requests from <ul style="list-style-type: none"> • Barbara Jacques for Drum Sets for Carpenter & Plymouth • Kelly Kraatz for Manipulatives, Games & Activities for Eastlawn 4th Grade Math • Laura VanBuskirk for Nonfiction Books for Siebert 2nd Grade Reading <i>(Deferred to 2013-2014)</i>	\$ 1,773.95

Gorton/Kaminski moved for approval of the following item.

Acceptance of the following gift totaling \$10,000.00 was recommended:

	Donor	Purpose	Amount
9	Meijer	MHS Baseball Scoreboard <i>(Deferred to 2013-2014)</i>	\$ 10,000.00

Motion carried unanimously.

Appropriate thanks to the donors was recommended.

Brandstadt/McFarland moved for approval of the following item.

For Action:

5.3 Two years ago, Midland Public Schools entered into an agreement with the Midland Community Center regarding the middle school pools. With the expiration of that agreement, Administration recommended entering into a new two-year agreement to split the cost of relatively small repairs to the middle school pools with the Midland Community Center in exchange for keeping the pools open through 2014 – 15. Total cost to the district over the two years will not exceed \$17,000.

Motion carried unanimously.

6. **HUMAN RESOURCES**

Study Committee Chair – Ms. Baker
Staff Resource Person – Mr. Verlinde

For Information:

6.1 The following staff members announced their retirement effective as of the date indicated:

<u>Name</u>	<u>Assignment</u>	<u>Effective Date</u>
Michael Ordiway	Bus Driver, Transportation	June 12, 2013
Linda Jane Strohpaal	Paraprofessional, Transportation	June 12, 2013

7. **TECHNOLOGY**

Staff Resource Person – Mr. Verlinde

For Action:

Baker/Kaminski moved for approval of the following item.

- 7.1 Administration sought approval to deliver a purchase order to Trivalent Group of Mt. Pleasant, MI for \$64,431.80 to purchase two mobile computer labs to replace old computer labs in two MPS buildings. Pricing includes the purchase of 60 Hewlett-Packard 6570b laptop computers as well as configuration and two Hewlett-Packard 30-Notebook Managed Charging Carts. The computers being replaced are six years of age and are currently located at Northeast Middle School and Siebert Elementary. These laptops will provide greater mobility than the previous desktop solutions. This pricing is bid by the Western States Contracting Alliance (WSCA) of which the State of Michigan is a member. Midland Public Schools is able to use the approved Hewlett-Packard WSCA agreement as a governmental entity of Michigan. This expenditure will help us catch up with lab upgrades that were placed on hold this year and is in line with the District's long term vision for technology.

Motion carried unanimously by a roll call vote (7-0).

8. **CORRESPONDENCE TO AND FROM THE BOARD OF EDUCATION**

For Information:

- 8.1 Letters from the Board of Education or the school system to:

H. H. Dow High School Athletic Booster Club
Midland High School Athletic Booster Club
Eastlawn Elementary PTO
National Energy Foundation
Mr. and Mrs. Timothy Nash
Wolverine Bank

- 8.2 Letters to the Board of Education or the school system from:

FOIA request from the Mackinac Center for Public Policy requesting information about the total amount paid by the district for the election on Tuesday, May 7.

FOIA request from Renaye Baker, MEA UniServ Director, requesting information regarding the staffing, reduction and layoff board policy, teacher seniority list, certifications/qualifications and 2012-13 evaluations/ratings of MPS music teachers.

9. **SCHEDULED ACTIVITIES**

For Information:

The following is a listing of scheduled meetings or activities of the Board of Education for 2013:

June 24, 2013	7 p.m.	Regular Meeting of the Board of Education
July 15, 2013	7 p.m.	Regular Meeting of the Board of Education
August 12, 2013	7 p.m.	Regular Meeting of the Board of Education

August 26, 2013	7 p.m.	Regular Meeting of the Board of Education
September 9, 2013	7 p.m.	Regular Meeting of the Board of Education
September 23, 2013	7 p.m.	Regular Meeting of the Board of Education
October 14, 2013	7 p.m.	Regular Meeting of the Board of Education
October 28, 2013	7 p.m.	Regular Meeting of the Board of Education
November 11, 2013	7 p.m.	Regular Meeting of the Board of Education
November 25, 2013	7 p.m.	Regular Meeting of the Board of Education
December 9, 2013	7 p.m.	Regular Meeting of the Board of Education

10. STUDY-DISCUSSION SESSION

This portion of the agenda is utilized by the Board to introduce topics for future study, to discuss school district-related matters, to complete professional association business and to relate items of interest. No action is taken during this time. Occasionally closed sessions are scheduled to discuss confidential personnel, negotiations or property matters.

10.1 Hearing from Board Members:

- Mrs. Baker will be out of town and unable to be present for the June 24 Board meeting. She expressed her thanks and reflected on working with Dr. Ellison for the past twelve years as well as for the past six years with Mr. Ellinger. Mrs. Baker expressed her thanks to these dedicated educators for their service to the students and families of Midland Public Schools.

Board members expressed their ...

- congratulations and best wishes to all the 2013 Midland Public Schools' graduates and their families. Please be safe as you celebrate.
- appreciation for the opportunity to participate in the graduation ceremonies.
- welcome to Mr. Mike Sharrow; we look forward to working with you
- thanks to Mr. Wasserman for leading the Board through the superintendent search process
- thanks also to Mrs. Young for all her time and effort during the superintendent search
- appreciation to the Rollin M. Gerstacker Foundation for their financial support for the Taiwan Exchange Program for Midland High staff and students
- disappointed with the delay for the Common Core State Standards. But following discussion with legislators, hopeful of the possibility of further consideration by the State
- enthusiasm for a student who shared insights about her recent experience of Midland Public Schools' students making several presentations at the recent Michigan Student Council Association Leadership Conference

10.2 Announcements from Superintendent Ellinger:

- Congratulations to the Midland High students who traveled to Raleigh, NC to compete at the 29th annual American Computer Science League All-Star contest. 15 U.S. and international teams were invited to compete in the 3-person senior division. The Midland High team earned 73 out of a possible 76 points, including a perfect 40/40 in programming. Midland High earned 2nd place, only missing first (won by a Romanian team) by a single point.
- Jeff Schuster MPS's Varsity Lacrosse coach was named Coach of the year for Lacrosse in the Saginaw Valley on May 24. Congratulations to this very deserving coach!
- Congratulations to the MHS students on their performance at the recent Track and Field State Finals. Congratulations to the two students who earned all-state honors and have been selected to represent Midland High School and the State of Michigan in the Mid-

West Meet of Champions on Saturday, June 15th. Great job to all our state qualifiers and especially to these two young men.

- Congratulations to all of this year's Dow High and Midland High graduates. Friday's commencement ceremonies were wonderful. We wish our 2013 graduates all the best in their future academic and employment endeavors.
- As we celebrate another great school year, want to thank our dedicated staff for all they do for students; we wish all of our students a fun, relaxing summer filled reading many good books by your very favorite authors

Brandstadt/Kaminski moved to extend the Board meeting to 10:30 p.m. Motion carried by those members present (7-0).

At 9:54 p.m. Brandstadt/Kaminski moved to go into Closed Session to discuss Midland City Educational Support Association (MCESPA) Negotiations. Motion carried by those members present (7-0).

At 10:06 p.m. Brandstadt/Kaminski moved to end the Closed Session and reconvene the Regular Meeting of the Board of Education. Motion carried by those members present (7-0).

11. CONSIDERATION OF CONTRACT RATIFICATION

For Action:

11.1 Ms. Cynthia Marchese, Human Resources Director, brought the Midland City Educational Support Association (MCESPA) contract, which has been ratified by the members of this group, to the Board of Education for approval.

McFarland/Brandstadt moved to approve the two-year contract with the Midland City Educational Support Association (MCESPA). The agreement runs through September 30, 2014. Motion carried by those members present (7-0).

12. ADJOURNMENT

The meeting was adjourned at 10:09 p.m.

President: _____
Gerald Wasserman

Secretary: _____
John Kaminski

Approved by the Board on:

C. Young 24-June-2013