BOARD OF EDUCATION
MINUTES – April 14, 2014

The regular meeting of the Board of Education of the Midland Public Schools, Midland, Michigan, was held at the Midland Public Schools Administration Center, 600 E. Carpenter Street, Midland, Michigan, on Monday, April 14, 2014, beginning at 7:00 p.m. in accordance with the requirements of the Revised School Code, MCL 380.1 et seq., effective July 1, 1996, and the policies established in How Midland Schools Work.

1. CALL TO ORDER: ROLL CALL

Board members present: Vice President Brandstadt, Secretary Gorton, Treasurer Kaminski, Member McFarland, Member Singer

Board members absent: President Wasserman, Member Baker

Central staff present: Superintendent Sharrow, Assistant Superintendent Verlinde, Associate Superintendent Cline, Associate Superintendent Cooper

Visitors present: 20 staff, citizens and guests

2. CONSENT AGENDA

Singer/Gorton moved that the following Consent Agenda items be approved.

2.1 Approval of the Regular Meeting Minutes from March 24, 2014.

2.2 The district Staff/Curriculum Development Committee recommended 15 proposals, listed below, for your consideration at the March 10, 2014 Board meeting. All proposals were reviewed and prioritized by the Committee. The administration recommended approval at this meeting. The proposals will be implemented based on the available funding as approved in the 2014-15 budget.

<table>
<thead>
<tr>
<th>Proposal Description</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grade Level and Progress Monitoring Meetings</td>
<td>11,589</td>
</tr>
<tr>
<td>Leadership Team Meetings</td>
<td>3,894</td>
</tr>
<tr>
<td>Midland Model Training</td>
<td>5,175</td>
</tr>
<tr>
<td>ICT Release Bank</td>
<td>3,894</td>
</tr>
<tr>
<td>Blended Learning</td>
<td>5,660</td>
</tr>
<tr>
<td>Development of Online Classes</td>
<td>5,660</td>
</tr>
<tr>
<td>Writing an eTextbook</td>
<td>5,520</td>
</tr>
<tr>
<td>Primary Years Program (IB)</td>
<td>47,840</td>
</tr>
<tr>
<td>Common Core State Standards</td>
<td>17,231</td>
</tr>
<tr>
<td>Advanced Business 1 &amp; 2</td>
<td>2,760</td>
</tr>
<tr>
<td>Computer Technology 1 &amp; 2</td>
<td>1,380</td>
</tr>
<tr>
<td>Next Generation Science Standards</td>
<td>15,634</td>
</tr>
<tr>
<td>Project Based Learning</td>
<td>36,497</td>
</tr>
<tr>
<td>Differentiated Instruction</td>
<td>4,708</td>
</tr>
<tr>
<td>Student Leadership – RSVP</td>
<td>11,963</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$179,405</strong></td>
</tr>
</tbody>
</table>


2.3 Administration sought approval to deliver a purchase order in the amount of $45,349.20 to Sehi Computer Products, Inc. of Rochester Hills, MI to upgrade three of the oldest mobile computer labs across the district and replace several teacher machines. Pricing included the purchase of 52 Hewlett Packard ProBook 450 G1 Notebook computers. The computers being replaced have reached the end of their useful life and are out of warranty. This pricing is part of the 22i SPOT Contract negotiated on behalf of the State of Michigan to assist school districts in preparing for online assessments. These laptops are also eligible for a rebate of up to $100 per device. This is NOT a general fund expenditure as it is being covered by the incentive funds received from the device purchases made through SPOT last summer.

2.4 The following staff members announced their resignation effective as of these dates:

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Denyse Clayton</td>
<td>Paraprofessional, Woodcrest</td>
<td>April 4, 2014</td>
</tr>
<tr>
<td>Tatyana Rakus</td>
<td>Paraprofessional, Jefferson</td>
<td>April 17, 2014</td>
</tr>
<tr>
<td>Amy Spindler</td>
<td>Paraprofessional, Eastlawn</td>
<td>April 18, 2014</td>
</tr>
<tr>
<td>Laura Tachna</td>
<td>Paraprofessional, Chestnut Hill</td>
<td>April 17, 2014</td>
</tr>
</tbody>
</table>

2.5 Approval was requested to authorize payment for the following legal bill:

<table>
<thead>
<tr>
<th>FIRM</th>
<th>DATE</th>
<th>AMOUNT</th>
<th>PURPOSE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Thrun Law Firm P.C.</td>
<td>3/27/2014</td>
<td>216.00</td>
<td>Professional Fees</td>
</tr>
<tr>
<td>Secrest Wardle</td>
<td>3/27/2014</td>
<td>545.48</td>
<td>Professional Fees</td>
</tr>
<tr>
<td></td>
<td>AMOUNT DUE</td>
<td>$ 1,116.73</td>
<td></td>
</tr>
</tbody>
</table>

Motion carried unanimously.

3. REQUESTS TO ADDRESS THE BOARD

3.1 No hearings were requested.

4. BOARD OF EDUCATION MATTERS

PRESENTATIONS TO THE BOARD

For Information:

4.1 Mr. Sharrow recognized the three April Shining Star employees. These staff members were recognized for doing an outstanding job and going “above and beyond” to make Midland Public Schools a better place for students.

- Mr. Lloyd Schweinsberg and Mr. Rick Stevens, MPS Plumbers
- Mr. Jim Woehrle, English/Journalism Teacher, Midland High School

Congratulations to these very deserving MPS staff members.

4.2 Dr. Linda Lipsitt, Adams Principal; and Ms. Kim McMahan, Adams and Siebert Foreign Language Teacher and Adams Culture Club Advisor; informed the Board and audience members about the Adams Culture Club. Over 50 Adams Elementary 2013-14 fifth grade students are involved in this wonderful club with which celebrates diversity through rich cultural experiences.
4.3 Mr. Ben Cronkright, Carpenter Principal; Ms. Amy Slabaugh, Family Interventionist; Ms. Barbara Jacques, MPS Music Teacher; Mr. Steve Lampi, Community Partner; Ms. Michelle Roebbe, Delta College Athletic Director; Ms. Adrianna Garza, Delta College Athlete; addressed the Board and audience with information about the Carpenter Street School 1:1 Mentoring Initiative. This successful initiative pairs mentors with all Carpenter students; this program has proven to be a very effective intervention at Carpenter. The data since undertaking this exciting initiative shows significant gains in student math and reading scores.

4.4 In order to meet state requirements for days and hours of instruction, The Midland City Education Association (MCEA) and the District have collaborated on a Letter of Agreement to change the scheduled Records Day on June 12, 2014 into a required instructional day for students. This second additional day of instruction was made necessary with the last inclement weather day, which brought our total 2013-14 weather related cancellations to eight, exceeding the state limit of six.

For Action:

Singer/Kaminski moved for approval of the Best Practices Incentive Resolution:

4.5 Section 22f of the State School Aid Act provides $52 per pupil one-time grants to districts that satisfy at least 7 of 8 best practices criteria not later than June 1, 2014. Approval of the resolution is required to qualify for the grant. Revenue was included in the original 2013-14 budget in anticipation of qualifying for this incentive.

WHEREAS, Section 22f of the State School Aid Act provides $52 per pupil one-time grants to districts that satisfy at least 7 of 8 best practices criteria not later than June 1, 2014 [MCL 388.1622f].

WHEREAS, the board of education of Midland Public Schools desires to receive the $52 per pupil incentive payment.

WHEREAS, the Midland Public Schools has satisfied at least 7 of 8 best practices criteria.

WHEREAS, eligibility for the incentive payment is contingent upon adopting a resolution that states the district has complied with the following 7 of 8 best practice criteria.

Now, therefore, be it resolved as follows:

1. The board of education of Midland Public Schools certifies that the district has complied with the following requirements:

   ➢ The district is the designated policy holder for medical benefit plan(s) pursuant to Section 22f(2)(a).

   ➢ The district has obtained a competitive bid on non-instructional services pursuant to Section 22f(2)(b).
     o Food Service Management
     o Custodial Services
     o Audit
The district accepts applications for enrollment by non-resident applicants under Section 105 or 105c (MCL 388.1705) pursuant to Section 22f(2)(c). A Public School Academy is considered to have met this requirement.

The district identifies which of the following it provides pursuant to Section 22f(2)(d):
- Submits to the Michigan Department of Education a plan that shows progress toward developing the technology infrastructure necessary for the implementation of pupil academic growth assessments by 2014-2015.

The district supports opportunities for pupils to receive postsecondary credit while attending secondary school pursuant to Section 22f(2)(e).

The district offers online courses or blended learning opportunities to all eligible pupils, and publishes course syllabi pursuant to Section 22f(2)(f).

The district provides a link on the district’s home page to the url for the MiSchoolData Portal which will contain the required dashboard indicators pursuant to Section 22f(2)(g). If certain data elements for our district are unavailable from state data collections, we agree to provide those data in the form and manner determined by MDE.

2. The board of education of Midland Public Schools authorizes and directs its secretary to file this resolution with the State Aid and School Finance Office of the Michigan Department of Education.

3. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution are hereby rescinded.

Resolved this 14th day of April, 2014.

Roll Call Vote: Passed: 5 (Brandstadt, Gorton, Kaminski, McFarland, Singer)  Failed: 0 (2 absent)

Angela Brandstadt (Vice President) /s/ Angela Brandstadt
Board Representative Name Board Representative Signature

5. CURRICULUM and INSTRUCTION

For Information:

5.1 The “Curriculum, Instruction, Assessment (CIA) Study Committee Report” was read aloud by Scott McFarland. The meeting was held on March 24, 2014 at Carpenter Street School. Members present were Lynn Baker (chair), Scott McFarland, Pam Singer, Mike Sharrow, Bob Cooper, Gary Verlinde. Also present: Ben Cronkright, Bridget Hockemeyer, Bob Paris.

ICT
Bob Paris, Director of Special Services, and Bob Cooper, Associate Superintendent, presented their district-wide committee’s work on the Midland Problem Solving Model. The committee was tasked with identifying a problem solving model that supports struggling learners. Their work began with examining the two models currently being used in MPS elementary schools, Instructional Consultation Teams (ICT) and Michigan’s Integrated Behavior and Learning Support Initiative (MiBLSi). The ICT model is currently being used in five of our elementary
buildings and has been supported by grant funding which is scheduled to run out this school year. The committee identified the critical components needed in the Midland Problem Solving Model, data sources needed, available interventions and the components of the Midland Model. Data was shared that showed the number of students who have used the ICT process successfully over the years of the program. The Midland Problem Solving Model will be the model used in all seven elementary buildings beginning in the 2014-15 school year.

**Title I 2013-14 Plans**

Ben Cronkright, principal at Carpenter, and Bridget Hockemeyer, principal at Plymouth, joined the meeting to describe how they have been using their Title I money during the 2013-14 school year. Due to the consolidation of Central Middle School, more money being available in the State, and the use of a waiver on carryover money, our three Title I buildings had additional funds available to them this year. Plymouth is a targeted Title I building and Carpenter is a school-wide Title building, as is Eastlawn. These designations have an effect on how the Title I money can be spent in their buildings. Generally, the spending in the Title buildings fell into three categories: extra support personnel, technology, and summer instruction.

5.2 The following books are being presented for the 28-day period of examination. These books are available for review at the office of Curriculum and Instruction.

These books will be used for IB World Literature 1 HL A in grade 11:

**Title:** Behind the Beautiful Forevers: Life, Death, and Hope in a Mumbai Undercity  
**Author:** Katherine Boo  
**Publisher:** Random House  
**Copyright:** 2012

**Title:** Fear and Trembling: A Novel  
**Author:** Amelie Nothomb  
**Publisher:** St. Martin’s Griffin  
**Copyright:** 2002

**Title:** Persepolis: The Story of a Childhood  
**Author:** Marjane Satrapi  
**Publisher:** Pantheon  
**Copyright:** 2004

These books will be used for IB World Literature 2 HL H in grade 12:

**Title:** This Boy’s Life: A Memoir  
**Author:** Tobias Wolff  
**Publisher:** Grove Press  
**Copyright:** 2000

**Title:** Long Day’s Journey into Night  
**Author:** Eugene O’Neill  
**Publisher:** Yale University Press  
**Copyright:** 2002

**Title:** Who’s Afraid of Virginia Wolff  
**Author:** Edward Albee  
**Publisher:** New American Library  
**Copyright:** 2006
These books will be used for Reading 6 in grade 6:
Title: Wonder
Author: R. J. Palacio
Publisher: Knopf Books
Copyright: 2012

Title: Bud, not Buddy
Author: Christopher P. Curtis
Publisher: Random House
Copyright: 2002

6. **FINANCE**

For Information:

6.1 The following gifts, which total $11,437.71 were received and processed:

<table>
<thead>
<tr>
<th></th>
<th>Donor</th>
<th>Gift donated</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Jefferson Parent Advisory Committee</td>
<td>Jefferson Parent Advisory Committee</td>
</tr>
<tr>
<td>2</td>
<td>Eastlawn Elementary Student Supplemental Education Endowment Fund at the Midland Area Community Foundation</td>
<td>Eastlawn Elementary Student Supplemental Education Endowment Fund at the Midland Area Community Foundation</td>
</tr>
<tr>
<td>3</td>
<td>H. H. Dow High School Athletic Booster Club</td>
<td>H. H. Dow High School Athletic Booster Club</td>
</tr>
<tr>
<td>4</td>
<td>H. H. Dow High School Athletic Booster Club</td>
<td>H. H. Dow High School Athletic Booster Club</td>
</tr>
<tr>
<td>5</td>
<td>Eastlawn Anonymous</td>
<td>Eastlawn Anonymous</td>
</tr>
<tr>
<td>6</td>
<td>Eastlawn Elementary Student Supplemental Education Endowment Fund at the Midland Area Community Foundation</td>
<td>Eastlawn Elementary Student Supplemental Education Endowment Fund at the Midland Area Community Foundation</td>
</tr>
<tr>
<td>7</td>
<td>Joseph R. Fabiano II Trust</td>
<td>Joseph R. Fabiano II Trust</td>
</tr>
<tr>
<td>8</td>
<td>Roberta Iacovoni</td>
<td>Roberta Iacovoni</td>
</tr>
<tr>
<td>9</td>
<td>Siebert PTO</td>
<td>Siebert PTO</td>
</tr>
</tbody>
</table>

6.2 The following donations of items have occurred.

<table>
<thead>
<tr>
<th></th>
<th>Donor</th>
<th>Gift donated</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>The Dow Chemical Company</td>
<td>Office cubicles for Administration Center</td>
</tr>
<tr>
<td>2</td>
<td>Space, Inc.</td>
<td>Installation of office cubicles at Administration Center</td>
</tr>
</tbody>
</table>
An appropriate thanks to the donors was recommended.

**For Action:**

McFarland/Singer moved for approval of the following item.

6.3 Thanks to a generous gift from the Herbert H. and Grace A. Dow Foundation for Midland High School and H.H. Dow High School music uniforms, we are beginning the process of ordering replacement marching band uniforms. In order to maintain the integrity of the MHS uniform, administration requested that the purchase be made from DeMoulin Brothers and Company, the supplier of the original uniform. DeMoulin will match the colors, construction, and durable fabric quality that has served us well for over 20 years. We know of no other vendor who can match these specifications. Administration sought approval to issue a purchase order to DeMoulin Brothers and Company of Greenville, Illinois in the amount of $32,274.64.

Motion carried unanimously.

7. **HUMAN RESOURCES**

**Study Committee Chair** – Mr. McFarland  
**Staff Resource Person** – Mr. Verlinde

**For Information:**

7.1 The “Human Resources Study Committee Report” was read aloud by Scott McFarland (chair). The meeting was held on April 10, 2014. Members present were Scott McFarland (chair), Jerry Wasserman (for L. Baker), Yvonne Gorton, Mike Sharrow, Gary Verlinde, Cynthia Marchese.

1. **Legal Update:** Ms. Marchese gave the committee a status update on a pending law suit and OCR complaints.

2. **MCESPA Negotiations:** Ms. Marchese discussed the possibility of a one-year extension of MCESPA contract. The contract expires September 30, 2014.

3. **MCEA Grievance:** Ms. Marchese informed the committee of a grievance.

4. **Personnel Issues:** The committee was informed of a complaint that the District is reviewing.

7.2 ........ The following staff members announced their retirement effective as of the date indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Laura J. Trylch</td>
<td>Paraprofessional, Siebert</td>
<td>June 11, 2014</td>
</tr>
<tr>
<td>Wendy Winters</td>
<td>Teacher, Chestnut Hill</td>
<td>June 12, 2014</td>
</tr>
</tbody>
</table>

8. **CORRESPONDENCE TO AND FROM THE BOARD OF EDUCATION**

**For Information:**

8.1 Letters from the Board of Education or the school system to:

Midland Area Community Foundation
Adams Elementary PTO
The Clorox Company
H. H. Dow High School Music Boosters
9. **SCHEDULED ACTIVITIES**

**For Information:**

9.1 The following is a listing of scheduled meetings or activities of the Board of Education for the remainder of 2014.

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>April 28, 2014</td>
<td>3 p.m.</td>
<td>Budget Workshop of the Board of Education</td>
</tr>
<tr>
<td>May 12, 2014</td>
<td>7 p.m.</td>
<td>Regular Meeting of the Board of Education</td>
</tr>
<tr>
<td>June 9, 2014</td>
<td>7 p.m.</td>
<td>Regular Meeting of the Board of Education</td>
</tr>
<tr>
<td>June 23, 2014</td>
<td>7 p.m.</td>
<td>Regular Meeting of the Board of Education</td>
</tr>
<tr>
<td>July 14</td>
<td>7 p.m.</td>
<td>Regular Meeting of the Board of Education</td>
</tr>
<tr>
<td>August 11</td>
<td>7 p.m.</td>
<td>Regular Meeting of the Board of Education</td>
</tr>
<tr>
<td>September 8</td>
<td>7 p.m.</td>
<td>Regular Meeting of the Board of Education</td>
</tr>
<tr>
<td>October 13</td>
<td>7 p.m.</td>
<td>Regular Meeting of the Board of Education</td>
</tr>
<tr>
<td>November 10</td>
<td>7 p.m.</td>
<td>Regular Meeting of the Board of Education</td>
</tr>
<tr>
<td>December 8</td>
<td>7 p.m.</td>
<td>Regular Meeting of the Board of Education</td>
</tr>
</tbody>
</table>

10. **STUDY-DISCUSSION SESSION**

This portion of the agenda is utilized by the Board to introduce topics for future study, to discuss school district-related matters, to complete professional association business and to relate items of interest. No action is taken during this time. Occasionally closed sessions are scheduled to discuss confidential personnel, negotiations or property matters.

10.1 Hearing from Board Members

Board members expressed their …

- appreciation for the work done relative to revising the 2013-14 calendar with the proposed second additional day of instruction due to the extra inclement weather days.
- congratulations to the three April Shining Stars—Jim Woehrle, Rick Stevens and Lloyd Schweinsberg. Thank you for your service, hard work and dedication to MPS.
- gratitude to Dr. Lipsitt and Ms. McMahan for their wonderful Adams Culture Club presentation this evening.
- thanks to the Carpenter staff for their enlightening presentation about 1:1 Mentoring program taking place at Carpenter Street School and their delight about the positive results that have been realized. A mentor can make an amazing impact on a student.
- anticipation for the next Board meeting which is a budget workshop on April 28 at 3:00 p.m. The FFO committee will be working hard with Mrs. Cline on the 2014-15 budget. The Board will do our best to make budget decisions that are in the best interest of the students, especially in light of projected enrollment figures.
- saddened by the loss of Ms. Ranny Riecker, a true giant in the community and a friend of education who positively affected so many. Tonight’s band uniform purchase with the gift from the Grace A. and Herbert H. Dow Foundation is one such example. Ranny loved collaboration. She would have loved all of the stories we heard tonight about all of the great things happening for our students.
- positive thoughts for community members who may be affected by the rising flood waters.
- excitement for the recent combined MHS/DHS band trip during spring break to perform at Disney World. It was a fabulous experience for the students.
enthusiasm for Mr. Sharrow’s Monday Communiqué that reported that Flat Curtis from Ms.
Beth Curtis’ class from Adams Elementary traveled to Afghanistan. This board member
had a similar experience. She received a Flat Stanley from a family member attending
school at Glen Lake Elementary School in Minnetonka, Minnesota. The Glen Lake Flat
Stanley was a visitor at this evening’s Board meeting.

10.2 Announcements from Superintendent Sharrow:
• International Baccalaureate-Primary Years Program Training: 122 teachers will have been
trained by the end of this summer and 73 by the end of the following summer. A number of
building and central office administrators have also been trained. MPS’s implementation of
IB-PYP is off to a great start.
• We have had the initial meeting with our chosen architectural firm, French Associates Inc.
regarding our comprehensive facilities study. French Associates is providing to the district
the services of a communications group—Banach, Banach & Cassidy—who we will meet
with this week to begin work on the communications plan to report the findings of the
facilities study to our families and community.
• Some great educational summer camps are being offered by five different MPS elementary
schools this summer. To better meet the needs of the students/families, the camps are taking
on different looks and offering different opportunities. One to note is Siebert Elementary is
taking their reading summer camp to two different locations—The Village at Josephs Run
Apartments and Midland Family Center.
• Mrs. Riecker’s funeral was very heartfelt and a lovely tribute to a wonderful community
leader. Mrs. Riecker’s influence was felt legislatively and throughout the State of Michigan
as Former Governor Engler was in attendance at Mrs. Riecker’s service today.
• We have begun working with Carol Lewin’s Dow High Commercial Art students on the
possibility of a new MPS logo, taking over where Mr. Ellinger left off with the
Communication Plan developed by Midland Tomorrow last year. We will keep you up to
date on the progress and possible logo choices.
• Midland County is looking into the possibility of a partnership to provide an exciting
vocational education opportunity for students between the county school districts and ABC
Construction Academy. Mr. Don Johnson has been contracted through the MCESA to work
on this cutting edge project. Through exciting opportunity the possibility of an articulation
agreement for college credit through Delta College is also being explored.

11. ADJOURNMENT

The meeting was adjourned at 8:44 p.m.

Vice President: _________________________ Secretary: _________________________
Angela Brandstadt Yvonne Gorton

Approved by the Board on:

C. Young 12-May-2014