The regular meeting of the Board of Education of the Midland Public Schools, Midland, Michigan, was held at the Midland Public Schools Administration Center, 600 E. Carpenter Street, Midland, Michigan, on Monday, June 9, 2014, beginning at 7:00 p.m. in accordance with the requirements of the Revised School Code, MCL 380.1 et seq. effective July 1, 1996, and the policies established in How Midland Schools Work.

1. CALL TO ORDER: ROLL CALL

Board members present: President Wasserman, Vice President Brandstadt, Secretary Gorton, Treasurer Kaminski, Member Baker, Member Singer

Board member absent: Member McFarland

Central staff present: Superintendent Sharrow, Associate Superintendent Brutyn, Associate Superintendent Cline, Associate Superintendent Cooper

Central staff absent: Assistant Superintendent Verlinde

Visitors present: 46 staff, citizens and guests

2. CONSENT AGENDA

Brandstadt/Singer moved that the following Consent Agenda items be approved.

2.1 Approval of the Regular Meeting Minutes from May 12, 2014

2.2 The following staff members announced their resignation effective as of the dates indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maureen Johnson</td>
<td>Paraprofessional, Adams Elementary</td>
<td>June 12, 2014</td>
</tr>
<tr>
<td>Melissa Stone</td>
<td>Paraprofessional, Eastlawn Elementary</td>
<td>May 15, 2014</td>
</tr>
<tr>
<td>Erin Walker</td>
<td>Paraprofessional, Carpenter Street School</td>
<td>May 13, 2014</td>
</tr>
</tbody>
</table>

2.3 The following tenure teachers have requested a leave of absence for the 2014-15 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christine Johnson</td>
<td>Teacher</td>
</tr>
<tr>
<td>Meredith LeBaron</td>
<td>Teacher</td>
</tr>
<tr>
<td>Jennifer Suarez</td>
<td>Teacher</td>
</tr>
</tbody>
</table>
2.4 The following books were presented for the 28-day period of examination on May 12.

This book will be used for Health Care Technology 1:
Title: *Health Science Fundamental, 1st Edition*
Authors: Badasch & Chesebro
Publisher: Pearson
Copyright: 2011

This book will be used in Automotive Technology 1 & 2 and Car Care:
Title: *Modern Automotive Technology*
Author: James E. Duffy
Publisher: Goodheart Wilcox
Copyright: 2014

This book will be used in AP Advanced Chemistry H:
Title: *Chemistry – A Molecular Approach, AP Edition*
Author: Tro
Publisher: Pearson
Copyright: 2014

Administration recommended approval of these books. As approved, these purchases are contingent on the available funding as approved in the 2014-15 budget.

2.5 The school district’s two-year service contract with CMI, A York Risk Services Company, (formerly Citizens Management Inc.), of Howell, Michigan, was renewed in June 2013.

An employer must have a contract with an excess insurance agency in order to provide self-insured coverage for workers’ compensation claims. Last year the district approved a one-year contract with Safety National Casualty Corporation of St. Louis, MO for an annual premium of $40,355.

In May 2014, CMI once again requested bids on our behalf for the renewal of the excess insurance coverage and Midwest Employers from Chesterfield, MO provided the lowest bid of $40,023 (annual premium) and $36,021 (minimum premium). Midwest has an A+ rating (Superior). The coverage they are providing has a $400,000 specific retention as well as an $820,100 aggregate retention (deductible).

The administration recommended approval of a one-year contract with Midwest Employers to provide excess workers’ compensation coverage for the period July 1, 2014 through June 30, 2015.

2.6 Bids have been accepted, and a tabulation is provided for the Midland Community Stadium Concession Building Roof Replacement. This project includes total removal of the old roof and replacement with new E.P.D.M. membrane system. The project is scheduled to be completed during the summer of 2014. The administration recommended issuing a purchase order to the low bidder, BriRoofing of Midland, Michigan, for the amount of $13,590. This project is part of the Sinking Fund Projects; funding is available in the remaining Sinking Fund budget.

2.7 Bids were recently received from lamp vendors to provide fluorescent linear T-8 lamps for our district facilities. Administration recommended that a purchase order be issued to the low bidder, Standard Electric Company of Saginaw, Michigan, for a cost of $6,000 to provide these supplies to Midland Public Schools for the 2014-2015 school year.
2.8 Bids were recently accepted from pest management service providers for district integrated pest management services for the 2014-2015 school year. The administration recommended that a purchase order be issued to the only bidder, Orkin Pest Control, for a cost of $7,998.34 to provide services for the 2014-2015 school year.

2.9 Bids have been accepted and a tabulation was provided for district custodial supplies for the 2014-2015 school year. The administration recommended issuing a purchase order for toilet tissue to the low bidder, Midland Paper of Midland, Michigan, for the amount of $9,993.50; a purchase order to the low bidder for Affex Hard Wound Towels to Midland Paper of Midland, Michigan and to the low bidder for Betco SS Gym Coat to XpedX of Grand Rapids, Michigan. Funding is included in the Facilities and Maintenance budget.

2.10 Approval of the payment of the school system's bills for the month of April 2014, as listed in the check register prepared by Ms. Laux, in the total amount of $6,560,711 was recommended. The distribution of obligations, by fund, is as follows:

<table>
<thead>
<tr>
<th>Fund</th>
<th>Through 4/15/2014</th>
<th>Through 4/30/2014</th>
<th>Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund / Athletics</td>
<td>$824,873</td>
<td>$1,346,300</td>
<td>$2,171,173</td>
</tr>
<tr>
<td>Capital Projects</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Sinking Fund</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Middle School Science Lab Renovation</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Technology Grant</td>
<td>-</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>School Services:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>School Stores</td>
<td>2,604</td>
<td>2,527</td>
<td>5,131</td>
</tr>
<tr>
<td>Food Service</td>
<td>426</td>
<td>203,947</td>
<td>204,373</td>
</tr>
<tr>
<td>Student Activities</td>
<td>14,774</td>
<td>74,963</td>
<td>89,737</td>
</tr>
<tr>
<td>Sub-totals</td>
<td>842,677</td>
<td>1,627,737</td>
<td>2,470,414</td>
</tr>
</tbody>
</table>

Federal Withholding            349,980
State Withholding/Sales Tax    119,187
Social Security/Medicare       520,579
Payroll Transfers             38,791
ACH Transfers                  2,256,762
Connectcare Transfers          486,558
Consumers payments paid electronically 118,762
PESG payroll (contracted substitutes) 85,557
Purchase Card Transactions    114,121
Total April Distributions      $6,560,711

Submitted herewith are the following financial reports:
2.10.b Listing of purchase orders and purchase card transactions exceeding three thousand dollars ($3,000) for the month of April..................................................(prepared by Ms. Laux)
2.11 Approval was requested to authorize payment for the following legal bills:

<table>
<thead>
<tr>
<th>FIRM</th>
<th>DATE</th>
<th>AMOUNT</th>
<th>PURPOSE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Thrun Law Firm P.C.</td>
<td>5/29/2014</td>
<td>$4,439.00</td>
<td>Professional Fees</td>
</tr>
<tr>
<td>Poznak Dyer Kanar Garchow, PLC</td>
<td>5/30/2014</td>
<td>$253.75</td>
<td>Professional Fees</td>
</tr>
</tbody>
</table>

AMOUNT DUE: $4,692.75

Motion carried unanimously.

3. REQUESTS TO ADDRESS THE BOARD

3.1 Ms. Lisa Arnold, 607 Columbia, Midland spoke about the Great Lakes Bay Early College program.

Ms. Caylee Arnold, student at Midland High School, spoke about her interest in the Great Lakes Bay Early College program.

4. BOARD OF EDUCATION MATTERS

PRESENTATIONS TO THE BOARD

For Information:

4.1 Mr. Sharrow recognized two June Shining Star employees. These staff members were recognized for doing an outstanding job and going “above and beyond” to make Midland Public Schools a better place for students.

- Ms. Janet Greif, Midland High School Principal
- Ms. Julie McDonald, H. H. Dow High Lead Administrative Assistant

Congratulations to these very deserving MPS staff members.

4.2 Mr. Sharrow recognized H. H. Dow High’s recent 2014 Education Excellence Award from MASB recently awarded to CTE/Business Teacher, Melissa DeBoer, for an impressive Project Based Learning (PBL) unit in her Sales Management Class. Congratulations to H. H. Dow High, Mrs. DeBoer and her students for receiving this prestigious award.

4.3 Northeast Principal Jeff Jaster, Teachers Robin Bott and Debra Finn, and several Northeast students highlighted Northeast’s “Genius Hour” a Northeast program in which students choose a project that starts with a driving question, conduct research and make a presentation of their project to their fellow classmates. Students used the devices provided through the iPad Initiative to do their research and make the electronic presentations they shared with the class.

4.4 Siebert Principal Susan Johnson, Director Special Services Robert Paris and Teachers Lisa Lauer, Tammy SanMiguel, Crystal Bennett, Andy Zimmer, Judy Poellet, and Lisa Simonds spoke about the 2013-14 Co-Taught Program at Siebert Elementary School. This impressive program used collaborative student learning groups, smaller class sizes, parent communications, shared responsibility for all students and a variety of teaching models.
4.5 Ms. Cline Presented the 2014-15 General Fund Budget. Michigan Public Act 621 of 1978, the “Uniform Budgeting Act,” requires all local governments to adopt balanced budgets, in a format specified by the state, before July 1 of each year. The 2014-15 state foundation allowance has not yet been established by the legislature, and the Executive, House, and Senate versions of the State School Aid Act all differ from one another. Since we had no clear direction from the State at the time the budget had to be completed, the Executive proposal was used for this MPS initial 2014-15 budget. If the final version of the State School Aid Act is different from this proposed budget, we recognize we may need to amend this budget in the fall.

### 2014-15 Budget Using Executive Proposal Figures

<table>
<thead>
<tr>
<th></th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anticipated general fund revenue:</td>
<td>$74,937,491</td>
</tr>
<tr>
<td>Anticipated expenditures:</td>
<td>$80,088,253</td>
</tr>
<tr>
<td>Anticipated spendable fund balance on June 30, 2014:</td>
<td>$ 8,096,654</td>
</tr>
<tr>
<td>Anticipated shortfall on June 30, 2015:</td>
<td>$ 5,150,762</td>
</tr>
<tr>
<td>Spendable fund balance going into 2015-16:</td>
<td>$ 2,945,892</td>
</tr>
<tr>
<td>% of Expenditures Available in Spendable Fund Balance</td>
<td>3.7%</td>
</tr>
</tbody>
</table>

Per Pupil Foundation Allowance Revenue Sources:
- Blended count anticipated enrollment: 7,639 (down 149 students)
- 2014-15 Foundation allowance: $8,254 per pupil
- % of Foundation allowance funding Local: 34.2%
- % of Foundation allowance funding State: 65.8%

Major Expenditure Assumption Highlights:
- Overall reduction of expenditures 2.9%
- MCEA members salary reduction 2.0%
- Teaching staff full-time equivalency (FTE) reduced 12.4
- Health related benefits increase 9.4%
- Several administrative positions eliminated/realigned
- Changes to or eliminations of five manager positions
- Step and merit increases; no other wage scale adjustments

Administration will seek Board Action on the 2014-15 Budget on Monday, June 24.

4.6 President Wasserman declared the PUBLIC HEARING for the 2014-15 General Operating Budget opened and requested public feedback on the proposed budget:

Mr. Mark Marinan, 1221 West St. Andrews, Midland, addressed the board with regard to his 2014-15 budget suggestions.

President Wasserman declared the PUBLIC HEARING for the 2014-15 General Operating Budget closed.

**For Action:**

Brandstadt/Kaminski moved for approval of the following item:

4.7 Mr. Sharrow made salary and benefit recommendations for administrative assistants/office professionals; administrative employees; athletic event supervisory employees; auditorium and work station technicians; Co-op students, work experience students and student assistants;
management employees; substitute teachers (those not contracted through PESG); substitute/temporary secretaries; temporary (seasonal) employees; therapy assistants and transportation employees for the 2014-15 school year as follows:

Maintain salary and wage scales at the 2013-14 level. This continues concessions made in previous years (see page 3).

Where permitted by law or required by Board policy, pay all merit-based or negotiated increases that move an employee through a range or along a scale.

Pay a stipend of $250 to each district administrator (excluding the Superintendent) and $150 to each teacher with a “highly effective” rating on his or her annual evaluation. Due to changes in section 1250 of the Revised School Code, each district in the State of Michigan was required to implement a “performance-based compensation” system for teachers and administrators. In order to comply with this requirement each administrator or teacher who receives a “highly effective” rating will have their stipend deposited in a 403(b) account set up by the administrator or teacher. The deposit will be made no later than July 31 for the “highly effective” rating earned in the previous fiscal year.

For budget purposes, the MCEA salary schedule has been reduced by 2%. The contract contains a formula that provides for an adjustment ranging from -2% to +1% pending the outcome of the audit. Preliminary estimates are that there will be a 2% reduction to the scale, but final numbers will not be known until fall.

Legislative changes to the Michigan Public School Employees Retirement System in 2012 created a structure of 14 separate classifications of payroll rates. Current rates range from 20.96% to 24.79% of payroll, depending on date of hire and retirement status. On October 1, 2014 rates will change to 20.96% to 25.78% of payroll.

Continue the percentage contribution of gross wages to help defray the costs of health benefits for employees as follows:

<table>
<thead>
<tr>
<th></th>
<th>Single</th>
<th>Employee + 1</th>
<th>Family</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrators</td>
<td>1.75%</td>
<td>2.5%</td>
<td>3%</td>
</tr>
<tr>
<td>Building Managers</td>
<td>6.55%</td>
<td>7.3%</td>
<td>7.8%</td>
</tr>
<tr>
<td>MCEA</td>
<td>1.75%</td>
<td>2.5%</td>
<td>3%</td>
</tr>
<tr>
<td>MCESPA</td>
<td>0.75%</td>
<td>1.5%</td>
<td>2%</td>
</tr>
<tr>
<td>MFP</td>
<td>0.75%</td>
<td>1.5%</td>
<td>2%</td>
</tr>
<tr>
<td>Unaffiliates not listed above</td>
<td>0.75%</td>
<td>1.5%</td>
<td>2%</td>
</tr>
<tr>
<td>(Managers, Office Professionals, Work Station Techs, Bus Drivers)</td>
<td>0.75%</td>
<td>1.5%</td>
<td>2%</td>
</tr>
</tbody>
</table>

If changes made by the State of Michigan have a major financial impact on Midland Public Schools, or if district revenue projections are significantly reduced, the salary and benefit recommendations detailed above may need to be reevaluated.

The salary of the Superintendent is determined separately and will be established by the Board.

Mr. Sharrow recommended approval of the 2014-15 wage adjustments as submitted.

Motion passed unanimously.
4.8 It was moved by Kaminski and supported by Brandstadt to approve the 2014-15 teaching staff layoff /reduction resolution. (A complete copy of the Resolution shall be attached to the original of these minutes.) Ayes: all. Nays: none. Motion carried.

Midland Public Schools, Midland County, Michigan (the “District”).

A regular meeting of the Board of Education (the “Board”) of the District was held at the Administration Center, in, the District, on the 9th day of June at 7:00 o'clock in the evening.

The meeting was called to order by Gerald Wasserman, President.

Present: Wasserman, Brandstadt, Gorton, Kaminski, Baker, Singer

Absent: McFarland

The following preamble and resolution were offered by Member Kaminski and supported by Member Brandstadt:

WHEREAS, the Board of Education of the Midland Public Schools has reviewed its projected revenues and expenditures for the 2014-15 school year, school enrollments, and curricular needs, and on the basis of the above factors has determined that a reduction in teaching personnel is necessary;

WHEREAS, the administration of this school district has notified the Midland City Education Association and affected teachers of the contemplated reductions; and

WHEREAS, the administration of this school district after reviewing applicable standards of the faculty has recommended separation of particular faculty members pursuant to the necessary reduction in personnel;

NOW, THEREFORE, BE IT RESOLVED:

1. The following teachers are hereby placed on reduced contract status effective with the commencement of the 2014-15 school year and their services are hereby discontinued as of that date and will not be required until further notice:

   A. Brillhart, Christine (0.2 reduction)

2. The Superintendent of the school district is hereby authorized and directed to notify each teacher affected by this resolution in writing that he or she has been placed on layoff or reduced contract status for the 2014-15 school year and that his or her services have been discontinued or reduced and will not be required until further notice.

3. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution be and the same are hereby rescinded.

Ayes: Wasserman, Brandstadt, Gorton, Kaminski, Baker, McFarland, Singer

Nays:

Motion declared adopted.

/S/ Yvonne Gorton
Yvonne Gorton, Secretary, Board of Education

The undersigned duly qualified and acting Secretary of the Board of Education of Midland Public Schools, Midland County, Michigan, hereby certified that the foregoing is a true and complete copy of a resolution adopted by the Board at a regular meeting held on June 9, 2014, the original of which resolution is a part of the board's minutes and further certified that notice of the meeting was given to the public under the Open Meetings Act, 1976 PA 267, as amended.

/S/ Yvonne Gorton
Yvonne Gorton, Secretary, Board of Education
4.9 President Wasserman accepted a motion by Singer with support from Brandstadt to extend Mr. Sharrow’s existing employment contract with Midland Public Schools from June 30, 2016 to June 30, 2019 effective July 1, 2014. For abundance of clarity, all other contractual terms (such as compensation, benefits, duties, etc.) will remain unchanged from his current contract. This effectively makes Mr. Sharrow’s contract with Midland Public Schools, a 5-year contract effective July 1, 2014. Ayes: all. Nays: none. Motion carried.

Kaminski/Brandstadt moved for approval of the following item.

4.10 Administration sought board approval for the selection of project management firm, Barton Malow Company, out of Southfield, Michigan, to work with Midland Public Schools on the study of the long-term facilities’ needs of the District.

Motion carried unanimously.

5. **CURRICULUM and INSTRUCTION**

For Information:

5.1 The “Curriculum Instruction and Assessment (CIA) Study Committee Report” was read aloud by Lynn Baker (chair). Members present for the May 12, 2014, meeting were Members Present: Lynn Baker (chair), Scott McFarland, Pam Singer, Mike Sharrow, Bob Cooper, Gary Verlinde. Also Present: Brian Brutyn, Scott Cochran, Penny Miller-Nelson. The meeting location was the Building Trades House on East Haley Street in Midland.

**Building Trades House**

Kevin Dodick, Building Trades teacher, and Bill Brown, City of Midland Building Department Liaison, discussed the overall Building Trades project and partnership for the 2013-2014 school year. This year’s partnership, similar to previous years, included the City of Midland and the Reece Endeavor of Midland. The 22 students enrolled in the building trades program met the challenge of completing the 2,200 square foot duplex-style residence on East Haley Street even with all the weather-related delays. Both sides of the duplex are constructed with a universal access design to meet the needs of a variety of potential residents. The entire residence is built in compliance with the American Disabilities Act (ADA) standards as a handicap accessible, barrier-free, and zero-step home. In the final weeks of the school year, students will be putting the final touches on the interior and exterior of the home and property. In addition, some of the winning MITES projects from the welding and woodworking programs were on display at the house for viewing. MPS has multiple award-winning MITES projects this year.

5.2 District / School Improvement Plans

In compliance with Public Act 335, the District School Improvement Committee reviewed and gave feedback on each of the Building School Improvement Plans and the District Improvement Plan. These plans describe the strategies that each building will implement to move toward 100% student proficiency. The law requires the Board to approve the District Plan and each of the Building Plans. These plans will be brought to the Board for action at the June 23, 2014 meeting.

5.3 The following books were presented for the 28-day period of examination. These books are available for review at the office of Curriculum and Instruction.

This book will be used for IB Math HL 2 / AP Calculus BC H:
6. FINANCE

For Information:

6.1 The “Finance, Facilities and Operations (FFO) Study Committee Report” was read aloud by John Kaminski (chair). Members present for the June 2, 2014, meeting were J. Kaminski (chair), A. Brandstadt, G. Wasserman, M. Sharrow, L. Cline, C. Laux (until 5 p.m.), R. Cooper. Others in attendance: M. Moeggenberg (from 5 p.m.)

Mrs. Laux reviewed the April financial report. There was a question about why there is no admission fee for most spring athletic events. The Athletic Directors will be asked about the feasibility of charging.

Mrs. Cline reported that only two bids were received for the former Mills Elementary property. After considerable discussion, it was the Superintendent’s recommendation that we should wait until after the conclusion of the facilities study before proceeding. The bidders will be notified that their bids were rejected.

Since there is no clear guidance from Lansing regarding next year’s state aid amounts, the group discussed budget strategies in the event that there is no action before the budget has to be finalized on Friday morning. The Executive and Senate budgets, while different in their approach to the foundation and MPSERS prefunding, lead to the same final outcome for MPS. The House budget would require a larger allocation from fund balance. Since the Executive proposal is the closest in structure to the current budget, it will be used for the initial budget with the understanding that passage of a State School Aid Act may require an amendment to the adopted budget in the fall.

From 5 until 7 p.m. the group met with representatives of two of the seven construction management firms that responded to our request for proposal. Administration will bring a recommendation to the June 9 Board of Education.

Next meeting: Wednesday, September 3 at 4:15 p.m. (The June 16 meeting has been cancelled.)
6.2 The following gifts, which total $21,790.30 were received and processed:

<table>
<thead>
<tr>
<th>Donor</th>
<th>Building</th>
<th>Area</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Dow High</td>
<td>Dow Chemical Company Foundation</td>
<td>Youth in Government</td>
<td>$2,500.00</td>
</tr>
<tr>
<td>2 Midland High</td>
<td>Midland High School Athletic Booster Club</td>
<td>Hockey uniforms</td>
<td>$2,852.40</td>
</tr>
<tr>
<td>3 Midland High</td>
<td>Midland High School Athletic Booster Club</td>
<td>Ice machine</td>
<td>$2,366.39</td>
</tr>
<tr>
<td>4 Midland High</td>
<td>Midland High School Athletic Booster Club</td>
<td>Cheerleading uniforms</td>
<td>$4,272.50</td>
</tr>
<tr>
<td>5 Midland High</td>
<td>Midland High School Athletic Booster Club</td>
<td>Hockey ice time</td>
<td>$2,000.00</td>
</tr>
<tr>
<td>7 Dow High</td>
<td>H. H. Dow High School Athletic Booster Club</td>
<td>Pom camp</td>
<td>$375.00</td>
</tr>
<tr>
<td>8 Adams Elementary</td>
<td>National Energy Foundation</td>
<td>Think! Energy program</td>
<td>$400.00</td>
</tr>
<tr>
<td>9 Jefferson Middle</td>
<td>Jefferson Parent Advisory Committee</td>
<td>Ice machine</td>
<td>$296.65</td>
</tr>
<tr>
<td>10 Plymouth Elementary</td>
<td>National Energy Foundation</td>
<td>Think! Energy program</td>
<td>$400.00</td>
</tr>
<tr>
<td>11 Midland High</td>
<td>Midland High School Athletic Booster Club</td>
<td>Sprinkler system</td>
<td>$4,000.00</td>
</tr>
<tr>
<td>12 Plymouth Elementary</td>
<td>Midland Kiwanis Foundation</td>
<td>Classroom mini-grant</td>
<td>$480.00</td>
</tr>
<tr>
<td>13 Chestnut Hill Elementary</td>
<td>Midland Kiwanis Foundation</td>
<td>Classroom mini-grant</td>
<td>$535.02</td>
</tr>
<tr>
<td>14 Eastlawn Elementary</td>
<td>Midland Kiwanis Foundation</td>
<td>Classroom mini-grant</td>
<td>$600.00</td>
</tr>
<tr>
<td>15 Dow High</td>
<td>H. H. Dow High School Athletic Booster Club</td>
<td>Wrist bands</td>
<td>$712.34</td>
</tr>
</tbody>
</table>

For Action:

Singer/Baker moved for approval of the following item.

6.3 Acceptance of the following gifts totaling $12,000 was recommended:

<table>
<thead>
<tr>
<th>Donor</th>
<th>Building</th>
<th>Area</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>6 Midland High</td>
<td>Midland High School Athletic Booster Club</td>
<td>2013-14 entry fees</td>
<td>$12,000.00</td>
</tr>
</tbody>
</table>

Motion carried unanimously.

Appropriate thanks to the donors was recommended.
7. **HUMAN RESOURCES**

**Study Committee Chair** – Mr. McFarland

**Staff Resource Person** – Mr. Verlinde

**For Information:**

7.1 The following staff member announced her retirement effective as of the date indicated:

<table>
<thead>
<tr>
<th>Name</th>
<th>Assignment</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Catherine H. Yanacek</td>
<td>Manager, Science Resources Center</td>
<td>July 31, 2014</td>
</tr>
</tbody>
</table>

7.2 Under the terms of the current contract between the Board of Education of the Midland Public Schools and the Midland City Education Association, a contract lease has been granted to Ms. Viola Collin, President of the MCEA, for the 2014-15 school year, August 25, 2014, through June 11, 2015.

8. **CORRESPONDENCE TO AND FROM THE BOARD OF EDUCATION**

**For Information:**

8.1 Letters from the Board of Education or the school system to:

- Midland Area Community Foundation
- Siebert Elementary PTO
- H. H. Dow High School Athletic Booster Club
- James and Tamera Fulkerson
- Ms. Diane M. Fong, Pulse 3 Foundation

9. **SCHEDULED ACTIVITIES**

**For Information:**

9.1 The following is a listing of scheduled meetings or activities of the Board of Education for the remainder of 2014.

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>June 23, 2014</td>
<td>7 p.m.</td>
<td>Regular Meeting of the Board of Education</td>
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<td>July 14</td>
<td>7 p.m.</td>
<td>Regular Meeting of the Board of Education</td>
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<td>August 11</td>
<td>7 p.m.</td>
<td>Regular Meeting of the Board of Education</td>
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<td>September 8</td>
<td>7 p.m.</td>
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<td>October 13</td>
<td>7 p.m.</td>
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<td>November 10</td>
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<td>December 8</td>
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10. **STUDY-DISCUSSION SESSION**

This portion of the agenda is utilized by the Board to introduce topics for future study, to discuss school district-related matters, to complete professional association business and to relate items of interest. No action is taken during this time. Occasionally closed sessions are scheduled to discuss confidential personnel, negotiations or property matters.
10.1 Hearing from Board Members

Board members expressed their …

- thoughts about the budget. Even with all of our funding cuts in recent years, we are proud that MPS student achievement has remained high no matter the financial obstacles we face.
- appreciation to the MPS team for doing more with less.
- congratulations to the June Shining Stars—Julie McDonald and Janet Greif. Thank you for your service, hard work and dedication to MPS.
- gratitude to only have to decrease our teaching staff for 2014-15 by .2 of a position. We are happy that most staff reductions could be absorbed through retirements and attrition.
- furor that we all keep communicating with our legislators about K-12 education funding.
- sincere thanks to our very generous gift donors this evening. Thank you so much for your support.
- excitement for this year’s graduation ceremonies. We wish all of the graduates well. It is admirable that a number of our graduates have decided to serve in the military. We sincerely thank them for serving our country. It is always exciting to hear the accomplishments and highlights of the graduating class by Mrs. Kastl and Mrs. Greif including the millions of combined scholarship dollars offered to this year’s graduates.
- congratulations to Mrs. Singer for handing her daughter her diploma at this year’s graduation ceremony.
- thanks to Northeast Middle School students and staff and the Siebert staff that came and presented this evening. We thoroughly enjoyed both of these impressive, enlightening presentations.
- congratulations to H. H. Dow High and Missy DeBoer and her students for receiving the 2014 Education Excellence Award from MASB and SET-SEG.
- enthusiasm for the IB PYP pre-school program. We are excited to see it come to fruition.
- thanks to all of the teachers for their hard work. The impressive projects, student accomplishments and high teacher expectations this year have made our students stretch and grow.
- compliments to the teachers and staff for all they do and for another great school year.

Kaminski/Singer moved to extend this Board of Education meeting to 9:45 p.m. Motion carried unanimously.

10.2 Announcements from Superintendent Sharrow:

- The 3rd edition of the 2013-14 MPS Our Schools newsletter was published as an insert in the Sunday, June 8, Midland Daily News. The electronic version is on the MPS website and extra copies are located in the Administration Center.
- With the retirement of Jim Valliere, Manager of Transportation, we have an opportunity to staff this position in a different manner and reduce our expenditures. Instead of three employees, we will spread much of Jim’s duties to Transportation staff members, Angelia Schmidt and Vicki Finney, and utilize a present bus driver to assist them in their workload.
- Spring 2014 high school MME/ACT results are still embargoed for release to the public. The initial results appear to be mixed. We will provide more information as we are able.
- Access for the MPS Board adopted NEOLA policies has been given to Board and Cabinet members. Our future plan is to have the policies available on the MPS website for staff, families and the public.
- Greater Michigan Construction Academy/ABC is partnering with us to provide an exciting dual enrollment style opportunity in the construction field for our students for the 2014-15 school year.
• At this time, we anticipate the International Baccalaureate Primary Years Programme (IB PYP) four-year old pre-school program will be located at Adams Elementary for the 2014-15 school year. This tuition-based pre-school program will be included in our Adams IB PYP Candidate Application. This program will offer parents an MPS pre-school choice. We posted a link in our Monday Communiqué and on the MPS website. We have over 30 parents who have shown interest to date. We are looking for an initial class of approximately 24 students.

• This summer our students will have access to a summer feeding program at Eastlawn Elementary, Carpenter Street School and the Curling Center. We are anxious to see how many of our students will take advantage of this program.

11. **ADJOURNMENT**

   The meeting was adjourned at 9:36 p.m.

   President: _________________________  Secretary: _________________________
   
   Gerald Wasserman                  Yvonne Gorton

Approved by the Board on:

   ____________________________  ____________________________
   C. Young                       23-June-2014