Mission: The Midland Public Schools, in partnership with our community, prepares students as knowledgeable, self-reliant, cooperative and ethical learners who are contributing citizens.

Regular monthly meetings are held at the Midland Public Schools Administration Center, 600 E. Carpenter Street, Midland, Michigan, at 7 p.m. with adjournment not later than 9:30 p.m. except by unanimous approval otherwise.

This meeting is a meeting of the Midland Public Schools’ Board of Education in public for the purpose of conducting the School District’s business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda. The Board of Education receives agenda material in advance of the meeting and has the opportunity to ask clarification questions of the staff. In order to expedite routine items of business and operations and maximize the opportunity for discussion topics, the Board will utilize a consent format for portions of the agenda as noted.

1. CALL TO ORDER: ROLL CALL
   
   Board of Education:
   ___ President Wasserman
   ___ Vice President Brandstadt
   ___ Secretary Gorton
   ___ Treasurer Kaminski
   ___ Member Baker
   ___ Member McFarland
   ___ Member Singer

   Central Staff:
   Mr. Sharrow, Superintendent
   Mr. Verlinde, Assistant Superintendent
   Mr. Cooper, Associate Superintendent: Finance/Facilities/Operations
   Mr. Brutyn, Associate Superintendent: Curriculum/Instruction/Assessment

2. CONSENT AGENDA

2. 1. Approval of Regular Meeting Minutes from November 10 and Special Meeting Minutes from November 24 and December 2, 2014.

2. 2. The following person is recommended for employment for the 2014-15 school year effective as of the date indicated:

   <> Francisca Barros Himmer, Title 1 Family Intervention Specialist (.5), Carpenter Street School, September 24, 2014

2. 3. The following staff members have announced their resignation effective as of the dates indicated:

   <> Amanda Ballantyne, Paraprofessional at Juvenile Care Center, December 5, 2014
   <> Dan Benkert, Paraprofessional at Midland High School, November 17, 2014
   <> William J. Robertson, Paraprofessional at Eastlawn Elementary, December 1, 2014
   <> Jillian Spreeman, Paraprofessional at Eastlawn Elementary, November 26, 2014

2. 4. 2014-2015 Advisory Board on Instruction in Sex Education and Birth Control

   The following people have been appointed to the Advisory Board on Instruction in Sex Education and Birth Control for the 2014-2015 school year by the Midland Public
Midland Public Schools’ Board of Education AGENDA <> December 8, 2014

Schools’ Board of Education. Ms. Lynn Baker is the Board’s liaison to this committee. Scott Cochran and Gerald Ferguson will serve as co-chairs of this committee. (Asterisks indicate members who have served on the board in previous years.)

Parents:
   Gerald Ferguson*, also Clergy Representative from Trinity Lutheran Church
   Michelle Monticello*, M.D., also Health Professional
   Amy Jaster*

Health Professionals:
   Craig Sonke*, M.D.

Clergy:
   Wally Mayton*, Memorial Presbyterian Church

Educators:
   Scott Cochran*, MPS

Students:
   Jack Yarosh, H. H. Dow High School
   Morgan Zoeller, H. H. Dow High School
   Maggi Dahl, Midland High School
   Adam Talbott, Midland High School

2.5. Approval of the payment of school system's bills for the month of October 2014, as listed in the check register prepared by Ms. Laux, in the total amount of $8,203,863 is recommended. The distribution of obligations, by fund, is included in the documentation.

2.6. Legal Invoice for Payment
   Approval is requested to authorize payment for the following invoice for professional legal fees:
   <> Thrun, $240.00, November 26, 2014

3. REQUESTS TO ADDRESS THE BOARD
   No hearings have been requested.

4. BOARD OF EDUCATION MATTERS--PRESENTATIONS TO THE BOARD FOR INFORMATION

4.1. Jefferson Middle School showcases student musicians who auditioned for and were selected to perform at the opening events for the Michigan Music Conference in January 2015. (Principal Steve Poole and student musicians)

4.2. Northeast Middle School Art Program: Bronze casting and how art students are using technology and new 3D printers in the content area. (Principal Jeff Jaster, NE Art Teachers Nathan Adolphson and Kelli Waun and art students)

4.3. December Shining Star Presentations (Superintendent Sharrow)

5. BOARD OF EDUCATION MATTERS--PRESENTATIONS TO THE BOARD FOR ACTION

5.1. NEOLA Policy Updates (Superintendent Sharrow)
   At the October 28, 2013 regular meeting, board members approved the entire NEOLA Board Policy Manual recognizing that updates and revisions would be required going forward. Administration seeks board approval for updates to the following policies: 7540.02, 7540.03, 7540.04.
5. 2. Superintendent Evaluation (President Wasserman)
5. 3. Recognition Resolution for Retiring Board Member (President Wasserman)

6. CURRICULUM, INSTRUCTION AND ASSESSMENT
Study Committee Chair: Mrs. Baker; Staff Resource Person: Mr. Brutyn
6. 1. Curriculum, Instruction and Assessment Study Committee Minutes from November 24, 2014 (Mrs. Baker, Chair)
6. 2. Major Change Proposals (For Information)
   The Major Change Proposals are being presented for consideration. The cost of each proposal includes all anticipated expense such as curriculum development, staff development, and staff or student materials. Expenses for the total implementation are described in the Major Change Proposal which is available in the office of the associate superintendent or from the proposer. Three proposals were submitted. Board action is anticipated January 19, 2015. If these proposals are accepted, the changes will be incorporated into the student enrollment procedures for the 2015-16 school year. Upon approval, the implementation of these changes will be dependent upon the budget.

7. FINANCE, FACILITIES AND OPERATIONS
Study Committee Chair: Dr. Kaminski; Staff Resource Person: Mr. Cooper
7. 1. Finance, Facilities and Operations (FFO) Study Committee Minutes from November 17, 2014 (Dr. Kaminski, Chair)
7. 2. For Information--Gifts totaling $7,737.57.
   ◻ $ 2,000.00 from H. H. Dow High Music Booster Club for Band Club
   ◻ $ 1,204.57 from Siebert PTO for Battle of the Books materials, art supplies
   ◻ $ 500.00 from the Elissa and Howard Ungerleider Family Donor-advised Fund at the Midland Area Community Foundation for Jefferson Middle School's music program
   ◻ $ 140.00 from the Midland Area Community Foundation for Eastlawn Elementary's non-violence week supplies
   ◻ $ 750.00 from the Midland Rotary Foundation for Juvenile Care Center family Thanksgiving dinner and baskets
   ◻ $ 3,143.00 from the Midland County Youth Action Council at the Midland Area Community Foundation for teacher mini grants at Northeast, H. H. Dow High and Midland High
7. 3. For Action--Gift totaling $8,000.
   ◻ $ 8,000.00 from the Frank W. and Ethel Dunn O'Brien Memorial Endowment Fund at the Midland Area Community Foundation for a web-based measure of academic progress at Carpenter Street School.

8. HUMAN RESOURCES
Study Committee Chair: Mr. McFarland; Staff Resource Person: Mr. Verlinde
8. 1. HR Study Committee Minutes
8. 2. The Board and staff extend their deepest sympathy to the families of:
   ◻ Mrs. Virginia Braden who passed away on November 20, 2014. Mrs. Braden was a middle school English teacher. She taught for more than 30 years, 18 years with Midland Public Schools. Mrs. Braden retired in 1975.
   ◻ Mrs. Joyce Burton who passed away on November 10, 2014. Mrs. Burton was an art teacher and then an elementary 3rd & 4th grade teacher. She taught for more than 24 years retiring in 1989.
   ◻ Mr. Leslie Price who passed away on November 14, 2014. Les Price was a member of
the custodial staff with Midland Public Schools for more than 37 years, retiring in 2003. After his retirement, Mr. Price continued to sub in the custodial department until 2009.

9. CORRESPONDENCE TO AND FROM THE BOARD OF EDUCATION

9.1. For Information--Letters from the Board of Education or the school system to
Chestnut Hill Elementary Office Fund
Woodcrest Elementary School PTO
Ms. Sandra Buza
H. H. Dow High School Music Booster Club
Kiwassee Kiwanis Foundation
Fabiano Foundation

9.2. For Information--Letters to the Board of Education from
<> FOIA request from Renaye Baker, MEA, requesting documents related to an employee’s termination.
<> FOIA request from Renaye Baker, MEA, requesting FOIA/PERA information on the MCESPA current individual members. Information requested includes first and last name, personal mailing address, personal phone numbers, building assigned, work email and work voicemail.
<> FOIA request from Renaye Baker, MEA, requesting FOIA/PERA information on the MCEA current individual members. Information requested includes first and last name, personal mailing address, personal phone numbers, building assigned, work email and work voicemail.
<> FOIA request from National Vision Administrators, LLC requesting copies of the vision benefit proposals received in response to the vision RFP.

10. SCHEDULED ACTIVITIES--FOR INFORMATION

The following is a listing of scheduled meetings or activities of the Board of Education. All meetings are Regular and Special Meetings of the Board of Education and begin at 7:00 p.m. at the MPS Administration Center (600 East Carpenter, Midland) unless otherwise noted.

The following is a tentative listing of meetings or activities of the Board of Education for January-June 2015. Action will take place on these meeting dates at the organizational meeting on January 19, 2015.
<> January 19, 2015
<> February 16, 2015
<> March 16, 2015
<> April 20, 2015 (5:30 budget workshop; 7:00 regular meeting)
<> May 18, 2015
<> June 1, 2015
<> June 15, 2015

11. STUDY DISCUSSION SESSION

This portion of the agenda is utilized by the Board to introduce topics for future study, to discuss school district related matters, to complete professional association business and to relate items of interest. No action is taken during this time. Occasionally closed sessions are scheduled to discuss confidential personnel, negotiations or property matters.

11.1. Hearing from Board Members

11.2. Announcements from Superintendent Sharrow

12. ADJOURNMENT