A Regular Meeting of the Board of Education of Midland Public Schools was held Monday, May 18, 2015, beginning at 7:00 PM in the Midland Public Schools Administration Center, 600 E. Carpenter Street, Midland, Michigan.

1. CALL TO ORDER: ROLL CALL

Board Members Present: President Wasserman, Vice President Brandstadt (arrived at 7:05), Treasurer Singer, Secretary Baker, Member Frazee, Member McFarland

Board Member Absent: Member Gorton

Central Staff Present: Superintendent Sharrow, Assistant Superintendent Verlinde, Associate Superintendent Cooper, Associate Superintendent Brutyn

51 audience members were present for this meeting.

2. CONSENT AGENDA

McFarland/Singer moved for approval of consent agenda items.

2. 1. Approval of the Meeting Minutes from the April 20, 2015 Budget Workshop and Regular Meeting.

2. 2. The following staff members have announced their resignation effective as of the dates indicated:
   <> Rachel Almond, Office Professional, H. H. Dow High School, May 22, 2015
   <> Gary T. Buckley, Mechanic Assistant, Transportation, May 1, 2015
   <> Sharon Houghton-Ross, Paraprofessional, Siebert Elementary, June 10, 2015
   <> Brian McFadden, Auditorium Tech, Central, May 8, 2015
   <> Rick Tickle, Grounds, July 30, 2014

2. 3. Staff and Curriculum Development Proposals
The district Staff/Curriculum Development Committee recommended 18 proposals for your consideration at the April 20, 2015 Board meeting. All proposals were reviewed and prioritized by the Committee. The administration recommended approval. These proposals will be implemented based on the available funding as approved in the 2015-16 budget: ELA Resource Room Alignment, $8,401; ICT Release Days, $5,157; Development of Blended/Online, $20,820; Common Core State Standards, $14,335; Math Review, $6,301; PYP Collaboration Phase 1, $7,374; Phase 2, $5,242; Report
2.4. Bids were requested and sent to Seven (7) vendors for multi-purpose 8-1/2 x 11 copy paper for Midland Public Schools. Six (6) responded with the results indicated on the bid tabulation sheet. Administration recommended purchasing the paper from Contract Paper Group for a total of $57,960.

2.5. On May 5, 2015 the District received eight (8) formal bids for environmental consulting services. On May 6, 2015 post bid interviews were conducted with the three apparent lowest qualified bidders. Nova Environmental, Inc. supplied a bid proposal that conforms in all material aspects to the terms, conditions, specifications and requirements of the solicitation and demonstrated the ability to properly perform the work and was therefore recommended to perform the environmental consulting services for future bond construction projects.

2.6. On May 13, 2015 formal bids were received for the middle school boiler installation project. The bid package was broken down into two bid categories: aluminum entrances and mechanical. It was recommended that the District accept the bids of Midland Glass Company of Midland, Michigan for $50,740, for the aluminum entrances category and William E. Walter, Inc. of Flint, Michigan for $600,500 for the mechanical category. The purchase of the boilers was approved at the April Board Meeting. This work is part of the Bond Projects utilizing Series 1 Bonds approved by the State of Michigan Department of Treasury and passed by Midland Public Schools' voters.

2.7. Approval of the payment of school system’s bills for the month of March 2015, as listed in the check registers prepared by Ms. Laux, in the total amount of $5,951,525 was recommended. The distribution of obligations, by fund, was included in the documentation.

2.8. Legal Invoices for Payment

Approval was requested to authorize payment for the following invoices:
<>
Thrun, $7,655.80, April 30, 2015, Professional Legal Fees
Motion carried unanimously

2.9. BOARD OF EDUCATION MATTERS—PRESENTATIONS TO THE BOARD FOR INFORMATION

2.9.1. Susan Johnson, Siebert Elementary Principal, and Kim Scott, Volunteer Science Fair Coordinator, shared information about this year’s Siebert Science Fair that had 60 students participate. Four Siebert students presented their science fair projects to board and audience members.

2.9.2. Mr. Sharrow presented the Region 4 MASA Champion for Children Award to Dr. Richard Dolinski for his selfless service to all Midland children over the years. Dr. Dolinski shared some thoughts and
reflections about the importance of educating all children as well as his work with the Legacy Center, the Developmental Assets Plan, the Youth Master Plan, the Community Schools Model and much more.

2. 9. 3. Mr. Sharrow recognized the two May Shining Star employees. These staff members were recognized for doing an outstanding job and going above and beyond to make Midland Public Schools a better place for students.

<> Helen Gibbons, First Grade Teacher at Adams Elementary School
<> Brett Seamster, Paraprofessional at Eastlawn Elementary School

2. 9. 4. Mr. Sharrow unveiled the new MPS logo that the district has been working on with Ms. Carol Lewin’s Commercial Art class at H. H. Dow High. Thank you to Ms. Lewin and to her students for their hard work and sharing their creativity and art skills with us. We are excited to begin to use the new, modern logo in our communications.

3. BOARD OF EDUCATION MATTERS--PRESENTATIONS TO THE BOARD FOR ACTION

3. 1. Brandstadt/Singer moved for approval of the following item:
Mr. Christopher Iamarino from Thrun Law Firm, P.C., presented the Ratification Resolution re: 2015 Bond Issue to the Board members. A discussion ensued about the Bond sale, purchase and future use of the funds. A roll call vote was taken. 6-0 in favor of the resolution.
Ayes: Wasserman, Brandstadt, Baker, Singer, Frazee, McFarland
Motion carried unanimously.
(Original Ratification Resolution will be filed with the official minutes of this meeting.)

3. 2. Brandstadt/Baker moved for approval of the following item:
Mr. Sharrow presented the 2015-16 Midland County Educational Services Agency Budget for Board approval. Board members discussed the ESA Budget figures and presented the ISD Budget Resolution for approval.
Motion carried unanimously.
(Original ISD Budget Resolution will be filed with the official minutes of this meeting.)

3. 3. Singer/Brandstadt moved for approval of the following item:
Mr. Sharrow presented the Spring 2015 NEOLA Policy Revisions. Due to changes in Federal and State law, government regulations and school practices, revisions to the following NEOLA policies were requested: 1240, 1420, 2260.01, 3120, 3139, 3220, 4120, 5112, 5114, 5320, 5460, 5517.01, 8390.
Motion carried unanimously.

4. REQUESTS TO ADDRESS THE BOARD
Mr. Sharrow informed the Board and audience members that the 2015-16 building trades program now has enough students registered to run the two-hour class for the 2015-16 school year. Mr. Sharrow let the audience know that we will explore holding a CTE awareness night in the winter to foster interest in our CTE programs. The
MPS curriculum department will schedule a meeting with the local Home Builders Association to determine if we can enter into a partnership that will benefit both the MPS building trades program and garner student interest and skills for future workers for the local construction industry.

Ms. Dawn Crandall, Political Affairs Director of Home Builders Association of Michigan; Mr. Rob Wright, Owner of Wright Builders of Midland; Ms. Jodi Sasse, Executive Officer of Home Builders Association of Midland addressed the board regarding the importance of the building trades program for high school students and the need for introductory classes to be offered at the middle school level.

5. CURRICULUM, ASSESSMENT AND INSTRUCTION

Study Committee Chair: Lynn Baker; Staff Resource Person: Mr. Brutyn

5. 1. The “Curriculum, Instruction and Assessment (CIA) Study Committee Report” was read aloud by Ms. Lynn Baker. This meeting was held on April 27, 2015 in the Carpenter Elementary Technology Lab. Members Present were: Lynn Baker (Chair), Patrick Frazee, Pamela Singer, Brian Brutyn, Mike Sharrow, Gary Verlinde. Guests: Shannon Blasy, Bridget Hockemeyer, Jeff Lauer

Federal Programs: Brian Brutyn gave the committee an overview of Title IA, IIA, and ID funding. Title IA funding supports building level instruction at Carpenter, Eastlawn, and Plymouth Elementary. The principals of all three elementary schools joined the committee and discussed their use of the funds for the 14-15 school year. Some of the major building initiatives include the support of the Community Schools Model, summer school, paraprofessional support, Family Interventionists, and I-Pad software for mathematics interventions.

Title IIA funds are allocated for professional development initiatives throughout the district. Major activities supported with the 14-15 allocation include IB PYP training, MACUL, conferences for Teacher Leaders, and blended/online learning training.

Title ID funds support the Juvenile Care Center and are allocated to counseling services and the digital curriculum software.

The committee was also informed that MPS was selected for a Federal Programs audit in 15-16. The district has opted in to an alternate review process that aims to avoid major findings by vetting materials prior to the on-site visit. Work has already begun with the MPS Federal Programs team and state consultants.

5. 2. The following book was presented for the 28-day period of examination. This book is available for review at the office of Curriculum and Instruction. This book will be used for Algebra 2, Integrated Math 1 and Integrated Math 2: Title: Glencoe Algebra 1; Author: Carter, Cuevas, etc.; Publisher: McGraw Hill; Copyright: 2014. This text will be brought to the Board for action at the June 22, 2015 meeting.
6. **FINANCE, FACILITIES AND OPERATIONS**

   Study Committee Chair: Pam Singer; Staff Resource Person: Mr. Cooper

6. 1. The “Finance, Facilities and Operations Study Committee Report” was read aloud by Ms. Pam Singer. This meeting was held on May 11, 2015.

   Members present: P. Singer (chair), L. Baker, P. Frazee, M. Sharrow, R. Cooper, C. Laux; Guests Present: Dr. Keith Pretty and Mr. David Marsh-Northwood University, Daryl Dombrow-Barton Malow

   March Financials: Mrs. Laux presented the March financial reports. No unusual items were noted.

   Northwood University and MPS: Dr. Keith Pretty and Mr. David Marsh initiated a discussion with the FFO committee regarding possible cooperation and partnerships between Northwood University and the Midland Public Schools. The shared properties between Northwood’s campus and H.H. Dow High School and the extension of Sugnet Dr. from Main to Dublin being a primary focus.

   Bond Update: Daryl Dombrow from Barton Malow (construction manager) updated the committee on the current bond work. The status of the boiler replacements at the two middle schools, the boiler installation work, the asbestos abatement process and how it works, and the beginning design work for the elementary building on the Central campus were discussed.

   Summer Tax Resolution: Mr. Cooper reviewed the need for a summer tax resolution at either the May 18th or June 8th Board of Education meeting. The addition of the Bond Debt tax rate will be new to the resolution. The details are being worked through with the district’s bond counsel and bond financial advisor.

   Midland County ESA 2015-2016 Budget: Mrs. Laux and Mr. Cooper reviewed the ESA budget and the underlying budget assumptions as presented by the ESA at an earlier countywide financial directors’ meeting. As the individual districts in the County have experienced budget pressures, so has the ESA. The ESA budget shows no increase in State Aid revenue, an increase in health insurance, and budget reductions through staff reductions, concessions, and budget line item reductions.

   The FFO committee recommends approval of the MCESA budget which will be brought to the full Board at the May 18th meeting.


   <> $ 900.00 for Jefferson 6th grade student field trip to Bay City wetlands from Friends of the Bay City State Recreation Area
   <> $2,000.00 for dinner for DECA Students at State Competition from Northwood University
$2,100.00 for Eastlawn 5th grade field trip to Crossroads Village and Henry Ford Museum by the Midland Kiwanis Foundation

From Jefferson Parent Advisory Council (JPAC):
 <> $ 400.00 for school party and carnival
 <> $ 170.00 for chemical element discharge tubes for Jefferson science

From Jefferson Music Parents Association:
 <> $ 3,780.70 for music instruments
 <> $ 1,658.00 for music instrument lockers

From Midland Area Community Foundation:
 <> $ 169.44 for Eastlawn butterfly pavilions and grow-a-frog kits from the Eastlawn Elementary Student Supplemental Education Endowment Fund
 <> $1,000.00 for Jefferson volleyball program from Dow Chemical communityGives Fund
 <> $1,000.00 for Jefferson track & field program from Dow Chemical communityGives Fund
 <> $1,000.00 for Midland High spring string concert from Clela G. Kortge Orchestral Enrichment Endowment Fund
 <> $ 600.00 for student pay-to-play scholarships at both MPS high schools

From H. H. Dow High School Athletic Booster Club:
 <> $3,000.00 for renewal of HUDL program
 <> $1,900.00 for golf balls

6.3. Singer/Brandstadt moved for approval of the following gifts
For Action--Gifts totaling $93,585.37.
 <> $ 75,000.00 for second year IB-Primary Years Programme support from The Dow Chemical Company Foundation
 <> $18,585.37 for computers and classroom magazine subscriptions from Chestnut Hill PTO.
 <> $ 5,000.00 for the creation of an outdoor science learning lab at Jefferson by the Lowe’s Charitable and Educational Foundation
Motion carried unanimously

6.4. Singer/Baker moved to approve the Midland High Music Uniform purchase
Thanks to the generosity of our community through the donations to the Looking Sharp Fund, Midland High is in the process of ordering additional replacement concert uniforms. To match those purchased previously, Orefice Ltd. has been chosen as their vendor based on quality, uniform price, ease of care and timely delivery projections. Administration sought approval to issue a purchase order to Orefice Ltd. of Walker, MI in the amount of $7,997.61.
Motion carried unanimously.

7. HUMAN RESOURCES
Study Committee Chair: Scott McFarland; Staff Resource Person: Mr. Verlinde
7.1. The Board and staff extended their deepest sympathy to the family of Mr.
David Ackerman who passed away on April 18, 2015. Mr. Ackerman was an Industrial Arts Teacher at Northeast, Central, Midland High and Dow High for 29 years, retiring in 1995.

8. **CORRESPONDENCE TO AND FROM THE BOARD OF EDUCATION**

8.1. For Information--Letters from the Board of Education or the school system to:
- Jefferson Parent Advisory Committee
- Midland Area Community Foundation
- Midland High School Athletic Booster Club
- H. H. Dow High School Athletic Booster Club
- Midland Alumnae Chapter Sigma Alpha Iota
- Woodcrest Elementary PTO
- Mr. Jeff Pennex, Woodcrest Elementary School
- Adams Elementary PTO
- The Clorox Company Foundation and The Clorox Midland Site

8.2. Letters to the Board of Education or the school system from:
- FOIA request from Renaye Baker, MCEA, requesting sick time information for their MESSA bid.
- FOIA request from Jarrett Skorup from the Mackinac Center for Public Policy requesting employee names and position that work under an MEA contract (or one of its affiliates).

9. **SCHEDULED ACTIVITIES--FOR INFORMATION**

The following is a listing of scheduled meetings or activities of the Board of Education. All meetings are Regular and Special Meetings of the Board of Education and begin at 7:00 p.m. at the MPS Administration Center (600 East Carpenter, Midland) unless otherwise noted:

<> June 8, 2015*
<> June 22, 2015*
<> July 20, 2015
<> August 17, 2015
<> September 21, 2015
<> October 19, 2015
<> November 16, 2015
<> December 14, 2015

*Please note that the June Board of Education meeting dates have been changed to June 8 and June 22.

10. **STUDY DISCUSSION SESSION**

This portion of the agenda is utilized by the Board to introduce topics for future study, to discuss school district related matters, to complete professional association business and to relate items of interest. No action is taken during this time. Occasionally closed sessions are scheduled to discuss confidential personnel, negotiations or property matters.

10.1. Board Members expressed their …
- thanks to Ms. Johnson, Ms. Scott and the Siebert Elementary students who came this evening and shared information about this year’s Siebert Science
Fair and the four student science projects. It was exciting to hear the comments of the judges and audience at the recent Siebert Science Fair.

- excitement for H. H. Dow High’s recent production of *Bring it On*. It was absolutely outstanding. Congratulations to everyone involved!
- congratulations to this year’s Gerstacker Award recipients (Mr. Ric Shahin, H. H. Dow High; Ms. Barbara Jacques, Plymouth and Carpenter Music Teacher; Ms. Bob Fox, Midland High Math and Computer Programming Teacher; and Ms. Tricia Clancy, Eastlawn 1st Grade Teacher). The ceremony and reception were a lovely tribute to our wonderful educators.
- excitement for tonight’s Midland-Dow girls’ soccer match that ended in a 1-1 tie.
- enthusiasm for the new MPS logo. It was so exciting to see the process culminating in Brandi Wheeler’s logo design being chosen.
- anticipation for all of the summer camps being offered. We hope students and parents are looking at all of the great camps available this summer.
- congratulations to our friend and former Board of Education member Dr. Dick Dolinski for his receipt of the Region 4 MASA Champion for Children Award. A well-deserved honor.
- anticipation for the work that will begin with tonight’s bond resolution ratification. It is exciting to look forward to all of the changes and improvements that will be made possible for our district with these funds.
- excitement for the building trades program and the future of the program for our district. The building trades open house this past Saturday at the project house was very impressive. It was wonderful to see this lovely, affordable housing in a neighborhood being revitalized with a new Habitat house, the new STEM elementary and this beautiful home built by our students.
- STEM … we need spark an interest in our students for careers that require rudimentary to advanced skill levels. This is not an easy career area. It takes discipline and hard work. Here is our chance to create the spark in our students as we work with our community partners.
- encourage anyone who can to attend this year’s IB graduation ceremony.
- congratulations to Helen Gibbons and Brett Seamster for being our April Shining Stars.
- thanks to all of our gift donors this evening. We truly appreciate your generosity, kindness and support.
- appreciation for the EdEx celebration Missy DeBoer’s interview day received. It was exciting to experience the day and award with her.
- anticipation as we look forward to the end of the school year with final exams, graduation and celebrations.

11.2. Announcements from Superintendent Sharrow
- The Michigan teacher evaluation tool has changed direction by our legislators numerous times recently. As a district, we will use the 5D+ evaluation tool. Mr. Brutyn has contacted that organization and we are
moving forward in August for the opportunity to train staff members.

- The district will be using School Advance as the tool to evaluate administrators. This is also the evaluation tool the board will use to evaluate the superintendent. Training information will be forthcoming.

- As you know, we provide auxiliary services to our area parochial schools. In studying our budget, we discovered we weren’t breaking even financially for the services provided. One reason is we are currently servicing the parochial kindergarten students and we have learned that we cannot claim the FTE through the State of Michigan. We have made the decision that we will not be able to continue to provide the auxiliary services for the parochial kindergarten students, which will reduce the number of FTE needed by our auxiliary staff thus allowing us to break even. Some of the parochial schools have expressed an interest in purchasing those services for kindergarten. We will continue to research this issue and will keep the board informed.

- With the leaving of Janet Greif to assume the Bay City Public Schools Superintendent position this summer, Jeff Jaster has been named the Midland High principal and Dirk DeBoer the Northeast Middle School principal. Congratulations to Jeff and Dirk.

- As you will remember, earlier this spring we announced a reduction in FTE for our administrative staff because of budget constraints. With the move of Jeff and Dirk, our current administrative staff will be able to fill the administrative positions open as a result of the staff changes.

- We have a number of employee group union contracts expiring soon; we have been working with our various employee groups. Because of our need to balance our budget, we are asking the employee groups for concessions. We are very appreciative of the Administrative group who was the first group to agree to a number of concessions to get to the budget savings percentage amount we needed to get to a balanced budget by the end of the 2016-17 school year. This group didn’t take a pay deduction, but were able to get to the requested amount with paying slightly more for health care, reducing longevity, etc.

- We are happy to announce that we have a tentative agreement with our Paraprofessional union—Midland Federation of Paraprofessionals (MFP). Once the agreement has been ratified by their group, we will bring it to the Board for action.

- Facilities, Finance and Design Committee (FFDC) have been meeting every two weeks with the architect, construction manager and technology team regarding our bond projects. We have spent a significant amount of time on the STEM elementary and auditorium on the Central campus. Our Architect has found two schools that have been designed from the ground up as STEM elementary schools. We are looking into the possibility of visiting these two STEM schools. So as not to use public dollars, we have had some discussion with our corporate sponsors to possibly help fund the trip(s) and see/experience first-hand these two STEM elementary schools. Mr. Brutyn presented
this past week to the FFDC group a broad brush of our vision for the STEM elementary as well as the curriculum. We have met with representatives from a corporate community partner and will look forward to meeting with other area corporations and foundations to see about sponsorship for this exciting STEM elementary school.

- A recent meeting with Northwood University’s President, Dr. Keith Pretty, revealed that Northwood is interested in a 10-12 acre parcel of property on the H. H. Dow High campus that would be divided from Dow High by a road being constructed. Northwood is interested in building housing on the parcel. The next steps will be to identify the exact property being discussed and estimate the costs. We are excited to explore this prospect further and see where the discussion takes us.

- Congratulations again to Dick Dolinski on his receipt of the Champion for Children award tonight. Dr. Dolinski is a humble recipient and a true Champion for Children not just in the Midland area but across the State of Michigan.

12. ADJOURNMENT

Meeting was adjourned at 8:43 p.m.

President: _____________________  Secretary: _____________________

Gerald Wasserman  Lynn Baker

Approved by the Board on:

C. Young  8-June 2015