Mission: The Midland Public Schools, in partnership with our community, prepares students as knowledgeable, self-reliant, cooperative and ethical learners who are contributing citizens.

Regular monthly meetings are held at the Midland Public Schools Administration Center, 600 E. Carpenter Street, Midland, Michigan, at 7 p.m. with adjournment not later than 9:30 p.m. except by unanimous approval otherwise.

This meeting is a meeting of the Midland Public Schools’ Board of Education in public for the purpose of conducting the School District’s business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda. The Board of Education receives agenda material in advance of the meeting and has the opportunity to ask clarification questions of the staff. In order to expedite routine items of business and operations and maximize the opportunity for discussion topics, the Board will utilize a consent format for portions of the agenda as noted.

1. CALL TO ORDER: ROLL CALL
   Board of Education:
   ___ President Wasserman
   ___ Vice President Brandstadt
   ___ Secretary Baker
   ___ Treasurer Singer
   ___ Member Frazee
   ___ Member Gorton
   ___ Member McFarland

   Central Staff:
   Mr. Sharrow, Superintendent
   Mr. Cooper, Associate Superintendent: Finance/Facilities/Operations
   Mr. Brutyn, Associate Superintendent: Curriculum/Instruction/Assessment

2. CONSENT AGENDA
   2. 1. Approval of the Meeting Minutes from the September 16, 2015 Regular Meeting.
   2. 2. The following persons are recommended for employment for the 2015-16 school year:
       <> Tracey Ecker, 1.0 Kindergarten Teacher, Siebert Elementary School
       <> Katherine Hilliard, .7 Family Intervention Specialist, Carpenter Street School
   2. 3. The following staff members have announced their resignation effective as of the dates indicated:
       <> Courtney Battaglia, Preschool Assistant, Adams Elementary, October 22, 2015
       <> Lori Christiansen, Paraprofessional, Siebert Elementary, October 15, 2015
       <> Lauren Gnam, Paraprofessional, Plymouth Elementary, October 3, 2015
       <> Susan Johnson, Principal, Siebert Elementary, October 16, 2015
       <> Jacqueline Sanford, Paraprofessional, Transportation, September 1, 2015
   2. 4. Bids have been accepted and a tabulation is provided for the building demolition of Cook, Parkdale and Mills. Administration recommends issuing a purchase order to the low bidder, Bierlein Companies, Inc., Midland, Michigan, for $522,000. This work is part of the Bond Projects utilizing Series 1 Bonds.
   2. 5. Bids have been accepted and a tabulation is provided for labor, equipment and material
necessary to make the following repairs to the bays in the MPS bus garage: replace both seals on the hoist in Bay 7; remove the defective rear assemblies on the ground hoists, install newly purchased 10" coated Weaver assembly with manual safety legs, and pour the floor to existing grade in Bays 3 and 5. Administration recommends issuing a purchase order to the low bidder, Allied Inc. of Ann Arbor, MI for $21,333.34

2.6. Approval of the payment of school system's bills for the month of September 2015, as listed in the check registers prepared by Ms. Laux, in the total amount of $6,461,202 is recommended. The distribution of obligations by fund, is included in the documentation.

2.7. Legal Invoices for Payment
Approval is requested to authorize payment for the following invoices:
<> Thrun, $240.00, September 25, 2015, Professional Legal Fees
<> Secrest Wardle, $657.39, September 14, 2015, Professional Legal Fees

3. BOARD OF EDUCATION MATTERS--PRESENTATIONS TO THE BOARD FOR INFORMATION
3.1. Jefferson Nature Trail and Outdoor Classroom (Steve Poole, Claudia Warren and Jane Camilletti)
3.2. October Shining Stars (Sharrow)

4. REQUESTS TO ADDRESS THE BOARD: No hearings have been requested.

5. CURRICULUM, INSTRUCTION AND ASSESSMENT
Study Committee Chair: Lynn Baker; Staff Resource Person: Mr. Brutyn
5.1. Curriculum, Instruction and Assessment (CIA) Study Committee Minutes from September 21, 2015 (Ms. Baker, Chair)

6. FINANCE, FACILITIES AND OPERATIONS
Study Committee Chair: Pam Singer; Staff Resource Person: Mr. Cooper

6.1. Finance, Facilities and Operations (FFO) Study Committee Minutes from October 12, 2015 (Ms. Singer, Chair)
6.2. For Information: Gifts totaling $5,404
<> $ 304 for a whiteboard for the choir room from Northeast Music Parents TMPONE
<> $ 100 for items students may need from the Jefferson Parent Advisory Committee
<> $ 500 for athletic expenses from Jefferson Parent Advisory Committee
<> $ 500 for travel expenses for staff members to accept the Blue Ribbon Award from Chestnut Hill PTO
<> $ 1,000 for Dow High debate program from Mr. and Mrs. Alan Ott
<> $ 1,000 matching funds for Dow High debate program from Rollin M. Gerstacker Foundation
<> $ 1,000 for Midland High girls' basketball program from the Dow Chemical communityGives Fund at the Midland Area Community Foundation
<> $ 1,000 for Northeast robotics team from the Dow Chemical communityGives Fund at the Midland Area Community Foundation

6.3. For Action: Gifts totaling $41,124
<> $ 6,433 for band instrument lockers from the H. H. Dow High School Music Booster Club
<> $23,726 for a new gymnasium scoreboard from the Midland High School Athletic Booster Club
<> $10,965 for teacher wish list items from Woodcreat Elementary PTO
6. 4. For Action: Purchase of Scoreboard for Midland High Gymnasium
   Bids were accepted and a tabulation is provided for a new scoreboard for a Midland High
   School gymnasium. It is recommended that the new scoreboard be purchased from
   Daktronics at a total purchase price of $23,726.

6. 5. For Action: Stop Loss Insurance Coverage
   As part of the process of the district changing medical coverage from being self-insured to
   a premium-based health plan, there will be a two-month period when the current medical
   stop loss insurance policy will expire. Beginning November 1, 2015, the district will still
   be self-insured and will not convert to the new high deductible health plan until January 1,
   2016. The district requested a quote from our current stop-loss provider for this two
   month period.

   Stop-loss insurance protects the district against catastrophic claims on both a specific
   (individual) and aggregate basis, the district purchases stop loss insurance. As of October
   1, 2015, stop-loss payments since 2000 total $1,781,323.86.

   Munich Re, one of the world’s leading reinsurers, is our current provider. The following
   table shows the 2014-15 rates and the proposed rates for 2015-16 on a monthly basis.

<table>
<thead>
<tr>
<th></th>
<th>Current Contract</th>
<th>Proposed Contract</th>
</tr>
</thead>
<tbody>
<tr>
<td>Specific Insurance</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Single Coverage (N = 90)</td>
<td>$18.58</td>
<td>$18.58</td>
</tr>
<tr>
<td>(per employee/month)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Family Coverage (N = 454)</td>
<td>$36.02</td>
<td>$36.02</td>
</tr>
<tr>
<td>(per employee/month)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Aggregate Insurance</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(120% of estimated claims)</td>
<td>$ 3.76</td>
<td>$ 3.76</td>
</tr>
<tr>
<td>(per employee/month)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Specific Deductible</td>
<td>$250,000.00</td>
<td>$300,000.00</td>
</tr>
<tr>
<td>Corridor</td>
<td>$ 50,000.00</td>
<td>$ 50,000.00</td>
</tr>
<tr>
<td>Total Estimated Costs</td>
<td>$ 17,344.32</td>
<td>$ 15,373.44</td>
</tr>
<tr>
<td>(monthly)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

   Accordingly, the administration recommends the purchase of medical stop loss insurance
   from Munich Re, for the two-month period beginning November 1, 2015.

7. HUMAN RESOURCES
   Study Committee Chair: Scott McFarland; Staff Resource Person: Mr. Sharrow

7. 1. For Information: Human Resources Study Committee Minutes from October 8, 2015
   (Mr. McFarland, Chair)

7. 2. The following staff members announced their retirement effective as of the dates
   indicated:
   <> Roberta Baldwin, Paraprofessional, Siebert Elementary, December 22, 2015
7. 3. For Information: The Board and staff extend their deepest sympathy to the family of Mr. Robert J. Carter, Sr. who passed away on September 26. Mr. Carter served as a member of the Midland Public Schools’ Board of Education for nine years--from 1963-1973.

8. CORRESPONDENCE TO AND FROM THE BOARD OF EDUCATION

8. 1. For Information: Letter from the Board of Education to:
   <> AVI-SPL
   <> St. John’s Lutheran Youth Group
   <> The Gehring Family
   <> Verizon
   <> Fabiano Foundation
   <> Kiwassee Kiwanis Foundation
   <> H. H. Dow High School Athletic Booster Club
   <> MPS Sports Boosters
   <> Midland Area Community Foundation

9. SCHEDULED ACTIVITIES--FOR INFORMATION

The following is a listing of scheduled meetings or activities of the Board of Education. All meetings are Regular and Special Meetings of the Board of Education and begin at 7:00 p.m. at the MPS Administration Center (600 East Carpenter, Midland) unless otherwise noted:
   <> November 16, 2015
   <> December 14, 2015
   Tentative Meetings for January-June 2016
   (Action will take place on these meeting dates at the January 18 Organizational Meeting)
   <> January 18, 2016 (Organizational meeting)
   <> February 15, 2016
   <> March 21, 2016
   <> April 18, 2016 (Budget Workshop)
   <> May 16, 2016
   <> June 13, 2016
   <> June 27, 2016

10. STUDY DISCUSSION SESSION

This portion of the agenda is utilized by the Board to introduce topics for future study, to discuss school district related matters, to complete professional association business and to relate items of interest. No action is taken during this time. Occasionally closed sessions are scheduled to discuss confidential personnel, negotiations or property matters.

10. 1. Hearing from Board Members

10. 2. Announcements from Superintendent Sharrow

11. ADJOURNMENT