Mission: The Midland Public Schools, in partnership with our community, prepares students as knowledgeable, self-reliant, cooperative and ethical learners who are contributing citizens.

Regular monthly meetings are held at the Midland Public Schools Administration Center, 600 E. Carpenter Street, Midland, Michigan, at 7 p.m. with adjournment not later than 9:30 p.m. except by unanimous approval otherwise.

This meeting is a meeting of the Midland Public Schools’ Board of Education in public for the purpose of conducting the School District’s business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda. The Board of Education receives agenda material in advance of the meeting and has the opportunity to ask clarification questions of the staff. In order to expedite routine items of business and operations and maximize the opportunity for discussion topics, the Board will utilize a consent format for portions of the agenda as noted.

1. CALL TO ORDER: ROLL CALL
   
   Board of Education:
   — President Wasserman
   — Vice President Brandstadt
   — Secretary Baker
   — Treasurer Singer
   — Member Frazee
   — Member Gorton
   — Member McFarland

   Central Staff:
   Mr. Sharrow, Superintendent
   Mr. Cooper, Associate Superintendent: Finance/Facilities/Operations
   Mr. Brutyn, Associate Superintendent: Curriculum/Instruction/Assessment

2. CONSENT AGENDA

   2.1. Approval of the Meeting Minutes from the October 19, 2015 Regular Meeting.

   2.2. The following staff members have announced their resignation effective as of the dates indicated:
   <> Shaun W. Aldrich, Paraprofessional, H. H. Dow High, October 27, 2015
   <> Nicole J. Colman, Teacher, Eastlawn Elementary, November 27, 2015
   <> Gayle Kohtz, Paraprofessional, Jefferson Middle, November 6, 2015
   <> Emily Sweeney, Paraprofessional, H. H. Dow High, November 10, 2015
   <> Denise Wiggins, Bus Driver, Transportation, October 11, 2015

   2.3. Bids have been accepted and a tabulation is provided for the Bid Package 15-104 Demolition of Central Middle School. Administration recommends issuing the following purchase orders:
   <> Structure Demolition to low bidder, E. T. Mackenzie, Grand Ledge, MI, $899,486.
   <> Electrical to low bidder: Countyline Electric, Sanford, MI, $169,000.
   This work is part of the Bond Projects utilizing Series 1 Bonds.

   2.4. Approval of the payment of school system’s bills for the month of October 2015, as listed in the check registers prepared by Ms. Laux, in the total amount of $9,323,805 is
recommended. The distribution of obligations by fund, is included in the documentation.

2. 5. Legal Invoices for Payment
   Approval is requested to authorize payment for the following invoices:
   <> Thrun, $288.00; October 29, 2015, Professional Legal Fees
   <> Steven D. Lowe, P.C., $1,282.50; November 2, 2015, Professional Legal Fees

3. BOARD OF EDUCATION MATTERS--PRESENTATIONS TO THE BOARD FOR INFORMATION
   3. 1. Carpenter Leaders: Action From the Heart
          Presented by Carpenter students and these staff members: Principal Jeff Lauer;
          Teachers Barbara Jacques, Chelsea Sauve, Emily Scharnott, Jennifer Servoss, Rebecca Stern
   3. 2. November Shining Stars (Sharrow)

4. BOARD OF EDUCATION MATTERS--PRESENTATIONS TO THE BOARD FOR ACTION
   4. 1. Summer Tax Collection Request (Cooper)
          The Michigan Court of Appeals on October 21, 1985 issued a major decision interpreting
          the 1982 summer tax collection statute. In its ruling upholding the constitutionality of the
          law, the Appellate Court stated that, despite prior practices, school districts must adopt an
          annual resolution for summer tax collection. An ongoing request is not sufficient. The
          Court of Appeals held that an annual formal action by the Board is required prior to
          January 1 of each year for which the Board intends to collect taxes in the summer.

          The Midland Public Schools collects summer taxes only on property in the City of
          Midland. All school taxes in the townships are levied in December.

          If approved, a copy of the signed Resolution to collect summer taxes on property in the
          City of Midland will be provided to the City and a copy attached to the original of these
          minutes.

5. REQUESTS TO ADDRESS THE BOARD: No hearings have been requested.

6. ADMINISTRATIVE SERVICES
   Study Committee Chair: Scott McFarland; Staff Resource Person: Mr. Sharrow
   6. 1. Administrative Services Study Committee Minutes from October 19, 2015
   6. 2. For Action: NEOLA Fall 2015 Policy Revisions
          Due to changes in Federal and State law, government regulations and school practices,
          revisions to the following Board policies are requested: 0140, 0170, 1130, 1217, 1630.01,
          3110, 3217, 3430.01, 4110, 4217, 4430.01, 5517.02, 5772, 5830, 6110, 6111, 6146, 6320,
          6550, 6850, 7217, 8321, 8400, 8500, 9211.

7. CURRICULUM, INSTRUCTION AND ASSESSMENT
   Study Committee Chair: Lynn Baker; Staff Resource Person: Mr. Brutyn
   7. 1. Curriculum, Instruction and Assessment (CIA) Study Committee Minutes from October
          19, 2015 (Ms. Baker, Chair)

8. FINANCE, FACILITIES AND OPERATIONS
   Study Committee Chair: Pam Singer; Staff Resource Person: Mr. Cooper
   8. 1. Finance, Facilities and Operations (FFO) Study Committee Minutes from November 9,
          2015 (Ms. Singer, Chair)
8. 2. For Information: Gifts totaling $9,591.61
<> $ 750.00 for Siebert media center books by Siebert School PTO
<> $ 500.00 for JCC Thanksgiving dinner/baskets by Midland Kiwanis Foundation
<> $ 100.00 for JCC Thanksgiving dinner/baskets by Noon Exchange Club of Midland
<> $ 1,000.00 for accompanists and supplies from Dow High Music Booster Club
<> $ 940.00 for art supplies from Woodcrest administrative checking account
<> $ 2,000.00 for Dow High girls’ swim team from The Ludington Family Foundation
<> $ 244.61 for DHS non-violence week from Midland Area Community Foundation
From American Chemical Society:
<> $ 500.00 for Midland High chemistry activities (McMath) (Midland Chapter)
<> $ 500.00 for Midland High chemistry activities (Yoder) (Midland Chapter)
<> $ 500.00 for Jefferson 7th Grade Science Program (ACS Science Coaches Team)
From H. H. Dow High School Athletic Booster Club:
<> $ 821.00 for Temp Trainers for girls’ swim
<> $ 1,736.00 for H. H. Dow High girls’ volleyball uniforms

8. 3. For Action: Property and Casualty Insurance
The Midland Public Schools protects its real and personal property with an all-risk replacement cost policy. The value of the District properties and contents is now listed at $222,217,155.00. A price quotation has been received from our local insurance agent, Ieuter Insurance Group of Midland, Michigan, for coverage for the 2015-2016 school year. This is a one-year renewal of the current policy which expires on November 17, 2015. The principal coverage and deductibles are:

<table>
<thead>
<tr>
<th>Coverage Limit</th>
<th>Deductible</th>
</tr>
</thead>
<tbody>
<tr>
<td>Buildings and Contents</td>
<td>$222,217,155</td>
</tr>
<tr>
<td>Equipment Breakdown (including boilers)</td>
<td>Included</td>
</tr>
<tr>
<td>Video Equipment</td>
<td>$20,000</td>
</tr>
<tr>
<td>Violent Event Response</td>
<td>$300,000</td>
</tr>
<tr>
<td>School Leaders Errors and Omissions</td>
<td>$1,000,000</td>
</tr>
<tr>
<td>Liability</td>
<td>$1,000,000/2,000,000</td>
</tr>
<tr>
<td>Umbrella</td>
<td>$5,000,000</td>
</tr>
</tbody>
</table>

Fleet Coverage:
<table>
<thead>
<tr>
<th>Vehicles</th>
<th>Actual Cash Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Collision Deductible</td>
<td>$1,000</td>
</tr>
<tr>
<td>Comprehensive Deductible</td>
<td>$1,000</td>
</tr>
</tbody>
</table>

The administration recommends that we purchase insurance coverage from Ieuter Insurance Group of Midland, Michigan, for a total cost of $238,098.

8. 4. Second Amendment to the Restated Midland Public Schools’ Cafeteria Plan
The District’s cafeteria plan, established to allow employees to set aside pre-tax dollars to pay medical and dependent care expenses, must be amended to delete the Health Flexible Spending Accounts from the plan and add the ability to contribute money to Health Saving Accounts. In addition some plan provisions have been updated to reflect recent guidance published by the IRS. Administration seeks authorization for the Superintendent to sign the attached resolution amending the MPS plan.

9. HUMAN RESOURCES
Study Committee Chair: Scott McFarland; Staff Resource Person: Mr. Sharrow

9. 1. The Board and staff extend their deepest sympathy to the families of:
<> Ms. Bette Ann How who passed away on November 3, 2015. She was a
paraprofessional with first graders at Siebert Elementary for 28 years, retiring in 2002. 
<> Mr. Thomas Slomkoski who passed away on October 29, 2015. Mr. Slomkoski taught 
elementary physical education and 5th grade at Longview, started the special education 
program at Midland High, taught special education at Central, taught history and drivers' 
education at Dow and Midland High. Mr. Slomkoski was named the Outstanding 
Secondary Educator in 1973 and was a Gerstacker Teacher Award recipient in 1965. Mr. 
Slomkoski taught at Midland Public Schools for 30 years, retiring in 1985.

9. 2. Mr. Terry Gay, Skilled Trades/Mechanic in the Maintenance Department announced his 
retirement effective as of February 15, 2016.

9. 3. Under the terms of the current contract between the Board of Education of the Midland 
Public Schools and the Midland City Education Association, a contract lease has been 
granted to Mr. Jerome Lombardo, president of the MCEA, for the remainder of the 2015- 
16 school year.

10. CORRESPONDENCE TO AND FROM THE BOARD OF EDUCATION

10. 1. For Information: Letter from the Board of Education to: 
<> Midland Area Community Foundation
<> Jefferson Parent Advisory Committee
<> H. H. Dow High School Music Boosters
<> Mr. and Mrs. Alan Ott
<> Rollin M. Gerstacker Foundation
<> Northeast Music Parents TMPONE
<> Midland High School Athletic Booster Club
<> Woodcrest PTO
<> Chestnut Hill PTO

11. SCHEDULED ACTIVITIES--FOR INFORMATION

The following is a listing of scheduled meetings or activities of the Board of Education. All 
meetings are Regular and Special Meetings of the Board of Education and begin at 7:00 p.m. at 
the MPS Administration Center (600 East Carpenter, Midland) unless otherwise noted: 
<> December 14, 2015
Tentative Meetings for January-June 2016 (Dates for Action at Org. Meeting)
<> January 18, 2016 (Organizational meeting)
<> February 22, 2016
<> March 21, 2016
<> April 18, 2016 (Budget Workshop)
<> May 16, 2016
<> June 13, 2016
<> June 27, 2016

12. STUDY DISCUSSION SESSION

This portion of the agenda is utilized by the Board to introduce topics for future study, to discuss 
school district related matters, to complete professional association business and to relate items 
of interest. No action is taken during this time. Occasionally closed sessions are scheduled to 
discuss confidential personnel, negotiations or property matters.

12. 1. Board of Education Officer Nominating Committee (Brandstadt)
12. 2. Hearing from Board Members
12. 3. Announcements from Superintendent Sharrow

13. ADJOURNMENT