Mission: The Midland Public Schools, in partnership with our community, prepares students as knowledgeable, self-reliant, cooperative and ethical learners who are contributing citizens.

Regular monthly meetings are held at the Midland Public Schools Administration Center, 600 E. Carpenter Street, Midland, Michigan, at 7 p.m. with adjournment not later than 9:30 p.m. except by unanimous approval otherwise.

This meeting is a meeting of the Midland Public Schools’ Board of Education in public for the purpose of conducting the School District’s business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda. The Board of Education receives agenda material in advance of the meeting and has the opportunity to ask clarification questions of the staff. In order to expedite routine items of business and operations and maximize the opportunity for discussion topics, the Board will utilize a consent format for portions of the agenda as noted.

1. CALL TO ORDER: ROLL CALL
   Note: Because of the Organizational Meeting beginning at 7:00 p.m., this regular meeting of the Midland Public Schools' Board of Education will begin five minutes after adjournment of the Organizational Meeting.

   Board of Education Members Slated for Approval at Organizational Meeting:
   ___ President Brandstadt
   ___ Vice President Singer
   ___ Secretary McFarland
   ___ Treasurer Wasserman
   ___ Member Baker
   ___ Member Frazee
   ___ Member Gorton

   Central Staff:
   Mr. Sharrow, Superintendent
   Mr. Cooper, Associate Superintendent: Finance/Facilities/Operations
   Mr. Brutyn, Associate Superintendent: Curriculum/Instruction/Assessment

2. CONSENT AGENDA
   2. 1. Approval of Regular Meeting Minutes from December 14, 2015.
   2. 2. The following staff members have announced their resignation effective as of the dates indicated:
       <> Julie Franks, Resource Room Teacher, Woodcrest Elementary, January 13, 2016
       <> Mindy Frost, Sign Language Interpreter, H. H. Dow High, December 22, 2015
   2. 3. Approval of the payment of school system's bills for the months of November and December 2015, as listed in the check registers prepared by Ms. Laux, in the total amount of $6,731,363 (November) and $6,835,602 (December) is recommended. The distribution of obligations, by fund, is included in the documentation.
   2. 4. Legal Invoice for Payment
       Approval is requested to authorize payment for the following invoices:
       <> Secrest Wardle, $712.24, December 10, 2015, Professional Legal Fees
       <> Thrun, $1,800.00, January 2, 2016, Annual Retainer Fee
3. **REQUESTS TO ADDRESS THE BOARD**
   No hearings have been requested.

4. **BOARD OF EDUCATION MATTERS--PRESENTATIONS TO THE BOARD FOR INFORMATION**
   4.1. January Shining Star Presentations (Superintendent Sharrow)
   4.2. Board of Education Recognition Month (Superintendent Sharrow)
   4.3. STEM Strategic Plan & Elementary School (Mr. Brian Brutyn & Mr. Dale Jerome, French & Associates)

5. **BOARD OF EDUCATION MATTERS FOR ACTION**
   5.1. In November 2015, the Office of Civil Rights came to Midland Public Schools and completed an audit of our Career and Technical Education programs. During that audit, OCR found three relatively small findings that have been addressed in this Compliance Plan, for which Board approval is requested. (Superintendent Sharrow)
   5.2. Northwood University Purchase Agreement for parcel of land at the back of the H. H. Dow High School property. (Superintendent Sharrow)

6. **CURRICULUM, INSTRUCTION AND ASSESSMENT**
   Study Committee Chair: Mrs. Baker; Staff Resource Person: Mr. Brutyn
   6.1. Major Change Proposals (For Action)
      The Major Change Proposals were presented for consideration on December 14. The cost of each proposal includes all anticipated expense such as curriculum development, staff development, and staff or student materials. Expenses for the total implementation are described in the Major Change Proposal which is available in the office of the associate superintendent or from the proposer. Four proposals were submitted. If these proposals are accepted, the changes will be incorporated into the student enrollment procedures for the 2016-17 school year. Upon approval, the implementation of these changes will be dependent upon the budget.
      ◐ **Math Lab 8 – Addition.** The proposal formalizes a course titled Math Lab 8. This course (currently running as a pilot) is taken in addition to the student’s regular math class. Math Lab 8 provides additional support to students experiencing difficulties with math concepts and skills. It may be taken one or two semesters. Students will be placed in the course based on teacher recommendation and assessment scores. The course design follows the model for Math Lab 6 & 7. $6,500.
      ◐ **Survey of Biology – Name Change.** The proposal removes the ‘Survey’ title from the .2 Survey of Biology course.
      ◐ **Survey of Physics – Deletion.** The proposal eliminates the .2 Survey of Physics course. .2 Physics will remain as a course offering.
      ◐ **French 1 / German 1 – Alteration.** The proposal creates the addition of a .3 option to French 1 and German 1. Currently these courses are only designated as .2. Students, in consultation with their teachers, counselors, and parents, would choose whether they want to take French 1 or German 1 as a .2 course or as a .3 course. This proposal does not add an additional course; .2 and .3 would be taught in the same class. $6,301.

7. **FINANCE, FACILITIES AND OPERATIONS**
   Study Committee Chair: Mr. Wasserman; Staff Resource Person: Mr. Cooper
   7.1. Finance, Facilities and Operations (FFO) Study Committee Minutes from January 11, 2016. (Mr. Wasserman, Chair)
7. 2. For Information--The following donations of items have occurred:
   <> Bundy clarinet (serial number 1494329) donated to the MPS music program by Mr. Tim Plum
7. 3. For Information--Gifts totaling $15,946.30.
   <> $ 2,624.00 from Woodcrest PTO for teacher wish list items
   <> $1,000.00 from Chestnut Hill PTO for library books
   <> $ 400.00 from the Kiwassee Kiwanis Project Fund for Eastlawn student emergency funds
   <> $1,900.00 from the Midland Kiwanis Foundation for Eastlawn students field trip
   <> $ 350.00 from the Bergstein Fund for Juvenile Care Center holiday baskets
   <> $1,000.00 from Mr. and Mrs. Michael Briggs for Eastlawn science and reading activities
   <> $ 250.00 from Mr. and Mrs. Michael Murphy for Plymouth field trip
   <> $ 100.00 from Mrs. Cheryl Levy for Plymouth Elementary library PYP focus books
   <> $ 250.00 from Sigma Alpha IOTA Philanthropies, Inc. for the MPS Celebrate Choirs workshop
   <> $ 600.00 from Memorial Presbyterian Church in support of Eastlawn families in need
   <> $ 300.00 from Walmart in Bentonville, AR for Woodcrest leveled reading materials
   <> $1,440.00 from Jefferson Music Parents Association for music folders
   From the Jefferson Parent Advisory Committee
   <> $ 250.00 for items for students in need
   <> $ 140.00 brass key tags for Metal Etching Lab
   <> $  75.00 for tennis shoes for student
   From the H. H. Dow High School Athletic Booster Club
   <> $ 353.00 for fees for MIAAA Secretary Conference
   <> $2,414.30 for pom pom uniforms
   <> $2,500.00 for athletic awards, certificates, letters, trophies, medals and engravings

8. HUMAN RESOURCES
   Study Committee Chair: Mr. McFarland; Staff Resource Person: Mr. Sharrow
8. 1. The following staff members have announced their retirement effective June 17, 2016:
   <> Mr. William Brown, Social Worker, Special Services Department
   <> Mr. Mark Camilleri, Biology Teacher, Midland High
   <> Ms. Katherine Duso, Special Education Teacher, Jefferson Middle School
   <> Mr. Jon English, English Teacher, Midland High School
   <> Ms. Kristina Jacobs, Spanish Teacher, Woodcrest Elementary School
   <> Ms. Bonita Johnston, Science Teacher, Midland High School
   <> Ms. Brenda McKenna, Kindergarten Teacher, Eastlawn Elementary School
   <> Ms. Linda Murray, Music Education Teacher, Music Department
   <> Ms. Rebecca Showalter, Special Education Teacher, Juvenile Care Center
   <> Ms. Deborah Smith, 6th Grade Teacher, Jefferson Middle School
   <> Mr. Larry Timm, Special Education Teacher, Jefferson Middle School
   <> Ms. Sue Trahan, 8th Grade Science Teacher, Northeast Middle School
   <> Ms. Janet Wollner, Music Education Teacher, Eastlawn and Chestnut Hill
   <> Ms. Renna Yuill, 4th Grade Teacher, Chestnut Hill Elementary

8. 2. The Board and staff extend their deepest sympathy to the family of Mr. William Fitzgibbon who passed away on January 2, 2016. Mr. Fitzgibbon was a special education teacher at Dow High and State Street retiring in 1981 after 22 years of service. Mr. Fitzgibbon received a Gerstacker Teacher Proficiency Award in 1964.
9. CORRESPONDENCE TO AND FROM THE BOARD OF EDUCATION

9. 1. For Information--Letters from the Board of Education or the school system to
Great Lakes Safety Training Center
Ms. Linda Holmer-Foster
Ms. Kathy Peretz
Contemporary Review Club
H. H. Dow High School Athletic Booster Club
Nickless Family Charitable Foundation
The Laura Ludington Hollenbeck Foundation
Siebert Elementary School
Midland High School Athletic Booster Club
H. H. Dow High School Music Boosters
Jefferson Parent Advisory Committee
Midland Area Community Foundation

9. 2. For Information--Letters to the Board of Education from
<> FOIA request from SmartProcure for electronic purchasing records from September 8, 2015 to present.

10. SCHEDULED ACTIVITIES--FOR INFORMATION
The following is a listing of scheduled meetings or activities of the Board of Education. All
meetings are Regular and Special Meetings of the Board of Education and begin at 7:00 p.m. at
the MPS Administration Center (600 East Carpenter, Midland) unless otherwise noted.
<> January 18, 2016
<> February 22, 2016
<> March 21, 2016
<> April 18, 2016
<> May 16, 2016
<> June 13, 2016
<> June 27, 2016
<> July 18, 2016
<> August 15, 2016
<> September 19, 2016
<> October 17, 2016
<> November 21, 2016
<> December 19, 2016

11. STUDY DISCUSSION SESSION
This portion of the agenda is utilized by the Board to introduce topics for future study, to discuss
school district related matters, to complete professional association business and to relate items
of interest. No action is taken during this time. Occasionally closed sessions are scheduled to
discuss confidential personnel, negotiations or property matters.

11. 1. Hearing from Board Members
11. 2. Announcements from Superintendent Sharrow

12. ADJOURNMENT