Minutes of Regular Meeting
December 19, 2016
The Board of Education Midland Public Schools

A Regular Meeting of the Board of Education of Midland Public Schools was held Monday, December 19, 2016, beginning at 7:00 PM in the Midland Public Schools Administration Center, 600 E. Carpenter Street, Midland, Michigan.

1. CALL TO ORDER: ROLL CALL
   
   Board Members Present: President Brandstadt, Vice President Singer, Secretary McFarland, Treasurer Wasserman, Member Baker, Member Frazee, Member Gorton
   
   Central Staff Present: Superintendent Sharrow, Associate Superintendent Cooper, Associate Superintendent Brutyn
   
   28 audience members were present for this meeting.

2. CONSENT AGENDA
   
   Wasserman/Singer moved for approval of the consent agenda items.

   2.1. Approval of the Meeting Minutes from the November 21, 2016 Regular Meeting.
   
   2.2. The following staff members announced their resignation effective as of these dates:
   
   <> Carla D. Knopp, Elementary Spanish Teacher, December 21, 2016
   <> Lynn Kuznicki, Office Professional, HH Dow High, December 30, 2016
   
   2.3. The following persons were recommended for employment for the 2016-17 school year:
   
   <> Amber Scott, 1.0 Elementary Teacher
   <> Leigha Tosh, .5 Occupational Therapist, Special Services
   
   2.4. 2016-17 Advisory Board on Instruction in Sex Education and Birth Control
   
   The following people have been appointed to the Advisory Board on Instruction in Sex Education and Birth Control for the 2016-2017 school year by the Midland Public Schools’ Board of Education. Asterisks indicate members who have served on the board in previous years. Ms. Lynn Baker is the Board’s liaison to this committee. Scott Cochran and Gerald Ferguson will serve as co-chairs of this committee.
   
   Parents: Gerald Ferguson*, also Clergy Representative from Trinity Lutheran Church; Michelle Monticello*, M.D., also Health Professional; Amy Jaster*, Health Professional; Craig Sonke*, M.D.; Clergy: Wally Mayton*, Memorial Presbyterian Church; Educator: Scott Cochran*, MPS, also parent; Student: Emily Kreusch*, Midland High
   
   2.5. Administration recommended the purchase of a 2017 John Deere 1025R Sub-Compact Tractor through the Michigan State MiDeal. The tractor will be used for the clearing of snow, mowing, sweeping of hard top areas and basic yard work. Total price of tractor with attachments is $22,453.30. The State vendor is Bader & Sons Co. of St. Louis, Michigan.
   
   2.6. Approval of the payment of the school system's bills for the month of October 2016, as listed in the check registers prepared by Ms. Holderby, in the total amount of $5,696,207 was recommended. The distribution of obligations by fund was included in the documentation.
   
   2.7. Legal Invoices for Payment
   
   Approval was requested to authorize the following legal payments:
   
   <> Lusk Albertson, $98.00, December 2, 2016, Professional Legal Fees
   
   Motion carried unanimously.
3. BOARD OF EDUCATION MATTERS--PRESENTATIONS TO THE BOARD
   FOR INFORMATION

3.1. Mr. Sharrow recognized the two December Shining Star employees. These staff members were recognized for doing an outstanding job and going above and beyond to make Midland Public Schools a better place for students.
   <> Sarah DeGroat, Kindergarten Teacher, Adams Elementary
   <> Vivian Lijewski, ParaProfessional, Jefferson Middle School

3.2. The Electronics & Wireless Communications Club presenters were introduced by Midland High School Principal Jeff Jaster. The presenters were Dr. Dennis Klipa, Retired Chemist and Club Volunteer Advisor, and several Midland High students involved in the Electronics & Wireless Communications Club. Dr. Klipa recognized Andrew Fawcett, Electronics Club Advisor and MHS Physics Teacher. Dr. Klipa and the students gave the background of the club that started at Central Middle School and moved to Midland High four years ago. They spoke about the exciting projects they’ve worked on this year as well as future projects they are anticipating. The group showed pictures and discussed the components, flight path and data collected from their high altitude balloon flights this past summer. Students spoke about enjoying the project-based, tactile learning environment, the step-by-step processes, their future career plans and much more.

4. BOARD OF EDUCATION MATTERS--PRESENTATIONS TO THE BOARD
   FOR ACTION

4.1. Wasserman/McFarland moved for approval of the following item.
   The Board of Education annually evaluates the performance of the Superintendent of Schools. President Brandstadt thanked the board members for their input and shared Board member feedback with Mr. Sharrow. President Wasserman read aloud a letter of evaluation on behalf of the Board. Board members expressed their thanks and appreciation to Mr. Sharrow. In response, Mr. Sharrow thanked the Board of Education for their evaluation and their positive working relationship. He also thanked the staff for all their hard work as we see the positive outcomes for students at Midland Public Schools.
   Motion carried unanimously.

4.2. Wasserman/Singer moved for approval of the following item.
   Due to changes in Federal and State law, government regulations and school practices, Administration sought board approval for revisions to the following Board policies: 0100, 7540, 7540.01V2, 7540.02.
   Motion carried unanimously.

5. REQUESTS TO ADDRESS THE BOARD: No hearings were requested.

6. CURRICULUM, INSTRUCTION AND ASSESSMENT

   Study Committee Chair: Lynn Baker; Staff Resource Person: Mr. Brutyn

6.1. Curriculum Instruction and Assessment (CIA) Minutes from November 21, 2016 were read aloud by Mrs. Baker.
   Members Present: Patrick Frazee (substitute for Lynn Baker), Pamela Singer, Mike Sharrow, and Brian Brutyn; Guests Present: Lou Ann Bensinger and Penny Miller-Nelson

   Major Change Proposals: Two Major Change Proposals were presented to the committee by Penny Miller-Nelson and Scott Cochran.

   Algebra 8: The proposal will change the name of the current Algebra 8 to Algebra A. Currently, the NCAA does not recognize Algebra 8 as a core subject course that counts toward the 16 required credits. This name change will resolve this concern and portray that the course meets the same standards as the high school Algebra course.

   Project Lead the Way Launch: The proposal will integrate 24 Project Lead the Way Launch units throughout the K-5 curriculum. These units will serve as a core foundation of STEM instruction for all elementary schools within MPS. Units revolve around the themes of biomedical sciences,
computer programming, and engineering. Central Park Elementary will implement all units in the fall of 2017. The remaining 5 elementary schools will implement the units beginning the fall of 2018. Note: The CIA committee was e-mailed information regarding a 3rd Major Change Proposal following the meeting.

**French 2 & German 2:** The proposal creates the addition of a .3 option to French 2 and German 2. Currently these courses are only designated as .2. Students, in consultation with their teachers, counselors, and parents, would choose whether they want to take French 2 or German 2 as a .2 course or as a .3 course. This proposal does not add an additional course; .2 and .3 would be taught in the same class. This proposal mirrors the same change that occurred in French I and German I during the 16-17 school year.

These three Major Change Proposals are being presented at the December 19th Board of Education meeting for the 28-day examination period.

**Accountability Scorecards:** A brief overview of school and district scorecard data was presented due to time constraints. A more in-depth presentation on the data is planned for a future CIA meeting.

6. 2. The Major Change Proposals were presented for consideration. The cost of each proposal includes all anticipated expenses such as curriculum development, staff development, and staff or student materials. Expenses for the total implementation are described in the Major Change Proposal, which is available in the office of the associate superintendent or from the proposer. Three proposals were submitted. Board action is anticipated at the January Board meeting. If these proposals are accepted, the changes will be incorporated into the student enrollment procedures for the 2017-18 school year. Upon approval, the implementation of these changes will be dependent upon the budget.

**Project Lead the Way Launch.** The proposal will integrate 24 Project Lead the Way Launch units throughout the K-5 curriculum. These units will serve as a core foundation of STEM instruction for all elementary schools within MPS. Units revolve around the themes of biomedical sciences, computer programming, and engineering. Central Park Elementary will implement all units in the fall of 2017. The remaining 5 elementary schools will implement the units beginning the fall of 2018. Area foundations will provide all funding for this proposal.

**Algebra 8 – Name Change.** The proposal will change the name of the current Algebra 8 to Algebra A. Currently, the NCAA does not recognize Algebra 8 as a core subject course that counts toward the 16 required credits. This name change will resolve this concern and portray that the course meets the same standards as the high school Algebra course.

**French 2 / German 2 – Alteration.** The proposal creates the addition of a .3 option to French 2 and German 2. Currently these courses are only designated as .2. Students, in consultation with their teachers, counselors, and parents, would choose whether they want to take French 2 or German 2 as a .2 course or as a .3 course. This proposal does not add an additional course; .2 and .3 would be taught in the same class. This proposal mirrors the same change that occurred in French 1 and German 1 during the 2016-17 school year. $6,301.

7. **FINANCE, FACILITIES AND OPERATIONS**

Study Committee Chair: Gerald Wasserman; Staff Resource Person: Mr. Cooper

7. 1. Finance, Facilities and Operations (FFO) Study Committee Minutes from November 21 and December 12, 2016 were read aloud by Mr. Wasserman

**FFO Minutes November 21, 2016**

Members Present: A. Brandstadt, P. Frazee, J. Wasserman (chair), M. Sharrow, R. Cooper; Guests Present: Daryl Dombrow-Barton Malow, Dale Jerome-French Associates

**Bond Update:** Mr. Dombrow and Mr. Jerome shared and discussed with the committee the timelines, bid deadlines, bid awards, design work, and construction progress on the various current and future bond projects across the district.
**FFO Minutes December 12, 2016**

*Members Present:* A. Brandstadt, P. Frazee, J. Wasserman (chair), M. Sharrow, R. Cooper

The committee reviewed and discussed district financial projections and their impact on future employee group agreements.

### 7. 2. For Information: Gifts totaling $17,824.99.

- $600.00 for JCC for Thanksgiving dinner baskets from the Midland County Bergstein Fund
- $1,500.00 choir supplies/materials from Dow High Music Booster Club

From the Midland Area Community Foundation--

- $250.00 for Plymouth Week of non-violence activities
- $250.00 for Midland High Week of non-violence activities
- $250.00 for Carpenter Week of non-violence activities
- $250.00 for Woodcrest Week of non-violence activities

- $1,500.00 for Jefferson Spanish student trip from the Kellogg Youth Fund

**CommunityGives Youth Services Program:**

- $1,000.00 for Midland High hockey team ice time
- $1,000.00 for Midland High girls' soccer indoor practice time
- $1,000.00 for Midland High girls' JV basketball program support
- $1,000.00 for Midland High girls' Varsity basketball program support
- $1,000.00 for HH Dow High Varsity cheerleading clinic

From the H. H. Dow High All Sports Boosters:

- $690.00 for cheer camp scholarships
- $1,145.99 for boys' and girls' bowling uniforms
- $1,260.00 for bowling bags for boys' and girls' teams
- $2,000.00 for ice time for hockey team
- $359.00 for MIAAA conference fees for athletic OP

From the Jefferson Parent Advisory Committee

- $200.00 for Tailgate Math Project Based Learning refreshments
- $570.00 for world language employee conference costs

From the American Chemical Society

- $500.00 for guest chemist visits at Midland High
- $500.00 for guest chemist visits at HH Dow High
- $500.00 for Midland High chemistry lab supplies and equipment
- $500.00 for Jefferson science program supplies and equipment

### 8. HUMAN RESOURCES

Study Committee Chair: Scott McFarland; Staff Resource Person: Mr. Sharrow

8. 1. For Information: The Board and Staff extended their deepest sympathy to the families of:

- Ms. Peggy Porter, who passed away on November 18. Ms. Porter was an MPS office professional at Midland High for 26 years, retiring in 2009.
- Mr. Herman Hill, who passed away on December 11. Mr. Hill was a math teacher at Northeast Intermediate School for 32 years retiring in 1992. Mr. Hill was a 1975 recipient of the Gerstacker Award for Excellence in Teaching.

### 9. CORRESPONDENCE TO AND FROM THE BOARD OF EDUCATION

9. 1. For Information: Letter from the Board of Education to:

- Jefferson Parent Advisory Committee
- Midland Area Community Foundation
- Woodcrest Elementary School
- H. H. Dow High All Sports Boosters
- Scott and Carla McFarland
- Mr. and Mrs. Mark Baczewski
- Garber Management Group
- Mr. and Mrs. John Duff and Family
- Great Lakes Safety Training Center
- Siebert PTO
- Chestnut Hill PTO
- Northeast Middle School Booster Club
- Michigan Department of Natural Resources
- Midland Optimist Club
- FIRST--Great Lakes Bay Region
- Mr. and Mrs. John Duff and Family
10. SCHEDULED ACTIVITIES--FOR INFORMATION
The following is a listing of scheduled meetings or activities of the Board of Education. All meetings are Regular and Special Meetings of the Board of Education and begin at 7:00 p.m. at the MPS Administration Center (600 East Carpenter, Midland) unless otherwise noted:

(The following Meeting dates are tentative until they are adopted at the January Org. Meeting)
<> January 16, 2017  (Organizational Meeting)
<> February 20, 2017
<> March 20, 2017
<> April 17, 2017  (Budget Workshop 6:30; Regular Meeting 7:00*)
<> May 15, 2017
<> June 12, 2017
<> June 26, 2017  (*or immediately following Budget Workshop)

11. STUDY DISCUSSION SESSION
This portion of the agenda is utilized by the Board to introduce topics for future study, to discuss school district related matters, to complete professional association business and to relate items of interest. No action is taken during this time. Occasionally closed sessions are scheduled to discuss confidential personnel, negotiations or property matters.

11. 1. Board Members expressed their …
• appreciation for this evening’s Midland High Electronics Club presentation by Dr. Klipa and the students. It is wonderful to hear the students’ passion, see them taking advantage of learning such great life skills, and hearing about their future plans. It was exciting to hear about this successful hands-on, project-based learning program.
• enthusiasm and appreciation for all of the service projects our students are involved in to make the world and our community a better place.
• congratulations to this month’s Shining Stars, Sarah DeGroat and Viv Lijewski Such great candidates for this month’s Shining Star awards.
• thanks for the gifts that came in this past month. MPS donors are astounding. Thank you to our very generous donors.
• exciting to see Central Park Elementary’s construction progress and anticipate its opening in September 2017. If you haven’t had a chance, check out the most recent drone construction footage and pictures on the MPS website.
• interest in the District and individual schools’ websites and their ease of navigation.
• thanks to everyone who has donated to the Central Park Elementary outdoor learning spaces through the Midland Area Community Foundation. It is not too late to donate if you have not had a chance to do so.
• excitement that the bid invitation for Central Auditorium and for the elementary renovations is currently on the website with lots more construction excitement to come thanks to the bond passed by our Community in 2015.
• appreciation for Mike’s evaluation. It has been a pleasure to work with Mr. Sharrow and to see how much has been accomplished in his years with us.
• thanks to the schools for our holiday cards.
• Mrs. Brandstadt read a resolution recognizing the contribution of service of Mr. Gerald Wasserman and Mrs. Yvonne Gorton to the education of children at Midland Public Schools:

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WHEREAS:  Ms. Yvonne Gorton has served on the Midland Public Schools’ Board of Education from 2012 through 2016.
WHEREAS:  During her tenure on the Midland Public Schools’ Board of Education, Ms. Gorton served as Board Trustee and Board Secretary.
WHEREAS:  Ms. Gorton has served on numerous Boards and Committees during her term with the Midland Public Schools’ Board of Education adding significant views and insights as topics were
discussed, recommendations were formulated and decisions were made.

WHEREAS: Throughout her years of service, Ms. Gorton has made an invaluable contribution to education in Midland, Michigan, always focusing on the best interest of ALL students.

THEREFORE BE IT RESOLVED: The Midland Public Schools’ Board of Education formally recognizes Ms. Yvonne Gorton for her five years of dedication to the children of Midland Public Schools through her avid, committed service on the Midland Public Schools’ Board of Education.

Dated This 19th Day of December 2016.

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WHEREAS: Mr. Gerald Wasserman has served on the Midland Public Schools’ Board of Education from 2003 through 2016.

WHEREAS: During his tenure on the Midland Public Schools’ Board of Education, Mr. Wasserman served as Board President for five years, Vice President for two years, Secretary for two years and Treasurer for three years.

WHEREAS: Mr. Wasserman played a key role in the passage of the 2.95 mill bond passage in February 2015. Mr. Wasserman made countless community presentations, answered numerous questions and participated in many focus groups and meetings.

WHEREAS: Mr. Wasserman served as Board President during two successful Superintendent searches, which resulted in the hiring of preeminent leaders for Midland Public Schools.

WHEREAS: Mr. Wasserman has selflessly served on numerous Boards and Committees during his tenure with the Midland Public Schools’ Board of Education. His longevity, dedication and insightful service to the Finance, Facilities and Operations Committee in particular has been especially noteworthy, astute and truly valued.

THEREFORE BE IT RESOLVED: The Midland Public Schools’ Board of Education formally recognizes Mr. Gerald Wasserman for his fourteen years of dedication to ALL children of Midland Public Schools through his passionate, committed service on the Midland Public Schools’ Board of Education.

Dated This 19th Day of December 2016.

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Mr. Wasserman and Mrs. Gorton expressed their individual heart-felt thoughts about what it has meant for them to serve as a member of the Midland Public Schools’ Board of Education and their well wishes for the future success of Midland Public Schools’ students, staff and district.

- sincere thanks and appreciation to Mr. Wasserman and Ms. Gorton for their passion, commitment and dedication for MPS students through the years. It has been an honor to serve beside Jerry and Yvonne these past years.
- sentiments for a safe and happy holiday season and winter break for our students, staff and families.
- excitement for the new year as we look ahead to the opening of the STEM school in 2017.

11.2. Announcements from Superintendent Sharrow

- Mr. Wasserman and Ms. Gorton have been wonderful board members to work with. Their support and encouragement have been so appreciated.
- The Midland Community is so supportive of our District. As you will remember, our BRAVO
coordinator left us a few years ago. Since that time we have found the BRAVO process overwhelming. Through the coordinated effort of Ann Fillmore CEO of the Midland United Way and a grant by Dow Chemical, a United Way employee will coordinate our BRAVO volunteers going forward. This will be especially important once Central Park opens. The coordination of the many volunteers we will need will be essential.

- Thank you to Mark Hackbarth who is in tonight’s audience. Midland Public Schools and the Midland City Education Association entered into Supposal last week and will work together again tomorrow with the hope of reaching a tentative agreement.
- We are relieved the “lame duck” legislative session is over. Mr. Sharrow cautioned everyone to keep an eye on upcoming legislative sessions with items that may hurt public education. It is vital for us to keep lobbying Lansing when necessary.
- Bond update: Bids are out for Plymouth, Woodcrest and Phase II of the auditorium construction projects. These will be tight timelines. We anticipate closing the bids at the end of the week before the January Board meeting and asking for action at Monday’s (1/16) meeting. We anticipate this winter: bids for secure entrances, technology for Central Park and more. Your approval will be the first exciting step on bond projects as we look ahead.
- Recent Central Park tours have included fifteen community leaders as well as two local legislators. It was evident they could see the hands-on, project-based learning styles that will be emphasized in the new building.

12. ADJOURNMENT
Meeting was adjourned at 8:23 p.m.

President: _________________________    Secretary: _____________________________
Angela Brandstadt                      Scott McFarland

Approved by the Board of Education on:

C. Young   16-January-2017