Minutes of Regular Meeting
January 16, 2017
The Board of Education Midland Public Schools

A Regular Meeting of the Board of Education of Midland Public Schools was held Monday, January 16, 2017, beginning at 7:10 PM (immediately followed the Organizational Meeting) in the Midland Public Schools Administration Center, 600 E. Carpenter Street, Midland, Michigan.

1. CALL TO ORDER: ROLL CALL
   Board Members Present: President Brandstadt, Vice President Singer, Secretary McFarland, Treasurer Frazee, Member Baker, Member Blasy, Member Fredell
   Central Staff Present: Superintendent Sharrow, Associate Superintendent Cooper, Associate Superintendent Brutyn
   28 audience members were present for this meeting.

2. CONSENT AGENDA
   Singer/Baker moved for approval of the consent agenda items.

2. 1. Approval of the Meeting Minutes from the December 19, 2016 Regular Meeting.

2. 2. The following staff member announced her resignation effective as of this date:
   <> Elizabeth Palmer, Paraprofessional, Eastlawn Elementary, January 1, 2017

2. 3. Approval of the payment of the school system's bills for the month of November 2016, as listed in the check registers prepared by Ms. Holderby, in the total amount of $7,250,623 was recommended. The distribution of obligations by fund was included in the documentation.

2. 4. Approval was requested to authorize the following legal payment:
   <> Thrun Law Firm, PC, $1,950, January 3, 2017, Annual Retainer Fee
   Motion carried unanimously.

3. BOARD OF EDUCATION MATTERS--PRESENTATIONS TO THE BOARD FOR INFORMATION

3. 1. Mr. Sharrow recognized the two January Shining Star employees. These staff members were recognized for doing an outstanding job and going above and beyond to make Midland Public Schools a better place for students.
   <> Mary Sanborn, Kindergarten Teacher, Siebert Elementary
   <> Kelli Van Wert, Paraprofessional, Chestnut Hill Elementary School

3. 2. In recognition of Board of Education Appreciation Month, Mr. Sharrow thanked the Board of Education members for their selfless service to the students, staff and community of Midland Public Schools. Hard cover copies of the following books were purchased for our media centers--elementary schools: Ada Twist, Scientist (by Beaty/Roberts); middle schools: Finding Wonders (by Jeannine Atkins); high schools: Trailblazers: 33 Women in Science who Changed the World (by Rachel Swaby) in honor of the Board Members’ service to Midland Public Schools. In addition, Mr. Sharrow presented the Board Members with a Certificate of Appreciation. Thank you cards are being created for Board members by the students of Mrs. Julie Hyatt’s 5th grade class at Carpenter Street School and will be presented in February.
4. BOARD OF EDUCATION MATTERS--PRESENTATIONS TO THE BOARD FOR ACTION

4. 1. 1. Blasy/McFarland moved for approval of Asbestos Abatement at Plymouth and Woodcrest Elementary Schools

Bids were accepted for asbestos abatement work as part of the construction/renovation activities at Plymouth and Woodcrest Elementary Schools. The proposed projects involve the removal of pipe and pipe fitting insulation, windows and doors, flooring, plaster, caulsks and other miscellaneous materials. Administration recommended issuing a purchase order to the low bidder, Quality Environmental Services, Inc., Gladwin, MI, $281,080.

Motion carried unanimously.

4. 1. 2. Singer/McFarland moved for approval of Bid Package No. 16-103 Central Auditorium Renovations Phase II

<> Painting: Hock Painting Inc., West Branch, MI, $101,606
<> Theatre Stage Equipment: Tobins Lake Sales Inc., Ann Arbor, MI, $239,000
<> Fixed Auditorium Seating: Irwin Seating Co. Inc., Grand Rapids, MI, $204,263
<> Electrical: Teds Electric Inc., Rhodes, MI, $464,000

Total award amount for Bid Package 16-104: $1,669,396

Motion carried unanimously.

4. 1. 3. Baker/Fredell moved for approval of Bid Package No. 16-104: Elementary Renovations and Additions Award

<> Concrete: Wobig Construction Co. Inc., Saginaw, MI, $314,518
<> Masonry: Davenport Masonry Inc., Holt, MI, $859,401
<> Structural Steel: Men of Steel Inc., Marlette, MI, $325,800
<> General Trades: Wobig Construction Co. Inc., Saginaw, MI, $646,695
<> General Trades – Three Rivers Corporation Inc., Midland, MI, $637,563
<> Roofing: Streng Construction Inc., Chesaning, MI, $482,950
<> Concrete Moisture Vapor Control System: Elite Coatings Inc., Morrice, MI, $107,535
<> Painting: Hock Painting Inc., West Branch, MI, $133,392
<> Flooring: DF Flooring Inc., Flint, MI/Regal Flooring, Inc., Flint, MI, $494,396
<> Lockers: Steel Equipment Inc., Pontiac, MI, $127,000
<> Mechanical: William E. Walters Inc., Flint, MI, $2,649,910
<> Electrical: Master Electric Inc., Gladwin, MI, $986,290
<> Classroom AV Systems: Master Electric Inc., Gladwin, MI, $270,700
<> AV Systems: Innovative Communications Inc., Saginaw, MI, $398,036
<> Sitework: Pat’s Gradall Service Inc., Midland, MI, $1,089,000

Total award amount for Bid Package 16-104: $10,058,707

Motion carried unanimously.

5. REQUESTS TO ADDRESS THE BOARD: No hearings were requested.

6. CURRICULUM, INSTRUCTION AND ASSESSMENT

Study Committee Chair: Ms. Singer; Staff Resource Person: Mr. Brutyn

6. 1. Curriculum Instruction and Assessment Minutes from January 9, 2017 were read aloud by Ms. Singer, Chair

Members Present: Lynn Baker (chair), Pamela Singer, Mike Sharrow, and Brian Brutyn
Guests Present: Scott Cochran and Lance Ransom

HH Dow High Auto Tech Lab Tour: The CIA Committee was provided a tour of the Auto Tech Lab by Auxiliary Curriculum Specialist, Scott Cochran, and Auto Tech Instructor, Lance Ransom. The tour included observations of students working in the lab, a review of curriculum components, surveys of
equipment, and safety protocols.

County-Wide CTE Collaborative: Scott Cochran provided the committee with a progress update on the inaugural year of the county-wide CTE collaborative. The aim of the initiative was to provide broader access to CTE courses for all students in Midland County. 36 students from Bullock Creek, Coleman and Meridian participate in five MPS CTE programs. 12 MPS students are now accessing the Agri-Science program at Coleman High School and 9 students are attending the Greater Michigan Construction Academy.

6.2. Fredell/Frazee moved for approval of the following.

The Major Change Proposals were presented for consideration on December 19. The cost of each proposal includes all anticipated expense such as curriculum development, staff development, and staff or student materials. Expenses for the total implementation are described in the Major Change Proposal which is available in the office of the associate superintendent or from the proposer. Three proposals were submitted. As accepted, the changes will be incorporated into the student enrollment procedures for the 2017-18 school year. The implementation of these changes will be dependent upon the budget.

Project Lead the Way Launch. The proposal will integrate 24 Project Lead the Way Launch units throughout the K-5 curriculum. These units will serve as a core foundation of STEM instruction for all elementary schools within MPS. Units revolve around the themes of biomedical sciences, computer programming, and engineering. Central Park Elementary will implement all units in the fall of 2017. The remaining 5 elementary schools will implement the units beginning the fall of 2018. Area foundations will provide all funding for this proposal.

Algebra 8 – Name Change. The proposal will change the name of the current Algebra 8 to Algebra A. Currently, the NCAA does not recognize Algebra 8 as a core subject course that counts toward the 16 required credits. This name change will resolve this concern and portray that the course meets the same standards as the high school Algebra course.

French 2 / German 2 – Alteration. The proposal creates the addition of a .3 option to French 2 and German 2. Currently these courses are only designated as .2. Students, in consultation with their teachers, counselors, and parents, would choose whether they want to take French 2 or German 2 as a .2 course or as a .3 course. This proposal does not add an additional course; .2 and .3 would be taught in the same class. This proposal mirrors the same change that occurred in French 1 and German 1 during the 2016-17 school year. $6,301. Motion carried unanimously.

7. FINANCE, FACILITIES AND OPERATIONS

Study Committee Chair: Mr. Frazee; Staff Resource Person: Mr. Cooper

7.1. Finance, Facilities and Operations Study Committee Minutes from January 9, 2017 were read aloud by Mr. Frazee, Chair

Members Present: A. Brandstadt, P. Frazee, M. Sharrow, R. Cooper; Guest Present: Daryl Dombrow-Barton Malow

Bond Update: Mr. Dombrow shared and discussed with the committee the timelines, bid deadlines, and awards on upcoming bond projects across the district. To be awarded at the January 16, 2017 Board meeting are scheduled abatement projects, the Central Auditorium Phase II, Woodcrest and Plymouth renovations and additions, and AV equipment for Central Park, Plymouth, Woodcrest, and the Auditorium. The secure entrances and the STEM playground and Outdoor Learning Spaces are scheduled to be awarded at the March Board meeting.

7.2. For Information: Gifts totaling $152,979.40.

<> $ 250.00 STEM classroom materials from Mr. and Mrs. Mark Baczewski
<> $ 1,200.00 for boys' golf tournament fees/transportation from Ms. Julie Varshcok
From the Jefferson Parent Advisory Committee
<> $ 50.00 for clothing for student
<> $ 719.40 classroom copies of "Keeper of the Isis Light"
<> $ 260.00 student fees and transportation to Midland Center for the Arts
From the Charles J. Strosacker Foundation
<> $ 500.00 in matching funds to support STEM education at Adams Elementary
<> $150,000.00 as first grant payment for elementary STEM integration

7. 3. Gifts of Items:
<> Ms. Marcelle Molzahn donated a 1999 Volkswagen Beetle to the HH Dow High auto shop program.
<> CPI Fluid Engineering donated 21 books of Dial-a-Ride tickets and gas cards equaling $750 for MPS families in need.

8. HUMAN RESOURCES
Study Committee Chair: Mr. McFarland; Staff Resource Person: Mr. Sharrow

8. 1. The Board and Staff extended their deepest sympathy to the family of Mr. Paul Warner, who passed away on January 2. Mr. Warner was a Principal at Jefferson and Central Middle Schools for 34 years, retiring in 1994.

8. 2. The following staff members announced their retirement effective as of these dates:
<> Beth Chapman, Media Paraprofessional, Plymouth Elementary, June 15, 2017
<> Barbara Jacques, Elementary Music Teacher, June 16, 2017
<> Brenda Machelski, Paraprofessional, Midland High, April 21, 2017
<> Dianna Ripke, Bus Driver, Transportation, January 9, 2017

9. SCHEDULED ACTIVITIES--FOR INFORMATION
The following is a listing of scheduled meetings or activities of the Board of Education. All meetings are Regular and Special Meetings of the Board of Education and begin at 7:00 p.m. at the MPS Administration Center (600 East Carpenter, Midland) unless otherwise noted:
<> February 20, 2017
<> March 20, 2017
<> April 17, 2017 (Budget Workshop 6:30; Regular Meeting 7:00 or immediately following Budget Workshop)
<> May 15, 2017
<> June 12, 2017
<> June 26, 2017
<> July 17, 2017
<> August 21, 2017
<> September 18, 2017
<> October 16, 2017
<> November 20, 2017
<> December 18, 2017

10. STUDY DISCUSSION SESSION
This portion of the agenda is utilized by the Board to introduce topics for future study, to discuss school district related matters, to complete professional association business and to relate items of interest. No action is taken during this time. Occasionally closed sessions are scheduled to discuss confidential personnel, negotiations or property matters.

10. 1. Board Members expressed their …
- appreciation for the growth and the sharing from district to district with the Career and Technical Education programs through the CTE consortium agreement. Exciting to think about the springboard to careers the CTE programs may lead to for our students.
- appreciation for the choice of books recognizing school board appreciation month going into the MPS school media centers.
- thoughts going out to the high school students as final exams are upcoming. We know it is a stressful time and send our best wishes to our students. Thank you to our community partners like the Grace A. Dow Library that offer opportunities to support our students as they prepare.
- excited for all of the bond work and the significant work beginning at Woodcrest and Plymouth. Our buildings certainly need the upgrades. Important to note that all of our schools will get some
improvements in the near future. The District hasn’t seen debt for 50-60 years; this bond was
definitely needed to improve our aging facilities. It will be an exciting year for MPS!
• enthusiasm to work with our new board members, Brad and Mary. Welcome and we look
forward to serving with you for the next four years. New board members expressed their
excitement as they get started in their service as an MPS Board of Education member.
• enthusiasm and appreciation to the Charles J. Strosacker Foundation for their generous support of
the STEM Strategic Plan as well as their support of MPS students and staff through the years.
• support that MPS is increasing substitute teacher pay rates. It is a great idea that hopefully will
help us get more subs, especially at times when we have substitute shortages.
• support for Mr. Sharrow’s attendance at the Midwest Superintendent’s Conference each year.
Board members appreciated that Mr. Sharrow pays for his own travel to attend this annual
conference and brings back important information and ideas to share with the district.
• congratulations to this month’s Shining Stars, Mary Sanborn and Kelli Van Wert. It is always
great to hear about the staff members’ dedication and years of service with the District.
• thanks for the gifts that came in this past month. It is wonderful to see so many gifts coming in to
support STEM learning. It was fun to see the VW Beetle that was donated for the auto shop
program. Thank you to our very generous donors.
• enthusiasm for this year’s Booster Bash, which is March 24. This is a great event each year that
supports MPS high school athletic programs.
• enthusiasm for the Greater Midland Construction Academy.
• thanks to the 70+ organizations that bid on the construction jobs that were presented at tonight’s
meeting. Stay tuned. There are more bid opportunities coming.
• recognition that today is Martin Luther King Jr. Day, a “day of doing.” A quote from Martin
Luther King Jr., “Life’s most persistent question is, What are you doing for others?” A lot of
MPS high school students were sharing their time in the community. We had students at Senior
Services, Eastlawn, Grace A. Dow Library, and many others. It was a wonderful tribute to be
able to celebrate MLK and is a tribute to the four students who came to us two years ago and
asked for this day. Excited where this day started and looking forward to seeing this day grow for
Midland Public Schools.
• thanks to the Board members for their willingness to volunteer for the different positions. A lot of
work goes on behind the scenes but we are all willing to serve because of our passion for the
District.

10. 2. Announcements from Superintendent Sharrow

• We have been looking at the possibility of different locations/times for our high school
graduation ceremonies. We have had people come and address the board about conflicts with our
graduations on the same night. I have met with Paul Barbeau, Dow Diamond, as a possible
location for our graduation. Mr. Barbeau will submit a proposal to us. Given the different events
at Dow Diamond, we are looking at possibly a Sunday date. We probably won’t do anything with
this year’s graduation ceremony because it is just not enough notice. If an outside venue is
chosen, we will also have a backup plan to use the high school gyms in case of inclement
weather. We are in the very early stages of this process. Watch for a survey to come out to get
feedback from our stakeholders.
• The district is raising sub rates to $80 a day from the approximate minimum-wage rates we have
offered for years. We, like many districts, froze sub rates for a number of years during the hard
financial times. The district determined that it is a good time to raise sub rates slightly. We have
determined that we have a couple of issues when it comes to high-demand days—the days we
have a shortage of substitute teachers—the size of the sub pool as well as subs deciding not to
pick up the phone on a Friday or a nice sunny day in the spring. We have decided to try to
incentivize our subs with a “surge rate.” A slightly higher hourly rate that would make it more
enticing for subs to come in for those high-demand days. We will give this a try to see if it makes
a difference.
Mike has been attending the Midwest Superintendent’s Conference for about 12 years. He pays for this annual conference on Marco Island himself. One hundred superintendents from suburban Midwest districts attend each year from Iowa, Michigan, Wisconsin, Missouri, Indiana, Illinois, Indiana. Doug Reeves and Deb DeLisle were the keynote speakers this year. They are respected educators/professionals at the national level. We also hear from attorneys from multiple states about legal issues that are going on in their states. Much to be learned.

Mark Hackbarth, President of the MCEA, is in our audience this evening. We are going to go into closed session to discuss a tentative teacher contract and then come out of closed session to take action. Teachers ratified the contract this afternoon. Thank you to Mark Hackbarth for leading the teachers through this process. It was a very cordial, nice process going through.

11. CLOSED SESSION
McFarland/Fredell moved to go into closed session at 7:56. Motion carried unanimously.

Board and administration discussed the Midland City Education Association (MCEA) contract ratification details

At 8:51 Frazee/McFarland moved to go back in to open session
Motion carried unanimously.

12. CONSIDERATION OF CONTRACT RATIFICATION--FOR ACTION
Consideration of Contract Ratification with Midland City Education Association

Fredell/Singer moved to accept the contract ratification by the Midland City Education Association

Board members expressed their thanks and appreciation for the recent negotiations by teachers and administrators for the contract ratification.

Motion carried unanimously.

13. ADJOURNMENT
Meeting was adjourned at 8:54 p.m.

President: _________________________    Secretary: _____________________________
Angela Brandstadt                                             Scott McFarland

Approved by the Board of Education on:

C. Young    20-February-2017