Minutes of Regular Meeting
February 20, 2017
The Board of Education
Midland Public Schools

A Regular Meeting of the Board of Education of Midland Public Schools was held Monday, February 20, 2017, beginning at 7:00 PM in the Midland Public Schools Administration Center, 600 E. Carpenter Street, Midland, Michigan.

1. CALL TO ORDER: ROLL CALL
   Board Members Present: President Brandstadt, Vice President Singer, Secretary McFarland, Treasurer Frazee, Member Blasy, Member Fredell
   Board Member Absent: Member Baker
   Central Staff Present: Superintendent Sharrow, Associate Superintendent Cooper, Associate Superintendent Brutyn
   43 audience members were present for this meeting.

2. CONSENT AGENDA
   Singer/McFarland moved for approval of the consent agenda items.
   2.1 Approval of the Minutes from the January 16, 2016 Organizational and Regular Meetings.
   2.2 The following person was recommended for employment during the 2016-17 school year:
       <> Allison Brady, .8 District Art Teacher
   2.3 Mr. Chris P. Sabourin resigned his administrative position as Media/Instructional Technology Specialist effective June 30, 2017 and requested to be reassigned as a teacher with Midland Public Schools for the 2017-2018 school year. Administration recommended that the Board of Education approve this request since it is consistent with past practice and the process for reassignment as stipulated in the District's contract with the MCEA.
   2.4 The following staff members announced their resignation effective as of these dates:
       <> Keyona Bradford, Paraprofessional, Eastlawn Elementary, February 23, 2017
       <> Dana Carley, Family Intervention Specialist, Eastlawn/Plymouth, March 2, 2017
       <> Ashley Reinhardt, Paraprofessional, Plymouth Elementary, January 19, 2017
       <> Lloyd Schweinsberg, Master Plumber, Buildings & Grounds, January 27, 2017
   2.5 Approval of the payment of the school system's bills for the months of December 2016 and January 2017, as listed in the check registers prepared by Ms. Holderby, in the total amounts of $7,390,276 (December) and $6,161,482 (January) was recommended. The distribution of obligations by fund was included in the documentation for both months.
   2.6 Approval was requested to authorize legal payment to Lusk Albertson PLC of $1,396.50 dated February 3, 2017 for Professional Legal Fees.

   Board Trustee Blasy made a comment relative to items 4.1.1, 4.1.2, 4.1.3 of the January 16, 2017 Regular Minutes. Mr. Blasy stated, “We did award to the lowest bidders in the General Trades Category of 4.1.3 by awarding to two different contractors. The balance of the awards were the cumulative low bidders by combining the bids together.”

   Motion carried unanimously.

3. BOARD OF EDUCATION MATTERS--PRESENTATIONS TO THE BOARD FOR INFORMATION
   3.1 Mr. Sharrow recognized the two February Shining Star employees. These staff members were recognized for doing an outstanding job and going above and beyond to make Midland Public Schools a better place for students.
3.2. Mr. Paul Schroll, Principal of Siebert Elementary, introduced the Student Leadership Advisory Team of Melissa Grunder, Kayla Lamphierd, Katie Morden and Amy Sabourin as well as a number of students involved in the Student Leadership group. One of the pillars for the IB Primary Years Programme is “Taking Action.” The team gave an overview of the larger projects the Siebert Bulldogs have been working on this school year: Nonviolence Week activities, Veterans Day letters, adopt a family/Jack’s toy drive during the holidays, pennies for patients, Project Linus and the jump rope team. The group then spoke about their future Action Plans for the rest of the school year.

4. BOARD OF EDUCATION MATTERS--PRESENTATIONS TO THE BOARD FOR ACTION

4.1. Singer/McFarland moved for approval of Bid Package No. 16-108 for Central Auditorium Flooring. Bids were accepted for flooring as part of the Central Auditorium renovation. Administration recommended issuing a purchase order to the low bidder, Floorcraft Floor Covering Inc. of Clinton Twp., Michigan, for $144,400. Motion carried unanimously.

4.2. McFarland/Frazee moved for approval of the Resolution withdrawing the Midland Public Schools’ District as a plaintiff from the lawsuit known as Adair v. State of Michigan.

A regular meeting of the Board of Education of the Midland Public Schools, Midland County, State of Michigan, was held at the Midland Public Schools Administration Center, 600 E. Carpenter Street, Midland, Michigan 48640, on the 20th day of February, 2017, at 7:00 p.m.

Members Present: Brandstadt, Singer, McFarland, Frazee, Blasy, Fredell
Members Absent: Baker

RESOLUTION WITHDRAWING DISTRICT AS A PLAINTIFF FROM THE LAWSUIT KNOWN AS ADAIR v. STATE OF MICHIGAN

WHEREAS, in May of 1998 the Board of Education acted to have the School District become a participant in a lawsuit brought under the Headlee Amendment to the Michigan Constitution, commonly referred to as Adair v State of Michigan; and

WHEREAS, after review, the Board of Education is of the opinion that the School District should withdraw from further participation in the Adair lawsuit.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Midland Public Schools, that the Superintendent send a letter to Dennis R. Pollard, attorney for the plaintiffs in the Adair case, enclosing a copy of this Resolution and advising Mr. Pollard that the School District is to be withdrawn as a plaintiff in the Adair case, effective immediately.

BE IT FURTHER RESOLVED THAT the Superintendent’s letter is to further advise Mr. Pollard that the School District will be responsible for and make payment for its allocable share of fees and expenses incurred only through February 20, 2017.

BE IT FURTHER RESOLVED THAT all resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution are hereby rescinded.

AYES: Members Brandstadt, Singer, McFarland, Frazee, Blasy, Fredell
NAYS: Members

RESOLUTION DECLARED ADOPTED.

/s/ Scott McFarland
Scott McFarland
Secretary, Board of Education
I hereby certify that the foregoing is a true and complete copy of a resolution adopted by the Board of Education of the Midland Public Schools, Midland County, Michigan, at a Regular Meeting held on February 20, 2017, and that public notice of said meeting was given pursuant to Act No. 267, Public Acts of Michigan, 1976, as amended.

/s/ Scott McFarland  
Scott McFarland  
Secretary, Board of Education

Motion carried unanimously.

5. REQUESTS TO ADDRESS THE BOARD:  
Mr. Mark Hackbarth, MCEA President and Teacher at Jefferson Middle School wished the Board members a belated School Board Appreciation Month. Mr. Hackbarth shared that the Midland City Education Association Board of Director’s approved at their last meeting making a donation to the Central Park Elementary STEM playground in honor of the School Board. The plaque inscription will read, “In appreciation of the MPS School Board for all that it does for our schools, our students and our community.” Thank you for all you do for our community. The countless hours you put in does make a difference.

6. FINANCE, FACILITIES AND OPERATIONS  
Study Committee Chair: Mr. Frazee; Staff Resource Person: Mr. Cooper

6. 1. Finance Facilities and Operations Study Committee Minutes from February 13, 2017 were read aloud by Mr. Frazee, Chair  
Members Present: A. Brandstadt, P. Frazee (chair), P. Singer, M. Sharrow, R. Cooper  
Guests Present: Daryl Dombrow-Barton Malow, Dale Jerome-French Associates  
Bond Update: Mr. Jerome of French Associates presented an overview of the secure entry plans for each of the schools in the district. He also reviewed exterior finishes including staining and metal siding at Central Auditorium.  
Mr. Dombrow of Barton Malow provided a construction update to the committee. He reviewed the status of the various projects including an update on flooring bids for the Auditorium.  
Financials: Mr. Cooper and the committee reviewed the January financial reports. Additional topics discussed by the committee were the upcoming March budget adjustment, Chartwells food service contract renewal, the OP/AA employee group, and a resolution to remove MPS from the Adair vs. the State of Michigan lawsuit. School properties were reviewed along with a request regarding a Miracle League baseball field.

6. 2. For Information: Gifts totaling $19,339.08.  
<> $ 2,000.00 for classroom white board supplies from the Northeast Booster Club  
<> $ 3,266.00 for teacher wish list items from Woodcrest PTO  
<> $ 1,000.00 for safe driving program at Dow High from S4SD, Ford Driver Skills  
<> $ 3,150.00 elementary classroom leveled books from St. John's Episcopal Church  
From Target Field Trips Scholarship America  
<> $ 700.00 Midland High School field trip financial support  
<> $ 600.00 Northeast Middle School field trip financial support  
From HH Dow High All Sports Boosters  
<> $ 436.49 equipment for baseball program  
<> $ 436.85 equipment for baseball program  
<> $ 319.00 equipment for baseball program  
<> $ 1,089.00 equipment for baseball program  
<> $ 175.00 varsity volleyball program financial support  
<> $ 549.55 equipment for announcing DHS sports  
<> $ 2,513.99 equipment for basketball program  
<> $ 130.00 tennis coaches clinic fees  
<> $ 902.20 equipment for pompon teams
From Midland Area Community Foundation (MACF)
<> $ 250.00 for week of nonviolence activities at Dow High
<> $ 400.00 for 44th Annual Snow Sculpture Contest support from Investment Fund
<> $ 321.00 for workshop fees from Eastlawn Student Supp. Educ. Endowment Fund
From Midland County Youth Action Council Kellogg Youth Fund at MACF
<> $ 300.00 for Chestnut Hill classroom listening station and books with cd's
<> $ 300.00 for Chestnut Hill classroom CD players, books with CD's and batteries
<> $ 500.00 for Siebert classroom project based learning curriculum and field trips

7. HUMAN RESOURCES
   Study Committee Chair: Mr. McFarland; Staff Resource Person: Mr. Sharrow

7.1. Human Resources Study Committee Minutes from February 1, 2017 were read aloud by Mr. McFarland, Chair
   Members Present: L. Baker, P. Frazee, M. Sharrow, C. Marchese
   Member Absent: S. McFarland
   Grievances: Ms. Marchese updated the committee on the status of the MCEA grievance.
   Legal Update: Ms. Marchese informed the committee of the court dismissal of a legal suit against the district.
   Internal Staffing Report: The 2016-2017 Internal Full-Time Equivalent (FTE) Staffing Report was reviewed. This document reflected the staffing levels for current school year and the previous four school years. Overall, the District is down approximately six total FTE from the 2015-2016 year.
   Staffing: Mr. Sharrow spoke about expected administrative staffing changes over the next few years.
   Board Policies: Mr. Sharrow reviewed board policies with the committee.

7.2. For Information: Memoriam
   The Board and Staff extended their deepest sympathy to the family of Mrs. Alice Sias, who passed away on February 8. Mrs. Sias was a Librarian/Media Center Specialist at Jefferson, Central, Mills, Chippewassee, and Windover. Mrs. Sias was an MPS staff member for 33 years, retiring in 1997.

7.3. The following staff members announced their retirement effective as of these dates:
<> Susan Arent, Special Education Teacher, HH Dow High, June 16, 2017
<> Rebecca Faust, Kindergarten Teacher, Chestnut Hill, June 16, 2017
<> Sherry Goff, Occupational Therapist, Special Services, June 16, 2017
<> Michael Jarema, Mathematics Teacher, Midland High, February 14, 2017
<> Mary Keegstra, Administrative Assistant, Business Office, March 31, 2017
<> Julie McDonald, Administrative Assistant, HH Dow High, July 1, 2017
<> Suzanne Ostahowski, Mathematics Teacher, HH Dow High, June 16, 2017
<> Kandis Pritchett, Asst. Principal/SE Supervisor, Midland High, June 30, 2017
<> Ruth Selle, Paraprofessional, Eastlawn, June 15, 2017
<> Mary Ellen Trombley, 2nd Grade Teacher, Plymouth, June 16, 2017
<> Connie Waun, Paraprofessional, Plymouth, June 15, 2017

8. CORRESPONDENCE TO AND FROM THE BOARD OF EDUCATION

8.1. For Information: Letter from the Board of Education to:
<> Ms. Marcelle Germaine Molzahn
<> Ms. Cheri Thompson
<> Ms. Julie Varshock
<> Mr. and Mrs. Mark Baczewski
<> The Charles J. Strosacker Foundation
<> Jefferson Parent Advisory Committee

9. SCHEDULED ACTIVITIES--FOR INFORMATION
   The following is a listing of scheduled meetings or activities of the Board of Education for 2017. All meetings are Regular and Special Meetings of the Board of Education and begin at 7:00 p.m. at the
MPS Administration Center (600 East Carpenter, Midland) unless otherwise noted:

- March 20, 2017
- April 17, 2017 (Budget Workshop 6:30; Regular Meeting 7:00*)
- May 15, 2017
- June 12, 2017
- June 26, 2017
- July 17, 2017
- August 21, 2017
- September 18, 2017
- October 16, 2017
- November 20, 2017
- December 18, 2017 (*or immediately following Budget Workshop)

10. **STUDY DISCUSSION SESSION**

This portion of the agenda is utilized by the Board to introduce topics for future study, to discuss school district related matters, to complete professional association business and to relate items of interest. No action is taken during this time. Occasionally closed sessions are scheduled to discuss confidential personnel, negotiations or property matters.

10. 1. Board Members expressed their …

- excitement for the tour they took of Central Park Elementary before tonight’s Board meeting. It is exciting to see how different the Central Park learning environment will be.
- appreciation for the district’s staff members who are making extra strides to identify the number of the kindergarten students earlier and give us all a better understanding of what to expect and how to plan for the coming year.
- interest in the Governor’s budget proposal. Happy to see the 30A at-risk funding in Gov. Snyder’s plan would follow the at-risk students. We’ve all been rallying for that for years. We hope it makes it through so the funds follow the kids no matter what their zip code is. In addition, happy to note in Gov. Snyder’s budget, $50 more would be allocated for high school students.
- interest in the Michigan Department of Education (MDE) accountability scorecard that was released and showed that Midland High is now designated as a Reward school. Kudos on MHS’s achievement in closing the gap.
- acknowledgement of recently going through the Superintendent Evaluation Training. After going through that training, we realize all of the different jobs that our Superintendent does for the District on a daily, weekly, monthly basis. Superintendents have to be evaluated annually. There are many different categories that we will use for evaluation. It is interesting to note that the Superintendent’s Evaluation is dependent on how well our students do.
- reminder of the March 24 Booster Bash. It is always a fun event and a great way to financially support all high school athletics. Please note that there is a change of venue for this year’s Bash. It will be held at the Great Hall on Bay City Road.
- pride in the Siebert students and staff who presented this evening. Congratulations on a job well done to that group of future leaders and their teachers.
- thanks to the students who made the Board appreciation cards that came from Julie Hyatt’s class as well as the green cards made by Siebert students.
- best wishes to all of the staff members whose retirement was announced at this evening’s meeting. One Board member remarked on Mrs. Rebecca Faust’s retirement, the teacher his children have had for the past three school years in a row.
- thanks to all of the gift donors whose gifts were presented at this evening’s meeting. Kudos to the teachers who applied for and received the Target Scholarships.
- thanks to the MCEA for their donation to the Central Park Elementary STEM playground for Board appreciation month.
- appreciation for the students’ talent that was showcased at this year’s HH Dow High’s Ren Fair.
- reminder that the Gerstacker nomination window is now open. Please take the opportunity to
submit your nominations now for MPS teachers you feel deserve to be recognized for doing exemplary work. Go to the MPS website for nomination information.

- reminder that the Schools of Choice applications are still available on-line on the website.
- congratulations to the two Shining Stars who were recognized this evening. It was wonderful to see that a bus driver received one of the Shining Stars.

10. 2. Announcements from Superintendent Sharrow

- The Positive Alternative to School Suspension (PASS) program is the alternative to out-of-school suspension program we are piloting at the middle schools to give students the opportunity to re-think the thoughts and behaviors that got them into PASS in the first place. Penny Miller-Nelson has taken the lead on this project for MPS and has worked with Tiela Schurman (Jefferson AP) and Keith Seybert (Northeast AP), Community Mental Health and The Rock. We are in the early stages of tracking our data. We have grant funding to continue the program through the end of this school year and hope with good data that the funding can continue into the future.
- We have been collaborating with many Midland mental health groups and individuals to get mental health services into the schools for our students and to provide mental health training for school staff. We have been hearing lately about many social issues everyone wants us to address from the heroine epidemic to bullying to violence, etc. We can’t do every individual issue because it is bigger than that. It really comes down to encouraging good mental health for our students; we are going to focus on that side of it.
- Pam mentioned the Governor’s State of the State Address. Pretty good news for MPS, but there is a long way to go before the State’s budget is adopted. We will probably see the final version around June 1. The at-risk funds are one of the most exciting things I can think of happening for MPS. These funds could go a long way in helping us close our achievement gaps by helping us assist our at-risk students. These dollars could provide the “power” which could change these students’ futures. Mr. Sharrow encouraged Board members to continue contacting their legislators on this issue.
- PLTW Launch kits were demonstrated to the PIC committee in January by Chelsea Sauve, Kindergarten Teacher from Carpenter Street School and three of her students and Mark Naffie, 5th Grade teacher from Plymouth and two of his students. Curriculum Instruction and Assessment (CIA) Board Study Committee members got to see some of the PLTW applications at the MSU STEM Center today.
- Pam mentioned the Accountability Scorecard released by the Michigan Department of Education. MPS again scored among the higher scoring districts in the state. Brian will go into much greater depth about our indicators at an upcoming CIA meeting. Closing achievement gaps is our growth area, as it is for most high scoring districts. We will put interventions and strategies in place that are targeted specifically to the needs of those students. As you can imagine, the at-risk funds would be greatly appreciated to help us in closing the achievement gap.
- Woodcrest kindergarten update: Woodcrest will be graduating a 5th grade class with three sections; all of the other grades have four sections. Therefore, we would only have classroom space for three-sections of kindergarten. We felt if we did not approve any schools of choice for next year’s kindergarten class, we could limit that class to three sections. At the recent kindergarten open house, it appears that resident incoming numbers are so high, that we may not be able to hold at the three kindergarten sections, which means we need to look at short-term solutions in the building. It is our best estimate that we will need four sections by the time fall arrives. Our architect is working on a one-year solution for next year and is exploring the possibility of adding a classroom while the building is under construction as a long-term solution. We will need to look at Siebert sections as well for next year. The growth of the City to the North is affecting the enrollment in these two buildings. We may have to look at re-zoning in the future.
- A passenger van was donated to the MHS golf team with the understanding that the MHS golf team has first priority on the use of the van. We can do that but once it becomes a district vehicle, we will open it up to other district groups when not in use by Midland High teams.
- We have been taking a lot of groups on tours of Central Park Elementary. We are looking ahead
to delivering the change in instruction. We have a great Central Park teaching staff--the early adopters, the risk takers who have lots of good ideas and excited for the challenge. Of course, the real challenge happens once we get the building open and student learning is taking place.

- As we have all noticed, we have had the flu bug in our schools. Some area schools have had so much that they have had to close their schools. I have watched our attendance very closely and wrote a letter to our community at our lowest point, when our high schools were at 85% attendance. A week later Northeast hit 85%. Since then our schools’ attendance have been between 90-96%. Even though we are seeing higher absences right now, not enough that we need to close any of our buildings. We have been doing a deeper cleaning with a more powerful cleaning product, which causes us to add some additional manpower for cleaning hours in each building. In addition, we have encouraged parents to keep students home if they are seeing signs of their child being ill.

13. ADJOURNMENT
Meeting was adjourned at 7:54 p.m.

President: _________________________    Secretary: _____________________________
Angela Brandstadt                                             Scott McFarland

Approved by the Board of Education on:

C. Young     20-March-2017