A Regular Meeting of the Board of Education of Midland Public Schools was held Monday, November 20, 2017, beginning at 7:00 PM in the Midland Public Schools Administration Center, 600 E. Carpenter Street, Midland, Michigan.

1. CALL TO ORDER: ROLL CALL
   **Board Members Present:** President Brandstadt, Vice President Singer, Secretary McFarland, Treasurer Frazee, Member Baker, Member Blasy, Member Fredell
   **Central Staff Present:** Superintendent Sharrow; Associate Superintendents Cooper, Brutyn, Greif
   31 audience members were present for this meeting.

2. CONSENT AGENDA
   Singer/McFarland moved for approval of the consent agenda
   2. 2. The following persons were recommended for employment for the 2017-18 school year:
      <> Amy Delaney, 1.0 Resource Room Teacher
      <> Ashley Hubbard, 1.0 School Counselor
      <> Shannon Pnacek, 1.0 Literacy Specialist
      <> Desiree Weyrowske, 1.0 Visually Impaired Teacher
   2. 3. The following staff members announced their resignation effective as follows:
      <> Denise J. Schember, Paraprofessional, Northeast, November 21, 2017
      <> Giuseppina S. Sposito, Paraprofessional, Plymouth, October 31, 2017
      <> Leigha J. Tosh, Occupational Therapist, Special Services, November 24, 2017
   2. 4. Approval of the payment of the school system's bills for the month of September, 2017, as listed in the check registers prepared by Ms. Holderby in the amount of $14,807,945 was recommended. The distribution of obligations by fund is included in the documentation.
   2. 5. Legal Invoices for Payment
      Approval was requested to authorize the following legal payment for Professional Legal Fees:
      <> Thrun Law Firm, $3,359.72, October 26, 2017
      Motion carried unanimously.

3. BOARD OF EDUCATION MATTERS--PRESENTATIONS TO THE BOARD
   3. 1. Mr. Sharrow recognized the three November Shining Star employees. These staff members were recognized for doing an outstanding job and going above and beyond to make MPS a better place for students.
      <> Julie Villano, Assistant Principal, H. H. Dow High
      <> Heather Hoppenjan, Paraprofessional, Chestnut Hill Elementary
      <> Sally Matula, Paraprofessional, Chestnut Hill Elementary
   3. 2. Penny Miller-Nelson, MPS Coordinator of Secondary Instruction; Kristi Hainstock, PhD, NCSP, Licensed Psychologist, Midland Public Schools; Jackie Warner, Youth Intervention Specialist, 42nd Circuit Court, Family Division, updated Board and audience members about the School Mental Health Workgroup. Their presentation included the charge of the workgroup, the workgroup participants, and the $50,000 in grant funds that have been secured to aid in the work of this workgroup. They spoke about the workshops the group has hosted for school staff on suicide prevention, youth mental health, mindfulness, trauma and much more; the MindUp pilot in 3rd grade classrooms; the PASS (Positive Alternatives to School Suspension) program facilitated by the Rock for our middle school students, and more. They talked about next needs and ended with questions from Board members.
3. 3. McFarland/Fredell moved for approval of the collection of summer taxes on property in the City of Midland.

The Michigan Court of Appeals on October 21, 1985 issued a major decision interpreting the 1982 summer tax collection statute. In its ruling upholding the constitutionality of the law, the Appellate Court stated that, despite prior practices, school districts must adopt an annual resolution for summer tax collection. An ongoing request is not sufficient. The Court of Appeals held that an annual formal action by the Board is required prior to January 1 of each year for which the Board intends to collect taxes in the summer.

The Midland Public Schools collects summer taxes only on property in the City of Midland. All school taxes in the townships are levied in December. As approved, a copy of the signed Resolution to collect summer taxes on property in the City of Midland was provided to the City and a copy attached to the original of these minutes.

A roll call vote was taken with 7 Ayes: Brandstadt, Singer, Frazee, McFarland, Baker, Blasy, Fredell. Motion carried unanimously.

3. 4. Singer/McFarland moved for approval of the following:

The Midland Public Schools protects its real and personal property with an all-risk replacement cost policy. The value of the District properties and contents is now listed at $245,818,771. A price quotation was received from our local insurance agent, Ieuter Insurance Group of Midland, Michigan, for coverage for the 2017-2018 school year. This is a one-year renewal of the current policy which expired on November 17, 2017. The principal coverage and deductibles are:

<table>
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<tr>
<th></th>
<th>Coverage Limit</th>
<th>Deductible</th>
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<tbody>
<tr>
<td>Buildings and Contents</td>
<td>$245,818,771</td>
<td>$25,000</td>
</tr>
<tr>
<td>Equipment Breakdown</td>
<td>Included</td>
<td></td>
</tr>
<tr>
<td>Video Equipment</td>
<td>$20,000</td>
<td>$250</td>
</tr>
<tr>
<td>Violent Event Response</td>
<td>$300,000</td>
<td>None</td>
</tr>
<tr>
<td>School Leaders Errors</td>
<td>$1,000,000</td>
<td>$5,000</td>
</tr>
<tr>
<td>Liability</td>
<td>$1,000,000/2,000,000</td>
<td>None</td>
</tr>
<tr>
<td>Umbrella</td>
<td>$5,000,000</td>
<td>$25,000</td>
</tr>
<tr>
<td>Fleet Coverage</td>
<td></td>
<td>Actual Cash Value</td>
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<td>Collison Deductible</td>
<td>$1,000</td>
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<td>Comprehensive Deductible</td>
<td>$1,000</td>
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Administration recommended the purchase of insurance coverage from Ieuter Insurance Group of Midland, Michigan, for a total cost of $208,999. Motion carried Unanimously.

4. REQUESTS TO ADDRESS THE BOARD:

A Midland High School student addressed the Board with regard to the concealed carry of firearms bill currently being considered by Michigan legislators.

5. CURRICULUM, INSTRUCTION AND ASSESSMENT

5.1. Curriculum, Instruction, Assessment (CIA) Study Committee Minutes from October 16, 2017 were read aloud by Vice President Singer.

   Members Present: Pamela Singer (chair), Lynn Baker, Mary Fredell, Mike Sharrow, and Brian Brutyn

   Guests Present:  Dave Dziedzic and Melissa Toner

   One-on-one Devices, K-5: Dave Dziedzic and Melissa Toner presented logistics and training efforts related to the K-5, 1:1 device rollout in September. A discussion also ensued on the future of 1:1 devices including digital interventions, online curriculum, and potential ‘Bring Your Own Device’ policies. In addition to the discussion, the committee toured several classrooms to see the devices in action.

6. FINANCE, FACILITIES AND OPERATIONS

6.1. Finance, Facilities and Operations (FFO) Study Committee Minutes from November 13, 2017 were read aloud by Vice President Singer.
Members Present: A. Brandstadt, P. Frazee (chair), P. Singer, M. Sharrow, R. Cooper,
Guests Present: Daryl Dambrow, Barton Malow

Bond: Mr. Dombrow of Barton Malow reviewed and discussed with the FFO committee the current bid schedule and the Series I bond financials, awarded and remaining, to date.

Finance/Operations: Mr. Cooper and Mr. Sharrow reviewed and discussed the following items with the committee:
1) September financials.
2) Purchase of the district’s property and casualty Insurance from Ieuter Insurance Group for a total cost of $208,999.
3) Summer tax collection request to the city to collect half the school’s annual tax levy including debt service during the summer tax collection.
5) Michigan School Finance Research Collaborative Resolution.

6. For Information: Gifts totaling $6,873.85.
   <> $500.00 for Jefferson Robotics Techno Huskies team support from Renal Associates of Mid Michigan
   <> $500.00 use of this gift at Chestnut Hill Elementary will be determined by Excellence in Education award winner, Beth Quimby
   <> $250.00 for Jefferson science olympiad supplies from Mr. and Mrs. Darryl Frickey
   From Jefferson Parent Advisory Committee (JPAC)
   <> $1,000.00 support for middle school athletic programs
   <> $150.00 for 6th Grade math supplies
   <> $250.00 for transportation
   <> $300.00 for Culture Club global action project participating classes
   <> $500.00 for robotics team t-shirts
   <> $200.00 for robotics team t-shirts to borrow
   <> $293.72 for materials for science units
   <> $135.00 for stop watches and books
   <> $200.00 for appropriate level books for classroom
   <> $300.00 for classroom books
   <> $150.00 for books for classroom library
   <> $75.00 for classroom subscription
   <> $161.61 for classroom headsets
   From FIRST - Great Lakes Bay Region
   <> $200.00 support for Woodcrest Lego League expenses
   <> $1,000.00 support for Adams Lego League expenses
   From Siebert PTO
   <> $361.48 support for Battle of the Books
   <> $347.04 support for medicine cabinet

6.3. McFarland/Fredell moved for approval of the following gift:
   <> $75,000 for the Central Park Elementary Student and Family Enhancement Fund from Memorial Presbyterian Church
   Motion carried unanimously.

6.4. For Information: Gifts of Items:
   <> Buffet clarinet (serial #368361), two music stands and French horn case from Ms. Robin Glenn

7. HUMAN RESOURCES
   Study Committee Chair: Scott McFarland; Staff Resource Person: Mr. Sharrow

7.1. The following staff members announced their retirement effective as of these dates:
   <> Beverly A. Charbonneau, Paraprofessional, Woodcrest Elementary, June 14, 2018
   <> Deborah A. Morgenstern, Paraprofessional, H. H. Dow High, December 31, 2017

7.2. The Board and Staff extended their deepest sympathy to the family of Mr. Mark Pobocik, who passed away on October 23, 2017. Mr. Pobocik was a teacher at Jefferson for 17 years, retiring in 2014.
8. CORRESPONDENCE TO AND FROM THE BOARD OF EDUCATION

8.1. For Information: Letters from the Board of Education to:

<> H. H. Dow High All Sports Boosters  <> Midland Area Community Foundation
<> Siebert Elementary PTO          <> Ms. Lisa Gandy
<> Plymouth Elementary PTO
<> Rollin M. Gerstacker Foundation
<> Mr. and Mrs. Alan Ott
<> Mr. and Mrs. Robert Plewa
<> Ms. Amy Hutchinson
<> Holy Family Episcopal Church

8.2 For Information: Letters to the Board of Education from:

<> FOIA Request for 2017-18 health insurance information from Benjamin DeGrow, Mackinac Center for Public Policy
<> FOIA Request for MPS employees covered by District insurance policy coverage from Renaye Baker, Michigan Education Association
<> FOIA Request for MPS auto/equipment and umbrella insurance policy information from Renaye Baker, Michigan Education Association
<> FOIA Request for suppliers of class rings and graduation supplies from Kurt Yockey

9. SCHEDULED ACTIVITIES--FOR INFORMATION

The following is a listing of scheduled meetings or activities of the Board of Education. All meetings are Regular and Special Meetings of the Board of Education and begin at 7:00 p.m. at the MPS Administration Center (600 East Carpenter, Midland) unless otherwise noted:

<> December 18, 2017
   (The following Meeting dates are tentative until they are adopted at the January Org. Meeting)
<> January 15, 2018       <> May 21, 2018
<> February 19, 2018      <> June 11, 2018
<> March 19, 2018         <> June 25, 2018
<> April 16, 2018         <> July 23, 2018

10. STUDY DISCUSSION SESSION

This portion of the agenda is utilized by the Board to introduce topics for future study, to discuss school district related matters, to complete professional association business and to relate items of interest. No action is taken during this time. Occasionally closed sessions are scheduled to discuss confidential personnel, negotiations or property matters.

10.1 Board Members expressed their …

- thanks to Penny, Kristi and Jackie for their eye-opening presentation on the Mental Health Workgroup this evening. Thank you also to our local agencies for their support who are working with us on this issue! This is not only an issue for students but is also a regional and national issue. The statistics are staggering. We encourage every student, family and friend who sees someone struggling to step up and make a difference. As a Board we may need to help this group locate funding to expand these important programs.
- appreciation for our student speaker who addressed the Board this evening. Board members encouraged her and her classmates to contact our Legislators and the Governor with their concerns about this bill.
- congratulations to our November Shining Stars, Julie Villano, Heather Hoppenjan, Sally Matula. Thank you for your hard work to make MPS a better place for students.
- appreciation for the book “Wonder.” Now there is a PBS special as well as a Hollywood movie that addresses some of those social/emotional issues and how we can be better friends.
- appreciation for the District’s credit rating being raised to an A+. This is another way our fund balance allows us to save money in ways we don’t always think about.
- thoughts about attending the Michigan Association of School Board (MASB) conference this past week, which was attended by several Board members. It is always such a good time to talk with our fellow board members who attend but also Board members from across the State. Attended many very informative classes and break-out sessions.
• thoughts about Plymouth and Woodcrest wrapping up Phase 1 of their construction projects, opening the newly-built area and beginning renovation on the old areas. We expect these two buildings being complete spring/summer of 2018. Hopefully Siebert and Chestnut Hill staff, students and parents are gearing up for the beginning of their construction improvement projects this spring.

• thoughts about Dow High’s recent Glow event and giving back to the community, especially after some of the students heard the WE message that MPS is partnering with The Dow Chemical Company

• appreciation for the Midland High students and staff who recently honored veterans

• praise for the schools and students who have been giving back through penny drives, food collections, etc.

• appreciation to the cast, crew and advisors of Alice in Wonderland performed by H. H. Dow High. Our own Midland High graduate, Gina Kierly, actually wrote it and helped direct it.

• interest in Rhapsody Rhendezvous which is coming up next.

• congratulations to the Dow High swim team that finished 9th in the State this past Saturday.

• appreciation for a group of Dow High Chargers who traveled down state to support a former classmate who transferred out of Midland for his senior year and was in football playoffs for his new school

• Happy Thanksgiving. Enjoy your break.

10. 2. Announcements from Superintendent Sharrow

• Kudos to Mike Moeggenberg. He works very hard on our energy rebates. We have several buildings that have received the Energy Star rating this year. We are currently receiving rebates this year. Our past practice has been to place these funds in our capital improvements budget. As you know our bond funds are improving our older facilities, but we will need to continue to spend dollars in these older facilities.

• Throughout the life of our bond, we are asked at different times to provide financial information regarding the district to a bond rating company to determine a current rating. In our case that company is S & P Global (Standards & Poors). We just finished a review and received preliminary good news that due to our financial improvement, in particular our fund balance increase, the district’s bond rating is being raised one level to an A+, which will allow us to sell our Bonds at a lower interest rate which is more attractive to our taxpayers and will help to payoff the debt quicker.

• We are very close to having the MDE pupil accounting officers certify our fall enrollment. We anticipate our estimated student FTE to be about 50 students higher than what we budgeted, which will make our count very close to last year’s enrollment numbers.

• On Tuesday of this week, the Senate Committee approved Senate Bills 584-586. These bills would allow an individual with a Concealed Pistol License to request an endorsement allowing them to carry in weapons-free zones like schools. We anticipate the House of Representatives will also approve it. We are holding out that Governor Snyder still stands where he did two years ago when he vetoed a similar bill.

• As you are aware, legislation that would allow charter schools to participate in county-wide enhancement millages will be approved soon. Presently, we have three charters that meet this criteria and would be eligible to receive funding. When checking the local charter schools’ enrollment in Midland County, we find that about 40-50 percent of their enrollment are students from Saginaw and Bay counties. Midland County residents approved the Enhancement Millage to send additional funds to improve the education of Midland County students. If this bill should pass, we anticipate just over $100,000 will go to students from Bay and Saginaw Counties. I have been pushing for a language change to prevent Midland County tax dollars being appropriated for Bay and Saginaw students. The time to ask residents to renew our Enhancement Millage is coming soon. Residents approved this millage for five years in 2014. The renewal needs to be requested by the Midland County ESA on our behalf. We will request approval for two election dates--August of 2018 and November 2018 (if needed).

• 31A and Literacy Grant Funds: $625,000 in supplementary funds were distributed throughout our ten schools to support ‘At-Risk’ students. $114,030 in Literacy Grant Funds were received to provide literacy interventions for our K-3rd grade students for the 3rd grade initiative. $512,205 in 31A funds were distributed across all grade levels. Appreciative of all of these funds to help us close our achievement gap.

• If you recall, over a year ago we decided, due to enrollment at Woodcrest, that an additional classroom was needed. In the past, Woodcrest has had four sections at each grade level with the exception of one grade level that had three sections. Our elementary enrollment numbers are up and it was necessary to move to four sections at each grade level at Woodcrest. When this issue was studied, we used the original
STEM/Maker Space for the fourth section knowing we would add a STEM/Maker Space. We have bid this STEM/Maker Space addition and will work through FFO and the full BOE for final approval. We believe we can fund this through contingency funds and cost savings.

- As you know, FIRST Robotics has grown tremendously. Michigan is the top state in the nation for FIRST Robotics. Dow High led the charge at MPS and our other buildings have followed suit. The World FIRST Robotics Championship will be held in Detroit the next two competition years. I have been asked to serve on the steering committee for this event by the Michigan Department of Talent and Economic Development. The group has already met a couple of times electronically.
- I will be meeting with our NEOLA representative on the proposed/recommended fall BOE policy update this week. Once reviewed, we will send the recommended updates to our BOE Administrative Services members for review and will schedule a meeting for discussion in December. After review by Administrative Services, the policies will go to the full BOE for action.
- Dow High is requesting approval to seek funds in several phases for their athletic stadium. DHS presented Phase 1 of their multi-phase plan to the Agenda group recently and will present it to FFO in December. They will also present their Phase 1 plan to the full Board of Education requesting their blessing for Dow High to start fundraising for Phase 1 of their stadium project.

10. 3. Board of Education members appointed to the Officer Nominating Committee: President Brandstadt, Vice President Singer, Treasurer Frazee

11. Singer/McFarland moved the meeting will go no later than 10:30 p.m.

No further business and no action will be taken after the closed session. Action will be taken on the superintendent evaluation in December

CLOSED SESSION
Fredell/Singer moved to go into closed session at 8:27 p.m. to discuss Mr. Sharrow’s 2017 Performance Evaluation. Motion carried unanimously

Board and administration discussed Mr. Sharrow’s Superintendent Evaluation facilitated by President Brandstadt in Closed Session.

At 10:15 p.m. Fredell/McFarland moved to go back into open session. Motion carried unanimously.

12. ADJOURNMENT
Meeting was adjourned at 10:15 p.m.

President: ______________________    Secretary: ______________________
Angela Brandstadt                       Scott McFarland

Approved by the Board of Education on:

C. Young       December 18, 2017