

# Minutes of Regular Meeting

## May 21, 2018

### The Board of Education Midland Public Schools

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A Regular Meeting of the Board of Education of Midland Public Schools was held Monday, May 21, 2018, beginning at 7:00 PM in the Midland Public Schools Administration Center, 600 E. Carpenter Street, Midland, Michigan.

#### 1. **CALL TO ORDER: ROLL CALL**

**Board Members Present:** President Singer, Vice President Brandstadt, Secretary McFarland, Member Baker Member Blasy, Member Fredell

**Board Member Absent:** Treasurer Frazee

**Central Staff Present:** Superintendent Sharrow; Associate Superintendents Cooper, Brutyn, Greif  
103 audience members were present for this meeting.

#### 2. **CONSENT AGENDA**

McFarland/Brandstadt moved for approval of the consent agenda.

2. 1. Approval of the Meeting Minutes from the April 16, 2018 Budget and Regular Meeting and the April 20, 2018 Special Meeting.
2. 2. The following staff members announced their resignation as of these dates:
  - ◇ Bailey Bryant, Speech Language Pathologist, Special Services, June 13, 2018
  - ◇ Allison Duford, Braille Technician/Paraprofessional, Siebert Elem., May 4, 2018
  - ◇ Charity Makowski, Paraprofessional, Jefferson Middle, May 24, 2018
  - ◇ Randi Meehle, Paraprofessional, Northeast Middle, April 20, 2018
  - ◇ Dianna Overzet, Paraprofessional, Central Park Elementary, April 27, 2018
  - ◇ Brett Seamster, Office Professional, H. H. Dow High, May 30, 2018
  - ◇ John Wolters, Paraprofessional, Midland High, April 22, 2018
2. 3. Approval of the payment of the school system's bills for the month of March 2018, as listed in the check registers, prepared by Ms. Holderby, in the total amount of \$8,786,937 was recommended. The distribution of obligations by fund was included in the documentation.
2. 4. Approval was requested to authorize the following legal payment:
  - ◇ Thrun Law Firm, PC, \$5,384.50, April 26, 2018, Professional Legal FeesMotion carried unanimously.

#### 3. **BOARD OF EDUCATION MATTERS--PRESENTATIONS TO THE BOARD**

3. 1. Mr. Sharrow recognized the May Shining Star employees. These staff members were recognized for doing an outstanding job and going above and beyond to make MPS a better place for students.
  - ◇ Ms. Wendy Thomas, Teacher, Juvenile Care Center
  - ◇ Mr. Ron Potter, Help Desk Technician, Technology Department, Administration Center
  - ◇ Mr. Eric Smith, Help Desk Technician, Technology Department, Administration Center
3. 2. Central Park Principal Bridget Hockemeyer introduced Jen Servoss, Central Park Elementary School's IB PYP Coordinator. This group of staff and students talked about infusing Project Lead the Way's STEM units into their IB PYP units of inquiry. It has been a year of learning, a year of growing as a staff and growing as a school community. A year of many challenges, firsts and celebrations! Ms. Servoss introduced ten Central Park Elementary Explorers who talked about their year of firsts. The group invited board and audience members to Central Park's 5<sup>th</sup> Grade Exhibition on Thursday, June 7, that begins at 6:00 p.m.
3. 3. Student Reinstatement and Student Expulsion Hearings
  3. 3. 1. Fredell/Brandstadt moved for denial of Student A's Reinstatement request.

A Board sub-committee of three Board of Education members, Superintendent Sharrow, Associate Superintendent Greif, school administrators and parents met on the morning of May 11 in regard to Student A, who applied for reinstatement to Midland Public Schools for the 2018-19 school year. It was the recommendation of the Board sub-committee that Student A not be reinstated at this time. The recommendation was for further academic progress and additional counseling. This action required a roll-call vote from the Board. A roll call vote was taken with 6 ayes (Singer, Brandstadt, McFarland, Baker, Blasy, Fredell) and 0 nay (absent: Mr. Frazee)

3. 3. 2. McFarland/Fredell moved for approval of the Student B Expulsion.  
A Board sub-committee of three Board of Education members, Superintendent Sharrow, Associate Superintendent Greif and school administrators met on the morning of May 11 in regard to Student B, who was being recommended for expulsion. It was the committee's recommendation that Student B serve the expulsion. Student B can apply for reinstatement by December 1, 2018. The student will be working with the PATHS program and a tutor will be provided weekly. A roll call vote was taken with 6 ayes (Singer, Brandstadt, McFarland, Baker, Blasy, Fredell) and 0 nay (absent: Frazee)
3. 4. McFarland/Baker moved for approval of the Midland County Educational Services Agency 2018-19 Budget. Mr. Sharrow explained that the district vote on the annual MCESA budget is a formality. The MCESA Board has full authority to approve or not approve their budget. It is a privilege that the four County district boards are asked to vote on the annual MCESA budget. As we do each year, we were invited by the MCESA to their offices to review their 2018-19 budget. Mr. Sharrow recommended that the Board support the ISD Budget Resolution  
McFarland/Fredell moved for approval of the ISD Budget Resolution. President Singer called for a roll call vote for the ISD Support for Budget Resolution. A roll call vote was conducted with 6 ayes (Singer, Brandstadt, McFarland, Baker, Blasy, Fredell) and 0 nay (absent: Frazee)  
A complete copy of this Resolution shall be attached to the original of these minutes.
3. 5. Brandstadt/Fredell moved for approval of the Siebert and Chestnut Hill Additional Aluminum Entrances and Windows  
Selected aluminum entrances and windows were removed from the original bond work at the Chestnut Hill and Siebert Elementary projects to allow time to work on possible off-peak installation savings. With this change order, an additional \$9,234 of savings for off-peak installation has been negotiated from the original low bid of \$269,221. Administration recommended approval of this change order to the low bidder Architectural Glazing Systems (AGS) for \$259,987.  
Board members discussed this bond project and bond funding before voting. Motion carried with five board members voting aye (Singer, Brandstadt, McFarland, Baker, Fredell); one board member voting nay (Blasy); (absent: Frazee).
4. **REQUESTS TO ADDRESS THE BOARD:** The following individuals addressed the Board:
  - ◇ Dr. Jennifer Vannette, from the Adams and Jefferson areas, articulated her thoughts regarding the 3rd and 4th Grade Social Studies Staff Development Proposal.
  - ◇ Ms. Jennifer Ringgold, Chestnut Hill and Northeast areas, addressed her concerns about the two four-year-old preschool programs within the renovated Carpenter Street School building for 2018-19.
  - ◇ Mr. Kurt Yockey, community member, spoke about his views related to MPS bond projects/funding  
Three MPS high school teachers articulated their concerns regarding *The Absolutely True Diary of a Part-Time Indian*, Midland Public Schools' book challenge.
  - ◇ H. H. Dow High: Ms. Sarah Hechlik
  - ◇ Midland High: Ms. Sarah Dodick, Ms. Becky King
5. **CURRICULUM, INSTRUCTION AND ASSESSMENT**  
Study Committee Chair: Ms. Fredell; Staff Resource Person: Mr. Brutyn
5. 1. Curriculum, Instruction and Assessment (CIA) Study Committee Minutes from April 16, 2018 were read aloud by Ms. Fredell, Chair

*Members present: Mary Fredell (chair), Patrick Frazee, Mike Sharrow, and Brian Brutyn; Guests Present: Lou Ann Bensinger, Scott Cochran, Mary Laures, Penny Miller-Nelson, Melissa Toner; Meeting Location: Administration Center, Room A*

*Staff Development Proposals submitted for 2018-19: Curriculum Office administrators shared information with the committee on the staff development process and the staff development proposals that were submitted for consideration. The 19 proposals submitted addressed a diverse array of content areas. Several proposals focused on innovative programs and initiatives targeted at closing the achievement gap. A concerted effort was made within the proposals to shift work out of the school day and into summer or after school hours.*

*These proposals were introduced at the April Board of Education meeting for public examination and to the May Board of Education meeting for action. Implementation will be based on the available funds in the 2018-19 budget.*

- 5.2. Fredell/Baker moved for approval of the Staff Developments Proposals for 2018-19
- The District Staff/Curriculum Development Committee recommended 19 proposals for Board consideration at the April 16, 2018 Board meeting. The administration recommended approval. All proposals were reviewed and prioritized by the Committee. Mr. Brutyn gave information about the MPS staff development proposal process as well as background about the 19 proposals presented for action. Board members discussed the Staff Development Proposals before voting. These proposals will be implemented based on the available funding as approved in the 2018-19 budget:
- ◇ Elementary Chinese, \$6,992.
  - ◇ 3rd & 4th Grade Social Studies, \$20,068.
  - ◇ Elementary Gifted & Talented, \$5,132.
  - ◇ Michigan Kindergarten Entry Observation/Readiness Assessment, \$8,549.
  - ◇ PYP Collaborative Time, \$31,810.
  - ◇ Elementary Report Cards, Handbooks & Assessments, \$6,459.
  - ◇ Science Pilot Project, \$35,164.
  - ◇ IB DP 10-Year Review, \$8,829.
  - ◇ NE – High Reliability Schools (HRS) Level 4, \$10,660.
  - ◇ JMS – HRS & Guaranteed & Viable Curriculum (GVC), \$11,386.
  - ◇ HS Science Course Sequence Review, \$7,816.
  - ◇ HS Math-GVC, \$12,044.
  - ◇ DHS English, \$11,005.
  - ◇ MHS English 9.3, \$7,092.
  - ◇ MHS Math – Intentional Scheduling Year 3, \$12,955.
  - ◇ Co-Teaching, \$15,093.
  - ◇ Elementary Consultation, \$4,735.
  - ◇ Blended Online Learning, \$30,129.
  - ◇ Illuminate, \$18,931.
- Total: \$264,849.
- Motion carried unanimously.

## 6. **FINANCE, FACILITIES AND OPERATIONS**

Study Committee Chair: Mr. Frazee; Staff Resource Person: Mr. Cooper

- 6.1. Finance, Facilities and Operations Study Committee Minutes from May 7, 2018 were read aloud by Ms. Baker.

*Members present: L. Baker, M. Fredell (sub for P. Frazee), P. Singer, M. Sharrow, R. Cooper  
Guests Present: Daryl Dombrow-Barton Malow, Dale Jerome-French Associates, Lori Holderby,  
Director of Fiscal Services*

*Bond Update: Mr. Dombrow updated the committee on current work being done around the district. Tentative future time lines for remaining projects in Series I and beginning projects in Series II were presented.*

*Finance/Facilities/Operations: Mr. Cooper, Ms. Holderby, and Mr. Sharrow reviewed and discussed the following items with the committee:*

1) *March Financials.* The March financials included the payment of the 3% retirement health refund from the State to employees.

2) *The MCESA 2018-19 budget* was discussed and a resolution in support will be brought to the full Board at the May monthly meeting.

3) *Siebert & Chestnut Hill additional aluminum entrances and windows— Savings of off-peak installation and upcoming aluminum price increases* were discussed. A change order for \$259,987 to the low bidder Architectural Glazing Systems (AGS) will be acted on at the May board meeting. This value represents the low bid value of \$269,221 minus \$9,234 for off peak installation savings.

6. 2. For Information: Gifts totaling \$43,753.19

- ◇ \$1,043.35 for elementary food service scholarships from Jacob Sinclair
- ◇ \$1,000.00 for Adams Water Warriors Intl. competition costs from Olin Corporation
- ◇ \$2,000.00 for Midland High BPA National Conf. costs from Fisher Contracting Co.
- ◇ \$2,000.00 for Midland High Trap Shooting Team from Safari Club International
- ◇ \$ 200.00 for Dow High Hockey Team from Barbara T. Gehring
- ◇ \$ 500.00 for Dow High Incuba 8 Program from Richard & Rose Marie Shick
- ◇ \$ 500.00 for Midland High BPA National Conf. costs from Bone & Bailey Ins.
- ◇ \$ 300.00 for Adams Think! Energy Program from National Energy Foundation
- ◇ \$1,905.56 for percussion cabinet from Jefferson Music Parents Association
- ◇ \$ 900.00 for Spanish novels from Jefferson Parent Advisory Committee
- ◇ \$1,582.40 for Woodcrest & Plymouth Midland Kiwanis Foundation mini-grants
- ◇ \$ 235.00 for MHS Trap Shooting Team from Auto Customizing & Service Inc.
- ◇ \$ 496.00 for kindergarten books from Siebert PTO
- ◇ \$ 50.00 for Siebert carnival from K & D Espresso Inc. Coffee Chaos
- ◇ \$ 50.00 for Jefferson Drama Club from Mr. and Mrs. Emil Selich
- ◇ \$ 65.00 for Jefferson transportation from Midland Center for the Arts
- ◇ \$1,362.76 for teacher wish list items from Woodcrest PTO
- ◇ \$1,000.00 for Midland High BPA national conf. costs from Servinski Sod Service
- ◇ \$ 500.00 for Midland High BPA national conf. costs from Mary & Todd Draves
- ◇ \$ 375.00 for Midland High DECA program from Mr. and Mrs. Richard Helling
- ◇ \$1,300.00 for 5th Grade Mystic Lake Trip and other material from Plymouth PTO
- From Mr. and Mrs. John Bartos for Midland High
- ◇ \$ 500.00 for BPA national conf. costs
- ◇ \$ 500.00 for Startup 101 Entrepreneurial Program
- From Woodcrest Elementary
- ◇ \$ 700.00 for art supplies
- ◇ \$ 515.00 for outside trash receptacle and window cling
- From Midland Area Community Foundation (MACF)
- ◇ \$ 350.00 for Siebert non-violence week support
- ◇ \$ 300.00 for Jefferson non-violence week support
- ◇ \$ 250.00 for Adams non-violence week support
- From Clela G. Kortge Orchestra Enrichment Endowment Fund at MACF
- ◇ \$ 1,500.00 for Dow High orchestra trip
- From Kellogg Youth Fund at MACF
- ◇ \$ 500.00 for Siebert Kindergarten field trip from
- From Dorothy O. Minikel Business Education Endowment Fund at MACF
- ◇ \$ 2,500.00 for Midland High DECA program
- ◇ \$ 2,500.00 for Dow High DECA program
- From CommunityGives Youth Service Program at MACF
- ◇ \$ 1,000.00 for Midland High softball batting cage

- ◇ \$ 1,000.00 for Midland High softball dugout improvements
- ◇ \$ 1,000.00 for Midland High girls' JV basketball travel costs
- ◇ \$ 1,000.00 for Midland High girls' Freshman basketball travel costs
- ◇ \$ 1,000.00 for Midland High fencing for bullpen area

From H. H. Dow High All Sports Boosters

- ◇ \$ 1,400.00 for certificates and awards
- ◇ \$ 2,344.40 for girls' softball uniforms
- ◇ \$ 842.00 for girls' softball uniforms
- ◇ \$ 1,000.00 for girls' golf program golf balls
- ◇ \$ 1,086.72 for girls' tennis team tennis balls
- ◇ \$ 3,000.00 for girls' soccer uniforms
- ◇ \$ 800.00 for boys' and girls' swim program
- ◇ \$ 800.00 for softballs for girls' softball program

6. 3. Brandstadt/McFarland moved for approval of the gifts totaling \$16,221.04
- ◇ \$ 6,221.04 for several classroom tables and chairs from Woodcrest PTO
  - ◇ \$10,000.00 Midland High Business Professionals of America Leadership Conference from Dow Chemical Company Foundation
- Motion carried unanimously.

6. 4. For Information: Gifts of Items
- ◇ Bellafina Prelude Series Viola Outfit to Music Dept. by Skylar Koenitzer
  - ◇ Yoga mats for NMS by Partners in Change: Psychological and Community Services
  - ◇ Legal-size file folders and binders by Deloitte, an accounting firm in Midland

## 7. HUMAN RESOURCES

Study Committee Chair: Mr. McFarland; Staff Resource Person: Mr. Sharrow

7. 1. Human Resources Study Committee Minutes from May 11, 2018 were read aloud by Mr. McFarland, Chair

*Members Present: Scott McFarland (chair), Mary Fredell, Patrick Frazee (sub for A. Brandstadt), Michael Sharrow, Cynthia Marchese*

1. Substitute teacher request: A PESG substitute teacher requested a meeting with the board of education sub-committee.
2. Legal Update: Ms. Marchese informed the committee that a legal suit against the district has been dismissed.
3. Negotiations: The district began negotiations with the Midland Federation of Paraprofessionals. The district and the MFP will meet again on February 7, 2018.
4. Medical leave of absence: The committee approved a medical leave of absence in accordance with the MCEA master agreement.
5. Negotiations: Ms. Marchese updated the committee on a tentative agreement reached with the Midland Federation of Paraprofessionals group.

7. 2. The Board and Staff extended their deepest sympathy to these families:
- ◇ Mr. Gerald W. Hath who passed away on April 10, 2018. Mr. Hath taught 7th and 8th Grade Science at Northeast for 31 years retiring in 1981. In addition, he was the head tennis coach and the audio/visual coordinator for the building.
  - ◇ Ms. Joan Fulkerson who passed away April 23, 2018. Ms. Fulkerson spent 20 years with Midland Public Schools, the last 19 as the Lead Secretary at Midland High School.
7. 3. The following staff members announced their retirement:
- ◇ Michael Barrons, Skilled Trades, May 31, 2018
  - ◇ Sally Matula, Paraprofessional, Chestnut Hill Elementary, June 14, 2018
7. 4. Midland City Education Association President Contract Lease

Under the terms of the current contract between the Board of Education of the Midland Public Schools and the Midland City Education Association, a .6 contract lease has been granted to Mr. Mark Hackbarth, president of the MCEA, for the 2018-19 school year.

## 8. **CORRESPONDENCE TO AND FROM THE BOARD OF EDUCATION**

### 8. 1. For Information: Letter from the Board of Education to:

- ◇ H. H. Dow High All Sports Boosters
- ◇ H. H. Dow High Music Boosters
- ◇ Jefferson Parent Advisory Committee
- ◇ Grape Beginnings Winery LLC
- ◇ Truscott Rossman Group LLC
- ◇ Adeel and Maria Khan
- ◇ Northeast Middle School Booster Club
- ◇ Saginaw Community Foundation
- ◇ System and Market Services of America Inc.

### 8. 2. FOIA requests

- ◇ Mackinac Center for Public Policy: district medical benefit plan information
- ◇ Kurt Yockey: bond projects and financials information
- ◇ Kurt Yockey: governance and oversight information

## 9. **SCHEDULED ACTIVITIES--FOR INFORMATION**

The following is a listing of scheduled meetings or activities of the Board of Education for 2018. All meetings are Regular and Special Meetings of the Board of Education and begin at 7:00 p.m. at the MPS Administration Center (600 East Carpenter, Midland) unless otherwise noted:

- ◇ June 11, 2018      ◇ September 17, 2018
- ◇ June 25, 2018      ◇ October 15, 2018
- ◇ July 16, 2018      ◇ November 19, 2018
- ◇ August 20, 2018   ◇ December 17, 2018

## 10. **STUDY DISCUSSION SESSION**

This portion of the agenda is utilized by the Board to introduce topics for future study, to discuss school district related matters, to complete professional association business and to relate items of interest. No action is taken during this time. Occasionally closed sessions are scheduled to discuss confidential personnel, negotiations or property matters.

### 10. 1 Board Members expressed their ...

- congratulations to the 2018 MPS graduates. We are looking forward to our Dow High and Midland High graduation ceremonies at Dow Diamond on May 24.
- thanks to the district for the opportunity to attend a communications and PR conference put on by MASB. Encourage fellow board members to take advantage of similar opportunities.
- appreciation for the opportunity a board member had to meet with the architects about the planning for the high school science labs.
- thoughts about the Great Start Readiness Program in which her grandson had the opportunity to participate. This is not a disparity issue or the “have and have nots” but rather an opportunity to prepare students that may not before have had an opportunity. Both of our 4-year-old preschool programs have their strengths and can function effectively out of the same building.
- thanks to the Central Park Elementary staff and students who presented this evening. We marvel at this generation of students--their poise, their thought process, presentation skills and level of learning is outstanding.
- appreciation to our guests who addressed the board and the thought they put into their words. Always good to hear from the public. To those addressing the book challenge, the board members read the book and have that perspective. The decisions the Board makes are never made lightly. Many hours are spent in the sub committees, with thoughtful consideration going into great detail, recommendations, research and information given by staff and administration. We don't always agree. Many of the decisions are tough. We have people on both sides of an

issue. We take the requests very seriously. We have a solid process and appreciate Mr. Brutyn who led us through the process of the recent book challenge. It is a tough process and not everyone is going to agree. Lots of discussion and thoughtful consideration as we move forward with the best interest of our students as the basis for all decisions the Board makes.

- previous concern from last month about low bidding on a roofing example. The board member went on to explain that in early 2017 an entire bid package included ten categories and one category we decided to split while the other we chose to do as cumulative, but could have saved if we had split the bid. If we split one, does that open us up to have to split them all for cost savings? We have improved since we began.
- thoughts about contractors who are bidding on the bond projects. Two board members met with a couple of local contractors about issues with bidding on MPS bond projects. One board member stated that feedback included lack of confidence in how some of the bids were awarded as well as not being paid on time. The other board member felt that the one contractor was not that concerned about the timing of payments and the other contractor didn't feel there were any issues at all. The issue of not bidding was more not being able to compete with the pay rates that MPS is required to pay if they bid on the bond projects (prevailing wage issue).
- displeasure with the semantics of what is considered local and not local when looking at the bidding contractors. She considers a 40-50 mile radius around Midland local.
- excitement about the MPS graduates who were invited back to Adams Elementary this week to walk the halls in their caps and gowns.
- congratulations to our May Shining Stars: Ron Potter, Eric Smith and Wendy Thomas. Thank you for your hard work behind the scenes.
- thanks to all of the gift donors.
- appreciation for teacher, Kevin Dodick, and the building trades class who are building the house. Board members had the opportunity to meet the homeowners who were able to choose many of the interior finishes. Impressed with the house and the program. Working together and providing opportunities for this family to have a beautiful home.
- shout out to the Dow High counseling department who sends a weekly email to all parents during their child's senior school year to help the parents navigate the entire senior year process. We thank them for the great job they do.
- enthusiasm for the Adams garden and appreciation for all of the opportunities the garden affords for learning and fun for the students and staff.
- congratulations to the 2018 Gerstacker winners Pam Andrews, Sean Murray, Robin Bott and Lori Washabaugh for that great recognition.
- congratulations also to the teachers who were recognized for their years of service and to the retirees. These retirements are well deserved. They have put in many years and have touched many students.
- thoughts about diversity and inclusion. A few years ago we were talking about diversity and inclusion and I joined the cultural awareness committee through the MACF, which is a group of community members whose goal is to understand where our community is with diversity and how can we make Midland a more welcoming city. Really proud of MPS representation and living in a community of pride of place and wanting to be a more welcoming place for all.
- reflections that about four years ago, Mr. Sharrow asked our Board to get involved with something called "Exploring our Futures Midland County." Envisioning what our County could be in 20 years. Part of that was 100 community members coming together and bringing ideas to see what we could do to make our community great again. The second highest issue centered around education. It was about preschool; getting more kids to preschool. Board member has spent three years on a committee working on how we can get more kids in our community in a high-quality preschool. We would love to be able to offer choice to all. Sadly it costs money to garner that kind of financial support in order to offer a preschool choice to all is very tough. We need to come up with, as a community, solutions of how can we bring more kindergarteners into kindergarten who are ready to learn. Research across the board says if they have attended a

quality preschool they will do better. We are trying to close to gap with the resources we have. It is challenging. Not everyone is going to agree with how that happens. Rest assured that everyone on this board and administration wants to do what is best for kids. We certainly appreciate your thoughts and sharing your ideas in a respectful manner. Hopefully you found us respectful as well.

- MPS is working hard to accomplish great things with the bond funds. The Bond language is being carried out in full. More than half the work using Series One funds has been completed. Possible because of the careful attention and rigorous diligence of our MPS leadership. The great progress is possible because the community trusts us and invests our bond funds in a way that follows the bond language and best meets the needs of the individual school buildings. We have identified innovative ways to address unexpected surprises, accomplish more with less, and at times enhance improvements. Building by building, decision making is standard operating procedure within bond parameters. We are grateful for the community's confidence as we administer the bond, taking into consideration the changing cost of materials, supplies and making adjustments based on the unique needs of each of the structures and needs of each of our buildings. We are committed to transparency regarding the bond, which is why we will continue to post information about spending, progress toward goals and lists of current priorities. We are diligent with our work with the bond. Thank you for your support in that.

#### 10.2 Announcements from Superintendent Sharrow

- Someone before this administration put in place some amazing processes. If you will remember, the book went through the entire approval process. When we were alerted somewhat late in the process that there was some language that we should be aware of, I asked the Board to read the book. After reading the book, the Board stood by the staff. The book was then challenged. I keep hearing speculation that it was challenged by a few, but it was actually challenged by 150. I had predicted that we were going to be caught in the middle one day and would have to decide what to do because we knew there were probably 150 on the other side of the issue. This district has a challenge process for all curriculum materials, which addresses tonight's speaker's question, "Could this happen to another piece of curriculum?" In fact, it could. There is a challenge process because our parents demand choice. They demand a say in their child's education. We are certainly not trying to disrespect any teachers. The processes were followed all the way through.
- As I've said before, we have had to deal in a very legal manner with Mr. Yockey. He did FOIA and we did provide answers! We have answered every single one of Mr. Yockey's questions and the answers are also on our website. Every building has received the dollar amount that we said would be spent on it. Somewhere along the line, we are going to get caught where the bond dollar amount doesn't cover everything we desire. We have many tough decisions to make as we go forward. Many things have changed since the bond was passed 4 years ago and many prices and pieces will change in the next 4-5 years before the projects are finished. We ask anyone who has any doubt to go to our website, contact President Singer or Mr. Sharrow, who will be more than glad to answer any questions on the bond. We have open houses scheduled to show you the work that has been done and has certainly met the criteria of the bond projects.
- We have done much research on GSRP and are not seeing an answer here. GSRP is state-funded and they have many, many regulations. I have asked regional and state partners as well as a state legislator this question. They all say "run" there is no way you are going to fix this issue. Our Young 5's Kindergarten and 4-year-old tuition programs are already IB-PYP oriented. We have committed to do IB PYP in our GSRP program. Right now both our 4-year-old tuition program and our GSRP programs will use the same "Creative" curriculum. IB PYP is a 5-day program; the GSRP is a 4-day program. Most public schools only run a GSRP program. They do not have a tuition-based 4-year-old program. Some may say we should not have one either. However, those families do not qualify for GSRP. We saw there was a need and parents were asking for that type of program run by their public school district. We just found out, as a county, we were turned down for scholarship funds. We will keep seeking scholarships funds so we can do the

intertwining. Board members should let Mr. Sharrow know if they would like a tour of the Carpenter School renovations under way.

- A Tentative Agreement has been reached with the Midland Federation of Paraprofessionals (MFP). Some of their leadership are in attendance this evening. We will go into closed session to inform the full board of what the HR Study Committee heard when they met. We do not act on it tonight. Tonight's closed session is just for information because they have not ratified yet. When they vote and ratify, we are able to talk about it publically. They will vote in early June so we will put it on the June 11 Board agenda for action.
- I attended Dimensions of Diversity training, paid for by the Dow Chemical Company last week in Washington DC. We started in the African American Smithsonian Institute Museum. They invited several Great Lakes Bay leaders and some of their site leaders throughout the country to attend. It's a good start to continue to educate ourselves about inclusion and diversity. We are developing a Great Lakes Bay Inclusion Plan and hope to move our communities forward. The only way this will happen is to work together.
- We are working with the City of Midland and Bill Brown on our building trades program. As you know there has been some trouble with funding of the building trades program in the past. We have been talking about the possibility of when it is time to take down the Franklin Center, to possibly use that property for the building trades houses. It would be a way to get some income from them for the building trades program growing forward.
- School Safety and response training. We send our thoughts and prayers out to the high school in Santa Fe, Texas, that had the shooting last week. This problem just keeps growing. Many organizations (sheriff, police, school board, social workers) have signed on to support school safety legislation, which is now in Lansing. It is a combination of everything we've been talking about—more social workers, being proactive for kids, health of kids, the hardening of the target, and more. Some important safety initiatives for MPS: instant messaging to alert staff quickly, more SRO's. Enhancement Millage renewal coming up in August and we should look at increasing pieces like social workers and the other safety initiatives. We need to keep lobbying Lansing for the school safety initiative so this moves forward.
- Have done staff lunch visits in the fall and spring this year and have enjoyed talking with staff members.
- As you know our State lost State School Superintendent, Brian Whiston recently. He was a great champion for kids. This is a big loss to the State. They will now have to look for another quality leader for the State Superintendent position.
- Open houses are scheduled for the first week in June for the schools who have had major renovations done. We will work to get word out to our community.
- Looking forward to graduation at Dow Diamond and are hoping for good weather. Will get specific information to Board members soon.
- Gerstacker awards: Congratulations to our teachers who received this year's awards. We held it at Central Auditorium for the first time. It went well. Thank you to the committee for all of the work they did.
- Central Park Elementary won another design award ... its 3<sup>rd</sup> design award. There have been challenges in this large building in its first year, but the staff and students who presented tonight showcased the great learning that went on in that building in its first year.
- Educational leaders keep requesting to go through Central Park Elementary. Just last week we took Delta President, Dr. Jean Goodnow and some Delta staff members through the building.

## 11. CLOSED SESSION

11. 1. At 9:09 p.m. McFarland/Brandstadt moved that the Board go into Closed Session to discuss the Midland Federation of Paraprofessional tentative agreement. Motion carried unanimously.

At 9:29 p.m. Brandstadt/Fredell moved to end the Closed Session and reconvene the Regular Meeting of the board of Education. Motion carried by those members present.

**12. ADJOURNMENT**

Fredell/McFarland moved to close the meeting at 9:29 p.m. Motion carried unanimously.

President: \_\_\_\_\_  
Pam Singer

Secretary: \_\_\_\_\_  
Scott McFarland

Approved by the Board of Education on:

\_\_\_\_\_  
C. Young                      June 11, 2018