

Minutes of Regular Meeting

June 11, 2018

The Board of Education Midland Public Schools

A Regular Meeting of the Board of Education of Midland Public Schools was held Monday, June 11, 2018, beginning at 7:00 PM in the Midland Public Schools Administration Center, 600 E. Carpenter Street, Midland, Michigan.

1. CALL TO ORDER: ROLL CALL

Board Members Present: President Singer, Vice President Brandstadt, Secretary McFarland, Member Baker Member Blasy, Member Fredell

Board Member Absent: Treasurer Frazee

Central Staff Present: Superintendent Sharrow; Associate Superintendents Cooper, Brutyn, Greif
36 audience members were present for this meeting.

2. CONSENT AGENDA

Fredell/Brandstadt moved for approval of the consent agenda.

2. 1. Approval of the Meeting Minutes from the May 21, 2018 Regular Meeting.
2. 2. The following persons were recommended for employment for the 2018-19 school year:
 - ◇ Taylor Brannan, 1.0 Resource Room Teacher
 - ◇ Lydia Chludil, 1.0 Resource Room Teacher
 - ◇ Lindsey Grillo, 1.0 Elementary Teacher
 - ◇ Jessica Renfro, 1.0 Elementary Teacher
 - ◇ Jincheng Wang, 1.0 Mandarin Language Teacher
2. 3. The following teachers will have successfully completed their probationary period at the end of the current school year and were recommended for legal tenure status effective at the start of the 2018-19 school year: Melissa Ahearn, Megan Applegate, Sarah Doughty, Annie Harrison, Sarah Haskett, Angela Johnson, Julia Jones, Kayla Lanphierd, Kerry Limron, Barb Kosick, Jacqueline Majestic, Erica Meyer, Katherine Morden, Michael Murphy, Marissa Pool, Chelsea Sauve, Rebecca Stern, Laura Wolanin.
2. 4. The following tenure teachers requested a leave of absence for the 2018-19 school year:
Helen Gibbons, Amy Guenther
2. 5. The following staff members announced their resignation as of these dates:
 - ◇ Brian Broemer, Bus Driver, Transportation, May 22, 2018
 - ◇ Lindy Coon, Teacher, Central Park Elementary, June 15, 2018
 - ◇ Sarah Hechlik, Teacher, H. H. Dow High, June 15, 2018
 - ◇ Caeli Loris, Teacher, H. H. Dow High, June 15, 2018
 - ◇ Nicole Richard, Paraprofessional, Transportation, June 15, 2018
2. 6. Approval of the payment of the school system's bills for the month of April 2018, as listed in the check registers, prepared by Ms. Holderby, in the total amount of \$12,813,895 was recommended. The distribution of obligations by fund was included in the documentation.
2. 7. Approval was requested to authorize the following legal payment:
Thrun Law Firm, PC, \$3,679.28, May 31, 2018, Professional Legal Fees
Motion carried unanimously.
3. **BOARD OF EDUCATION MATTERS--PRESENTATIONS TO THE BOARD**
3. 1. Mr. Sharrow recognized the May Shining Star employees. These staff members were recognized for doing an outstanding job and going above and beyond to make MPS a better place for students.
 - ◇ Mr. Mark Juengel, Math Teacher, Jefferson Middle School
 - ◇ Ms. Gayla Lively, Administrative Assistant, Human Resources

3. 2. Adams and Woodcrest Elementary Schools presented their International Baccalaureate Primary Years Programme Fifth Grade Exhibition Review highlighting the role of mentors. Dr. Linda Lipsitt, Principal of Adams, spoke about the different presentations made by the 5th grade students and then a video presentation, put together by 5th Grade Teacher Maryanne Lipovsky, was played that showed the students' 5th grade Exhibition journey. Mr. Jeff Pennex, Woodcrest Principal, spoke about the Exhibition process. He then introduced the mentors and students who came to present. They spoke about the important role mentors play in the IB PYP Exhibition process. Our elementary schools utilized 30 mentors this year for the 5th Grade Exhibition process. Some of the Exhibition mentors were substitute teachers, parents, grandparents and community members. Mentor Greg Smith has worked as a mentor for the past two years at Woodcrest. This year he worked with a group that researched a history-based project dealing with animals in zoos. Erin Lauderbach has mentored Woodcrest Exhibition teams for the past two years. Both years the groups did their projects on food allergies, however, from very different angles. Four Woodcrest 5th Grade students spoke to the Board and audience about their Exhibition project and the important role of mentors in the process. Board members asked questions and made comments about the presentation.
3. 3. Brandstadt/McFarland moved to approve the contract ratification by the Midland Federation of Paraprofessionals (MFP). Mr. Sharrow highlighted the contract changes that were approved by MFP members when they voted to ratify their contract last week. Motion carried unanimously.
3. 4. Fredell/Brandstadt moved for approval of the Regional Enhancement Millage Renewal Resolution Adoption for the November Election should it be needed:

WHEREAS:

1. Section 705 of the Revised School Code authorizes a school district to request that the question of a regional enhancement property tax be submitted to the voters by the intermediate school district at the next regular school election, or at a special election if the request is made more than 180 days prior to such election date; and

2. This Board determines that it is in the best interest of the District for the Midland County Educational Service Agency (the "ISD") to place a regional enhancement millage renewal question before the voters at the regular election to be held on Tuesday, November 6, 2018, in accordance with Section 705 of the Revised School Code.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. This District requests that the ISD submit a regional enhancement property tax millage renewal proposal for 1.5 mills for five (5) years, 2019 to 2023, inclusive, to the voters at the regular election to be held within the ISD on Tuesday, November 6, 2018.

2. The Superintendent of the District or the Superintendent's designee is hereby directed to deliver a certified copy of this resolution and its attachments to the Secretary of the ISD Board on or before Monday, July 16, 2018.

3. The regional enhancement property tax question to be submitted to the voters is set forth on Exhibit A attached hereto and is approved and incorporated herein by reference.

4. The Superintendent of the ISD, or his designee, is authorized to revise the regional enhancement property tax question set forth on Exhibit A only to the extent necessary to conform to changes in Michigan law.

5. In the event the ISD's August 7, 2018 regional enhancement millage election is successful, the ISD should not proceed with a November 6, 2018 regional enhancement millage election and the provisions of this resolution will be null and void.

6. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution be and the same are hereby rescinded.

EXHIBIT A -- MIDLAND COUNTY EDUCATIONAL SERVICE AGENCY -- REGIONAL ENHANCEMENT MILLAGE RENEWAL PROPOSAL

This proposal will allow the intermediate school district to continue to levy regional enhancement millage that will expire with the 2018 levy. Pursuant to state law, the revenue raised by the proposed millage will be collected by the intermediate school district and distributed to the constituent districts of the intermediate school district based on pupil membership count.

Shall the limitation on the amount of taxes which may be assessed against all property in Midland County Educational Service Agency, Michigan, be renewed by 1.5 mills (\$1.50 on each \$1,000 of taxable valuation) for a period of 5 years, 2019 to 2023, inclusive, to provide operating funds to enhance other state and local

funding for constituent district operating purposes; the estimate of the revenue the intermediate school district will collect if the millage is approved and levied in 2019 is approximately \$4,800,000, which funds are expected to be disbursed as required by statute to Bullock Creek School District, Coleman Community Schools, Meridian Public Schools, Midland Public Schools, Academic and Career Education Academy, The Midland Academy, Windover High School, and Midland County Educational Service Agency?

Motion carried unanimously.

3. 5. McFarland/Fredell moved for approval of the following item:

The Michigan Attorney General ruled in 1977 that the Michigan High School Athletic Association (MHSAA) is a private organization, and therefore, cannot be delegated governmental authority to regulate public school athletics. However, a school district may join the Association and may adopt the Association's rules as its own. The school district must then accept the responsibility to enforce these rules in the district. The Midland secondary schools have long been members of the MHSAA.

A copy of the minutes of the May 2018 meeting of the Representative Council of the MHSAA, which provides information on athletic changes for the 2018-19 school year, was also provided. The administration recommended that the Board

◇ Approve membership in the MHSAA for the four Midland Public Schools' secondary schools again for 2018-19.

◇ Adopt the rules of the MHSAA as published in its current HANDBOOK and qualifications as published in the Bulletin, to govern athletic competitions in the Midland Public Schools' in 2018-19.

◇ Accept the responsibility of enforcing these rules for the Midland Public Schools. A formal resolution embodying these recommendations was attached. A roll call vote of the Board was taken. A formal, signed resolution embodying these recommendations was mailed to MHSAA and a second original is filed with the original minutes of this meeting.

Ayes: Singer, Brandstadt, McFarland, Baker, Blasy, Fredell

Nays:

Absent: Frazee

Motion carried unanimously.

3. 6. Brandstadt/Baker moved for approval of the 2018-19 Salary Adjustments for MPS Employee Groups. Mr. Sharrow made salary and benefit recommendations for administrative assistants/office professionals; administrative employees; athletic event supervisory employees; auditorium and work station technicians; Co-op students, work experience students and student assistants; management employees; preschool employees; substitute teachers (those not contracted through PESG); substitute/temporary secretaries; temporary (seasonal) employees; therapy assistants and transportation employees for the 2018-19 school year as follows:

- *All major employee groups received an approximate 1% increase on their salary and wage scales.*
- *In 2018-19, Paraprofessionals will be divided into two classifications (Supervision and Instruction/Office/Media), because of these classification, paraprofessionals will average a 1 ½% increase on their salary and wage scales.*
- *The technically skilled position of Work Station Support Technician has been also been increased by \$0.50 to attract and keep the appropriate skilled level personnel.*
- *Rates may be increased on April 1 to meet the State of Michigan's adjusted minimum wage per hour based on the average annual percentage change in the CPI. Possible wages that could change are indicated in **bold** on the pages that follow.*
- *Where permitted by law or required by Board policy, pay all merit-based or negotiated increases that move an employee through a range or along a scale.*
- *Pay a stipend of \$250 to each administrator (excluding the Superintendent) and \$150 to each teacher with a "highly effective" rating on their annual evaluation. Each district in the State is required to implement a "performance-based compensation" system for teachers and administrators. To comply with this requirement each administrator/teacher receiving a "highly effective" rating will have their stipend deposited in a 403(b) account set up by the administrator or teacher no later than July 31 for the "highly effective" rating earned in the*

previous fiscal year.

- Continue the district medical plan as a HDHP (\$1,350/\$2,700) with a HSA. District funding of the HSA will continue to be funded over two payments annually.
- Legislative changes to the Michigan Public School Employees Retirement System in 2012 created a structure of 14 separate classifications of payroll rates. Current rates range from 20.96% to 27.16% of payroll, depending on date of hire and retirement status.
- Continue the percentage contribution of gross wages to help defray the costs of health benefits for employees. The rates for 2018-19 are as follows:

| | Single | Employee + I | Family |
|--|---------------|---------------------|---------------|
| <i>Administrators</i> | 1.75% | 2.5% | 3% |
| <i>MCEA</i> | 1.75% | 2.5% | 3% |
| <i>MCESPA</i> | 0.75% | 1.5% | 2% |
| <i>MFP</i> | 0.75% | 1.5% | 2% |
| <i>Office Professionals</i> | 0.75% | 1.5% | 2% |
| <i>Unaffiliates not listed above (Managers, Building Managers, Work Station Techs, Preschool Employees, Bus Drivers)</i> | 0.75% | 1.5% | 2% |

If these changes are approved by the board, the recent history of wage and salary changes for our largest employee groups will be as shown on the following page.

If changes made by the State of Michigan have a major financial impact on Midland Public Schools, or if district revenue projections are significantly reduced, the salary and benefit recommendations detailed above may need to be reevaluated.

Mr. Sharrow recommended approval of the 2017-18 wage adjustments as submitted. Motion carried unanimously.

- 3.7. Mr. Cooper presented the 2018-19 General Fund Budget. Michigan Public Act 621 of 1978, the “Uniform Budgeting Act,” requires all local governments to adopt balanced budgets, in a format specified by the State, before July 1 of each year. Mr. Cooper shared historical budget and millage rate information.

Millage Rates: 18 mills on non-homestead property; 1.6814 mills on homestead and qualified agricultural property (hold-harmless); 2.72 mills on all properties for the 2015 school building and site bonds

2018-19 Budget Using Executive Proposal Figures

| | |
|--|--------------|
| Budgeted revenues: | \$81,716,910 |
| Budgeted expenditures: | \$80,644,747 |
| Excess Revenue/(Appropriation): | \$ 1,072,163 |
| Expected budget variance 1% (historical 2% to 3%): | \$ 806,447 |
| Anticipated surplus on June 30, 2018: | \$ 1,878,610 |
| Anticipated spendable fund balance on June 30, 2018: | \$15,742,713 |
| % of Expenditures Available in Spendable Fund Balance: | 19.5% |

State Aid Assumptions:

- 2X formula--\$115 per pupil foundation increase (\$8,526); 20m funding rolled in. No change in shared-time/non-public K funding

Categorical:

- Similar 31 A funding (30% of normal calc.) and HS per Pupil Bonus (\$25 per)

Major Revenue Assumptions:

- State Aid Categorical Assumptions: Maintains 147a(1) MPSERS Cost Offset and 147a(2) MPSERS rate of return reduction (last year); Maintains 147c(1) MPSERS rate cap, but deletes one time; 147c(2); No MISTEM grant, 104d grant, 35a grant.
- MPS Assumptions: Enrollment -53 students (Blended Count--7634); TRIG Technology grant is completed; Increased interest revenue--\$65,000; passage of County-Wide Enhancement Millage

Major Expenditure Assumptions:

- Continued use of the “Balance our Budget” process maintaining building and department expenditures close to the levels of the 2017-18 school year.
- Approximate 1% salary increase for employees. Step increases.
- Increase in medical premiums of 10%. 5% in vision.
- Same level of employer HSA contributions.
- Staffing patterns reflect the continuous process of evaluating vacancies for replacement, reduction or additional.

If the final version of the State School Aid Act is different from this proposed budget, we recognize we may need to amend this budget in the fall.

Board members offered their thoughts and comments about the 2018-19 budget presentation. Board members thanked Mr. Cooper who also thanked the Business Office staff for their hard work.

Administration will seek Board Action on the 2018-19 Budget on Monday, June 25, 2017.

3. 8. President Singer declared the PUBLIC HEARING for the 2018-19 General Operating Budget opened and requested public feedback on the proposed budget:
No one requested to address the Board of Education.

President Singer declared the PUBLIC HEARING for the 2018-19 General Operating Budget closed.

3. 9. McFarland/Brandstadt moved for approval of the following item:
With the projected opening of the gym/cafeteria additions at Chestnut Hill and Siebert Elementary Schools scheduled for near the beginning of next school year, cafeteria tables need to be purchased for both buildings to allow for the proper lead time. Design work and purchasing procedures developed from prior projects including purchasing through national contracts, which ensures that the owner will get the specific products selected at the price negotiated through the national agencies' competitively leveraged solicited contracts were used. Administration recommended issuing purchase orders in the following amounts to Great Lakes Furniture Supply, Inc. of Holland, MI:

| | |
|-----------------------------|---------------------|
| <> Chestnut Hill Elementary | \$ 21,322.00 |
| <> Siebert Elementary | <u>\$ 21,322.00</u> |
| Total | \$ 42,644.00 |

Motion carried unanimously.

3. 10. Brandstadt/Fredell moved for approval of the following item:
Note: With the recent announcement of the repeal of the prevailing wage in the State, administration still recommended award of the SAN Storage 18-100 bid pack, based on the original submitted bid, as it is an equipment bid and professional services. No prevailing wage exists for this type of service.
The Storage Area Network (SAN) project will replace the district's out of date electronic storage system that is currently utilized to host multiple formats of electronic data. This will allow a much more reliable computer, phone and data backup system to function for the district. Administration recommended awarding to the low bidder, Trivalent Group of Midland, MI with a bid of \$317,508. This expenditure is included in the Technology Bond budget for series one.
Motion carried unanimously.
3. 11. Summer Tax Rate – Mr. Cooper explained the Summer Tax Rate process.
Brandstadt/Fredell moved for approval of the Certification of Summer Taxes for 2018 Resolution.

WHEREAS, this Board of Education was authorized by the electors of the Midland Public Schools on November 4, 2014 to assess up to 18 mills of the taxable valuation of the school district for 10 years, 2015-

2024, for the general operating fund, subject to the limitations of Article 9, Section 31 of the Michigan Constitution of 1963, as amended; and

WHEREAS, Section 1211 of the Revised School Code, as amended, provides that the Board of Education of the school district may levy 18 mills of the taxable valuation of non-homestead property within the school district for school operating purposes and exempts principal residence, qualified agricultural, qualified forest, industrial personal, and commercial personal property from such levy; and

WHEREAS, Section 1211 of the Revised School Code, as amended, further provides that if the foundation allowance of a school district calculated under Section 20 of the state School Aid Act for the 1994-95 state fiscal year was more than Six Thousand Five Hundred Dollars (\$6,500) per pupil, such school district may reduce the number of mills from which principal residence, qualified agricultural, qualified forest, industrial personal, and commercial personal property are exempted by up to the number of mills, as certified by the Michigan Department of Treasury, required for the school district's combined state and local revenue per membership pupil for the school fiscal year ending in 1995 to equal the school district's foundation allowance for the state fiscal year ending in 1995, and may levy that number of mills in succeeding years for school operating purposes on principal residence, qualified agricultural, qualified forest, industrial personal, and commercial personal property, subject to certain limitations; and

WHEREAS, the supplemental millage rate applicable to principal residence, qualified agricultural, qualified forest, industrial personal, and commercial personal property of the Midland Public Schools for the 1994-95 fiscal year was certified by the Michigan Department of Treasury as 5.6523 mills; and

WHEREAS, the Midland Public Schools has taken the action required by Section 1613 of the Revised School Code, as amended, to conduct a summer tax levy for 2018, and communicated such action to the City of Midland by letter dated November 21, 2017; and

WHEREAS, Public Act 38 of 1999, being MCLA 211.39, requires that millage rate assessments be rounded down to four decimal places; and

WHEREAS, the electors of the Midland Public Schools on February 24, 2015, authorized this Board of Education to issue bonds and to assess the taxable property within the district for the purpose of collecting monies to pay the debt service on these bonds and to deposit such monies into the related bond debt retirement fund, subject to the limitations of the Revised School Code as amended;

NOW, THEREFORE, BE IT RESOLVED, that there be spread on the 2018 Summer Tax Roll a tax levy on the taxable value of non-homestead property of the school district within the City of Midland of 9 mills for the general operating fund; and

RESOLVED FURTHER, that there be spread on the 2018 Summer Tax Roll a tax levy on the taxable value of principal residence, qualified agricultural, qualified forest, industrial personal, and commercial personal property of the school district within the City of Midland of 0.8400 mill for the general operating fund; and

RESOLVED FURTHER, that there be spread on the 2018 Summer Tax Roll a tax levy on the taxable value of commercial personal property of the school district within the City of Midland of 3 mills for the general operating fund; and

NOW THEREFORE, BE IT RESOLVED, that there be spread on the 2018 Summer Tax Roll a levy on the taxable property of the school district within the City of Midland of 1.36 mills to pay the debt service on the voter authorized 2015 School Building and Site Bonds, series I and to deposit such collected monies into the associated bond debt retirement fund; and

RESOLVED FURTHER, that if the revenues produced by the above levies for operating purposes result in revenues exceeding or falling short of the limits specified in Section 1211 of the Revised School Code, as amended, such difference shall be made up in the school district's next regular tax levy, in accordance with such section; and

RESOLVED FURTHER, that the Clerk of the City of Midland be and hereby is authorized and instructed on behalf of the Midland Public Schools to assess and spread the amounts and only those amounts required by the above mills on the 2018 Summer Tax Roll.

A roll call vote was taken by those members present

Ayes: Singer, Brandstadt, Baker, Blasy, Fredell, McFarland (Absent: Frazee)

Motion carried unanimously.

3. 12. President Singer gave background on Mr. Sharrow and the proposed contract. When the Board did Mr. Sharrow's evaluation in November of 2017, he was rated highly effective in all categories. Since joining MPS, Mr. Sharrow's salary has changed by one percent. His current salary is \$162,610. Mike's salary and total compensation is on the low end when we compared his against a superintendent peer group of comparable districts to MPS and regional Michigan districts. President Singer went on to discuss Mr. Sharrow's proposed contract changes of adding an additional year onto

the contract to maintain a five-year contract, expiring in 2023; salary increase of one percent to \$164,236 (in line with other MPS employee groups for 2018-19); increase his superintendent organization and school administration professional dues to \$1,500; reinstatement from the 2015 concessions and return Mr. Sharrow to 30 vacation days with five vacation days that can be carried over; return national conference stipend not to exceed \$2,000.

President Singer accepted a motion by McFarland with support from Brandstadt to extend Mr. Sharrow's existing employment contract with Midland Public Schools from July 1, 2018 to June 30, 2023 effective July 1, 2018. Board members commented on their appreciation for Mr. Sharrow's leadership and contract.

Motion carried with 5 Ayes (Singer, Brandstat, McFarland, Baker, Fredell); 1 Naye (Blasy); 1 Absent (Frazee)

4. **REQUESTS TO ADDRESS THE BOARD:**

The following individuals addressed the Board:

- ◆ Dr. Jennifer Vannette, from the Adams and Jefferson areas, addressed the Board with regard to testing, school climate and pressure students feel.
- ◆ Mr. Dan Segura, from the Siebert Elementary area, addressed the Board with regard to differentiation in the elementary schools especially with regard to gifted/talented student programming.
- ◆ Mr. Kurt Yockey, community member, addressed the Board with regard to his displeasure about the bond projects and funds. He also spoke with regard to Mr. Sharrow's contract, oversight of the pre-primary program, and the Board's role in governance.

5. **CURRICULUM, INSTRUCTION AND ASSESSMENT**

Study Committee Chair: Ms. Fredell; Staff Resource Person: Mr. Brutyn

- 5.1. Curriculum, Instruction and Assessment (CIA) Study Committee Minutes from May 21, 2018 were read aloud by Ms. Fredell, Chair
Members present: Mary Fredell (chair), Patrick Frazee, Brad Blasy, Mike Sharrow, and Brian Brutyn; Guests Present: Scott Cochran, Kevin Dodick and Bill Brown. Meeting Location: Building Trades House (2628 Gary)

Building Trades House Tour: Kevin Dodick, Building Trades teacher, Bill Brown, City of Midland Building Department Liaison, and Scott Cochran, Auxiliary Education Curriculum Specialist, discussed the overall Building Trades project and partnership for the 2017-18 school year. This year's partnership included the City of Midland and The Arc. The 1500 square foot ranch is fully compliant with Americans with Disabilities Act requirements, being fully handicap accessible, and includes zero-step construction.

In the final weeks of the school year, students will be putting the final touches on the interior and exterior of the home and property.

- 5.2. 2018-19 District/School Improvement Plans for Information

In compliance with Public Act 335, the District School Improvement Committee reviewed and gave feedback on each of the Building School Improvement Plans and the District Improvement Plan. These plans describe the strategies that each building will implement to move toward 100% student proficiency.

The law requires the Board to approve the District Plan and each of the Building Plans. These plans will be brought to the Board for action at the July meeting.

6. **FINANCE, FACILITIES AND OPERATIONS**

Study Committee Chair: Mr. Frazee; Staff Resource Person: Mr. Cooper

- 6.1. *Finance, Facilities and Operations Study Committee Minutes from June 4, 2018 were read aloud by Mr. Frazee, Chair*
Members present: L. Baker, A. Brandstadt (sub for P. Frazee), P. Singer, M. Sharrow, R. Cooper
Guests Present: Daryl Dombrow-Barton Malow, Dale Jerome-French Associates,

Bond: The following three project/purchases were presented and discussed and will be brought to the full board for approval on June 11: 1) Storage area network; 2) Stadium soil stabilization; 3) Cafeteria furniture purchase --Siebert & Chestnut Hill.

Finance/Facilities/Operations: Mr. Cooper, Ms. Holderby, and Mr. Sharrow reviewed and discussed the following items with the committee: 1) April financial reports; 2) Upcoming summer tax resolution and millage rates for 2018-19; 3) The 2018-19 employee salary letter; 4) The 2018-19 proposed budget; 5) Superintendent's contract/compensation.

(A statement was read from Treasurer Patrick Frazee, who was unable to attend this Board meeting because he was required to be at the Midland City Council Meeting that is taking place at the same time in his role as Waste Water Superintendent for the City of Midland. His message, as Treasurer of the Board of Education, expressed his total support of the budget that was prepared and presented at tonight's Board meeting.)

6. 2. For Information: Gifts totaling \$19,806.94
 - ◇ \$ 2,500.00 for Classroom on Wheels Bus for Central Park Elementary (Monsanto Award) from Mark and Katie Garrett
 - ◇ \$ 500.00 for Central Park Community School Model from Kiwanis Kiwanis
 - ◇ \$ 500.00 for Chemic Challenge field trip funding from Ashley Rapanos Bank
 - ◇ \$ 400.50 for MIAAA Conference Costs from Midland High Athletic Boosters
 - ◇ \$ 500.00 for Robert Sabourin Scholarship from Anonymous Donor
 - From Jefferson Parent Advisory Committee (JPAC)
 - ◇ \$ 125.00 for Admission for Culture Club to attend Che Malambo at MCFTA
 - ◇ \$ 750.00 for support for Jefferson Middle School athletic program
 - ◇ \$ 400.00 for water and snacks for students taking M-Step
 - ◇ \$ 3,493.24 for JMS theater lighting
 - ◇ \$ 250.00 for social studies pull down world map
 - From CommunityGives Youth Service Program at Midland Area Community Foundation
 - ◇ \$ 1,000.00 for Dow High girls' swim team
 - ◇ \$ 1,000.00 for Midland High boys' track and field
 - From H. H. Dow High All Sports Boosters
 - ◇ \$ 1,200.00 for equipment for boys and girls' soccer teams
 - ◇ \$ 1,978.20 for support of pompon program
 - ◇ \$ 1,850.00 for timing system and starting pad for swim program
 - ◇ \$ 760.00 for girls' tennis program
 - ◇ \$ 2,000.00 for boys' and girls' golf programs
 - ◇ \$ 600.00 for pompon coaches workshop fees
6. 3. Fredell/Brandstadt moved for approval of the gifts totaling \$5,000.00
 - ◇ \$ 5,000.00 for Midland High Robotics Team 5509, Like a Boss, support from the Rollin M. Gerstacker Foundation. Motion carried unanimously.
7. **HUMAN RESOURCES**
Study Committee Chair: Mr. McFarland; Staff Resource Person: Mr. Sharrow
7. 1. The Board and Staff extended their deepest sympathy to the family of Mrs. Dorothy Jane Linden who taught kindergarten for 22 years at several MPS elementary schools, retiring in 1983. Mrs. Linden was a recipient of the Gerstacker Excellence in Teaching award in 1976.
8. **CORRESPONDENCE TO AND FROM THE BOARD OF EDUCATION**
8. 1. For Information: Letter from the Board of Education to:
 - ◇ Siebert Elementary School PTO
 - ◇ Mr. Jacob Sinclair
 - ◇ H. H. Dow High All Sports Boosters
 - ◇ Midland Center for the Arts
 - ◇ Midland Kiwanis Foundation

- ◇ Fisher Contracting Company
- ◇ Bone & Bailey Insurance Agency
- ◇ Dow Chemical Company Foundation
- ◇ Servinski Sod Service
- ◇ Mary and Todd Draves
- ◇ Richard and Denise Helling
- ◇ Jefferson Parent Advisory Committee
- ◇ Jefferson Music Parents Association
- ◇ John and Sandra Bartos
- ◇ Richard and Rose Marie Shick
- ◇ Betty and Emil Selich
- ◇ Mrs. Barbara Gehring
- ◇ National Energy Foundation
- ◇ K & D Espresso Inc. Coffee Chaos
- ◇ Auto Customizing and Service, Inc.
- ◇ Safari Club International, MidMichigan Chapter
- ◇ Olin Corporation
- ◇ Midland Area Community Foundation
- ◇ Plymouth Elementary School PTO
- ◇ Woodcrest Elementary School
- ◇ Woodcrest Elementary School PTO
- ◇ Skylar Koenitzer
- ◇ Partners in Change: Psychological & Community Services

8. 2. FOIA requests

- ◇ Kurt Yockey: hourly rates of pay for those who provided previous FOIA data requested

9. **SCHEDULED ACTIVITIES--FOR INFORMATION**

The following is a listing of scheduled meetings or activities of the Board of Education for 2018. All meetings are Regular and Special Meetings of the Board of Education and begin at 7:00 p.m. at the MPS Administration Center (600 East Carpenter, Midland) unless otherwise noted:

- ◇ June 25, 2018 ◇ October 15, 2018
- ◇ July 16, 2018 ◇ November 19, 2018
- ◇ August 20, 2018 ◇ December 17, 2018
- ◇ September 17, 2018

10. **STUDY DISCUSSION SESSION**

This portion of the agenda is utilized by the Board to introduce topics for future study, to discuss school district related matters, to complete professional association business and to relate items of interest. No action is taken during this time. Occasionally closed sessions are scheduled to discuss confidential personnel, negotiations or property matters.

10. 1 Board Members expressed their ...

- thanks to Bob, Lori and everyone for all of the work on the budget. Appreciate all of the hard work.
- congratulations to our June Shining Stars: Mark Juengel and Gayla Lively. Thank you for your hard work to make MPS a better place for students.
- best wishes to the students as they take final exams this week.
- congratulations and best wishes to the two Midland High athletic teams that continue in their play-off journey tomorrow—Boys' Varsity Baseball and Girls' Varsity Soccer.
- congratulations to the class of 2018, the first MPS class whose commencement was held at Dow Diamond. We received lots of positive comments about graduation and the venue. Best wishes to our 650 MPS graduates. We wish them all the best in their future!
- congratulations to the teachers that achieved tenure this year.

- appreciation for the IB PYP Exhibition presentation by Adams and Woodcrest principals, mentors and students this evening. It was exciting to see the level of involvement by the mentors and yet that they left the control of the total project to the students. The students are so talented and articulate at 5th grade. Thank you for sharing your experiences.
- thank you to Dr. Vannette and Mr. Segura for sharing your comments this evening. We have been working on additional gifted-talented opportunities for our students and will continue to explore further the G/T options available for our students and support for our teachers.
- thoughts about the building trades house. The students were enthusiastic and were able to answer some pretty tough questions. The house was beautiful and the family who will live in the house was excited to be able to pick out some of the finishes for their new home.
- appreciation for everyone who served on the District School Improvement Committee this year. We are looking forward to possible changes from the State in the DSIC and school improvement process going forward.
- congratulations to the retiring teachers and staff.
- appreciation for our award-winning high school newspapers with all of the great things going on in our high schools. Check them out on-line.
- appreciation for the great work by Daryl Dombrow (Barton Malow Project Management firm) and Dale Jerome (French Associates Architectural Firm) and our administrative team for their hard work to make the projects and funding as transparent as possible. If you have questions, call the superintendent's office.
- appreciation for the student accomplishments and awards that were highlighted in today's Communique. We realize students may be overwhelmed at times but they are always so proud of the accomplishments and awards they achieve. The feedback we receive year after year from students that go off to college, trade schools have been very positive about the education they received at MPS. Our students go on and do amazing things.
- wishes for everyone to enjoy their summer.
- involvement in a Positive Psychology class here in Midland led by the University of Pennsylvania. 39 community leaders have been involved who have committed 146 hours focusing on how we can move well-being to a higher level and bring Positive Psychology to Midland. MPS has three staff members involved: Dow High Teacher Kathy Snyder, and Associate Superintendents Tiela Schurman and Julie Villano. This program is based on research around psychology that supports our work with developmental assets and kids. We know that the more assets kids have the better they do. The programs like IB PYP that MPS has to build kids up and support their well-being, are so powerful. The 39 community leaders involved in the Positive Psychology program have to give back for a year and had to prepare a project and a paper around what they are going to do in the coming year. To listen to all of the projects that are going to happen in Midland is mind blowing. The MPS team is going to start introducing Positive Psychology to administration first and then teachers and students. They have a great plan in place. We would love to hear more about their plan at an upcoming board meetings.
- reflections about Mr. Yockey's presentation and what the teacher of the Positive Psychology class would have said. We have to focus on what is most important and have to invest in it. We have to make decisions and those decisions are tough. That is why we are here and that is why our administrative team is here. That is why we have hired a great superintendent. To have someone point at us and say, "you have to highlight all of this" I don't agree! I don't think it is right! I don't support it! I believe we have been transparent. We have lots of information on the website. Mike is available constantly. We have recently had open houses. Mike and the administrative team have been at the open houses. Please come to us if you have a question. With Positive Psychology we talk about relationships. When you want to get something done, a relationship is the most important piece. If a community member wants to sue the district and is always looking for ways to bash and humiliate our district, that is certainly not relationship building and will not go far. As a Board we work well if we have good relationship with each other and if we have a good relationship with our administrative team and superintendent focusing on the well being of not only our staff and students, but also our board. How can we

pull together and learn from this great research on psychology? We need to make our Board strong first and then it can move to our Administration and staff. If we can't get it right here, how can we get it right anywhere else.

- thoughts about testing and measures. I know kids struggle and there are anxieties as kids test. In the schools we have to find a way to know what we do is working. Can we improve and change things? I believe we can and possibly change the negative impact of testing. We also believe we've made huge leaps forward with testing. We are doing much less testing in schools now than we were ten years ago. We can continue to learn and move forward and see where we can go.
- thoughts about Gifted/Talented. The Board President and Mr. Sharrow have been talking about G/T programming for over a year. We've talked about different gifted/talented opportunities and will continue to look into it.
- positive feedback about the board approving Mr. Sharrow's contract at tonight's meeting. You are so deserving and we are so fortunate to have you leading this district. Thank you.

10.2 Announcements from Superintendent Sharrow

- Thank you for allowing me to serve for the past five years and look forward to serving for five more years.
- The Curriculum, Instruction and Assessment Board Study Committee may recall that we did a full study of gifted and talented programming. We currently have something called cross grading, but we are looking to do something vastly different in the future. We are looking forward to a brand new program for the GT students in the fall.
- We do lobby the state. As a matter of fact, at least three of the Board members have lobbied our legislators about the bill the speaker brought up earlier in this meeting. The Michigan Merit Exam was 16 hours long in 2015. M-STEP is down to 3 ½ hours of testing. Our late State Superintendent, Brian Whiston, had been one of our best advocates and submitted a pilot program of a short pre-assessment in the beginning of the school year, a short follow-up test in January, and a final assessment at the end of the year to measure growth during a year to drive instruction. The speaker's comments probably also included internal testing as well as AP/IB testing. MPS is a high-achieving district. We know some of the stress on students is from the district, but even more, it is from parents and students themselves to be high achieving.
- Last week the Legislators have moved to repeal the prevailing wage legislation so we are no longer required to pay prevailing wage. All of us who bid contracts but had not yet adopted the contracts, are in a "grey area." We checked on the Storage Access Network (SAN) that was on tonight's agenda for action: 95% of the bid was for the product with 5% for professional services. We felt we were okay to bring that for action tonight since prevailing wage was not a factor. The Community Stadium soil stabilization project was taken off of tonight's agenda because it was a prevailing wage job. Mr. Sharrow asked Board members to review the Clark Hill legal opinion he emailed to them referring them to Item #3, which suggests we could work with the current bidders to see if the new law would change their bids. Our low bid is so low that we don't think it will change the outcome but we pulled it so we could do our due diligence. We hope to bring it to the June 25 meeting for action so we can get the work done this summer. We fear having to wait for this project for a year would make this job that much more difficult. Taking this action will ensure the bleachers are stable for 5-7 years. Beyond that, the cement in the stadium would need to be replaced.
- Positive Psychology: We are working on this project and look forward to bringing it to our administrators, to our teachers and on to our students. We are working on a piece with Our Community Listens, the movement within the Great Lakes Bay Region by Bob Chapman, CEO of Barry-Wehmiller Design Group. We are trying to bring this forward because not only do we think it will advance us as an administrative team and how we function, but some of the issues, such as violence, are part of what we are seeing as a society.

11. ADJOURNMENT

Fredell/McFarland moved to close the meeting at 9:23 p.m.

President: _____
Pam Singer

Secretary: _____
Scott McFarland

Approved by the Board of Education on:

C. Young June 11, 2018