

**Minutes of Organizational Meeting
January 21, 2019
The Board of Education Midland Public Schools**

An Organizational Meeting of the Board of Education of Midland Public Schools was held Monday, January 21, 2019, beginning at 7:00 PM in the Midland Public Schools Administration Center, 600 E. Carpenter Street, Midland, Michigan.

1. CALL TO ORDER: ROLL CALL

Board Members Present: President Singer, Member Baker, Member Blasy, Member Fredell, Member Lauderbach, Member Rausch

Board Member Absent: Secretary McFarland

Central Staff Present: Superintendent Sharrow; Associate Superintendents Cooper, Brutyn, Miller-Nelson

10 audience members were present for this meeting.

Included with the documentation for board members was a

<> tabulation of school board membership over the last 15 years

<> a listing of Board Presidents since 1929

<> Board Policy 0150 outlining the organization of the Midland Board of Education and the duties of its officers.

Ceremonial Oath of Office was completed for Board members who were elected into office November of 2018: Jonathan Lauderbach, Phillip Rausch and Pamela Singer

Election of acting chairperson who will conduct this meeting until the chairperson is elected Fredell/Baker moved for approval of Pam Singer act as acting chairperson

Motion carried unanimously

Ms. Singer appointed Lynn Baker to be temporary secretary until the election of officers at this meeting

2. IDENTIFICATION OF DISTRICT'S LEGAL STATUS

1. Under the Revised School Code, MCL 380.1 et seq., the district's legal status was defined as a general powers school district, effective July 1, 1996.

3. ELECTION OF OFFICERS OF THE BOARD

1. Lauderbach/Fredell moved for adoption of the proposed slate of officers:

As outlined in Board Policy 0150, a three-person Board of Education Nominating Committee submitted a proposed slate of officers for 2019. The proposed slate was as follows:

President: Ms. Pamela Singer

Vice President: Mr. Scott McFarland

Secretary: Ms. Lynn Baker

Treasurer: Ms. Mary Fredell

No additional nominations were received.

Motion carried unanimously.

4. APPOINTMENTS FOR STUDY COMMITTEES

4. 1. For Information

2019 Study Committee Appointments

Administrative Services: Brad Blasy, Chair; Jon Lauderbach; Lynn Baker
Curriculum, Instruction & Assessment: Lynn Baker, Chair; Mary Fredell; Phil Rausch
Finance/Facilities & Operations: Mary Fredell, Chair; Pam Singer; Scott McFarland
Human Resources: Scott McFarland, Chair; Jon Lauderbach; Phil Rausch

Other Committee Appointments

2019 District School Improvement: Phil Rausch
2019 Gerstacker Teacher Proficiency Award: Jon Lauderbach
2019 Distinguished Service Award: Mary Fredell
2019 Advisory Board on Instruction in Sex Ed: Scott McFarland

5. SCHEDULED MEETINGS FOR 2019 CALENDAR YEAR

5. 1. Lauderbach/Fredell moved for approval of the following meeting schedule:

The Board of Education is required to give public notice of the dates of its regular meetings and of any special meetings. The recommended regularly scheduled meetings of the Board of Education of the Midland Public Schools for 2019 are listed below. All meetings are held at 7 p.m. at the Midland Public Schools Administration Center, 600 East Carpenter Street, Midland, MI unless otherwise stated. Dates of special meetings or changes in the dates of regular meetings will be posted at least 18 hours prior to the time of a special or rescheduled meeting. The Superintendent, or designee, is authorized to post notices of meetings at the direction of the Board of Education.

January 21, 2019	June 10, 2019	September 16, 2019
February 18, 2019	June 24, 2019	October 21, 2019
March 18, 2019	July 15, 2019	November 18, 2019
April 15, 2019 *	August 19, 2019	December 16, 2019
May 20, 2019	(* Budget Workshop 6:30; Regular Meeting Follows Immediately)	

Motion carried unanimously.

6. 2019 APPOINTMENTS, DESIGNATIONS AND BOARD OF EDUCATION MATTERS

6. 1.1. Lauderbach/Rausch moved for approval of the appointment of the Board of Education's Legal Counsel. The firms of Poznak Dyer Kanar and Garshaw, PLC; LaPoint & Butler, PC; Lusk Albertson PLC; and Thrun Law Firm PC have been designated as the Board's legal counsel. In addition, the Superintendent is authorized to retain specialized legal counsel through other legal firms, as appropriate. It was recommended that the Board approve legal representation as outlined through December 31, 2019. Motion carried unanimously.

(Note: Following this meeting, we learned that the law firm of Poznak Dyer Kanar and Garshaw, PLC is now Poznak Dyer Kanar Shefsky & Thompson PLC)

6. 1.2. Lauderbach/Rausch moved for approval of the Fiscal Designations and Authorizations. It was recommended that the Board designate Chemical Bank and any other public depositories qualified in accordance with MCL 380.1221, The Revised School Code of Michigan, as approved depositories of school district funds through December 31, 2019.

The Treasurer of the Board of Education is the legal financial officer for the school district and, as such, is authorized to sign checks for the Midland Public Schools.

The Superintendent and Associate Superintendent for Finance are the only members of the staff authorized to sign checks for the Midland Public Schools. It was recommended that the Board approve this authorization through December 31, 2019, for these staff members.

Motion carried unanimously.

6. 1. 3. Fredell/Lauderbach moved for approval of the Personnel Authorizations. The Board, in previous years, has authorized the Superintendent or his designee to sign any legal documents relating to personnel actions, which the Board has approved. This authorization has been made at the Organizational Meeting for the entire year rather than granting the authorization at each Board meeting. It was recommended that the Board continue this authorization through December 31, 2019 to the Superintendent or his designee. It was further recommended that the board delegate authority to accept resignations/retirements to the Superintendent of Schools or his designee through December 31, 2019. Resignations/retirements will be reported in subsequent Agendas.
Motion carried unanimously.
6. 1. 4. Lauderbach/Fredell moved for approval of the Hard Cap for Employees' Medical Benefit Plan. Public Act 152 of 2011 limits a public employer's expenditures for medical benefit plans. Under the Act, a public employer that offers or contributes to a medical benefit plan for its employees is prohibited from paying more of the annual costs or illustrative rate (and any payments for reimbursement of co-pays, deductibles, or payments into health savings accounts or similar accounts used for health care costs) than a total of \$6,685.17 times the number of employees with single person coverage, \$13,980.75 times the number of employees with individual and spouse coverage, plus \$18,232.31 times the number of employees with family coverage. Administration recommended that the Board reaffirm the District's commitment to pay no more than the hard cap for its employees' medical benefits per calendar year 2019.
Motion carried unanimously.
6. 1. 5. Fredell/Rausch moved for approval of the Administrative Assistant Authorization. It was recommended that the Superintendent's designee, the Administrative Assistant to the Superintendent, be authorized to assist the Secretary of the Board in election matters through December 31, 2019.
Motion carried unanimously.

7. ADJOURNMENT

Fredell/Lauderbach moved to adjourn the meeting at 7:16 p.m.

President: _____ Secretary: _____
Pam Singer Lynn Baker

Approved by the Board of Education on:

C. Young February 18, 2019