

**Minutes of Regular Meeting  
February 18, 2019  
The Board of Education Midland Public Schools**

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A Regular Meeting of the Board of Education of Midland Public Schools was held Monday, February 18, 2019, beginning at 7:00 pm in the Midland Public Schools Administration Center, 600 E. Carpenter Street, Midland, Michigan.

**1. CALL TO ORDER: ROLL CALL**

**Board Members Present:** President Singer, Vice President McFarland, Treasurer Fredell, Secretary Baker, Member Blasy, Member Lauderbach, Member Rausch

**Central Staff Present:** Superintendent Sharrow; Associate Superintendents Cooper, Brutyn, Miller-Nelson

58 audience members were present for this meeting.

**2. CONSENT AGENDA**

McFarland/Lauderbach moved for approval of the consent agenda

2. 1. Approval of the Minutes:

- ◊ From the January 21, 2019 Organizational Meeting
- ◊ From the January 21, 2019 Regular Meeting
- ◊ From the January 21, 2019 Closed Session

2. 2. The following persons announced their resignation as of these dates:

Brianna Dahl, Paraprofessional, Transportation, January 18, 2019  
Meaghan Duly, Paraprofessional, Central Park Elementary, February 4, 2019  
Fiona Gisch, Mechanic Assistant, Transportation, January 22, 2019  
Dulsey Kurtansky, Bus Driver, Transportation, February 22, 2019  
Cynthia Marchese, Director of Human Resources, March 1, 2019  
Allison Van Horn, Teacher, Adams Elementary, June 10, 2019

2. 3. Approval of the payment of the school system's bills for the month of December 2018, as listed in the check registers, prepared by Ms. Holderby, in the total amount of \$6,824,221 was recommended. The distribution of obligations by fund is included in the documentation.

2. 4. Legal Invoices for Payment

Approval was requested to authorize the following legal payments:

- ◊ Thrun Law Firm, PC, \$2,152.50, January 31, 2019, Professional Legal Fees
- ◊ Lusk Albertson, \$465.50, February 8, 2019, Professional Legal Fees

Motion carried unanimously.

**3. BOARD OF EDUCATION MATTERS--PRESENTATIONS TO THE BOARD**

3. 1. Mr. Sharrow recognized the February Shining Star employees. These team members were recognized for doing an outstanding job and going above and beyond to make MPS a better place for students.
- ◊ Diane White, Math Teacher at H. H. Dow High School
  - ◊ Marty & Laura Hollenbeck, Cross Country Coach, Retired Teacher & Former BRAVO Coordinator
3. 2. Chief Science Officer (CSO) Partnership between Midland Public Schools and SVSU. Presenters Adrienne Cole, Director of STEM at SVSU; the MPS CSO Staff Advisors Jennifer Lenon, Thomas McNamara, Michael Servinski, Christine Brillhart; and MPS Student Chief Science Officers spoke about the Goals of the CSO Program, the local/worldwide impact of the program, unique opportunities for students in the CSO program and the amazing community support garnered for this program.

3. 3. Fredell/McFarland moved for approval of Vietnam Veteran, Jimmey Sequin, to be granted a Midland High Diploma with the graduating class of 2019 under Public Act 181, Operation Recognition, which states a high school diploma can be awarded by a Michigan public school district to a veteran, if, before graduation from high school, the military veteran enlisted in or was drafted into the armed forces of the United States during World War II, or the Korean War or Vietnam Conflicts as long as they were honorably discharged. Mr. Sequin attended Midland High from 1963 to 1965 and served active duty during the Vietnam Conflict in the Marine Corps from 1965 through 1969. Motion carried unanimously.
3. 4. Consideration of Contract Ratification with Midland City Education Association:  
Rausch/Fredell moved to accept the contract ratification by the Midland City Education Association.  
Board members expressed their thanks and appreciation for the recent negotiations by teachers and administrators for the contract ratification. Motion carried unanimously.
3. 5. Lauderbach/McFarland moved for approval of the following item:  
A Board sub-committee of two Board of Education members, Superintendent Sharrow, Associate Superintendent Brutyn, and a school administrator met on February 5 in regard to Student A, who applied for reinstatement to the Midland Public Schools. It was the recommendation of the Board sub-committee that Student A not be reinstated at this time. Student A's expulsion will be extended until September 3, 2019. The student will be provided with academic services off-site throughout the period of the expulsion. Motion carried unanimously.
3. 6. Lauderbach/McFarland moved for approval of the following item:  
Bids were accepted for door security devices as a component of the Michigan School Safety Grant Award procured in October 2018. The proposed project will entail procurement and partial installation of 687 'The Boot' door barricade devices and corresponding safety release keys. This specific device was selected based on research, compatibility with current door structures, and consultation with local law enforcement. All costs of this purchase will be reimbursed through the Michigan State Police Grant and Community Services Division. Administration recommended issuing a purchase order to the bidder, The Lockout Company, of Howell, Michigan, for \$174,943. Motion carried unanimously.
3. 7. Fredell/Lauderbach moved for approval of the following item:  
The Technology Team released a Request for Proposal (RFP) to replace the district's aging network infrastructure in December 2018. The proposal was to replace all network switches, wireless access points, controllers, uninterruptable power supplies (UPS battery backup), and management software for the entire district. These devices need to be able to handle our network traffic for the next 5-10 years by providing improved data flow, coverage, management and straightforward, secure connectivity of both MPS-owned and personal devices to our network. The RFP also requested maintenance of these devices for the next five years and the disposal of our old devices. The Technology Team has reviewed and analyzed these bid proposals including the estimated cost of service for the next five years for each of the vendors.  
The Technology Team and Administration recommend the low bidder, Vector Tech Group of Freeland/Holland, MI at a 5-year cost of \$1,462,603.88 to be paid with Bond Funds.  
Administration sought approval to deliver a purchase order to Vector Tech Group for \$1,462,603.88 for the purchase of the network infrastructure replacements. Motion carried unanimously.
3. 8. Rausch/Lauderbach moved for approval of the following item:  
With the projected opening of the new makerspace at Adams Elementary School scheduled for a December window and a March 1st price increase approaching, makerspace furniture needed to be purchased to allow for the proper lead-time and cost savings. Design work and purchasing procedures developed from prior projects including purchasing through national contracts, which ensures that the owner will get the specific products selected at the price negotiated through the national agencies' competitively leveraged solicited contracts were used.  
Administration recommended issuing a purchase order in the amount of \$32,957.00 to Great Lakes Furniture Supply, Inc. of Holland, MI. Motion carried unanimously.

#### 4. REQUESTS TO ADDRESS THE BOARD:

- Ms. Tanya Ross, who resides in the Siebert attendance area, is a Paraprofessional at Woodcrest and Midland Federation of Paraprofessionals (MFP) President, thanked the Board of Education and Administration for going outside of the current MFP Contract regarding the excessive inclement weather days the District has had this year. MPS Paraprofessionals are hardworking, dedicated MPS employees. For the Board and administration to show this good faith is absolutely wonderful.
- A Midland High student addressed the Board and Mr. Sharrow regarding the balanced calendar, Mr. Jaster's (MHS Principal) replacement timeline and the status of snow days.
- A Midland High student addressed the Board and Mr. Sharrow regarding the District's future plans for the world language pilot program currently underway at Adams Elementary as well as whether Mandarin will be offered in the future at the secondary level.

#### 5. ADMINISTRATIVE SERVICES

Study Committee Chair: Mr. Blasy; Staff Resource Person: Mr. Sharrow

5. 1. Administrative Services Study Committee Minutes from February 1, 2019 were read aloud by Trustee Blasy.

*Members present: Trustee Blasy, Trustee Lauderbach, Superintendent Sharrow; Guest present: C. Young*  
*NEOLA Policy Updates*

*At the February 18, 2019, Board of Education meeting, Mr. Sharrow will bring for action to the Board of Education policy changes to a number of Midland Public Schools' policies as recommended by NEOLA in our 2018-19 updates. NEOLA retains law firms to provide legal reviews of published materials and consults on policy updates in the spring and fall each year. Therefore, the legal accuracy and compliance of proposed revisions can be unequivocally guaranteed.*

*Mr. Sharrow and Administrative Services Committee members discussed the 41 Board Policies that have proposed changes (Policies 0100, 0122, 0131.1, 0143.1, 0165.6, 0166, 0167.1, 0167.2, 0167.3, 0167.6, 1422, 1662, 2112, 2260, 2261.01, 2261.03, 2261, 2700, 3120.04, 3120, 3122, 3130, 3362, 4120, 4122, 4162, 4362, 5330, 5460, 5517.02, 5517, 5540, 5610, 5611, 5630.01, 6325, 7530.02, 7530, 7542, 7543, 8210).*

*The policies that will be presented for updates at the February 18, 2019, Board meeting will be included in the documentation for Board members to review before the meeting.*

5. 2. Lauderbach/Rausch moved for approval of the following item:

Due to changes in Federal and State law, government regulations and school practices, revisions to the following Board policies are requested: 0100, 0122, 0131.1, 0143.1, 0165.6, 0166, 0167.1, 0167.2, 0167.3, 0167.6, 1422, 1662, 2112, 2260, 2261.01, 2261.03, 2261, 2700, 3120.04, 3120, 3122, 3130, 3362, 4120, 4122, 4162, 4362, 5330, 5460, 5517.02, 5517, 5540, 5610, 5611, 5630.01, 6325, 7530.02, 7530, 7542, 7543, 8210

Motion carried unanimously.

#### 6. FINANCE, FACILITIES AND OPERATIONS

Study Committee Chair: Ms. Fredell; Staff Resource Person: Mr. Cooper

6. 1. Finance, Facilities and Operations (FFO) Study Committee Minutes from February 4, 2019 were read aloud by Treasurer Fredell

*Members Present: M. Fredell, S. McFarland, P. Singer, M. Sharrow, B. Brutyn, R. Cooper*

*Guests Present: D. Dambrow, Barton Malow (via phone); D. Dziedzic*

*Finance/Facilities/Operations*

1) *Mr. Dziedzic reviewed and discussed the bids and purchases to be made as part of the technology network infrastructure refresh bond project. This purchase will replace all network switches, wireless access points, controllers, battery backup, and management software across the district. The Board will act on this purchase of \$1,462,603.88 with Vector Tech Group at the February BOE meeting.*

2) *Mr. Brutyn reviewed and discussed the School Safety Grant purchase of door security devices. The purchase of these devices for \$174,943 will be reimbursed through the State Safety Grant received earlier this year.*

3) *Mr. Dombrow briefly reviewed the press box plans and timing of the project, which is currently out to bid.*

4) *Mr. Cooper reviewed the following items with the committee:*  
a) *Furniture purchase for Adams Elementary maker space.*  
b) *December financial reports.*

6. 2. For Information: Gifts totaling \$17,009.40

- ◇ \$ 500.00 for Midland HS Veteran's Day Celebration from Charter Communications
- ◇ \$ 700.00 for Midland HS American Lit class field trip from Target Field Trips Scholarship America
- ◇ \$1,000.00 for library books from Chestnut Hill PTO  
From H. H. Dow High All Athletic Boosters
- ◇ \$3,331.00 for Cheer mats
- ◇ \$ 150.00 for Wrestling program
- ◇ \$4,000.00 for Boys' Track uniforms
- ◇ \$ 150.00 for Swim coaches conference fees
- ◇ \$2,500.00 for all sports awards/certificates
- ◇ \$ 378.40 for MIAAA conference registration and fees  
From Midland County Youth Action Council at Midland Area Community Foundation
- ◇ \$ 500.00 for Jefferson MS Mi-Star 6th Grade STEM Unit
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- ◇ \$ 500.00 for Chestnut Hill ES for Kindergarten Daily 5 Activities  
From Midland Area Community Foundation
- ◇ \$ 350.00 for Northeast MS week of non-violence supplies
- ◇ \$ 450.00 for HH Dow HS week of non-violence supplies
- ◇ \$ 1,000.00 for Midland HS softball program from CommunityGives Youth Service

6. 3. Fredell/Rausch moved for approval of the following gifts totaling \$5,500.00:

- ◇ \$5,500.00 for music program support from HH Dow HS Music Booster Club  
Motion carried unanimously.

## 7. **HUMAN RESOURCES**

Study Committee Chair: Mr. McFarland; Staff Resource Person: Mr. Sharrow

7. 1. The Board and Staff extended their deepest sympathy to the families of:

- ◇ Ms. Esther Harnick, who passed away on January 23, 2019. Ms. Harnick was a Secretary for 38 years at Midland High School and then School Services at the Administration Center, retiring in 1994.
- ◇ Mr. Jim Hopfensperger who passed away on February 3, 2019. Mr. Hopfensperger spent 34 years at Midland Public Schools as an Art Teacher at Jefferson Intermediate School and as the Coordinator of Art Education, retiring in 1989. Mr. Hopfensperger received the Gerstacker Teacher Proficiency Award "For Worthiness" in 1962.
- ◇ Mr. John Roundhouse who passed away on February 4, 2019. Mr. Roundhouse worked for Midland Public Schools for 28 years at Midland High and Northeast teaching German and English and later in his career as a Counselor and Head Counselor, retiring in 1993.
- ◇ Mr. Daryl Crabb who passed away on February 7, 2019. Mr. Crabb taught PE at several elementary schools and then taught PE, geography, history and coached tennis, baseball, football, volleyball at Northeast and Jefferson Intermediate Schools for 35 years, retiring in 1995.

7. 2. The following staff members announced their retirement as of these dates:

- ◇ Ms. Nancy Barnes, Counselor, Midland High, June 10, 2019
- ◇ Ms. Pamela Dunford, Paraprofessional, Jefferson Middle, June 7, 2019
- ◇ Ms. Carla Koch, Special Services Supervisor, June 30, 2019
- ◇ Dr. Linda Lipsitt, Principal, Adams Elementary, September 6, 2019

## 8. SCHEDULED ACTIVITIES--FOR INFORMATION

The following is a listing of scheduled meetings or activities of the Board of Education for 2019. All meetings are Regular and Special Meetings of the Board of Education and begin at 7:00 p.m. at the MPS Administration Center (600 East Carpenter, Midland) unless otherwise noted:

March 18, 2019	September 16, 2019
*April 15, 2019	October 21, 2019
May 20, 2019	November 18, 2019
June 10, 2019	December 16, 2019
June 24, 2019	
July 15, 2019	
August 19, 2019	(*Budget Workshop 6:30; Regular Meeting follows immediately)

## 9. CORRESPONDENCE TO AND FROM THE BOARD OF EDUCATION

9. 1. For Information: Letters from the Board of Education to:

◇ The Charles J. Strosacker Foundation ◇ Ms. Susan P. Burns ◇ County of Midland Bergstein Fund  
◇ Midland Area Community Foundation ◇ Midland County Educational Services Agency ◇  
Jefferson Parent Advisory Committee ◇ FIRST -- Great Lakes Bay Region ◇ Sugar Construction ◇  
Johnston Contracting, Inc. ◇ Fisher Construction ◇ FIRST in Michigan ◇ Mr. and Mrs. Richard  
Caldwell ◇ Ms. Sarah Murchison/Mr. Joe Seka ◇ Laura Ludington Hollenbeck Foundation

## 10. STUDY DISCUSSION SESSION

This portion of the agenda is utilized by the Board to introduce topics for future study, to discuss school district related matters, to complete professional association business and to relate items of interest. No action is taken during this time. Occasionally closed sessions are scheduled to discuss confidential personnel, negotiations or property matters.

10. 1. Board Members expressed their ...

- congratulations to our February Shining Stars, Diane White and Marty & Laura Hollenbeck. Thank you to these three individuals for their hard work to make MPS a better place for students.
- congratulations to MPS Administration and Mr. Hackbarth, MCEA President, as well as all of the members and the MCEA for settling the contract early and in such a professional manner. It is evident the relationship that has been built between the District and MCEA assisted in this negotiation process.
- thanks to the paraprofessionals who attended this evening's Board meeting. Board members expressed their support for MPS paraprofessionals. Happy we could find an equitable solution during this tough winter and look forward to continuing to work together equitably with our paraprofessionals. Thank you for all that you do to support MPS students and staff!
- a Board member began with a quote from George Washington in honor of President's Day.
- thanks to the Chief Science Officer students and staff advisors who came to present this evening. We felt such a sense of enthusiasm from all of the presenters. It is wonderful to see this community collaboration. This is a great opportunity for our students. Can't wait to see where the future leads.
- thanks to the students for their comments and questions during the public comment section of tonight's meeting.
- support for the Board's passing of the purchase of the boot lock system for district doors.
- anticipation to have Mr. Jimmey Sequin graduating with the class of 2019. Looking forward to that graduation. Well deserved; we are looking forward to seeing that happen.
- thoughts and sadness about the memoriams recognized this evening. Over 100 years of dedicated MPS service. They have left a legacy. Mr. Hopspengerger was a great guy and family man who decorated this town with his incredible art; in addition to being a dedicated teacher and coach, Mr. Crabb was a Board member's driver's education teacher.

- thoughts about the bond work and tonight's Board member visit to Chestnut Hill and Siebert and the repurposing of the old spaces into new uses is phenomenal. The old gyms that are now beautiful new media centers that have been turned into exciting learning environments for our students and adults. Exciting to see how our schools keep evolving and the new additions that have been added. Wonderful to have a whole new generation of students that will be able to enjoy the updated spaces. Staff also has expressed their appreciation for the updated/renovated spaces that have been done through the community support of this bond.
- hope for a full week of school this week. In favor of an on-line experience so we don't lose all of the days of inclement weather we had this year. Those days lost are days lost.
- thoughts from a Board member who recently met with the evening Kiwanis Club. Professional retirees from Dow and Nexteer (engineers, scientists) were present talking about how they love being engaged with the schools. There are many wonderful opportunities for our students in this community to work alongside area professionals. Our district is great because of the dedication of MPS staff and their willingness to put in the extra hours. Proud of the offerings we have for our MPS students, especially when we have students come and share such wonderful programs like tonight's CSO program.

#### 10. 2. Announcements from Superintendent Sharrow

- The excessive weather days this year
  - On the hourly employee side: Most of our hourly employees, in their handbook or contract, have some protection when we get 2, 3 or 4 weather days in a school year, such as using personal days. This was an unusual year. About weather day 4 or 5, Mr. Cooper and Mr. Sharrow began to brainstorm about how to help our employees during this difficult winter. On the other side, being mindful of not giving taxpayer dollars away with staff not working. We began with our non-affiliated groups because there is some flexibility vs. those employee groups who follow a contract. For instance, we brought in the bus drivers to start the buses in subzero conditions; move the buses for snowplowing and cleaning the interior of the buses. We brought in preschool hourly employees to work in the classroom. The paraprofessionals have a union contract, and we went outside of the contract to try to give paras some relief this winter. For instance, working on paid para on-line training.
  - On the student side: Lost instructional time is something I don't like to see. Some ask why I wait to call school most times until the morning. It is because I wait and see if it is safe for the students to attend school and if it is at all possible for us to have school. We need to protect the 1098 hours of instructional time. We already have too many distractions and lost hours to meet the growth that we need for our students.
  - On the teachers side: The teachers and administrators are measured by the progress and growth of their students. They have lost 12 days and the sequences of time to be able to progress the students.
  - I have argued with our legislators for years that schools should be required to make up all inclement weather days, and we should probably build 190 days into our calendar. If the extra days are not needed for weather days, they could be removed from the calendar. There may be some talk about this in Lansing because of this extreme weather year. To go back to the student's question earlier in this meeting, I absolutely believe in the balanced calendar, especially in this state. Research is clear, students learn better in a balanced calendar.
  - We finished the waiver last week for the weather days. The Interim State Superintendent has indicated she will grant all of the 3-day waivers that are requested over and above the 6 that are allowed by the State. In addition to the 9 days, we still have 3 additional weather days so far. This is a negotiated item with the teachers as it is a work condition. Mr. Hackbarth and I have had early discussion and have told our stakeholders to expect to be in school on June 10, 11, 12. However, there are legislators who have indicated that they may

forgive districts for the two or three State of Emergency days that were called by the Governor.

- We are still in February and are not done with winter weather. Probably a good idea for everyone to plan that we will be in school at least part of that week of June 10.
- Going into the week of June 10 will impact our summer construction schedule. Summer construction schedules are 48 days long. We need every one of those days to renovate an entire school the size of Adams and some of the work we are going to do in the secondary schools. We may have to be creative as we look at the summer days.
- One of those weather days was count day. We are able to redesignate a count day with our pupil accounting auditor, which was Thursday, February 14, 2019.
- Midland Community Stadium
  - The Press box is out to bid. The design came back and all of our users are very comfortable with the single floor design that extends from the 30-yard line to the 30-yard line. There are several addendums where we can accept some other alternate items if they come in as affordable. We have five general contractors who came in interested in bidding the press box work. We will see how many actually bid.
  - Will be resurfacing the track this summer, which is under warranty. The resurfacing from a couple of years ago didn't hold, and we have been working with the contractor for a complete resurfacing under the warranty.
  - The new scoreboard and sound system will be installed this summer as well.
  - In the next few years, we will have turf replacement and home-side bleacher replacement.
- The proposed Dow High event center continues under discussion. It looks like the committee is gaining some momentum. It is going public and beginning to raise funds. We will see where they go from here.
- The Series II bond sale is going forward this spring. We have been utilizing Series I funds for several years. Our team has been prepping for that sale. We will have a "due diligence call" this week for the PR portion of the bond ready for the prospective buyers of the bond.
- Mr. Jaster will be moving office locations this summer as he joins us as the Associate Superintendent for Administration, Student Services and Innovative Programs. We have ten or eleven candidates who have already submitted their applications for the Midland High Principal position. We have been interviewing for the Human Resources Director position as well.
- Give Bob Cooper and Mike Moeggenberg credit. They are out driving the roads at 4:45 in the mornings, which makes for long days and weeks.

**11. ADJOURNMENT**

Fredell/Lauderbach moved to close the meeting at 8:17 p.m. Motion carried unanimously.

President: \_\_\_\_\_ Secretary: \_\_\_\_\_  
Pam Singer Lynn Baker

Approved by the Board of Education on:

\_\_\_\_\_  
C. Young March 18, 2019