

**Minutes of Regular Meeting**  
**March 18, 2019**  
**The Board of Education Midland Public Schools**

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A Regular Meeting of the Board of Education of Midland Public Schools was held Monday, March 18, 2019, beginning at 7:00 pm in the Midland Public Schools Administration Center, 600 E. Carpenter Street, Midland, Michigan.

**1. CALL TO ORDER: ROLL CALL**

**Board Members Present:** President Singer, Vice President McFarland, Treasurer Fredell, Secretary Baker, Member Blasy, Member Lauderbach, Member Rausch

**Central Staff Present:** Superintendent Sharrow; Associate Superintendents Cooper, Brutyn, Miller-Nelson  
75 audience members were present for this meeting.

**2. CONSENT AGENDA**

McFarland/Rausch moved for approval of the consent agenda

2. 1. Approval of the Minutes:

◇ From the February 18, 2019 Regular Meeting

◇ From the March 4, 2019 Special Meeting

2. 2. Katelyn Gallagher, 1.0 Speech Pathologist, was recommended for employment for the 2018-19 school year.

2. 3. The following persons announced their resignation as of these dates:

◇ Cynthia Gonsler, Paraprofessional, Chestnut Hill ES, March 6, 2019

◇ Amy Guenther, Teacher, Effective at end of 2018-19 Leave of Absence

◇ Jessica J. Klintstiver, Pre-Primary Preschool Assistant, March 8, 2019

◇ Carol Murray, Paraprofessional, Siebert ES, March 15, 2019

◇ Samantha Schmidt, Teacher, Adams ES, June 13, 2019

2. 4. Approval of the payment of the school system's bills for the month of January 2019, as listed in the check registers, prepared by Ms. Holderby, in the total amount of \$7,271,374 was recommended. The distribution of obligations by fund is included in the documentation.

2. 5. Legal Invoices for Payment

Approval was requested to authorize the following legal payments:

◇ Thrun Law Firm, PC, \$31.53, February 28, 2019, Professional Legal Fees

◇ Lusk Albertson, \$374.50, March 7, 2019, Professional Legal Fees

Motion carried unanimously.

**3. BOARD OF EDUCATION MATTERS--PRESENTATIONS TO THE BOARD**

3. 1. Mr. Sharrow recognized the March Shining Star employees. These team members were recognized for doing an outstanding job and going above and beyond to make MPS a better place for students.

◇ Jingcheng Wang, Mandarin Chinese Teacher at Woodcrest Elementary

◇ Megan Feiss, Human Resources Administrative Assistant, Administration Center

3. 2. Constructing/Building a PYP Planner was presented by Jeff Pennex, Woodcrest Principal; Linda Lipsitt, Adams Principal; Robin Harshman-Rogers, Woodcrest & Adams PYP Coordinator; Dominique Endsley, Woodcrest Teacher; Kara Stark, Adams Teacher. The group talked about the IB PYP Learner Profile of caring, inquirers, thinkers, principled, risk takers. They discussed the IB standards and practices; the framework that is driven by inquiry includes a central idea, includes a process for ongoing reflection, puts plans into action, has a global perspective and much, much more. The teams meet across grade level and across school. Each unit planner is a living document, focusing on a central idea, lines of inquiry, learning experiences, assessment, reflection, refining, reconstructing, putting plans into action and more. Following the presentation, Board members asked questions of and made comments to the presenters.

3. 3. Mr. Sharrow shared an update about the Midland Public Schools Inclusion & Diversity (I & D) initiative. From a casual conversation about a year and a half ago between Mr. Sharrow and Mr. Rob Vallentine, a great Midland Public Schools supporter from The Dow Chemical Company following another high-profile incident, MPS was able to receive help with our I & D initiative. From that conversation, Mr. Sharrow was asked to join a group of company/community leaders to travel to Washington DC to tour the African American Museum. The group discussed how as a community, Midland can address I & D going forward. From there, Mr. Vallentine and Dr. Amy Beasley provided an introductory conscious bias training to all MPS staff in August. As a result of that presentation, staff were invited to apply to be an Inclusion & Diversity leader with the District. The 12 to 14 individuals (one from every MPS school) chosen traveled to New York in September and attended WE Day, which was sponsored by Dow Chemical, and began to explore an I & D Strategic Plan for the District. Mrs. Singer attended on behalf of the Board. The team has been working with Dr. Amy Beasley, from Dow Chemical, as well as Ms. Lee Ann (Rouse) Keller, former MPS Board of Education member, who has been assisting the team with the process. The I & D team has a meeting later this week. This is a team approach. We are reaching out to other experts in the field. Mark Hackbarth has reached out to the Michigan Education Association organization. We will be meeting with a person from this organization who has worked with school districts on I & D topics. MPS has taken on a similar issue in its history centered around inclusion of special needs students in the classroom. At that time, staff were given mini grants for teachers to do some special education inclusion efforts in the classroom. We are considering doing something similar with inclusion initiatives in classrooms and providing some financial support for teachers. The Michigan Department of Education has taken some action recently with a Dignity in Schools Resolution. We are going to follow that process closely, which may give us some guidance on ways the MDE expects districts to handle this topic. When the State school board has taken on this issue, it means it is a societal issue that affects all districts and communities. It is a challenge we will face as a District and as a Community. We may not be experts, but we are reaching out to others who can assist us. Penny Miller-Nelson has been leading this charge for us.
3. 4. Fredell/McFarland moved for approval of the following item:  
A Board sub-committee met on March 11th regarding Student A, who applied for reinstatement to the Midland Public Schools. It was the recommendation of the Board sub-committee that Student A be conditionally reinstated. Motion carried unanimously.  
*(A copy of the full resolution is attached to the Board Minutes for this meeting.)*
3. 5. McFarland/Rausch moved for approval of the following item:  
A Board sub-committee met on March 11th in regard to Student B, who was recommended for expulsion. It was the committee's recommendation that Student B serve the expulsion. Student B can petition for reinstatement for the 2019-20 school year. The student will be presented the opportunity for off-site academic services during the expulsion. Ayes: Singer, McFarland, Fredell, Baker, Lauderbach, Rausch; Naye: Blasy. Motion carried 6-1. *(A copy of the full resolution is attached to the Board Minutes for this meeting.)*
3. 6. Fredell/Rausch moved for approval of the 2019/20 School Year Calendar:  
Administration recommended Board approval of the 2019-20 school year calendar, recently ratified as a Letter of Agreement by the Midland City Education Association. The calendar features a starting date for classes of Tuesday, September 3, 2019, and a final day of school of June 11, 2020, with 180 days of instruction. Motion carried unanimously.

## Midland Public Schools 2019-2020 Calendar

Approved by the Board of Education on 03-18-2019

S	M	T	W	Th	F	S
<b>July 2019</b>						
	1	2	3	H	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			
<b>August 2019</b>						
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	PD	PD	R	R	30	31
<b>September 2019</b>						
1	H	[3]	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	PD					
<b>October 2019</b>						
		1	2	3	4	5
6	7	8	MSC	HSC	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
<b>November 2019</b>						
					1	2
3	4	PD	6	ESC	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	P	H	h	30
<b>December 2019</b>						
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	V	h	H	V	V	28
29	V	V				

S	M	T	W	Th	F	S
<b>January 2020</b>						
			H	V	V	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	PD	E	E	(E)	R	25
26	[27]	28	29	30	31	
<b>February 2020</b>						
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
<b>March 2020</b>						
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	P	28
29	V	V				
<b>April 2020</b>						
			V	V	V	4
5	6	7	8	9	H	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		
<b>May 2020</b>						
					1	2
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10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	H	26	27	28	29	30
31						
<b>June 2020</b>						
	1	2	3	4	5	6
7	8	E	E	(E)	R	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Days of Instruction		First Semester	88	Second Semester	92	Total	180
Key:	Days of Instruction	#		MPS Board Holiday	h		
	Orientation Day	O		Vacation - No School	V		
	Start of Semester	[ # ]		HS Exams	E		
	End of Semester	( # )		Teacher Work day - no students	R		
	State Holiday	H		1/2 Day of Instruction	P		
	High School Conferences	HSC		Professional Development - no students	PD		
	Middle School Conferences	MSC		Elementary School Conferences	ESC		

3. 7. Rausch/McFarland moved for approval of the following item:

A CNC router to be used in the CTE programs at Midland High School was recommended for purchase by Midland Public Schools. Reimbursement for the entire amount will be provided by the Midland County ESA through State of Michigan CTE funds (61C) before the end of the fiscal year.

Administration recommended awarding the 48" X 96" CNC Router with an upgraded air cooled spindle to the second lowest bidder, Laguna Tools of Irvine, CA, for a total price of \$28,818.46. The lowest bidder did not submit a complete bid document and also did not provide installation, on-site training and was unable to meet the delivery deadline. Laguna Tools initial bid of \$26,343.46 was for a liquid cooled spindle, with an upgrade option to a 6 HP, maintenance free air cooled spindle, for a total cost of \$28,818.46. This bid even with the upgrade option was lower than the next highest bidder. Motion carried unanimously.

3. 8. Fredell/Baker moved for approval of the following item:  
After the initial bid on concrete work as part of bid package 18-102 District Wide Renovations, it was decided to re-examine the scope of work involving concrete replacement at the two high schools. It was determined that the project at Midland High School would remain unchanged (\$164,750), but at H.H. Dow High School the scope of work was changed and rebid (\$323,777). The scope of work has been reduced to avoid future work areas, excess concrete areas, and sections that do not need replacement at this time. Through this process and rebidding, a savings of \$142,823 from the original bid was achieved. Administration recommended awarding the bid to Tri-City Groundbreakers, Inc. of Midland, MI for \$488,527. Motion carried unanimously.

3. 9. Rausch/Fredell moved for approval of the 2018-19 Budget Adjustment:  
Mr. Cooper presented several necessary revisions to the 2018-19 budget. He explained that the 2018-19 budget was required by the State of Michigan to be developed in June of the previous school year, when many factors about the next school year are still unknown. Subsequently enrollment, student needs and state revenue will alter budget figures. This mid-year 2018-19 budget adjustment reflects the following anticipated changes: revenue increases of \$2,286,413; total of expense changes (net) \$2,976,841. With an expected budget variance of at least 1%, we would see the fund balance increase with a surplus of \$1,217,951 making the anticipated Fund Balance as of June 30, 2019 to be \$19,679,990 (23.5% of expenditures). Roll call vote was taken: Ayes: Singer, McFarland, Fredell, Baker, Blasy, Lauderbach, Rausch. Motion carried unanimously.

#### 4. **REQUESTS TO ADDRESS THE BOARD:**

The following individuals addressed the Board with regard to Inclusion & Diversity:

- Dr. Jennifer Vannette, who resides in the Siebert attendance area
- Ms. Amy Phoenix, who resides in the Central Park attendance area
- Ms. Jennifer Ringgold, who resides in the Chestnut Hill attendance area
- Ms. Ayana Haynes, who resides in the Central Park attendance area
- Ms. Erin Walker, who resides in the Central Park attendance area
- Dr. Judy Mcatee, LMSW, a Clinical Social Worker in Midland, Michigan
- Ms. Cheryl Levy, who resides in the Central Park attendance area
- Ms. Sarah Schultz, who resides in the Siebert attendance area
- Ms. Umbareen Jamil, who resides in the Siebert attendance area
- Ms. Ella Marie Schroeder, who resides in the Adams attendance area
- Mr. Jeff Kyro, who resides in the Chestnut Hill attendance area
- Ms. Julie Ortiz, who resides in the Plymouth attendance area
- Mr. Larry Levy, who resides in the Central Park attendance area
- Ms. Amelya Jenkins, who resides in the Siebert attendance area
- Ms. Francisca Himmer, who resides in the Siebert attendance area

Board President Singer expressed her thanks to those who came and spoke to the Board this evening.

#### 5. **CURRICULUM, INSTRUCTION, ASSESSMENT**

Study Committee Chair: Ms. Baker; Staff Resource Person: Ms. Miller-Nelson

5. 1. Curriculum, Instruction and Assessment Study Committee Minutes from February 18, 2019 were read aloud by Secretary Baker.

*Members present: Lynn Baker (chair), Mary Fredell, Phil Rausch, Penny Miller-Nelson, Mike Sharrow*

*Guests Present: Lou Ann Bensinger, Brian Brutyn*

***PRODIGY:** Brian Brutyn and Lou Ann Bensinger shared information about PRODIGY, the district's updated learning program for advanced students in grades 3-5. PRODIGY stands for Promoting Rigorous Opportunities to Develop Innovative and Gifted Youth. The program began as a pilot this current year at Central Park, Chestnut Hill, and Plymouth. PRODIGY will be offered in all elementary schools for the 2019-2020 school year with the target of serving the top 3-5% of students at each building. Students who qualify for PRODIGY attend a before-school learning experience two days per week where they engage in enhanced core learning experiences and transdisciplinary work that connects English language arts, mathematics, science, and social studies. The focus of PRODIGY challenges students to apply their learning through multiple activities across the curriculum. In addition to PRODIGY, 5th grade students will have the opportunity to cross-grade in mathematics per the district*

process. The district looks forward to serving a greater number of students through PRODIGY than we have been able to serve in the past at the elementary level.

## 6. FINANCE, FACILITIES AND OPERATIONS

Study Committee Chair: Ms. Fredell; Staff Resource Person: Mr. Cooper

6. 1. Finance, Facilities and Operations (FFO) Study Committee Minutes from March 4, 2019 were read aloud by Treasurer Fredell  
*Members Present: M. Fredell, P. Singer, M. Sharrow, B. Brutyn, R. Cooper*  
*Guests Present: D. Dambrow, Barton Malow; D. Jerome, French Associates*  
**Bond:** Mr. Dombrow reviewed and discussed with the committee the High School concrete work that went unawarded as part of bid package 18-102. Work at both high schools was re-examined. The project at Midland High School remained unchanged (\$164,750), but at H.H. Dow High School the scope of work was changed and rebid (\$323, 777). This is a follow-up to the initial concrete bid in December. The bid recommendation of \$488,527 to Tri-City Groundbreakers, a savings of \$142,823 from the original bid, will be presented at the March board meeting.  
**Finance/Facilities/Operations:** Mr. Cooper reviewed and discussed the following items with the committee:  
1) January financial reports.  
2) CNC router bid for CTE programs using 61C CTE funds through the Midland County ESA.  
3) Progress and timeline on the sale of bonds in series II of the bond millage approved in 2015.  
4) Follow-up on the Michigan School Safety Grant installation of the boot on all doors. Due to cost and possible installation and reinstallation problems with the device and floor it was recommended to proceed with installation on new doors only at this time.  
5) Yeo & Yeo audit renewal. This is a five year renewal with an initial 2019 rate of \$29,000 for the audit and single audit with an additional \$1,000 for Bond testing. Yeo & Yeo has been the Board's auditors since 1972-73.  
6) 2019 summer wage rates for teachers employed for summer school, curricular study, professional development, or other extended services.  
7) Elevator repairs at Northeast were discussed. MEI Michigan Elevator of Livonia, MI will be doing the repairs.
6. 2. For Information: Gifts totaling \$13,072.14  
◇ \$ 200.00 for 2nd grade field trips for Central Park ES from Mr./Mrs. Brandon Ostahowski  
◇ \$ 100.00 for Midland HS Robotics support from Garber Automotive Group  
◇ \$ 500.00 for Midland HS Robotics support from Omni Tech Intl. Ltd.  
◇ \$ 500.00 for Midland HS Robotics support from Three Rivers Corporation  
◇ \$1,000.00 for Midland HS Robotics support from Xalt Energy MI LLC  
◇ \$1,290.00 for Jefferson MS TechnoHuskies from Midland Rotary Foundation  
◇ \$ 250.00 for Plymouth ES Robotics support from Marshall E Campbell Co.  
◇ \$ 528.14 for mobile table to hold fish tank from Northeast MS Booster Club  
◇ \$ 200.00 for HH Dow HS band & pom support from Mr./Mrs. Daniel Wechter  
◇ \$1,450.00 for art supplies from the Woodcrest ES administrative checking account  
◇ \$2,000.00 for Plymouth ES 4th grade field trip from Midland Kiwanis Foundation  
◇ \$ 100.00 for HH Dow HS Maxwell Muessig Scholarship from Ms. Eileen Warshaw  
From HH Dow HS All Athletic Boosters  
◇ \$ 25.00 for wrestling program  
◇ \$ 130.00 for Athletic Director MIAAA course registration  
◇ \$2,999.00 for HUDL for All Sports  
From Midland Area Community Foundation  
◇ \$ 500.00 for Woodcrest ES kindergarten reading books  
◇ \$1,300.00 for Midland HS programs from Kennylou Wold Fund
6. 3. The following gifts of items were received:  
◇ Midland High School's welding program received a gift of two welding machines and welding equipment from Hemlock Semi-Conductor.  
◇ The Midland Public Schools' food service program received a gift of a commercial reach-in cooler/refrigerator from Kings Daughter Nursing Home.

## 7. HUMAN RESOURCES

Study Committee Chair: Mr. McFarland; Staff Resource Person: Mr. Sharrow

7. 1. The Board and Staff extended their deepest sympathy to the families of:
  - ◇ Mr. Richard Hunt who passed away on February 17, 2019. Mr. Hunt was a science teacher at Northeast Intermediate School for 35 years, retiring in 1995.
  - ◇ Mrs. Susan Burgess who passed away on February 22, 2019. Mrs. Burgess taught math and music at HH Dow High and Jefferson Intermediate Schools for 15 years, retiring in 1998.
7. 2. The following staff members announced their retirement as of these dates:
  - ◇ Lou Ann Bensinger, Elementary Curriculum and Instructional Specialist, June 30, 2019
  - ◇ Stephanie Bonekamp, Paraprofessional, Plymouth ES, June 12, 2019
  - ◇ Jami Dahl, Paraprofessional, Plymouth ES, June 12, 2019
  - ◇ Craig Hawkins, Counselor, Midland HS, June 13, 2019
  - ◇ Lorraine Hawkins, Paraprofessional, Post Secondary, June 12, 2019
  - ◇ Deanna Jewell, Administrative Assistant, Central Park ES, September 1, 2019
  - ◇ Carrie Keeley, Teacher, Jefferson MS, June 13, 2019
  - ◇ Paul Kochanny, Teacher, Jefferson MS, June 13, 2019
  - ◇ Kelly Krause, Teacher, Plymouth ES, June 13, 2019
  - ◇ Dorothy Metcalf, Paraprofessional, Woodcrest ES, June 12, 2019
  - ◇ Laura Peterson, District Media Support Paraprofessional, June 30, 2019
  - ◇ Kathy Romain, Teacher, Northeast MS, June 13, 2019
  - ◇ Peter Vanderbush, Building Manager, Siebert ES, June 30, 2019
  - ◇ Peter Welter, Teacher, Midland HS, June 13, 2019

## 8. SCHEDULED ACTIVITIES--FOR INFORMATION

The following is a listing of scheduled meetings or activities of the Board of Education for 2019. All meetings are Regular and Special Meetings of the Board of Education and begin at 7:00 p.m. at the MPS Administration Center (600 East Carpenter, Midland) unless otherwise noted:

*April 15, 2019	September 16, 2019
May 20, 2019	October 21, 2019
June 10, 2019	November 18, 2019
June 24, 2019	December 16, 2019
July 15, 2019	
August 19, 2019	(*Budget Workshop 6:30; Regular Meeting follows immediately)

## 9. CORRESPONDENCE TO AND FROM THE BOARD OF EDUCATION

9. 1. For Information: Letters from the Board of Education to:
  - ◇ Target Field Trips ◇ Chestnut Hill Elementary PTO ◇ Charter Communications ◇ HH Dow High Music Booster Club ◇ HH Dow High All Sports Boosters ◇ Midland Area Community Foundation
9. 2. For Information: Letters to the Board of Education from:
  - ◇ FOIA request from Kelly M. Daniells regarding the 2018-19 teacher salary schedule
  - ◇ FOIA from Girl Scouts Heart of Michigan regarding student public records

## 10. STUDY DISCUSSION SESSION

This portion of the agenda is utilized by the Board to introduce topics for future study, to discuss school district related matters, to complete professional association business and to relate items of interest. No action is taken during this time. Occasionally closed sessions are scheduled to discuss confidential personnel, negotiations or property matters.

10. 1. Hearing from Board Members who expressed their ...
  - anticipation for the FIRST Robotics competition at Dow High this weekend. Best wishes to our teams!
  - appreciation to the speakers who used their courageous voice to speak up this evening. Your statements did not fall on deaf ears. We are deeply saddened for those who have experienced racism. Thank you, especially to the moms who spoke about the impact racism has had on their children. It was very moving and impactful. We are hoping to use this opportunity as a catalyst for change. From our families to our

community to our schools to our churches to whatever group we are part of, we must all work together as a community to solve this issue.

- thanks to the IB PYP presenters from Adams and Woodcrest this evening for a phenomenal presentation. It is exciting to see how MPS IB PYP has grown. Looking forward to the 5<sup>th</sup> Grade PYP Exhibition tomorrow at Central Park Elementary and on Thursday at 5:30 at Plymouth.
- thanks to our Midland taxpayers for approving the Bond. Struck again with the beauty of Central Auditorium as student performances are enjoyed.
- appreciation to Mr. Cooper and his team for tonight's Budget update.
- congratulations to our March Shining Stars, Jingcheng Wang and Megan Feiss. Thank you to these individuals for their hard work.
- thoughts about the Michigan State University's McLellan Online Free Speech Library webpage that helps students understand their First Amendment rights. The BOE has the legal right to expel students when they violate Board Policy 5517. However, we have to have a catalyst for change. This will take time. There is research to do. May need to educate students about social media, PO 5517, their First Amendment rights as well as in inclusion and diversity training. Hopefully in the future we can make some change and make some progress.
- congratulations to all of our students who have been competing in recent math, science, music, etc. competitions. Applaud the students and the families who support them.

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**Rausch/Fredell moved to extend the meeting to go no later than 9:45 p.m. Motion carried unanimously.**

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- thoughts about the "catalyst" that was not addressed this evening. Even though we may not be able to discuss this in a public meeting because of FERPA and other privacy laws, that doesn't mean that we are not listening, discussing and acting.
- Board member shared a paragraph of an essay that Reverend Martin Luther King Jr. wrote about the purpose of education.
- thoughts about spring break next week. Safe journey.
- reminder to families about our Student Flyer Board on the website that helps connect our students with fun opportunities in the community.
- anticipation for the MPS I & D team that meets again on Thursday. Wonderful group of educators that really want to do the best for our students, schools and our community. I feel fortunate to be a part of that and working toward a stronger, better future.

10. 2. Announcements from Superintendent Sharrow:

- For those who came and spoke this evening, as educators we know we have to have students safe and comfortable at school. Any time that hasn't occurred we have failed and take it personally. We also take it personally when we have to expel or suspend a student. We have had to do it way too often in my 34 years in education. It is our goal to eliminate out-of-school suspensions and the use of expulsion, which is why we have tried to use restorative practice. Like Inclusion & Diversity, we are not there yet. Please know, however, that we are working very hard on that exact thing in our discipline process and are totally sold on restorative practice as we go forward. It is not going to be easy.
- Received a letter from the Michigan Association of School Boards that Pamela Singer has received an Award of Distinction from MASB for the courses she has taken and her leadership on the Board of Education. Great job Pam! Pam joins Lynn Baker, who received an Award of Distinction a few years ago from MASB.
- You will remember five years ago when we were preparing to sell our Series I bonds we got a nice rating. Our fund balance was not strong, our enrollment was not stable--a much different position than we are in today. In preparation to sell our Series II Bonds, it was very nice to receive a AA rating in programming with an A+ underlying rating from Standard & Poor's, which means that these bonds will be very attractive to sell on the market.
- As has been our past practice, we have been able to meet with our local State Legislators. We look forward to meeting with Representative Glenn and Senator Stamas in April. It appears we will not have the per

pupil budget number by July 1, but rather in the fall. We will estimate the senate, house and governor proposals as we build our 2019-20 budget for the June 10 Board of Education meeting.

- The Robotics Center at Carpenter Street School has been very busy with elementary, middle and high school teams building, programming and working with their robots. The Dow Chemical Company has been very generous in paying for the utilities for the Robotics Center.
- Kyle Kowalski is our new Human Resources Director and is doing a great job. Kyle is in the audience this evening.
- Midland High principal interviews begin tomorrow. The team will be interviewing four candidates after narrowing the field from the many applications received.
- We are hearing that legislators may declare that the State of Emergency weather days to be forgiven. We anticipate it being Mid-April before we know the outcome of their decision for our three make-up days.
- Our tentative plans for the Franklin Center includes using some of the property for the Building Trades program to build houses and using the proceeds to fund not only the Building Trades program but all of our CTE programs so these programs are self-sustaining. We met with City of Midland representatives who are in favor of the plan.

11. **ADJOURNMENT**

McFarland/Fredell moved to close the meeting at 9:37 p.m. Motion carried unanimously.

President: \_\_\_\_\_ Secretary: \_\_\_\_\_  
Pam Singer Lynn Baker

Approved by the Board of Education on:

\_\_\_\_\_  
C. Young April 15, 2019