Minutes of Regular Meeting  
June 29, 2020  
The Board of Education Midland Public Schools

A Regular Meeting of the Board of Education of Midland Public Schools was held Monday, June 29, 2020, beginning at 7:00 PM in the Midland Public Schools Administration Center, 600 E. Carpenter Street, Midland, MI.

1. Due to the COVID-19 Stay Home, Stay Safe Executive Order 2020-21 from Gov. Whitmer, this Regular Meeting of the MPS Board of Education was held remotely, in accordance with Executive Order 2020-179 (Which extended the Open Meetings Act orders to allow school boards to continue to meet remotely. The order was extended through July 31, 2020).

Zoom Participation Link: ttps://midlandps.zoom.us/j/84666928944?pwd=Z2g1cHdaMWJGT3hKd0NoUzdwbFVSQT09
Zoom via Phone: 1-253-215-8782 (Meeting ID:846 6692 8944; PW: 0p8mVk)

2. CALL TO ORDER: ROLL CALL

Board Members Present via Zoom: President McFarland, Vice President Singer, Secretary Rausch, Member Baker, Member Blasy, Member Lauderbach

Board Members Absent: Treasurer Fredell

Central Staff Present: Superintendent Sharrow (in person);
Associate Superintendents (via Zoom) Brutyn, Jaster, Miller-Nelson

0 in-person audience members were present for this meeting; 63 audience members logged via Zoom.

3. CONSENT AGENDA

Lauderbach/Singer moved for approval of the consent agenda.

3. 1. Approval of the Minutes from the June 8, 2020 Regular Board Meeting.

3. 2. The following teachers successfully completed their probationary period at the end of the 2019-20 school year and were recommended for legal tenure status effective at the start of the 2020-21 school year: Eric Attard, Erin Deal, Tracey Ecker, Tammy Elfawal, Adam Gardner-Northrop, Erica Lanphierd, Jolyn Lippie, Macy Merchant, Aspen Peavey, Kari Schloff, Geri Stajdl.

3. 3. The following persons announced their resignation as of these dates:
<> Ms. Kala Dairo, Paraprofessional, Chestnut Hill Elementary, 06/11/2020
<> Abbye Gulvas, Speech Language Pathologist, Special Services, 06/12/2020
<> Larry Patton, Paraprofessional, Science Center, 06/26/2020
<> Amanda Swenberg, Teacher, Plymouth Elementary, 06/12/2020

3. 4. Approval of the payment of the school system's bills for the month of May 2020 as listed in the check registers, prepared by Ms. Holderby, in the total amount of $6,125,956 was recommended. The distribution of obligations by fund was included in the documentation.

3. 5. Approval was requested to authorize legal payment to Thrun Law Firm, P.C., $510, May 28, 2020, Professional Legal Fees. Motion carried unanimously (6-0).

4. BOARD OF EDUCATION MATTERS--PRESENTATIONS TO THE BOARD

4. 1. Rausch/Singer moved for approval of the 2019-20 Final Budget Amendment.

<table>
<thead>
<tr>
<th>2019-20 Budgeted Revenues</th>
<th>$85,913,473</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019-20 Budgeted Expenditures</td>
<td>$85,996,433</td>
</tr>
<tr>
<td>Excess Revenue/(Appropriation)</td>
<td>($82,960)</td>
</tr>
<tr>
<td>Expected Budget Variance (2% Final Adj)</td>
<td>$1,719,929</td>
</tr>
<tr>
<td>Anticipated Surplus (Shortfall)</td>
<td>$1,636,969</td>
</tr>
<tr>
<td>Anticipated Unassigned Fund Balance on June 30</td>
<td>$19,640,059</td>
</tr>
<tr>
<td>% of expenditures</td>
<td>22.8%</td>
</tr>
</tbody>
</table>

A vote was taken with the following Ayes: McFarland, Singer, Rausch, Baker, Blasy, Lauderbach (6-0). Motion carried unanimously.
4. Singer/Baker moved for approval of the 2020-21 General Operating Budget as presented at the June 8, 2020 Board of Education meeting and was open to the public for comment at the same meeting.

<table>
<thead>
<tr>
<th>Budgeted Revenues</th>
<th>2020-21 June (Original)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$76,994,607</td>
</tr>
<tr>
<td>Budgeted Expenditures</td>
<td>$86,411,503</td>
</tr>
<tr>
<td>Excess Revenue/(Appropriation)</td>
<td>($9,416,896)</td>
</tr>
<tr>
<td>Expected Budget Variance</td>
<td>1-1.5%/Historical 2% to 3%</td>
</tr>
<tr>
<td></td>
<td>$1,296,173</td>
</tr>
<tr>
<td>Anticipated Surplus (Shortfall)</td>
<td>($8,120,723)</td>
</tr>
<tr>
<td>Anticipated Unassigned Fund Balance on June 30</td>
<td>$10,022,544</td>
</tr>
<tr>
<td>% of expenditures</td>
<td>11.6%</td>
</tr>
</tbody>
</table>

5. REQUESTS TO ADDRESS THE BOARD:
<> HH Dow High Student spoke about the District’s return to school plans for the fall of 2020
The following individuals addressed the Board with regard to the anti-racism petition/platforms/demands:
<> Jared Hohman introduced Anti-Racist Midland (ARM), MPS Graduate
<> Mr. Jonathan Haynes, Anti-Racist Midland (ARM) Spokesperson and MPS Graduate
<> Ms. Becky King, Midland High School Teacher
<> Ms. Kelly Murphy, Midland High School Teacher
<> Dr. Jennifer Vannette, MPS DEI Advisory Group Member
<> Ms. Rachel Spears, MPS Parent
<> Ms. Camryn McGee, MPS Graduate
<> Mr. Kofi Ofori-Darko, MPS Graduate
<> Mr. Josiah Grenier, MPS Graduate
<> Mr. Jared Hohman, MPS Graduate
<> Ms. Afua Ofori-Darko, MPS Graduate
<> Mr. Connor Reed, MPS Graduate
<> Ms. Erica Meyer, HH Dow High Teacher
<> HH Dow High School Student
<> Ms. Laura Gornicki, MPS DEI Advisory Group Member
<> Mr. Eric Krause, Midland High School Teacher
<> Ms. Amy Phoenix, MPS Parent
<> Mr. Jonathan Haynes, MPS Graduate

Board members expressed their thanks for this evening’s speakers courage to address the Board and the District’s readiness to continue the journey toward a Diverse, Equitable and Inclusive culture.

6. CURRICULUM, INSTRUCTION, ASSESSMENT
Study Committee Chair: Ms. Baker; Staff Resource Person: Ms. Miller-Nelson

6.1. The following books were presented for the 28-day period of examination. These books were available for review at the office of Curriculum and Instruction.

This online component will be used for Accounting 2A, Grades 10-12:
<> Title: Connect Access through McGraw Hill
This textbook and workbook will be used in IB German, Grades 10-12:
<> Title: Deutsch im Einsatz; 2nd Edition; Authors: Duncker, Marshall, Brock & Fox; Publisher: Cambridge University Press; Copyright: 2019 (Workbook 2018)
These online components will be used for Spanish 1, Spanish 2, Spanish 3, Survey of Spanish 1, Survey of Spanish 2, Grades 7-12:
<> Titles: Somos 1, Somos 2 and Garbanzo
7. FINANCE, FACILITIES AND OPERATIONS
Study Committee Chair: Ms. Fredell; Staff Resource Person: Mr. Brutyn

7.1. For Information: Gifts totaling $3,906.
<> $1,000.00 from an Anonymous Donor for H. H. Dow High Robotics
<> $3,066.00 from FIRST for Jefferson Wired Wolves Robotics
<> $1,000.00 from Xalt Energy MI, LLC for Midland High Robotics
<> $1,000.00 from Consumers Energy Foundation for 2020 Flood Relief MHS Shelter Support
<> $600.00 from SK Communications Group LLC for Hot Spot credit during COVID-19

7.2. Rausch/Singer moved for approval of gifts totaling $8,000.00
<> $8,000.00 for Funding Assistance for COVID-19 for food service Motion carried unanimously. (6-0)

8. HUMAN RESOURCES
Study Committee Chair: Mr. Lauderbach; Staff Resource Person: Mr. Brutyn

8.1. The Board and Staff extended their deepest sympathy to the family of Mrs. Jeanne Watt, who recently passed away. Mrs. Watt taught math and science at Central Intermediate/Middle School for twenty years, retiring in 2009. Mrs. Watt was the recipient of the Gerstacker Award for teaching excellence in 2003.

9. CORRESPONDENCE TO AND FROM THE BOARD OF EDUCATION

9.1. For Information: Letters from the Board of Education to:

10. SCHEDULED ACTIVITIES--FOR INFORMATION
All meetings are Regular and Special Meetings of the Board of Education and begin at 7:00 p.m. at the MPS Administration Center (600 E. Carpenter, Midland) unless otherwise noted.
<> July 20, 2020* <> August 17, 2020* <> September 21, 2020 <> October 19, 2020 <> November 16, 2020 <> December 21, 2020 (*Diversity, Equity, Inclusion Board Workshop begins at 5:00 pm)

11. STUDY DISCUSSION SESSION
This portion of the agenda is utilized by the Board to introduce topics for future study, to discuss school district related matters, to complete professional association business and to relate items of interest. No action is taken during this time. Occasionally closed sessions are scheduled to discuss confidential personnel, negotiations or property matters.

11.1. The floor was opened to Board members relative to points of clarification needed regarding anything discussed during this evening’s meeting or anything Board members would like to ask Administration to study, review and report.
• Board members reflected on the speakers’ words this evening, the past few weeks in our community, the peaceful Anti-Racism rally held in Midland and MPS being a pioneer with regard to DEI and anti-racism.

11.2 Announcements from Superintendent Sharrow
• Looking forward to receiving the Governor’s minimum recommendations for opening the schools in the fall. There may be some confusion in the community that online learning is what MPS desires. That is not the case. Face-to-face instruction is our preferred choice, however, on-line instruction will be an option for those parents who choose to utilize it. We will have both options available. MPS is working on multiple plans behind the scenes, however, we must await guidance from the Governor before we release them.
• We have been working on the District’s DEI plan following our meeting with the Anti-Racist Midland (ARM) group. We have been in touch with Thrun (our legal counsel) about the current judicial state regarding banning and policies of the Confederate flag. We have received an extensive opinion, background and plan from Thrun on which we will be working with the Board. We also have the upcoming two board DEI workshops before the July and August Board of Education meetings. Dr. Amy Beasley and Ms. Penny Miller-Nelson are coordinating several book studies with MPS administrative staff and eventually our teaching staff as we go forward.
• Proration of the current year budget seems to be getting pushed farther and farther out. The State budget director will issue a statement that a proration is needed and will issue the 30-day timeline for the
legislators to solve the problem. You may have seen that the legislators are adjourned until the end of July, which means we are looking at the end of August. The last State-aid payment is delivered to us in September. The likelihood of a proration is looking smaller for the current school year but will be put off for the next school year’s school aid payments. We built next year’s budget (presented this evening) with a $750 per pupil cut for the 2020-21 school year, but we could also have a reduction based on a 2019-20 proration. The State is waiting to see if Washington DC gives another bail-out. We also know that 2020-21 MPS enrollment is uncertain given the Covid-19 situation and the recent dam failure/flooding in our community. We are working with our local educational colleagues for a potential virtual learning partnership and the sharing of services to possibly reduce costs. The 2020-21 budget MPS presented this evening includes budget reductions that are far away from the classroom. Mr. Jaster has been working with a team of educators for the MPS reopening plan, which will depend on what the governor announces tomorrow. Stay tuned.

11. **ADJOURNMENT**  
Rausch/Singer moved to close the meeting at 8:55 p.m.

President: ___________________________  Secretary: ___________________________

Scott McFarland  Phil Rausch

Approved by the Board of Education on:

C. Young  July 20, 2020