Info Regarding a Midland Public Schools Emergency Preparedness Drill at Midland Community Stadium
A message from Eric Albright, Midland High School Athletic Director ...

At Midland Public Schools, we practice various safety and critical incident drills each year in order to maintain a safe and secure environment for our students, staff, and visitors. Our students and staff members know that during these various safety drills they conduct themselves safely and efficiently.

On Thursday, August 29, 2019 we are conducting an Emergency Preparedness Drill after the Midland High School Varsity football game against Traverse City West in cooperation with the Midland Police Department and Midland High School Administration.

At the conclusion of the traditional post-game handshake between the two teams, 8 minutes will be placed on the stadium clock and a countdown will begin representing the goal of full evacuation in that time. An announcement will be made that the practice evacuation is in place.

1. Spectators will be directed to exits.
2. Teams will evacuate to their locker rooms.
3. The marching band will immediately exit the stadium to the school.

During this drill, our staff will use our stadium safety plan, along with sensitivity and good judgement, to ensure that the drill is handled safely and efficiently. The MHS administration wants you to be informed about this drill so that you do not become concerned upon learning of police activity in the area of Midland High School. It is also important for you to discuss the need for such safety drills with your children so they understand the importance of maintaining a safe and secure learning environment in our school before, during, and after the academic day.

MPS NAMED ONE OF THE BEST 20 SCHOOL DISTRICTS IN THE STATE OF MICHIGAN BY NICHE

“The 2020 Best School Districts ranking is based on rigorous analysis of key statistics and millions of reviews from students and parents using data from the U.S. Department of Education. Ranking factors include state test scores, college readiness, graduation rates, SAT/ACT scores, teacher quality, public school district ratings and more.”

Midland Public Schools received an “A” overall Niche Grade and was ranked ...

# 20 best school district in the State of Michigan (out of 556 school districts) [which means that MPS ranks in the top 4% of Districts in Michigan!]

# 1 best school district in the Saginaw Area (out of 21 districts)

# 22 District with the best teachers in Michigan

# 25 best places to teach in Michigan

#553 best school district in America (out of 10,782 school districts) [which means that MPS ranks in the top 5% of districts in the nation!]

MPS CONNECT is a great communications tool for you to connect with me. Every message comes to my desktop. Either I or a member of our staff will do all we can to reply to your message the next work day. Click here to connect with me: https://goo.gl/forms/ciB8b7FAMXb4pQxN2
Annual Notices — Per statute, the Midland Public Schools must notify stakeholders of applicable state and federal laws. All students and parents are expected to review and be knowledgeable of the information included herein annually. These annual notices are included in MPS student handbooks, located on each of the schools websites. Here is the link to the Annual Notices information: http://www.midlandps.org/docs/district/handbooks/2019-20%MPS%20Annual%20Notifications.pdf

With the completion of the second year of our MPS PATHS (Personalized Academics Through High School) program and the successful graduation of 21 Seniors this past June, we are excited about the positive response the program has received. Having served over 150 students over the past two years, we are preparing for another great year!

PATHS was developed to meet the needs of students who had not been successful in the traditional high school model. The differences apply to all aspects of the program—from the classroom location and climate to the planning and delivery of instruction. The climate is relaxed and casual. With support from Everett Carpet and Dan Dan the Mattress Man, we have area rugs and comfortable furniture. Thanks to donations from the staff, friends of the staff and families of our students, we have wall art and comfortable seating.

Jeff Lauer, Principal of PATHS, meets with each student before they begin the program to determine their goals. Together they structure an educational plan so the student can reach his/her goals. Each educational program is as individual as the student. Some students choose a full online program. Others want CTE, art, music, etc. classes blended with their on-line learning to make up their individual educational plan. The program is challenging. The students have to be actively engaged in their learning to progress in the coursework. Ms. Jennifer Frazee, PATHS program teacher, does an excellent job connecting with the students, adding and tracking their courses, encouraging them and holding them accountable to their goals.

You may be wondering what the students think now that the program has completed two years. We conducted a survey at the end of each of the past two years and each year 100 percent of the students responded that this program was exactly what they needed. The same percentage said they would not change a thing about the program.

For information about the MPS PATHS program, contact Jeff Lauer by email (lauerjm@midlandps.org) or phone (923-5084).
Join our Team

MPS Current Job Openings

Click on this link for current job postings:

<table>
<thead>
<tr>
<th>Position</th>
<th>Building</th>
<th>Posting End Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Coach, Assistant, Cross Country</td>
<td>Midland HS</td>
<td>8/20/2019</td>
</tr>
<tr>
<td>Coach, Assistant, Wrestling</td>
<td>HH Dow HS</td>
<td>until filled</td>
</tr>
<tr>
<td>Coach, Debate</td>
<td>Midland HS</td>
<td>8/20/2019</td>
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<tr>
<td>Handyman</td>
<td>District</td>
<td>8/20/2019</td>
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<tr>
<td>Paraprofessional</td>
<td>District</td>
<td>8/20/2019</td>
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<tr>
<td>Paraprofessional (multiple positions)</td>
<td>Jefferson MS</td>
<td>8/27/2019</td>
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<tr>
<td>Paraprofessional</td>
<td>Plymouth ES</td>
<td>8/27/2019</td>
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<tr>
<td>Paraprofessional</td>
<td>Northeast MS</td>
<td>8/27/2019</td>
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<tr>
<td>Paraprofessional (multiple positions)</td>
<td>Woodcrest ES</td>
<td>8/27/2019</td>
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<tr>
<td>Paraprofessional</td>
<td>Pre-Primary Center</td>
<td>8/27/2019</td>
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<tr>
<td>Preschool Teaching Associate</td>
<td>Pre-Primary Center</td>
<td>8/27/2019</td>
</tr>
<tr>
<td>Teacher, Special Education</td>
<td>Jefferson MS &amp; Dow HS</td>
<td>8/19/2019</td>
</tr>
</tbody>
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In addition to the job openings above

**BUS DRIVERS** and **PARAPROFESSIONALS** are needed in our **TRANSPORTATION DEPARTMENT** for the 2019-20 School Year!

Interested in working with children? Want the same days off as your child? **Consider becoming a member of the MPS Transportation Team!**

**Requirements:**
- High school diploma or GED
- Pass criminal background check
- **DRIVERS:** Pass pre-employment drug test, physical/back assessment
- **PARAS:** Pass physical/back assessment & Work Keys

**Additional Details:**
- Flexible schedule
- AM & PM routes available
- No experience required
- Paid training
- Both Regular & Sub Drivers and Paraprofessionals are needed

**Salary:**
- Bus driver: $13.54/hour starting salary … within four years: $17.15/hour
- Paraprofessional/Sub Paraprofessional: $9.45

**Want to know more?**
- Contact MPS Transportation (923-5041) today for info or to apply!

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"When one teaches, two learn."
—Robert Half