REVISITING THE PRE-LABOR DAY START POLL QUESTION

As we reported in last week’s Communique, the Pre-Labor Day Start poll results were very, very close:

- 51% YES
- 49% NO

Please respond again …

we would like to know whether the fact that Labor Day falls later in September during the next two calendar years would impact the Pre-Labor Day poll results:

- 2020 Labor Day is September 7
- 2021 Labor Day is September 6

Given the later Labor Day in September these two years, the state-required 180 days of instruction and 1098 hours of instruction, would mean the MPS school calendar would reflect a mid-June last day of school for the 2020-21 and 2021-22 school years.

As you take the one-question poll this time, please keep in mind that per State Law during the week before Labor Day, students would attend school Monday-Thursday and have a four-day weekend.

Poll link: https://forms.gle/et7WVK6xgrEUFTA6

AND THE SURVEY SAYS …

In the October 21 & 28 MPS Superintendent Communiques, we asked our stakeholders the following question in a one-question poll:

“Are you in favor of a balanced calendar approach?”

We received 2,826 responses with the following results:

- 36.4% — Support
- 59.7% — Do not support
- 3.9% — Neutral

Thank you to everyone who shared their opinion with us!

Please know we will take this information into consideration as we consider future MPS school-year calendars.
Eighty Midland Public Schools’ high school students participated in the MiCareer Quest event at SVSU on October 30, 2019. The event focused on in-demand jobs in these five career sectors:

- Advanced Manufacturing
- Agri-Business
- Construction
- Health Sciences
- Information Technology

Students visited all five industry sectors and participated in hands-on, interactive activities showcasing various occupations and had conversations with working professionals from a multitude of companies in our region.

Financial Aid Night for Midland County Seniors is THIS THURSDAY (November 7) at Midland High from 6-7:30 p.m. Assistance will be provided to parents and students to complete the FAFSA financial aid app for college during this evening. Email Karen Dralle to register: drallekm@midlandps.org

Mr. Iwanow (grandparent of a Siebert student) recently shared fossils, gems, and a meteorite with Siebert 4th Grade students!

Important Dates in NOVEMBER

November 5  NO SCHOOL FOR STUDENTS
<> Professional Dev. for MPS staff

November 7  Elementary Parent-Teacher Conf.
<> Elementary schools HALF DAY
   (check with school for release time)
<> Middle/High schools FULL DAY

November 23  Santa Parade

November 27  HALF DAY FOR STUDENTS
<> Check with school for release time

November 28-29  NO SCHOOL
Pure fall joy on the faces of these Young 5’s Kindergarten students at the Midland Public Schools’ Pre-Primary Center at Carpenter Street School

MPS FLYER BOARDS

Have you checked out the MPS Student or Community Flyer Boards under the Community tab on the MPS website lately? The Student Flyer Board includes fun activities for students; the Community Flyer Board has important events & opportunities for parents. We receive flyers from our great community partners each and every week. If you haven’t had a chance to go the MPS Flyer Boards lately, take a moment to click these links:

Student Flyers: https://sites.google.com/midlandps.org/studentflyers/
Community Flyers: https://sites.google.com/midlandps.org/communityflyers

Midland Public Schools FIRST Robotics Teams at the Saginaw Spirit Game

→ Dow High Robotics Team 2619, The Charge,
→ the Midland High Robotics Team 5509, ‘Like A Boss’,
→ Jefferson’s FTC Wired Wolves, and
→ Siebert’s Binary Bulldogs & Bulldog Builders

The above MPS Robotics Teams were involved in the Nexteer FIRST Robotics Night at the Saginaw Spirit hockey game on October 27. The event included robot demos with other FIRST Robotics teams, activities for kids before the game and Dow High’s robot doing the ceremonial puck drop at center ice!

Viking Robotics Teams 9931 “Viking Vendors” and 12722 “The Viking Force” joined forces on Saturday for an impressive 1st place victory at the Midland Qualifier FTC Robotics Competition (Bullock Creek HS). Their alliance was the winning combination over a field of 37 amazing robots. Merrick Hocking (9931 team representative) extended the alliance invitation to Easton Urbanek (12722) and Easton graciously accepted. The two Viking teams (and a third partner) were the #3 alliance, as they entered the semifinals and came out on top in a 2-point deciding finals match! The win qualifies both teams for the State Championship FTC event in Battle Creek. (Stay tuned for more great results from Saturday’s FTC Robotics Competition in next week’s Communique!)
One of my favorite things as Superintendent of Midland Public Schools is to experience our educators “in action” and the learning taking place in our classrooms. For the past few years, I have scheduled classroom visits in November. This past Friday, I had the privilege of several classroom visits at Siebert Elementary School. One of the classrooms I visited was Ms. Susan Shaffer’s 4th grade classroom.

I received this note from Ms. Shaffer and her students:

“Thank you so much for visiting our class today. We enjoyed getting to know you. We appreciated you asking us questions and valuing our opinions. We learned all kinds of wonderful information about you and our great school district. We appreciate you answering our many questions. We are thankful for all you do for us at MPS.”

I am looking forward to visiting classrooms in all eleven MPS schools during the month of November.

On Friday, November 1st, nine Dow High students (Alex Little, Emma Mertes, Kourtney Fischer, Bizzy Haydanek, Salma Elsadany, Joey Meilink, Olivia Miller, Carys Pendleton, Nicole Peters) had the opportunity to participate in a Leadership Workshop held at Northwood University. At the conference, they networked with students from around the Tri-City area, brainstormed ideas to improve their schools and communities, sat in on a panel with the 2019 Northwood Distinguished Women honorees and participated in round table discussions with the honorees. These students gained inside knowledge on industry experience and personal success of the 2019 Distinguished Women. The Northwood Distinguished Women award honors women from across the country who have made a difference in their business and community. Erin Royalty, HHD CTE business teacher, organized this experience for these Chargers.
Look at the expressions on the faces of these Young 5’s Kindergarten students at the MPS Pre-Primary Center as they experienced their “volcanic pumpkins.” STEM in action for some of Midland PS’s youngest learners.

A FEW HALLOWEEN MEMORIES FROM THE MPS STAFF LAST WEEK

WOODCREST KDG. TEAM

SIEBERT KDG. TEAM

ADAMS ELEMENTARY SPORTING THEIR CONSTRUCTION GEAR!

SIEBERT FAIRY GODMOTHERS

JEFFERSON HUSKIE TEAM

PLYMOUTH ELEMENTARY TEAM

MPS HR TEAM
Join our Team

MPS Current Job Openings

Click on this link for current job postings:

<table>
<thead>
<tr>
<th>Position</th>
<th>Location</th>
<th>Posting End Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Coach, Assistant, Swim, Boys’</td>
<td>HH Dow HS</td>
<td>until filled</td>
</tr>
<tr>
<td>Coach, Assistant, Wrestling</td>
<td>HH Dow HS</td>
<td>until filled</td>
</tr>
<tr>
<td>Coach, Assistant, Soccer, Girls’</td>
<td>Midland HS</td>
<td>until filled</td>
</tr>
<tr>
<td>Coach, Head, Tennis</td>
<td>Midland HS</td>
<td>until filled</td>
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<tr>
<td>Paraprofessional (two positions)</td>
<td>Siebert ES</td>
<td>11/12/2019</td>
</tr>
<tr>
<td>School Psychologist</td>
<td>District</td>
<td>until filled</td>
</tr>
<tr>
<td>Teacher, Elementary</td>
<td>District</td>
<td>until filled</td>
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In addition to the job openings above, **BUS DRIVERS** and **PARAPROFESSIONALS** are needed in our **TRANSPORTATION DEPARTMENT** for the 2019-20 School Year!

**Requirements:**
- High school diploma or GED
- Pass criminal background check
- **DRIVERS:** Pass pre-employment drug test, physical/back assessment
- **PARAS:** Pass physical/back assessment & Work Keys

**Additional Details:**
- Flexible schedule, no experience required, AM & PM routes available, paid training, regular & sub drivers and paraprofessionals are needed

**Salary:**
- Bus driver: $13.54/hour starting salary ... within four years: $17.15/hour
- Paraprofessional/Sub Paraprofessional: $9.65/hour to start with steps to $13.12

**Want to know more?**
- Contact MPS Transportation (923-5041) today for info or to apply!

Midland Public Schools contracts through **EDUSTAFF** for our substitute teachers. You choose the days, grade levels, schools at which you would like to sub!

For more information go to www.edustaff.org TODAY

Nominate a great MPS team member for a SHINING STAR today!
MPS Team Shining Star Nominations are now being accepted for the 2019-20 school year for MPS staff members who you feel make MPS a better place for students. Please take a moment to nominate an MPS team member today!
https://www.midlandps.org/shining-star-nomination-form

**wise thought to ponder ...**

“America works best when we work together to expand the circle of inclusion!”
— Raja Krishnamoorthi