**MPS Inclusion & Diversity**

**Vision Statement**

Everyone in our school community is valued, safe, treated with kindness and respect, and works together to make our community and world a better place.

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**Superintendent Communiqué**

December 2, 2019 <> Volume 7, Issue 18

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**BOND WORK UPDATE** — As you know, our 2.95 mills bond was passed by MPS voters in February of 2015. These funds have been working hard updating MPS facilities, purchasing buses & technology, updating infrastructure and much, much more.

Our projects from this past summer are just about finished:

- High school locker rooms, media centers and science labs
- Middle school media centers
- Adams Elementary classrooms, halls, lighting, hvac completed; gym and cafeteria additions will be completed this month; the old gym will be renovated into the new media center with completion scheduled for this spring.

Out for Bid currently or in the very near future:

- Athletic renovations (turf & tennis courts)
- HH Dow High window and door replacement
- Demo of Eastlawn Elementary and Franklin Center
- Middle School gym renovations
- HH Dow High front entry

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**MPS CONNECT** is a great communications tool for you to connect with me. Every message comes to my desktop. Either I or a member of our staff will do all we can to reply to your message the next work day. Click here to connect with me: https://goo.gl/forms/ciB8b7FAMXb4pQxN2

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**AND THE SURVEY SAYS ...**

In the November 18 and 25 Superintendent Communiques, we asked our stakeholders to “weigh in” on the start times of our schools. Here are the results of the one-question poll:

“Would you be in favor of MPS considering school start times for our middle and high schools between 8:00 and 9:00 am and elementary schools between 7:30 and 8:00 am? (Knowing, of course, school end times and after-school activity times would need to be adjusted accordingly.)”

We received 2,706 responses with the following results:

- 43.4% Yes <> 56.6% No

Thank you to everyone who shared their opinion with us!

Stay tuned … More polls will be coming your way in future Superintendent Communiques.

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I wrapped up my classroom visits last week. It has been my pleasure to visit classrooms in each of our MPS schools during the month of November and watch the great teaching and learning happening. Thank you to our students, teachers, administrators and support staff for being such great hosts.

Dow High Ladies Swim 5th at State Championships! Claire Newman 50 and 100 Freestyle State Champion and the 400 Freestyle Relay Team of Ella Roberson, Anna Jensen, Sasha Konovalenko and Claire Newman won State Championship and broke a 31-year-old Dow High record set in 1988! In addition, Claire was named Division 2 Swimmer of the Year for the 2nd straight year. Congratulations, Chargers!!

MIDLAND HIGH’S GOT TALENT

You are cordially invited to
Rhapsody Rendezvous 2019
Saturday, December 7, at 1:30 & 7:30
Midland Center for the Arts

2019 marks the 65th year of continuous production of Rhapsody Rendezvous. For tickets go to the MCFTA Box Office: Monday–Friday 9:00 to 5:00; Sat 9:00-4:00
Or click here to purchase online: www.mcfta.org/event/rhapsody-rendezvous/
Adult tickets are $15.00; student tickets are $7.00.

DOW HIGH'S GOT TALENT

For those wondering when the annual HH Dow High Ren Fair is for 2019-20, mark your calendar for January 24, 2020!

FIRST Lego League (FLL) Robotics Teams get ready for Competition!

Midland Public Schools’ 4th- and 5th-grade students participating in FIRST Lego League Robotics have been hard at work preparing for their upcoming competition. They kicked off the season at the start of the school year, learning the details of this year’s challenge, City Shaper. In their team meetings, they have been programming Mindstorm robots to solve missions and developing solutions for a problem with a public space in their community. Many of the teams recently participated in a mock tournament, allowing them to prepare for the real competition on Dec. 7th.

Special thanks to Siebert Elementary for hosting the mock tournament at their school; members of the Dow High Robotics Team - The Charge for organizing the event and providing volunteer judges; and the Northeast Viking Vendors and Jefferson Wired Wolves for sharing information about our middle school robotics program.

We send our very best wishes to the nine Midland Public Schools’ FIRST Lego League teams at ‘Ready, Set, Lego’!

The FLL competition will be held at
Freeland Middle/High School on
Saturday, December 7th.
The event is open to the public. Admission is free!
Join our Team

MPS Current Job Openings

Click on this link for current job postings:

<table>
<thead>
<tr>
<th>Position</th>
<th>Location</th>
<th>Posting End Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Coach, Assistant, Soccer, Girls’</td>
<td>Midland HS</td>
<td>until filled</td>
</tr>
<tr>
<td>Coach, Head, Tennis</td>
<td>Midland HS</td>
<td>until filled</td>
</tr>
<tr>
<td>Information Systems Analyst</td>
<td>Administration</td>
<td>12/03/2019</td>
</tr>
<tr>
<td>Paraprofessional</td>
<td>Woodcrest ES</td>
<td>12/10/2019</td>
</tr>
<tr>
<td>Paraprofessional (two positions)</td>
<td>Chestnut Hill ES</td>
<td>until filled</td>
</tr>
<tr>
<td>Paraprofessional (two positions)</td>
<td>Central Park ES</td>
<td>12/03/2019</td>
</tr>
<tr>
<td>Teacher, Elementary</td>
<td>District</td>
<td>until filled</td>
</tr>
<tr>
<td>Teacher, Special Education</td>
<td>Northeast MS</td>
<td>12/03/2019</td>
</tr>
</tbody>
</table>

In addition to the job openings above, **BUS DRIVERS** and **PARAPROFESSIONALS** are needed in our **TRANSPORTATION DEPARTMENT** for the 2019-20 School Year!

**Requirements:**
- High school diploma or GED
- Pass criminal background check
- **DRIVERS:** Pass pre-employment drug test, physical/back assessment
- **PARAS:** Pass physical/back assessment & Work Keys

**Additional Details:**
- Flexible schedule, no experience required, AM & PM routes available, paid training, regular & sub drivers and paraprofessionals are needed

**Salary:**
- Bus driver: $13.54/hour starting salary … within four years: $17.15/hour
- Paraprofessional/Sub Paraprofessional: $9.65/hour to start with steps to $13.12

**Want to know more?**
- Contact MPS Transportation (923-5041) today for info or to apply!

MPS NEEDS SUBSTITUTE TEACHERS!

Midland Public Schools contracts through EDUStaff for our substitute teachers. You choose the days, grade levels, schools at which you would like to sub!
For more information go to www.edustaff.org TODAY

Nominate a great MPS team member for a SHINING STAR today!
MPS Team Shining Star Nominations are now being accepted for the 2019-20 school year for MPS staff members who you feel make MPS a better place for students. Please take a moment to nominate an MPS team member today!  [https://www.midlandps.org/shining-star-nomination-form](https://www.midlandps.org/shining-star-nomination-form)

Have you checked out the **MPS Student or Community Flyer Boards** under the Community tab on the MPS website lately?

**Student Flyers:** [https://sites.google.com/midlandps.org/studentflyers/](https://sites.google.com/midlandps.org/studentflyers/)
**Community Flyers:** [https://sites.google.com/midlandps.org/communityflyers](https://sites.google.com/midlandps.org/communityflyers)

**wise thought to ponder ...**

“We may have all come on different ships, but we’re in the same boat now.”

— Martin Luther King Jr.