Minutes of Regular Meeting
August 20, 2018
The Board of Education Midland Public Schools

A Regular Meeting of the Board of Education of Midland Public Schools was held Monday, August 20, 2018, beginning at 7:00 PM in the Midland Public Schools Administration Center, 600 E. Carpenter Street, Midland, Michigan.

1. CALL TO ORDER: ROLL CALL
   Board Members Present: President Singer, Vice President Brandstadt, Treasurer Frazee, Secretary McFarland, Member Baker, Member Blasy, Member Fredell
   Board Member Absent:
   Central Staff Present: Superintendent Sharrow; Associate Superintendents Cooper, Brutyn, Greif, Miller-Nelson
   14 audience members were present for this meeting.

2. CONSENT AGENDA
   Brandstadt/McFarland moved for approval of the consent agenda.

2. 1. Approval of the Minutes from the July 16, 2018 Regular Meeting.

2. 2. The following persons were recommended for employment for the 2018-19 school year:
<> Melanie Berger, 1.0 Special Education Teacher
<> Lauren Birnbaum, 1.0 Special Education Teacher
<> Shelby Burr, 1.0 English Teacher
<> Adam Colvin, 1.0 Science Teacher
<> Lindsay Cousineau, 1.0 Elementary Teacher
<> Michael Fair, 1.0 Elementary Teacher
<> Adam Gardner-Northrop, 1.0 Music Teacher
<> Leah Hoyt, 1.0 Social Worker
<> Shalynn Jones, 1.0 Elementary Teacher
<> Samantha Nelson, .5 English Teacher
<> Megan Thomas, 1.0 Behavior Specialist
<> Rachel Welch, 1.0 Special Education Teacher
<> Jordan Yost, 1.0 Social Studies Teacher

2. 3. The following staff members announced their resignation effective as of these dates:
<> Linda Marie Chesser, Paraprofessional, August 2, 2018
<> Emily Duso, Art Teacher, Plymouth, June 15, 2018
<> Jamie Hauser, Occupational Therapist, Special Services, June 15, 2018
<> Hollie Hulst, Teacher, Central Park Elementary, June 15, 2018
<> Katie McClure, Teacher, Chestnut Hill Elementary, June 15, 2018

2. 4. Connie Beason-Steger successfully completed her probationary period and was recommended for legal tenure status effective at the start of the 2018-19 school year.

2. 5. The following books were presented for the 28-day period of examination on June 25, 2018.
   Administration recommended approval of these books. As approved, these purchases are contingent on the available funding as approved in the 2018-19 budget.
   These books will be used for Spanish 1 and Spanish 2:
<> Title: El Nuevo Houdini; Author: Carol Gaab; Publisher: TPRS Publishing, Inc.; Copyright: 2011
<> Title: Esperanza; Author: Carol Gaab; Publisher: TPRS Publishing Inc.; Copyright: 2011
<> Title: La Llorona de Mazatlán; Author: Katie A. Baker; Publisher: TPRS Publishing, Inc.; Copyright: 2014
2.6. Approval of the payment of the school system's bills for the month of June 2018, as listed in the check registers, prepared by Ms. Holderby, in the total amount of $10,113,225 was recommended. The distribution of obligations by fund was included in the documentation.

2.7. Legal Invoices for Payment
Approval was requested to authorize the following legal payment:

<| Thrun Law Firm, PC, $8,956.79, July 26, 2018, Professional Legal Fees

Motion carried unanimously.

3. BOARD OF EDUCATION MATTERS--PRESENTATIONS TO THE BOARD

3.1. WE Ecuador service trip presentation by Lisa Bonotto, H. H. Dow High Teacher; Angela McMath, Midland High Teacher; and two Midland High students. They spoke about their 10-day journey to Ecuador in July that also included two Dow High students as part of the WE Are Innovators Challenge. Their Ecuador trip began in Quito, moved on to a 7-hour bus ride and a 40-minute canoe ride to the village where they worked to build a school foundation and met with a farmer about the importance of safe water conditions. Their work group was made up of students from four different states with the group leaders from Canada. Dow Chemical had a group of company leaders from across the world in Ecuador at the same time. The group shared some of their experiences and answered Board member questions. The students then talked about their WE water project and the potential impact their project may have on someone’s life. Another student project was about food, sustainability and composting. The students are looking into starting a WE club to start a local, international project and hoping to be invited to the WE Day Event.

3.2. Bev Wenzel, Executive Director of The ROCK Center for Youth Development; Kathy Snyder, H. H. Dow High Teacher presented information about the MPS partnership with the ROCK and the wonderful work they do throughout Midland County and the Saginaw Bay area.

3.3. McFarland/Fredell moved for approval in support of ballot language for School Resource Officers for all Midland County public school districts for the November 6, 2018 Election

DRAFT 8.7.18 DRAFT DRAFT DRAFT
MIDLAND COUNTY SCHOOL RESOURCE OFFICER (SRO) MILLAGE PROPOSAL
“Shall the limitation on the total amount of general ad valorem taxes which may be imposed for all purposes upon real and personal property in Midland County be increased by a total levy of up to .4 mill ($0.40 per $1,000.00) of taxable valuation, as finally equalized, for levy in the years 2018 through 2021, both inclusive, as provided in Article 9, Section 6, Michigan Constitution of 1963, as amended, for the purpose of assigning licensed law enforcement officers from the Midland County Sheriff’s Office and the Midland City Police Department as School Resource Officers to Midland County public schools (Midland Public, Meridian, Bullock Creek and Coleman) who will provide school security, law enforcement, and facilitate educational liaison between students, school staff, law enforcement officers, and the community which if approved and levied in its entirety is estimated to raise $1,343,531 in the first year ?”

Motion carried unanimously.

3.4. Brandstadt/Frazee moved for approval of the following item.

With the projected opening of the new makerspaces at Chestnut Hill and Siebert Elementary Schools scheduled for an October window, makerspace furniture needs to be purchased to allow for the proper lead-time. Design work and purchasing procedures developed from prior projects including purchasing through national contracts, which ensures that the owner will get the specific products selected at the price negotiated through the national agencies' competitively leveraged solicited contracts were used.
Administration recommended issuing a purchase order in the amount of $32,957.00 for each building, for a grand total of $65,914.00 to Great Lakes Furniture Supply, Inc. of Holland, MI. Motion carried unanimously.

3. 5. Fredell/Brandstadt moved for approval of the following item.
Due to changes in Federal and State law, government regulations and school practices, revisions to the following Board policies are requested: 0143, 1421, 3121, 4121, 4162, 5111, 7540.02, 8321
Motion carried unanimously.

3. 6. McFarland/Baker moved for approval of the following item.
Six separate Student Reinstatement Hearings were held on August 9 and 15. Present were a Board sub-committee of two Board members, Superintendent Sharrow, Associate Superintendents Greif and Brutyn, school administrators and parents/representatives of Students A, B, C, D, E, and F who applied for reinstatement to Midland Public Schools for the 2018-19 school year. It was the recommendation of the Board sub-committee that Students A, B, C, D, E, and F be reinstated either unconditionally or conditionally as follows. This action requires a roll-call vote of the Board.
<> Student A to be unconditionally reinstated.
<> Student B to be unconditionally reinstated.
<> Student C to be conditionally reinstated.
<> Student D to be unconditionally reinstated.
<> Student E to be conditionally reinstated.
<> Student F to be conditionally reinstated.
Roll call vote was taken
Ayes: Singer, Brandstadt, Frazee, McFarland, Baker, Blasy, Fredell
Nayes: None
Motion carried unanimously (7-0).

4. REQUESTS TO ADDRESS THE BOARD
Two new teachers were in the audience: Melanie Burger, Northeast Special Education Teacher; and Shelby Burr, Dow High English and Jefferson Spanish Teacher. The Board welcomed them to MPS and Ms. Burger and Ms. Burr expressed their anticipation to begin their MPS positions.

5. ADMINISTRATIVE SERVICES
Study Committee Chair: Mr. Blasy; Staff Resource Person: Mr. Sharrow

5. 1. Administrative Services Study Committee Study Committee Minutes from August 9, 2018 were read aloud by Mr. Blasy, Chair
Members Present: B. Blasy (chair), L. Baker, M. Fredell, M. Sharrow
Guest Present: C. Young
At the August 20, 2018 Board of Education meeting, Mr. Sharrow will bring for action to the Board of Education policy changes to a number of Midland Public Schools’ policies as recommended by NEOLA in our 2018 updates. NEOLA retains law firms to provide legal reviews of published materials and consults on policy updates in the spring and fall each year. Therefore, the legal accuracy and compliance of proposed revisions can be unequivocally guaranteed.
Mr. Sharrow and Administrative Services Committee members discussed these Board Policies that have proposed changes:
• Policies 0143, 1421, 3121, 4121, 4162, 5111, 7540.02, 8321
The policies that will be presented for updates at the August 20 Board meeting will be included in the documentation for Board members to review before the meeting.
6. CURRICULUM, INSTRUCTION AND ASSESSMENT
Study Committee Chair: Ms. Fredell; Staff Resource Person: Ms. Miller-Nelson

6.1. The following books were presented for the 28-day period of examination. These books are available for review at the office of Curriculum and Instruction. These books will be used for IB Spanish:
<> Title: Antes de ser libres; Author: Julia Alvarez; Publisher: Dell Laurel-Leaf; Copyright: 2002
<> Title: Cronica de una Muerta Anunciada; Author: Gabriel Garcia Marquez; Publisher: Vintage Espanol, division of Random House; Copyright: 1981

7. FINANCE, FACILITIES AND OPERATIONS
Study Committee Chair: Mr. Frazee; Staff Resource Person: Mr. Cooper

7.1. Finance, Facilities & Operations Study Committee Minutes from August 6, 2018 were read aloud by Mr. Frazee, Chair
Members Present: L. Baker, M. Fredell sub for P. Frazee (chair), P. Singer, M. Sharrow, L. Holderby
Guests Present: Daryl Dombrow-Barton Malow, Dale Jerome-French Associates
Bond: The bond contractor pay application process was reviewed and discussed. A chart has been developed and will be maintained on a monthly basis that records timing on all payments to contractors on district bond projects. As a result of this review, in addition to electronic payments from the district to Barton Malow, a 30-day return from the invoice arrival to payment from the district has been implemented.

Finance/Facilities/Operations: Ms. Holderby and Mr. Sharrow reviewed and discussed the following items with the committee:
1) June financial reports.
2) Furniture purchase for the makerspaces at Chestnut Hill and Siebert Elementary Schools.

7.2. The following gifts totaling $3,675.00 were presented for information:
<> $2,000.00 for Midland High All in Fore Chemic Scholarship and music supplies from Midland Area Community Foundation
<> $400.00 for Dow High girls' swim from Mr. and Mrs. David Stafford
<> $500.00 for Dow High girls' swim from Mr. and Mrs. John Wilson
<> $775.00 for Dow High's swim team from Dr. and Mrs. Jeffrey Newman

8. CORRESPONDENCE TO AND FROM THE BOARD OF EDUCATION

8.1. For Information: Letters from the Board of Education to:
<> Whittetails Unlimited Inc. <> Turtle Cove Properties LLC <> Jefferson Parent Advisory Committee
<> Mr. and Mrs. John Tarrant <> Xalt Energy Mi, LLC <> Midland Area Community Foundation

8.2. For Information: Letters to the Board of Education--FOIA Requests from:
<> Chris Lanphear, Deltek.com, printers and multifunction devices information
<> Robert Taylor/Kurt Yockey, information regarding Mr. Taylor's MPS service as substitute teacher
<> Aaron Lehman, Mackinac Center for Public Policy, current merit pay policy information

9. SCHEDULED ACTIVITIES--FOR INFORMATION
The following is a listing of scheduled meetings or activities of the Board of Education for 2018. All meetings are Regular and Special Meetings of the Board of Education and begin at 7:00 p.m. at the MPS Administration Center (600 East Carpenter, Midland) unless otherwise noted:
<> September 17, 2018 <> October 15, 2018 <> November 19, 2018 <> December 17, 2018
The following dates are tentative until approved at the January 21, 2019 Organizational Mtg.
10. **STUDY DISCUSSION SESSION**
This portion of the agenda is utilized by the Board to introduce topics for future study, to discuss school district related matters, to complete professional association business and to relate items of interest. No action is taken during this time. Occasionally closed sessions are scheduled to discuss confidential personnel, negotiations or property matters.

10. 1. Board Members expressed their …
- welcome to all of our new teachers
- thoughts about this evening’s WE presentation and the students and teachers that traveled to Ecuador and represented MPS on a global scale.
- enthusiasm for the Rock presentation this evening and their wonderful programs. So exciting to see how the ROCK has evolved these past 15 years.
- appreciation to Dow and Dow Corning for their support over the years.
- enthusiasm for the construction projects Board members toured before tonight’s Board meeting.
- thanks to Janet Greif for her MPS service as tonight is her last board meeting. We have had many wonderful years with Janet.
- welcome to Penny Miller-Nelson to the Associate Superintendent table.
- appreciation for the District’s priorities and initiatives as we keep our focus on student achievement and student and staff wellness.
- wishes for staff and students to enjoy the rest of their summer.
- thanks to the voters for their support of the Enhancement Millage renewal.
- appreciation to the construction workers and custodians who have been busy getting the buildings ready for staff and students.
- thanks to the teachers who are the glue that holds everything together. Thank you for choosing to teach. Have a great school year.
- encouragement for MPS to continue to be proactive for university students to come in for mid-tier observations with the opportunity to be in our classrooms and possibly be future MPS teachers.
- thoughts about fall sports that are in full swing. Football games start Wednesday night.

11. **ANNOUNCEMENTS FROM SUPERINTENDENT SHARROW**

11. 1. At the start of school, Siebert and Chestnut Hill construction will be 65-70% complete. We anticipate 100% completion in the spring of 2019.
- Dow Chemical’s, Rob Vallentine and Amy Beasley, will be our guest speakers at our opening day meeting regarding Unconscious Bias training. In addition, Dow Chemical will provide the financial resources for a group of MPS teachers and administrators to travel to New York to develop our MPS Diversity & Inclusion Plan and be part of WE Day.
- Standard and Poors has raised our School Bond Rating to AA from AA-. This rating upgrade is very timely as we will be selling Series II Bonds in 2019.
- We are implementing new communication systems this year that will allow for quick and direct communications in case of emergency: CrisisGo messaging to every device that is connected to MPS WiFi; intercom announcement system throughout the district including classrooms; and digital radio technology that will allow us to communicate to staff who are traveling across the district. In addition, staff will receive ALICE training on August 28 and September 28 by local law enforcement as well as more in-depth ALICE train-the-trainer events in January.
- We had all of our vacancies filled at one point, however, we have had a few late teacher resignations this week due to unforeseen events. In addition, due to enrollment at Chestnut Hill Elementary, we will need to add an additional teacher. We will be working to fill these vacancies as quickly as possible.
- We are putting the final touches on the Pre-Primary Center at Carpenter Street School. We have passed the licensing inspections and are just awaiting final licensing paperwork. We are planning a public open house on October 4 from 4-6 pm. Before the September Board meeting, we will plan to take Board members through the PrePrimary Center and Woodcrest Elementary.
• We resurfaced the Community Stadium track two summers ago. We have a section that is not holding up well, and have had to get our attorneys involved so the contractor that did the resurfacing fixes the issues.
• We have had another clean audit this year. Our fund balance will exceed 21%. We will look forward to Dave Youngstrom from Yeo and Yeo reporting on the audit at the September Board of Education meeting.
• Thank you to MPS voters for passing the enhancement millage at the beginning of the month.
• Summer school programming ended a week or two ago. Chemic Challenge took place for the second summer. Central Park had its own summer program. The remaining five elementary schools combined for a summer program at Plymouth Elementary. The main goal of our summer camps is closing the achievement gap.
• We look forward to our 2018-19 PIC meetings, which will be the 2nd Wednesday of each month from 12-1 here at the Administration Center on a variety of topics.
• Early Literacy continues to be a high priority for MPS. MDE has recently changed its definition of the 3rd Grade reading initiative. As you know the 3rd Grade literacy date for retention/intervention is coming up soon. Kudos to LouAnn Bensinger and her group for the $240,000 in early literacy grants we applied for, received and have used for our literacy interventions.
• Last summer we were dealing with electrical outages at Dow High that resulted from a failed, end-of-life transformer. A replacement has been built and was installed at Dow High in late July.

12. CLOSED SESSION
At 8:28 p.m. McFarland/Fredell moved that the Board go into Closed Session to discuss a legal opinion regarding a conflict of interest. Motion carried unanimously. Discussion regarding a legal opinion regarding a conflict of interest took place.
At 9:16 p.m. Brandstadt/Fredell moved to end the Closed Session and reconvene the Regular Meeting of the Board of Education. Motion carried unanimously.

13. ADJOURNMENT
Fredell/Brandstadt moved to close the meeting at 9:16 p.m.

President: Pam Singer  Vice President: Angela Brandstadt

Approved by the Board of Education on:
C. Young  September 17, 2018