A Regular Meeting of the Board of Education of Midland Public Schools was held Monday, October 15, 2018, beginning at 7:00 PM in the Midland Public Schools Administration Center, 600 E. Carpenter Street, Midland, Michigan.

1. CALL TO ORDER: ROLL CALL
   Board Members Present: President Singer, Treasurer Frazee, Secretary McFarland, Member Baker, Member Blasy, Member Fredell
   Board Member Absent: Vice President Brandstadt
   Central Staff Present: Superintendent Sharrow; Associate Superintendents Cooper, Brutyn, Miller-Nelson
   39 audience members were present for this meeting.

2. CONSENT AGENDA
   McFarland/Fredell moved for approval of the consent agenda.
   2.1. Approval of the Minutes from the September 17, 2018 Regular Meeting.
   2.2. The following persons were recommended for employment for the 2018-19 school year:
       <> Tammy Elfawal - 1.0 Elementary Teacher
       <> SeAnn Joseph - 1.0 Elementary Teacher
   2.3. The following staff members have announced their resignation effective as of these dates:
       <> Danielle Hixson - Paraprofessional, Pre-Primary Center, 9/24/2018
       <> Diane Olsen - Preschool Assistant, Pre-Primary Center, 9/21/2018
       <> Terry L. Schmidt - Bus Driver, Transportation, 6/15/2018
   2.4. Approval of the payment of the school system's bills for the months of July and August 2018, as listed in the check registers, prepared by Ms. Holderby, in the total amount of $16,604,965 was recommended. The distribution of obligations by fund was included in the documentation.
   2.5. Approval was requested to authorize the following legal payments:
       <> Thrun Law Firm, PC, $367.50, September 27, 2018, Professional Legal Fees
       <> Lusk Albertson, $441.00, October 3, 2018, Professional Legal Fees
   Motion carried unanimously.

3. BOARD OF EDUCATION MATTERS--PRESENTATIONS TO THE BOARD
   3.1. Mr. Sharrow recognized the two October Shining Star employees. These staff members were recognized for doing an outstanding job and going above and beyond to make MPS a better place for students.
       <> Peter Buffa, Bus Driver, Transportation Department
       <> Karen Staley, 6th Grade Teacher, Jefferson Middle School
   3.2. Principal Margaret Doan, IB PYP/PLTW Coordinator Jen Servoss and several Plymouth Elementary students presented “Our PYP Journey to Transdisciplinary Learning” highlighting building a classroom community, transdisciplinary themes, PYP attitudes, commitment, key concepts and approaches to learning and action. Following their presentation, the students did a wonderful job answering questions from Board members.
   3.3. Fredell/Frazee moved for approval of the following item:
       A Student Expulsion Hearing was held on October 9. Present were a Board subcommittee of two Board members, Superintendent Sharrow, Associate Superintendent Brutyn, school administrators and parents/representatives of the student. It was the committee’s recommendation that Student A
serve the expulsion. Student A can apply for reinstatement for the 2019-20 school year. The student will receive academic services from the Juvenile Care Center.

A Roll call vote was taken.
Ayes: Singer, Frazee, McFarland, Baker, Blasy, Fredell
Nayes: None
Absent: Brandstadt
Motion carried unanimously (6-0).

4. REQUESTS TO ADDRESS THE BOARD
Jennifer Vannette, from the Adams and Jefferson attendance areas, addressed the Board with regard to the School Resource Officer millage on the November 6 ballot.

5. CURRICULUM, INSTRUCTION AND ASSESSMENT
Study Committee Chair: Ms. Fredell; Staff Resource Person: Ms. Miller-Nelson

5.1. Curriculum, Instruction & Assessment Study Committee Minutes from September 17, 2018 were read aloud by Ms. Fredell, Chair.
Members Present: Mary Fredell (chair), Brad Blasy, Patrick Frazee, Penny Miller-Nelson, Mike Sharrow; Guests Present: Dirk DeBoer, Jenny Lenon
Northeast’s High Reliability Schools Initiative: Dirk DeBoer, Northeast Middle School Principal, and Jen Lenon, Learning Coach, presented information about their school improvement efforts through the Marzano High Reliability Schools (HRS) Framework. HRS is grounded in research and supports Northeast’s implementation of the most powerful strategies to enhance student learning and continued teacher development. Northeast has been credentialed through the first three levels of the HRS framework which include: Safe and Collaborative Culture; Effective Teaching in Every Classroom; Guaranteed and Viable Curriculum

As Northeast continues this journey, they are ready to begin implementing new methods of assessing and measuring student learning, which will result in a new way of grading. Teachers have developed proficiency scales, a tool that details the four levels of a learning progression for each essential standard. With these scales, measuring learning progress and reporting grades becomes more standards-based, and therefore, a much more accurate reflection of what a student knows and is able to do. This school year, 6th and 7th grade science and English Language Arts teachers at Northeast are implementing these new methods. They are moving away from the 100-point grading scale with letter grades, and towards a numeric grade that aligns with the proficiency scale system. For this year, students will continue to receive a letter grade on report cards, but within the classroom structure, teachers, students, and parents will use the new system for reporting learning progress. School leaders will support and monitor this work and share the progress and learning with other staff as Northeast looks to extend this practice full scale in the future. At the start of the school year, Mr. DeBoer sent a letter to all 6th and 7th grade parents informing them of this change and will continue to have conversations with all stakeholders to ensure all are informed and understand the power of this new practice.

Memo Adoption: The district is renewing the digital subscription to Connect Accounting, a curricular resource for the high school Accounting 1 and 2 courses. This resource was previously approved by the Board of Education and followed the standard review and approval process.

Topic Brainstorm: The committee discussed possible topics and site visits for future meetings.

6. FINANCE, FACILITIES AND OPERATIONS
Study Committee Chair: Mr. Frazee; Staff Resource Person: Mr. Cooper

6.1. Finance, Facilities & Operations Study Committee Minutes from October 1, 2018 were read aloud by Mr. Frazee.
Members Present: M. Fredell sub for L. Baker, P. Frazee (chair), P. Singer, M. Sharrow, B. Brutyn, R. Cooper; Guest Present: Daryl Dombrow-Barton Malow
Finance/Facilities/Operations: Mr. Cooper and Mr. Sharrow reviewed and discussed the following items with the committee:
1) July/August financial reports. It was noted that expenses in this period were higher than last year due to a third pay, the second HSA employer contribution, more annual licenses being paid in July, and the ordering of Project Lead the Way materials.

2) Update on the sale of the vacant Mills property being placed out for bid. Bids are due by October 30 at 10:00 am.

3) Update on the Midland Community Stadium press box.

Bond: Mr. Dombrow and the FFO committee reviewed additional bond information requested by a board member and also reviewed information available on the district website under the heading MPS Bond Update.

6.2. For Information: Gifts totaling $43,623.65.

- $250.00 for Northeast robotics from Napa Auto & Truck Supply
- $100.00 for Northeast robotics from Nate's Cart/Surbrook Enterprises
- $250.00 for Northeast robotics from Dale Carnegie Training
- $250.00 for Northeast robotics from Garber Chevrolet, Midland
- $250.00 for Northeast robotics from The Tancor Corporation
- $500.00 for Northeast robotics from Poznak Dyer Kanar Schefsky Thompson PLC
- $300.00 for Northeast robotics from Midland Compounding and Consulting
- $2,000.00 from Mr. and Mrs. Alan Ott in support of Dow High debate
- $2,000.00 in matching funds in support of Dow High debate from the Rollin M. Gerstacker Foundation
- $600.00 for teacher classroom supplies from Scott and Karla McFarland
- $150.00 for support of programs at Central Auditorium from Beth Heyart
- $4,286.00 for HH Dow High School pool sound system from Mr./Mrs. Gregory Bunker
- $1,000.00 for Midland High caring closet & food pantry from an Anonymous Donor
- $537.65 for wrestling uniforms from Northeast Booster Club
- $800.00 for Woodcrest robotics (FLL32774) from FIRST in Michigan

From FIRST - Great Lakes Bay Region
- $710.00 for Northeast robotics (FTC9931)
- $1,180.00 for Northeast robotics (FTC12722)
- $800.00 for Plymouth Elementary robotics
- $1,200.00 for Siebert Elementary robotics
- $600.00 for Adams FLL robotics team

From H. H. Dow High All Sports Boosters
- $3,000.00 for DHS athletic trainer supplies
- $3,030.00 for DHS track equipment
- $150.00 for DHS hockey coach conference expenses
- $4,000.00 for DHS cheer uniforms
- $300.00 for lacrosse balls
- $180.00 for poster supplies
- $4,100.00 for balls for football, tennis, volleyball, golf programs
- $1,600.00 for basketballs for boys & girls programs
- $4,300.00 for balls for baseball, softball, tennis, golf and soccer programs

From CommunityGives Youth Service Program at the Midland Area Community Foundation
- $1,000.00 for Midland High drama
- $1,000.00 for Midland High junior varsity baseball
- $1,000.00 for Midland High 9th grade baseball
- $1,000.00 for Midland High girls' golf
- $1,000.00 for Dow High boys' varsity swim
- $200.00 for Coach Albright's Coach of the Year award

6.3. Baker/McFarland moved for approval of these gifts totaling $15,910.50

- $5,919.00 for basketball equipment from Northeast Middle School Booster Club
- $9,991.50 for teacher wish list & Accelerated Reader fees from Woodcrest PTO

Motion carried unanimously.
6.4. Gifts of Items
<> Miller Trailblazer 302 welder/generator and Miller Dynasty 350 welding machine for Midland High welding program from Ferris State University/Miller Electric Manufacturing Company
<> Delta Model 36-00 10” Power Miter Saw for the Midland High Building Trades Program from Phil & Lynn Baker

7. HUMAN RESOURCES
Study Committee Chair: Mr. McFarland; Staff Resource Person: Mr. Sharrow

7.1. The Board and Staff extended their deepest sympathy to the family of Mr. Charles D. Campbell who passed away on September 14, 2018. Mr. Campbell taught agriculture and was assistant principal at Midland High for 34 years, retiring in 1983.

8. CORRESPONDENCE TO AND FROM THE BOARD OF EDUCATION

8.1. Letters from the Board of Education to:
<> Mr. James Pollack <> Mr. John Wilson and Dow High Ladies' swim team fundraiser participants
<> Midland Kiwanis Foundation <> Mr. Rod Coleman <> Mr. and Mrs. Mark Wahl <> Mr. Scott MacGregor <> Anonymous Donor <> Chestnut Hill Elementary PTO <> FIRST in Michigan

8.2. Letters to the Board of Education--FOIA Requests from:
<> Michigan Education Association for professional course forms submitted by bargaining unit employees, written communications, policy/criteria information.

9. SCHEDULED ACTIVITIES--FOR INFORMATION
The following is a listing of scheduled meetings or activities of the Board of Education for 2018. All meetings are Regular and Special Meetings of the Board of Education and begin at 7:00 p.m. at the MPS Administration Center (600 East Carpenter, Midland) unless otherwise noted:
<> November 19, 2018 <> December 17, 2018
The following dates are tentative until approved at the January 21, 2019 Organizational Mtg.

10. STUDY DISCUSSION SESSION
This portion of the agenda is utilized by the Board to introduce topics for future study, to discuss school district related matters, to complete professional association business and to relate items of interest. No action is taken during this time. Occasionally closed sessions are scheduled to discuss confidential personnel, negotiations or property matters.

10.1. Board Members expressed their …
- congratulations and thank you to everyone from Plymouth who presented this evening and shared their PYP journey and Project Lead the Way STEM integration. So impressed by the students and their maturity, poise and communication skills. They will be amazing young adults someday who will change the world. It is exciting to know the 5th graders who presented were among the first Plymouth class to begin IB PYP as kindergartners.
- anticipation to see the press box user groups’ thoughts for the new Community Stadium press box. A gamut of options will be available. It will be interesting to determine what we need.
- thoughts about this being the last board meeting before the November election. Encourage everyone to vote and do their due diligence before going to the polls about who they feel are the best MPS Board of Education candidates.
- appreciation for all of the donations this evening. Such a wide variety of gifts and donors this evening.
- enthusiasm for our high schools’ spirit week as they look forward to Friday’s annual Dow High v. Midland High football game and all of the other fun cross-town sporting events this week.
- congratulations to our October Shining Stars: Peter Buffa in Transportation and Karen Staley at Jefferson. Our bus drivers play such an important part for our school district. Exciting to see the Culture Club at Jefferson evolve with Karen Staley as their advisor. Thank you both for all you do.
• appreciation after attending the Pre-Primary Center at the Carpenter Street School public open house. What an exciting place for our little ones to learn and grow. The students are having fun and learning lots at this new MPS Pre-Primary Center.
• excitement for the Northeast Marzano program. Teachers are very supportive and working hard to implement this program.
• appreciation to Dr. Vannette for presenting the information about School Resource Officers this evening.
• encouragement for everyone to attend the fund raiser on October 21 for an MPS student who is battling cancer. If you cannot attend the 21st, there are many different donation avenues.
• thanks to our candidates who are running for the November election—Jon Lauderbach, Phillip Rausch, Pam Singer, Patrick Frazee—for one of three seats on the Board. Our teachers—the Midland City Education Association—have collectively chosen to support these four candidates and have chosen not to support the fifth candidate on the ballot. Research the candidates. Support our kids and value our district. Thank you to the MCEA for their public support of the four candidates.
• encouragement to attend this year’s Band Showcase on Wednesday. Lots of hard work by the many bands who perform. Lots of parents and students attend.
• enthusiasm for last week’s PIC presentation where the presenters talked about all of the new class opportunities (like ‘Code Wizards,’ ‘Robo Builders,’ ‘Green Design,’ and more) available to our students at the secondary buildings. It is exciting to see our secondary buildings utilizing Project Lead the Way and hands-on opportunities to problem solve and move toward their project goals.
• anticipation for the enrollment numbers, which should be released soon. Initial estimates indicate 2018-19 MPS enrollment numbers will be higher than originally budgeted.
• disappointment with the initial press box insurance settlement. It will be interesting to see how we move forward from there.
• enthusiasm about the New York City trip and the great kick off with Dow Chemical of our Diversity & Inclusion initiative. Looking forward to see how the strategy moves forward and gains momentum at MPS to foster a community where students and staff feel welcome and included.

11. ANNOUNCEMENTS FROM SUPERINTENDENT SHARROW

11.1. This is the 6th year of the International Baccalaureate Primary Years Programme (IB PYP) in our MPS elementary schools. IB PYP is now fully implemented at all six MPS elementary schools. This generation is going to change the world, especially looking at the thinkers who presented this evening. Thank you to our local foundation partners for their financial support of IB PYP!

• Press box update: We are still working diligently with the insurance company to see if we can get more from the settlement. We are working hard to understand all of the building codes involved. The first user group will be an internal group of athletic directors and coaches and then we will expand into the community. Later this week we are meeting with the Midland Area Community Foundation to explore the possibility of setting up a fund for community members who would like to donate toward the new press box. The timeline may be difficult to accomplish to have the new press box up and operational by the 2019-20 school year. It is worrisome as we anticipate expectations, costs and timelines.

• Our enrollment numbers look promising and stabilized; it is too early to speculate on the final numbers until we gather our certified numbers from the State.

• Recently sent the Board members a Detroit News article regarding class size. We are doing well. MPS class size averages across the District are below all Michigan averages. This year we are even beating our class size trends, and we are financially strong. All of this is very positive for MPS.

• Projects are currently being released to bid. We are trying the e-bidding process to make it easier for bidders. In addition, with the recent prevailing wage changes, we hope some local merit shop companies will be more inclined to bid on our projects as well.

• ALICE training has now been introduced to all elementary and secondary teachers. We have administrator “leads” for each building who will become our in-house trainers who will train
building staff members on the ALICE process. These “leads” will go through the same in-depth training in January that the officers who presented the ALICE training attended. ALICE is another key point of our safety plan. This week our administrators will get in-depth training in CrisisGo, which is a powerful communication tool that will send audible messages across our phones and all devices followed by a written message. Teachers can call alerts and immediately communicate as a crisis is happening. This is a very powerful tool. Our administrators will receive more in-depth training, and we will start to train staff and have the MPS CrisisGo system up and running in a short period of time. We began purchasing digital radios district wide approximately a year and a half ago. Soon all of our buildings’ key support personnel will have access to these powerful communication devices. The District continues to move forward with our safety and training initiatives.

12. **ADJOURNMENT**

   McFarland/Fredell moved to close the meeting at 8:05 p.m.

   President: ____________________________  Vice President: ____________________________

   Pam Singer  Angela Brandstadt

   Approved by the Board of Education on:

   C. Young  November 19, 2018