Minutes of Regular Meeting
December 17, 2018
The Board of Education of Midland Public Schools

A Regular Meeting of the Board of Education of Midland Public Schools was held Monday, December 17, 2018, Michigan at the MPS Administration Center, 600 E. Carpenter, Midland, Michigan.

1. CALL TO ORDER: ROLL CALL
Board Members Present: President Singer, Vice President Brandstadt, Treasurer Frazee, Secretary McFarland, Member Baker, Member Blasy, Member Fredell
Central Staff Present: Superintendent Sharrow; Associate Superintendents Cooper, Brutyn, Miller-Nelson
63 audience members were present for this meeting.

2. CONSENT AGENDA
Brandstadt/Fredell moved for approval of the consent agenda.

2. 1. Approval of the Minutes from the November 19, 2018 Regular Meeting.

2. 2. The following staff members announced their resignation effective as of these dates:
<> Rebecca Dumont, Paraprofessional, Central Park, 12/5/2018
<> Corrie Piotrowski, Human Resources Manager, Administration Center, 12/31/2018
<> Molly Spitnale, Paraprofessional, Chestnut Hill, 11/15/2018
<> Steve Sullivan, Paraprofessional, Transportation, 12/21/2018
<> Yan Xia, Paraprofessional, Central Park, 12/14/2018

2. 3. Approval of the payment of the school system's bills for the month of October 2018, as listed in the check registers, prepared by Ms. Holderby, in the total amount of $6,786,316 was recommended. The distribution of obligations by fund was included in the documentation.

2. 4. Approval was requested to authorize the following legal payments:
<> Thrun Law Firm, PC, $1,455.00, November 29, 2018, Professional Legal Fees
<> Lusk Albertson, $220.50, December 4, 2018, Professional Legal Fees
Motion carried unanimously.

3. BOARD OF EDUCATION MATTERS--PRESENTATIONS TO THE BOARD

3. 1. Mr. Sharrow recognized five December Shining Star employees—the Central Park 4th Grade Teaching Team—Marci Adams, Laura Birge, Lindsey Hanley, Kelly Narlock, Joshua Tousignant. These staff members were recognized for doing an outstanding job and going above and beyond to make MPS a better place for students.

3. 2. Principal Jeff Jaster, Midland High Business Professionals of America (BPA) Co-Advisors Andrea Jozwiak and Elaine Mahabir and BPA students presented information about this year’s BPA program. The Small Business team then presented the plan they will be taking to districts on Wednesday (12/19/2018) and then hopefully to states and nationals this winter. Following their presentation, the students did a wonderful job answering Board member questions.

3. 3. McFarland/Frazee moved for approval of this Bond Sale Authorization Resolution
Board approval was requested for the Resolution Authorizing the Issuance of Bonds, Delegation of the Sale and Other Matters Relating Thereto relative to the details of the issue and sale of the Series II Bonds for the 2.95 mills bond proposal passed by Midland Public Schools' voters on February 24, 2015. A complete, signed copy of this resolution is attached to the original of these minutes. Roll Call Vote was taken. Ayes: Singer, Brandstadt, Frazee, McFarland, Baker, Blasy, Fredell (7-0) Resolution Declared Adopted.
3. 4. Brandstadt/Frazee moved for approval of the following item:
The Board of Education annually evaluates the performance of the Superintendent of Schools. 
President Singer read a prepared statement following Michigan Association of School Board (MASB) best practices. The evaluation took place in closed session at the November 19, 2018 
Regular Board Meeting. The MASB superintendent evaluation instrument was used, which is based 
on requirements of the Revised School Code. All ratings are based on evidence. The Board 
evaluated Superintendent Sharrow in seven categories: Governance and Board Relations, 
Community Relations, Staff Relations, Business and Finance, Instructional Leadership, Student 
Growth and Progress Toward District-Wide Goals. The Midland Public Schools’ Board of 
Education has issued Mr. Sharrow’s performance as “Highly Effective”, which is the highest rating 
possible; the score was reached by the Board in consensus in the Closed Session on November 19. 
Mr. Sharrow routinely exemplifies the traits worthy of this Highly Effective Rating. In response, 
Mr. Sharrow thanked the Board of Education for their evaluation. He also thanked the 
staff for all of their hard work as we see the positive outcomes for students at Midland Public Schools and 
commented that the evaluation reflects the hard work and success of the District’s community— 
students, families, teachers, support staff and community. A roll call vote was taken. 
Ayes: Singer, Brandstadt, Frazee, McFarland, Baker, Blasy, Fredell. Motion carried unanimously.

3. 5. Brandstadt/Fredell moved for approval of Bid Package No. 18-102 District-wide Renovations and 
Adams Renovation and Addition Award which are part of the 2015 Bond Projects utilizing Series 1 
and Series 2 Bonds:
<> Selective Demo: RW Welding, Inc. (Midland, MI) $34,640
<> Concrete: Wobig Construction Co., Inc. (Saginaw, MI) $140,681
<> Masonry: Edgar Boettcher Masonry, Inc. (Bay City, MI) $530,100
<> Structural Steel: Howard Structural Steel, Inc. (Saginaw, MI) $181,530
<> General Trades: Wobig Construction Co., Inc. (Saginaw, MI) $2,186,551
<> Roofing: Bri-Car Roofing Sheet Metal Co. (Auburn, MI) $141,770
<> Roofing: Streng Construction (Chesaning, MI) $6,750
<> Aluminum Entrances: Architectural Glazing Systems, Inc. (Mt. Morris, MI) $320,421
<> Painting: Hock Painting, Inc. (West Branch, MI) $147,394
<> Painting: Murray Painting, Inc. (Freeland, MI) $48,995
<> Flooring: Elite Floor Coverings, LLC (Mt. Morris, MI) $393,665
<> Mechanical: Dickerson Mechanical, Inc. (Davison, MI) $1,759,000
<> Mechanical: William E. Walter, Inc. (Saginaw, MI) $1,628,700
<> Electrical: Ted’s Electric, Inc. (Rhodes, MI) $270,865
<> Electrical: Master Electric, Inc. (Gladwin, MI) $469,205
<> AV Systems: Innovative Communications, Inc. (Saginaw, MI) $155,184
<> AV Systems: Master Electric, Inc. (Gladwin, MI) $122,327
<> Sitework: Tri City Groundbreakers, Inc. (Midland, MI) $477,000
<> Asphalt: Ace Asphalt & Paving Co. (Saginaw, MI) $1,020,820
The total award amount for Bid Package 18-102 District Wide Renovations and Adams Renovation 
and Addition was $10,035,598. Motion carried unanimously.

3. 6. McFarland/Brandstadt moved for approval of Bid Package No. 18-102 District Wide Renovations 
and Adams Renovation and Addition Award Alternates which will be funded using Sinking Funds
<> Concrete: Wobig Construction Co., Inc. (Saginaw, MI) $12,045
<> General Trades: Wobig Construction Co., Inc. (Saginaw, MI) $73,862
<> Painting: Hock Painting, Inc. (West Branch, MI) $2,506
<> Flooring: Elite Floor Coverings, LLC (Mt. Morris, MI) $64,904
<> Electrical: Master Electric, Inc. (Gladwin, MI) $8,700
The total award amount for the Alternates using Sinking Funds was $162,017. Motion carried unanimously.
4. REQUESTS TO ADDRESS THE BOARD
   - A Midland High student addressed the Board and Superintendent with regard to the secure in place incident that took place at Midland High on Friday (12/14/2018) afternoon right before school was dismissed for the day.
   - A Midland High student addressed the Board and Superintendent with regard to the factors that are taken into consideration when a snow day is being decided.

5. CURRICULUM, INSTRUCTION AND ASSESSMENT
   Study Committee Chair: Ms. Fredell; Staff Resource Person: Ms. Miller-Nelson

   5.1. Curriculum, Instruction & Assessment Study Committee Minutes from November 26, 2018 were read aloud by Mary Fredell, Chair.
   Members Present: Mary Fredell (chair), Brad Blasy, Patrick Frazee, Penny Miller-Nelson, Mike Sharrow; Guests Present: Scott Cochran, Linda Lipsitt, Kim McMahan, Lou Ann Bensinger, Alison Cicinelli

   Elementary World Language Pilot Update: Scott Cochran shared updates on the Elementary World Language Pilot program. The program entails Chinese at Woodcrest, and the Four Language & Culture Program at Adams. The committee watched videos of Chinese teacher Jingcheng Wang in action at Woodcrest. Kim McMahan, Adams Four Language & Culture teacher, explained the program, showed examples of class materials in the room, and exhibited videos of the class in action. The committee discussed the progress of the pilot, how it is being monitored, and the next steps including a major change proposal.

   Major Change Proposals: Curriculum Specialists presented the major change proposals that will be presented to the Board of Education for information at the December meeting. The proposals include:
   1. Elementary World Language – This proposal continues the structure piloted this year. For fall 2019 and beyond, Chinese will be taught at Woodcrest and the Four Language & Culture program will be taught at Adams.
   2. Elementary Science – This proposal addresses standards alignment grades 3-5 in all elementary schools through the implementation of new science kits from Cereal City. These kits compliment both Project Lead The Way and IB PYP and will be a strong addition to the MPS science program. The proposal includes resources for teacher professional learning and supplies.
   3. High School Math – This proposal is a two-year transition that responds to the International Baccalaureate curriculum revisions. The new curriculum improves the opportunity for our students to learn and ensure students are best prepared for IB assessment changes. These changes also made it timely to update other senior level math offerings. New courses will be developed and offered and old courses deleted as the content is blended into the new course offerings. A summary of the two year changes include:
      a. Develop a full year course called Statistics and Financial Math at the standard level to replace two standard level courses: Financial/Business Math and Probability and Statistics
      b. Develop a full year course called IB Applications and Interpretations SL at the standard level to replace standard level Trigonometry
      c. Change the name of IB Math Studies SL1/ADV ALG A to Algebra II A
      d. Develop a full year course called IB Analysis and Approaches SL 1/Pre-Calc A to replace IB Math Studies SL2/Pre-CALC A
      e. Develop a full year course called IB Analysis and Approaches SL2/AP Calc AB A to replace AP Calculus AB A
      f. Develop a full year course called IB Analysis and Approaches HL 1/Pre-Calc H to replace IB Math HL1/ADV ALG & Trig H
      g. Develop a full year course called IB Analysis and Approaches HL2/AP Calc BC H to replace: IB Math HL2/AP Calculus BC H

   This proposal includes resources to support teacher professional learning and course development as well as calculators for implementation.
4. **IB Environmental Science SL** – This proposal adds a new International Baccalaureate Environmental Science SL course and will increase opportunity for students. The course will be offered at the .3 accelerated level and includes state standards in the area of earth and space science. This course meets IB requirements for both Group 4: Experimental Sciences and Group 3: Individuals and Societies allowing those pursuing the IB Diploma increased opportunity and flexibility. This proposal includes resources to support teacher professional learning and course development.

5. **High School Yearbook** – This proposal adds an accelerated .3 option for students to take Yearbook and will be taught within the same section as the current standard level .2 course option. This will provide increased opportunity for students.

5.2. Five Major Change Proposals were presented for information:

- Elementary World Language
- Elementary Science
- High School Math
- High School IB Environmental Science SL
- High School Yearbook

Board action is anticipated at the January 21, 2019 Board meeting. The cost of each proposal includes all anticipated expense such as curriculum development, staff development, and staff or student materials. Expenses for the total implementation are described in the Major Change Proposals, which are available in the office of the associate superintendent or from the proposer. If these proposals are accepted, the changes will be incorporated into the student enrollment procedures for the 2019-20 school year. Upon approval, the implementation of these changes will be dependent upon the budget.

5.3. The following book was presented for the 28-day period of examination. This book is available for review at the office of Curriculum and Instruction.

This book will be used for Spanish 1 and 6th Grade Spanish:

- **Title:** Ghosts (English Version) / Fantasma (Spanish Version), **Author:** Raina Telgemeier, **Publisher:** Scholastic, **Copyright:** 2016/2017

6. **FINANCE, FACILITIES AND OPERATIONS**

   **Study Committee Chair:** Mr. Frazee; **Staff Resource Person:** Mr. Cooper

6.1. Finance, Facilities & Operations Study Committee Minutes from December 3, 2018 were read aloud by Treasurer Frazee.

- **Members Present:** P. Frazee (chair), P. Singer, L. Baker, M. Sharrow, B. Brutyn, R. Cooper; **Guest Present:** Daryl Dombrow-Barton Malow (via Skype), Dale Jerome, French Associates

**Bond:** Mr. Dombrow shared, reviewed, and discussed with the committee the bids for upcoming bond projects across the district. To be awarded at the December 21, 2018 Board meeting are the Adams renovations and addition, the four secondary media centers renovations, selected high school science lab renovations, the high school locker room renovations, replacement of Dow High air handling units, and selected district paving.

**Finance/Facilities/Operations:** Mr. Cooper reviewed and discussed the following items with the committee:

1) **October financial reports.**
2) Update on the Midland Community Stadium press box. Mr. Cooper discussed progress on the insurance settlement and Mr. Jerome presented two possible preliminary design options.
3) Board authorizing resolution for the sale of bonds worth $40,450,000 in series II of the bond millage approved in 2015.
4) Financials related to upcoming employee contracts.

6.2. For Information: Gifts totaling $3,644.97

- $150.00 for Jefferson CyDogs Robotics Team from Ieuter Insurance Group
- $1,000.00 for JCC for Thanksgiving Dinners from Bergstein Fund at County of Midland
- $150.00 for MHS Pep Band from Midland High Class Reunion of ’68
- $600.00 for Woodcrest Robotics from FIRST- Great Lakes Bay Region

From Jefferson Parent Advisory Committee (JPAC)
$180.00 for admission to performances at Midland Center for the Arts
$119.97 for 7th Grade Science headphones
From Midland Area Community Foundation
$350.00 for Jefferson Week of Nonviolence
$350.00 for Central Park Week of Nonviolence
$350.00 for Plymouth Week of Nonviolence
$395.00 for Chestnut Hill Kindergarten Supplies from Kellogg Youth Fund

6.3. Gift of Item: A fish tank, fish and other items were donated to the Northeast Middle School science program by Kimmy Wiggins

7. HUMAN RESOURCES
Study Committee Chair: Mr. McFarland; Staff Resource Person: Mr. Sharrow

7.1. The Board and Staff extended their deepest sympathy to the families of:
   <> Ann Swayze who passed away on November 13, 2018. Mrs. Swayze was a Math Teacher at Jefferson for 27 years, retiring in 1997.
   <> Charles Sorg who passed away on November 30, 2018. Mr. Sorg was an electrician in the maintenance department for 12 years, retiring in 1981.

7.2. Ms. Lynn Haiducek, Paraprofessional at Woodcrest Elementary School, announced her retirement effective June 7, 2019.

8. SCHEDULED ACTIVITIES--FOR INFORMATION
All meetings are Regular and Special Meetings of the Board of Education and begin at 7:00 p.m. at the MPS Administration Center (600 East Carpenter, Midland) unless otherwise noted.
*The following dates are tentative until approved at the January 21, 2019 Organizational Mtg.*

9. CORRESPONDENCE TO AND FROM THE BOARD OF EDUCATION

9.1. Letters from the Board of Education to:
   <> Midland Area Community Foundation, Northeast Middle School Booster Club, FIRST Great Lakes Bay Region, Siebert Elementary PTO, Adams Elementary PTO, Plymouth Elementary PTO, Midland Kiwanis Foundation, Leinberger Farms, Olin, MacAllister Rentals, XALT Energy MI LLC, AGP Associates, Savant Group, Midland Computer Solutions, Mr. and Mrs. Daniel Wechter, Dow Chemical Company, Mr. Jay Romick, Midland High Drama Parents

10. STUDY DISCUSSION SESSION
This portion of the agenda is utilized by the Board to introduce topics for future study, to discuss school district related matters, to complete professional association business and to relate items of interest. No action is taken during this time. Occasionally closed sessions are scheduled to discuss confidential personnel, negotiations or property matters.

10.1. Board Members expressed their …
   • congratulations to our December Shining Stars: the Central Park 4th Grade Teaching Team—Marci Adams, Laura Birge, Lindsey Hanley, Kelly Narlock, Joshua Tousignant. Thank you for all you do.
   • congratulations and thank you to the Business Professionals of America (BPA) group from Midland High for their presentation this evening. Best wishes in Districts on Wednesday. Amazed at how the program has grown through the years.
   • sentiments for a safe and happy holiday season and winter break for our students, staff and families.
   • congratulations to the elementary and middle school FIRST robotics programs. Kids are going to be so prepared as they follow those programs into future careers.
   • thank you to the schools who gave us cards tonight as well as the food drives and ingatherings that are going on in our schools and in our community.
• encouragement for our community to sign up to receive the Superintendent’s Communique that is published each week. There are so many great things that are going on by our students.
• thoughts about engineering interviewees the last year or two who have said their inspiration to go into engineering came from their participation in Project Lead the Way (PLTW) in high school. These young engineers come from all over the country. So happy MPS K-12 students have access to PLTW.
• thoughts about the Dean of Students from Port Huron who told our Board member that they modeled their STEAM school after Central Park Elementary.
• Patrick and Angela expressed their appreciation for the support from their fellow Board members during their Board service. It has been incredibly rewarding to be part of the MPS Board of Education. Wish the two new board members well as they begin their service. There is a lot of good work being done in our district. Three accomplishments stand out in my Board service: hiring Mike Sharrow as our superintendent, the passage of the bond and the great work being done through the bond funds and presenting my children with their diplomas.
• sincere thanks and appreciation to Mr. Frazee and Ms. Brandstadt for their passion, commitment and dedication for MPS students through the years. It has been an honor to serve beside them these past years.
• Mrs. Singer read two resolutions recognizing the contribution of service of Ms. Angela Brandstadt and Mr. Patrick Frazee to the education of children at Midland Public Schools

WHEREAS: Mr. Patrick Frazee has served on the Midland Public Schools’ Board of Education from 2015 through 2018.
WHEREAS: During his tenure on the Midland Public Schools’ Board of Education, Mr. Frazee has served as Board Trustee and Board of Education Treasurer.
WHEREAS: Mr. Frazee has served on numerous Boards and Committees during his term with the Midland Public Schools’ Board of Education adding significant views and insights as topics were discussed, recommendations were formulated and decisions were made.
WHEREAS: Throughout his years of service, Mr. Frazee has made valuable contributions to education in Midland, Michigan, always focusing on the best interest of ALL students.
THEREFORE BE IT RESOLVED: The Midland Public Schools’ Board of Education formally recognizes Mr. Patrick Frazee for his four years of dedication to the children of Midland Public Schools through his astute, committed service on the Midland Public Schools’ Board of Education. Dated this 17th Day of December 2018.

WHEREAS: Ms. Angela Brandstadt has served on the Midland Public Schools’ Board of Education from November 2011 through December 2018.
WHEREAS: During her tenure on the Midland Public Schools’ Board of Education, Ms. Brandstadt served as Board President for two years, Vice President for two years, Treasurer for two years and Trustee for over one year.
WHEREAS: Ms. Brandstadt played a vital role in the Midland Public Schools presentation of the Application for Preliminary Qualification of Bonds to the Michigan Department of Treasury in October of 2014.
WHEREAS: Ms. Brandstadt served as a dedicated, judicious, perceptive Board of Education member during some tumultuous and tough financial times for Midland Public Schools.
WHEREAS: Ms. Brandstadt has selflessly served on numerous Boards and Committees during her tenure with the Midland Public Schools’ Board of Education. Her intuitive and tenacious service to this public school district has been especially noteworthy, insightful and appreciated.
THEREFORE BE IT RESOLVED: The Midland Public Schools’ Board of Education formally recognizes Ms. Angela Brandstadt for her seven years of dedication to ALL children of Midland Public Schools through her passionate, committed service on the Midland Public Schools’ Board of Education.
Dated This 17th Day of December 2018.

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11. ANNOUNCEMENTS FROM SUPERINTENDENT SHARROW

11.1. • MPS took advantage of some opportunities to apply for literacy grants to support 3rd grade reading legislation in the past year or two. Proud of our curriculum division who applied for and has received close to $300,000 to assist in 3rd Grade literacy to increase instructional time and on-task interventions with our students. Most recently we received another grant of $33,000 for the assessment tool for early literacy. Some good work being done for our most at-risk learners to make sure the reading benchmarks are met for 3rd Grade students.

• One of the main reasons we began looking at the Pre-Primary Center is meeting the needs of at-risk learners early. We just found out that we qualified for more 4-year-old preschool Great Start Readiness Program seats at our Pre-Primary Center at Carpenter Street School. I found out today that we have been able to take advantage of the new slots and have filled all of the extra seats already. We serve approximately 120 students at the MPS Pre-Primary Center.

• School safety: Friday’s incident at Midland High was a good example. We review after every incident to get better at all of the responses. Have added new safety tools and are still getting used to them. We tried using CrisisGo on Friday but had a little bump and didn’t send out the message in the right way. We will get better at it and will review. We had some ideas today on how we are going to do that. Some of the things regarding school safety that we have recently implemented are: CrisisGo; Digital Radios are in place with training to follow; ALICE training was introduced last fall to MPS staff and our administrators will be trained in January so they can train the staff; we applied for and received the $200,000 safety grant that will be used for window filming and door lock down; table top exercises in the spring and next year to do a full-blown training; additional SRP presence; and the mental health initiatives. Lots of stuff moving on MPS school safety!

• Central Park recently received its 7th educational award. Still working through some things at CPE including meeting with SVSU to implement a RISE program to build “Resiliency in Students & Educators” program. This program will build resiliency not only in our students but also in our staff at Central Park. This is a pretty stressful building at times, and we believe this partnership and program will be a really good opportunity. To implement this program we will commit some 31A funding (at-risk funds).

• Explore the opportunity MDE has opened to possibly give our students some extra distinctions on their diploma—one is a bilingual seal, the second is a STEM endorsement.

• Thank you Angela and Patrick for your service on this Board. You have been wonderful board members.

12. Fredell/Frazee moved to go into closed session at 8:32 p.m. to discuss the collective bargaining strategy with the Midland City Education Association. Motion carried unanimously.

CLOSED SESSION took place from 8:32 to 9:12 p.m.

13. ADJOURNMENT

Fredell/Brandstadt moved to close the meeting at 9:13 p.m. Motion carried unanimously.

President: Pam Singer
Secretary: Scott McFarland

Approved by the Board of Education on:

C. Young January 21, 2019