Mission: The Midland Public Schools, in partnership with our community, prepares students as knowledgeable, self-reliant, cooperative and ethical learners who are contributing citizens.

Regular monthly meetings are held at the Midland Public Schools Administration Center, 600 E. Carpenter Street, Midland, Michigan, at 7 p.m. with adjournment not later than 9:30 p.m. except by unanimous approval otherwise.

This meeting is a meeting of the Midland Public Schools’ Board of Education in public for the purpose of conducting the School District’s business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda. The Board of Education receives agenda material in advance of the meeting and has the opportunity to ask clarification questions of the staff. In order to expedite routine items of business and operations and maximize the opportunity for discussion topics, the Board will utilize a consent format for portions of the agenda as noted.

1. REGULAR MEETING CALL TO ORDER: ROLL CALL
   Board of Education:
   ___ President Singer  ___ Member Baker
   ___ Vice President Brandstadt  ___ Member Blasy
   ___ Secretary McFarland  ___ Member Fredell
   ___ Treasurer Frazee
   Central Staff:
   Superintendent Sharrow
   Associate Superintendents Brutyn, Cooper, Miller-Nelson

2. CONSENT AGENDA
   2. 1. Approval of the Minutes from the November 19, 2018 Regular Meeting.
   2. 2. The following staff members have announced their resignation effective as of these dates:
       <> Rebecca Dumont, Paraprofessional, Central Park, 12/5/2018
       <> Corrie Piotrowski, Human Resources Manager, Administration Center, 12/31/2018
       <> Molly Spitnale, Paraprofessional, Chestnut Hill, 11/15/2018
       <> Steve Sullivan, Paraprofessional, Transportation, 12/21/2018
       <> Yan Xia, Paraprofessional, Central Park, 12/14/2018
   2. 3. Approval of the payment of the school system's bills for the month of October 2018, as listed in the check registers, prepared by Ms. Holderby, in the total amount of $6,786,316 is recommended. The distribution of obligations by fund is included in the documentation.
   2. 4. Legal Invoices for Payment
       Approval is requested to authorize the following legal payments:
       <> Thrun Law Firm, PC, $1,455.00, November 29, 2018, Professional Legal Fees
       <> Lusk Albertson, $220.50, December 4, 2018, Professional Legal Fees

3. BOARD OF EDUCATION MATTERS--PRESENTATIONS TO THE BOARD
   3. 1. For Information: December Shining Stars (Sharrow)
   3. 2. For Information: Midland High Business Professionals of America (BPA)
       Presenters: Principal Jeff Jaster and Club Advisor Andrea Jozwiak
3. 3. For Action: Bond Authorization Resolution (Sharrow/Cooper)
   Board approval is requested for the Resolution Authorizing the Issuance and Delegating
   the Sale of Bonds and Other Matters Relating Thereto relative to the details of the issue
   and sale of the Series II Bonds for the 2.95 mills bond proposal passed by Midland Public
   Schools' voters on February 24, 2015.

3. 4. For Action: Mr. Sharrow's Evaluation (President Singer)

3. 5. For Action: Bond Construction Bids (Sharrow/Cooper)
   Administration recommends approval of Bid Package No. 18-102 District Wide
   Renovations and Adams Renovation and Addition Award, which are part of the 2015
   Bond Projects utilizing Series 1 and Series 2 Bonds
   <> Selective Demo: RW Welding, Inc. (Midland, MI) $34,640
   <> Concrete: Wobig Construction Co., Inc. (Saginaw, MI) $140,681
   <> Masonry: Edgar Boettcher Masonry, Inc. (Bay City, MI) $530,100
   <> Structural Steel: Howard Structural Steel, Inc. (Saginaw, MI) $181,530
   <> General Trades: Wobig Construction Co., Inc. (Saginaw, MI) $2,186,551
   <> Roofing: Bri-Car Roofing Sheet Metal Co. (Auburn, MI) $141,770
   <> Roofing: Streng Construction (Chesaning, MI) $6,750
   <> Concrete: Wobig Construction Co., Inc. (Saginaw, MI) $120,421
   <> Painting: Hock Painting, Inc. (West Branch, MI) $147,394
   <> Painting: Murray Painting, Inc. (Freeland, MI) $48,995
   <> Flooring: Elite Floor Coverings, LLC (Mt. Morris, MI) $393,665
   <> Mechanical: Dickerson Mechanical, Inc. (Davison, MI) $1,759,000
   <> Mechanical: William E. Walter, Inc. (Saginaw, MI) $1,628,700
   <> Electrical: Ted’s Electric, Inc. (Rhodes, MI) $270,865
   <> Electrical: Master Electric, Inc. (Gladwin, MI) $469,205
   <> AV Systems: Innovative Communications, Inc. (Saginaw, MI) $155,184
   <> AV Systems: Master Electric, Inc. (Gladwin, MI) $122,327
   <> Sitework: Tri City Groundbreakers, Inc. (Midland, MI) $477,000
   <> Asphalt: Ace Asphalt & Paving Co. (Saginaw, MI) $1,020,820
   The total award amount for Bid Package 18-102 District Wide Renovations and Adams
   Renovation and Addition is $10,035,598.

3. 6. For Action: Sinking Fund Alternate Construction Bids (Sharrow/Cooper)
   Administration recommends approval of Bid Package No. 18-102 District Wide
   Renovations and Adams Renovation and Addition Award Alternates which will be funded
   using Sinking Funds (Sharrow/Cooper)
   <> Concrete: Wobig Construction Co., Inc. (Saginaw, MI) $12,045
   <> General Trades: Wobig Construction Co., Inc. (Saginaw, MI) $73,862
   <> Painting: Hock Painting, Inc. (West Branch, MI) $2,506
   <> Flooring: Elite Floor Coverings, LLC (Mt. Morris, MI) $64,904
   <> Electrical: Master Electric, Inc. (Gladwin, MI) $8,700
   The total award amount for the Alternates using Sinking Funds is $162,017.

4. REQUESTS TO ADDRESS THE BOARD:
   No hearings have been requested

5. CURRICULUM, INSTRUCTION AND ASSESSMENT
   Study Committee Chair: Ms. Fredell; Staff Resource Person: Ms. Miller-Nelson
   5. 1. Curriculum, Instruction & Assessment (CIA) Study Committee Minutes from November
         26, 2018 (Ms. Fredell, Chair)
5. 2. Major Change Proposals
   Five Major Change Proposals are being presented for consideration:
   <>Elementary World Language
   <>Elementary Science
   <>High School Math
   <>IB Environmental Science SL
   <>High School Yearbook
   The cost of each proposal includes all anticipated expense such as
   curriculum development, staff development, and staff or student materials. Expenses for
   the total implementation are described in the Major Change Proposal, which is available
   in the office of the associate superintendent or from the proposer. Board action is
   anticipated at the January Board meeting. If these proposals are accepted, the
   changes will be incorporated into the student enrollment procedures for the 2019-
   20 school year. Upon approval, the implementation of these changes will be dependent
   upon the budget.

5. 3. For Information: Textbook Adoption
   The following book is being presented for the 28-day period of examination. This book is
   available for review at the office of Curriculum and Instruction.
   This book will be used for Spanish 1 and 6th Grade Spanish:
   <>Title: Ghosts (English Version) / Fantasma (Spanish Version), Author: Raina Telgemeier, Publisher: Scholastic, Copyright: 2016/2017

6. FINANCE, FACILITIES AND OPERATIONS
   Study Committee Chair: Mr. Frazee; Staff Resource Person: Mr. Cooper

6. 1. Finance, Facilities & Operations Study Committee Minutes December 3, 2018 (Mr. Frazee, Chair)

6. 2. For Information: Gifts totaling $3,644.97
   <> $ 150.00 for Jefferson CyDogs Robotics Team from Ieuter Insurance Group
   <> $1,000.00 for JCC for Thanksgiving Dinners from Bergstein Fund at County of Midland
   <> $ 150.00 for MHS Pep Band from Midland High Class Reunion of ’68
   <> $ 600.00 for Woodcrest Robotics from FIRST- Great Lakes Bay Region
   From Jefferson Parent Advisory Committee (JPAC)
   <> $ 180.00 for admission to performances at Midland Center for the Arts
   <> $ 119.97 for 7th Grade Science headphones
   From Midland Area Community Foundation
   <> $ 350.00 for Jefferson Week of Nonviolence
   <> $ 350.00 for Central Park Week of Nonviolence
   <> $ 350.00 for Plymouth Week of Nonviolence
   <> $ 395.00 for Chestnut Hill Kindergarten Supplies from Kellogg Youth Fund

6. 3. Gift of Item:
   A fish tank, fish and other items were donated to the Northeast Middle School science
   program by Kimmy Wiggins

7. HUMAN RESOURCES
   Study Committee Chair: Mr. McFarland; Staff Resource Person: Mr. Sharrow

7. 1. The Board and Staff extend their deepest sympathy to the families of:
   <> Ann Swayze who passed away on November 13, 2018. Mrs. Swayze was a Math
   Teacher at Jefferson for 27 years, retiring in 1997.
<> Charles Sorg who passed away on November 30, 2018. Mr. Sorg was an electrician in the maintenance department for 12 years, retiring in 1981.

7. 2. Ms. Lynn Haiducek, Paraprofessional at Woodcrest Elementary School, has announced her retirement effective June 7, 2019.

8. **SCHEDULED ACTIVITIES--FOR INFORMATION**
   *The final Board of Education meeting for 2018 is December 17, 2018. All meetings are Regular and Special Meetings of the Board of Education and begin at 7:00 p.m. at the MPS Administration Center (600 East Carpenter, Midland) unless otherwise noted.*
   *The following dates are tentative until approved at the January 21, 2019 Organizational Mtg.*

9. **CORRESPONDENCE TO AND FROM THE BOARD OF EDUCATION**
   9. 1. For Information: Letters from the Board of Education to:
      <> Midland Area Community Foundation, Northeast Middle School Booster Club, FIRST Great Lakes Bay Region, Siebert Elementary PTO, Adams Elementary PTO, Plymouth Elementary PTO, Midland Kiwanis Foundation, Leinberger Farms, Olin, MacAllister Rentals, XALT Energy MI LLC, AGP Associates, Savant Group, Midland Computer Solutions, Mr. and Mrs. Daniel Wechter, Dow Chemical Company, Mr. Jay Romick, Midland High Drama Parents

10. **STUDY DISCUSSION SESSION**
    *This portion of the agenda is utilized by the Board to introduce topics for future study, to discuss school district related matters, to complete professional association business and to relate items of interest. No action is taken during this time. Occasionally closed sessions are scheduled to discuss confidential personnel, negotiations or property matters.*
    10. 1. Hearing from Board Members
    10. 2. Announcements from Superintendent Sharrow

11. **CLOSED SESSION**
    *Brief update regarding collective bargaining strategy with the Midland City Education Association*

12. **ADJOURNMENT**