A Regular Meeting of the Board of Education of Midland Public Schools was held Monday, January 21, 2019, beginning at 7:16 pm (immediately following the Organizational Meeting) in the Midland Public Schools Administration Center, 600 E. Carpenter Street, Midland, Michigan.

1. CALL TO ORDER: ROLL CALL
   Board Members Present: President Singer, Treasurer Fredell, Secretary Baker, Member Blasy, Member Lauderbach, Member Rausch
   Board Member Absent: Vice President McFarland
   Central Staff Present: Superintendent Sharrow; Associate Superintendents Cooper, Brutyn, Miller-Nelson
   13 audience members were present for this meeting.

2. CONSENT AGENDA
   Lauderbach/Rausch moved for approval of the consent agenda
   2.1. Approval of the Minutes:
       <> From the December 17, 2018 Regular Meeting
       <> From the December 17, 2018 Closed Session
   2.2. The following persons were recommended for employment for the 2018-19 school year:
       <> Alyssa Bickel - 1.0 Speech Pathologist
       <> Chelsea Camilleri - 1.0 Special Education Teacher
   2.3. Administration recommended the renewal of the Adult Ed Cooperative Agreement between Bullock Creek School District, Coleman Community Schools, Meridian Public Schools and Midland Public Schools for the 2018-19, 2019-20, 2020-2021 school years.
   2.4. Approval of the payment of the school system's bills for the month of November 2018, as listed in the check registers, prepared by Ms. Holderby, in the total amount of $6,937,361 was recommended. The distribution of obligations by fund is included in the documentation.
   2.5. Legal Invoices for Payment
       Approval was requested to authorize the following legal payments:
       <> Thrun Law Firm, PC, $1,299.08, December 20, 2018, Professional Legal Fees
       <> Thrun Law Firm, PC, $2,200.00, January 2, 2019, Annual Retainer Fee
       <> Lusk Albertson, $220.50, January 7, 2019, Professional Legal Fees
       Motion carried unanimously.

3. BOARD OF EDUCATION MATTERS--PRESENTATIONS TO THE BOARD
   3.1. Mr. Sharrow recognized the January Shining Star employees. These staff members were recognized for doing an outstanding job and going above and beyond to make MPS a better place for students.
       <> Mary Zeitler, English Teacher at Jefferson Middle School
       <> Tracy Rinas, Paraprofessional at Plymouth Elementary
   3.2. In recognition of Board of Education Appreciation Month, Mr. Sharrow thanked Board of Education members for their selfless service to the students, staff and community of Midland Public Schools. In honor of the Board Members’ service to MPS, the following tokens of appreciation were presented: a certificate of appreciation; several hand-made thank you cards and
wall art with the saying, “Thank you for helping plant seeds that grow Forever” by the students of Ms. Amanda VanHoey’s Fourth grade class at Chestnut Hill Elementary School; individually designed pottery pencil cups by Siebert Art Angels under the direction of Art Teacher, Tricia Jendretzke. Also, in honor of our Board members’ service, hardcover copies of “All are Welcome” by Alexandra Penfold and Suzanne Kaufman will be put in each MPS elementary media center and “Proud—My Fight for an Unlikely American Dream” by Ibtihaj Muhammad in each MPS secondary media center.

3. 3. Rausch/Fredell moved for approval of the following item:
Bids were accepted for asbestos abatement work by NOVA Environmental as part of the construction/renovation activities at Adams Elementary School. The proposed projects involve the removal of pipe and pipe fitting insulation, windows and doors, flooring, caulks and other miscellaneous materials. There were three bids received. Administration recommended issuing a purchase order to the low bidder, Quality Environmental Services, Inc. out of Gladwin, Michigan, for $187,982.
Motion carried unanimously.

3. 4. Lauderbach/Rausch moved for approval of the following item:
With the projected opening of the renovated secondary media centers at HH Dow HS, Midland HS, Jefferson MS, Northeast MS scheduled for the beginning of the 2019-20 school year, media center furniture needed to be purchased for all four secondary buildings to allow for proper lead time and obtain current pricing. Design work and purchasing procedures developed from prior projects including purchasing through national contracts, which ensures that the owner will get the specific products selected at the price negotiated through the national agencies’ competitively leveraged solicited contracts were used.
Administration recommended issuing purchase orders in the following amounts to Dew-El Corporation of Holland, MI:
<> HH Dow HS $ 155,360.00
<> Midland HS $ 167,750.85
<> Jefferson MS $ 85,438.50
<> Northeast MS $ 86,102.00
Total $ 494,651.35
Motion carried unanimously.

3. 5. Lauderbach/Rausch moved for approval of the following item:
Administration recommended awarding the Diesel and No Lead Gasoline contract to the low bidder, Petroleum Traders Corporation of Fort Wayne, Indiana. The price per gallon paid is based on the unbranded average as published weekly, plus applicable taxes, plus a constant fixed price differential. Their constant fixed price differential bid per gallon is $0.0355 for diesel and $0.0259 for no lead gasoline. In our area they use third party carriers out of Bay City or the Detroit area to deliver fuel to their customers. The contract is for one year with two 1-year options with mutual parties consent.
Motion carried unanimously.

4. REQUESTS TO ADDRESS THE BOARD:
Mr. Mark Hackbarth, Midland City Education Association President and Jefferson Middle School Teacher, addressed the Board with regard to Board Appreciation Month. Mr. Hackbarth welcomed Mr. Lauderbach and Mr. Rausch to the Board of Education. In appreciation for Board members’ service, the MCEA will donate seven books by bestselling middle school author, Alan Gratz, to each of the two Midland Public Schools’ middle schools. On behalf of MCEA, Mr. Hackbarth thanked Board members for their service to the students, staff, parents and community.
5. CURRICULUM, INSTRUCTION AND ASSESSMENT
Study Committee Chair: Ms. Singer; Staff Resource Person: Mr. Brutyn

5. 1. Fredell/Lauderbach moved for approval of the following five Major Change Proposals that were presented to the Board for consideration on December 17:
<>Elementary World Language  <> Elementary Science  <> High School Math
<> IB Environmental Science SL  <> High School Yearbook
The cost of each proposal includes all anticipated expense such as curriculum development, staff development, and staff or student materials. Expenses for the total implementation are described in the Major Change Proposal. As the proposals were accepted, the changes will be incorporated into the student enrollment procedures for the 2019-20 school year. The implementation of these changes are dependent upon the budget.
Motion carried unanimously.

5. 2. Fredell/Baker moved for approval of the following book that was presented for the 28-day period of examination on December 17, 2018. Administration recommended approval of this book. As approved, these purchases are contingent on the available funding as approved in the 2019-20 budget.
This book will be used for Spanish 1 and 6th Grade Spanish:
<>Title: Ghosts (English Version) / Fantasma (Spanish Version), Author: Raina Telgemeier, Publisher: Scholastic, Copyright: 2016/2017
Motion carried unanimously.

6. FINANCE, FACILITIES AND OPERATIONS
Study Committee Chair: Ms. Fredell; Staff Resource Person: Mr. Cooper

6. 1. Finance, Facilities and Operations (FFO) Study Committee Minutes from January 7, 2019 were read aloud by Secretary Baker
Members present: L. Baker, M. Fredell, P. Singer, M. Sharrow, B. Brutyn, R. Cooper

Mr. Cooper reviewed and discussed the following items with the committee:
1) November financial reports.
2) Series 2 Bond Sales timeline.
3) Asbestos Abatement Bid for Adams Elementary.
4) Furniture purchase for the media centers at Jefferson MS, Northeast MS, HH Dow HS, and Midland HS.
5) Press Box insurance update.
7) Student enrollment for the fall 2018-19 was reported as 7,685.38 FTE unaudited. This is above the 7,634 that was used in budget development.

6. 2. For Information: Gifts totaling $18,492.64
<> $ 500.00 for Central Park student clothing from Mr. and Mrs. Richard Caldwell
<> $ 250.00 for support of Jefferson robotics from Sugar Construction Inc.
<> $ 250.00 for support of Jefferson robotics from Mr. and Mrs. Thomas Lavasseur
<> $ 250.00 for support of Jefferson robotics from Johnson Contracting Inc.
<> $1,000.00 for Midland High robotics from Fisher Contracting Company
<> $ 500.00 for Midland High robotics from Johnston Contracting Inc.
<> $ 500.00 for student food service scholarships from Ms. Susan Burns
<> $ 666.00 for Woodcrest Elementary banners from Ms. Sarah Murchison/Mr. Joe Seka
<> $ 600.00 for JCC holiday activities from County of Midland Bergstein Fund at MACF
<> $ 363.38 for metal etching supplies from JMS Parent Advisory Committee (JPAC)
<> $ 934.00 for Jefferson robotics from FIRST in Michigan
From FIRST - Great Lakes Bay Region
<> $ 600.00 for Woodcrest FLL robotics team 32774
<> $425.00 for Woodcrest FLL Team JR rookie team
<> $200.00 for Adams Woodcrest FFL team
<> $1,000.00 for Midland High robotics
Gerstacker Teacher Innovator Mini Grants from Midland County Educational Services Agency
<> $4,850.00 for music program support at Adams Elementary
<> $1,104.26 for Spanish support at H. H. Dow High
<> $3,000.00 for Midland High wireless mobile projector
From Midland Area Community Foundation
<> $500.00 for Dow High transportation/fees from Midland County Youth Action Council
<> $1,000.00 for Dow High soccer team parkas from CommunityGives Youth Service Program

6.3. Rausch/Fredell moved for approval of the following gifts totaling $105,000.00:
<> $100,000.00 STEM grant installment 3 of 3 from Charles J. Strosacker Foundation
<> $5,000.00 purchase of therapy dog for Central Park Elementary from Laura Ludington
Hollenbeck Foundation
Motion carried unanimously.

7. HUMAN RESOURCES
Study Committee Chair: Mr. McFarland; Staff Resource Person: Mr. Sharrow

7.1. The Board and Staff extended their deepest sympathy to the families of:
<> Ward Hodge, who passed away on December 17, 2018. Mr. Hodge was a History Teacher at Northeast Intermediate School for 13 years, retiring in 1979.
<> Don Marquardt who passed away on November 23, 2018. Mr. Marquardt was a History Teacher at Northeast Intermediate School for 24 years, retiring in 1993.

7.2. The following staff members announced their retirement as of these dates:
<> Mr. Robert Cooper, Associate Superintendent, June 30, 2019.
<> Mrs. Wendy Cooper, Paraprofessional, Adams Elementary School, June 7, 2019.

7.3. Human Resources Study Committee Minutes from December 13, 2018 were read aloud by Treasurer Fredell

Members Present: Scott McFarland (chair), Angela Brandstadt, Mary Fredell, Michael Sharrow; Guests Present: Jon Lauderbach, Phil Rausch; Member Absent: Cynthia Marchese

The committee shared and discussed information regarding beginning contract negotiations with the Midland City Education Association (MCEA). The current contract expires in August, 2019.

8. SCHEDULED ACTIVITIES--FOR INFORMATION
The following is a listing of scheduled meetings or activities of the Board of Education for 2019. All meetings are Regular and Special Meetings of the Board of Education and begin at 7:00 p.m. at the MPS Administration Center (600 East Carpenter, Midland) unless otherwise noted:

| January 21, 2019 | June 10, 2019 | September 16, 2019 |
| February 18, 2019 | June 24, 2019 | October 21, 2019 |
| March 18, 2019 | July 15, 2019 | November 18, 2019 |
| April 15, 2019 * | August 19, 2019 | December 16, 2019 |
| May 20, 2019 | (*Budget Workshop 6:30; Regular Meeting follows immediately) |

9. CORRESPONDENCE TO AND FROM THE BOARD OF EDUCATION

9.1. For Information: Letters from the Board of Education to:
<> Midland Area Community Foundation, Jefferson Parent Advisory Committee,
FIRST -- Great Lakes Bay Region, Midland High School Class Reunion of ’68, Ieuter Insurance Group, County of Midland Bergstein Fund

9.2. For Information: Letters to the Board of Education from:
<> FOIA request from Mr. Robert Taylor regarding substitute teaching
10. **STUDY DISCUSSION SESSION**
This portion of the agenda is utilized by the Board to introduce topics for future study, to discuss school district related matters, to complete professional association business and to relate items of interest. No action is taken during this time. Occasionally closed sessions are scheduled to discuss confidential personnel, negotiations or property matters.

10.1. Board Members expressed their …
- pleasure in serving on this board. It is wonderful to be part of the district and look forward to a new year serving on the board as we continue to set our standards high and work toward one day being the number one district in the State.
- thank you to the students who made the cards and gifts we received this evening. A Board member recognized a Chestnut Hill student who signed his card, your Pal Ethan. Board members also expressed their thanks for the books that will be placed in the elementary and secondary media centers. Thank you also to Mr. Hackbarth and the MCEA members for donating the Alan Gratz books to our middle school media centers. Looking forward to hearing more about the cross-town middle school book study.
- congratulations to our January Shining Stars, Mary Zeitler and Tracy Rinas. Thank you for your hard work to make MPS a better place for students.
- thoughts to the Don Marquardt family. Mr. Marquardt was a Northeast teacher and JV football coach. He was a favorite to many students and will be missed.
- thoughts that Mr. Bob Cooper will be missed as he retires. Board members shared hockey, educational and scout memories of Mr. Cooper. Wish you and your wife all the best in your retirement. Have always appreciated your service to our schools.
- welcome to Mr. Lauderbach and Mr. Rausch. We look forward to working with you.
- best wishes to Mr. McFarland for a speedy recovery.
- enjoyment in attending the HH Dow High and Midland High hockey games recently.
- anticipation for the Tennis Classic coming soon to the Midland Tennis Center.
- appreciation for our students’ service during Martin Luther King Day. MPS students were involved in many projects to keep MLK’s dream alive.
- thoughts since being elected in November and having the opportunity to learn about the district and meet students, teachers and other staff members. Blown away by the dedication of our employees and the heart and soul they pour into our students’ development. Have no doubt we can be the number one district in the State based on the dedication of MPS staff.
- recognition of Angela Brandstadt and Patrick Frazee for their years of service on the Board.
- appreciation to Mr. Sharrow and the MPS administrative team for their time in helping Mr. Lauderbach and Mr. Rausch get oriented and learn about the district. Honored to serve on the MPS Board of Education.
- appreciation to the nomination committee and all of the input we received from Board members about the offices and committees.
- thoughts that Board member service is for the kids. We are here to make the best possible educational opportunities for kids. We want MPS to be a place that students want to come and feel at home. Excited for the administrators and educators that are part of that process. At a recent MASB conference, one of the speakers asked, “Is our district better because of our service?” As a Board member, I try to make a positive impact on this district. We want to make MPS a better place because we served.
10.2. Announcements from Superintendent Sharrow

- This past week some MPS staff members attended ALICE training to become certified to train our entire staff and adjust our plans according to the ALICE model going forward.
- Our new digital radio system is now in place. Training is ongoing. The digital radio system will become incorporated into our emergency operation plans.
- The two additional School Resource Officers that were provided through the millage approved by voters in November started the MPS middle schools on January 7. We are rotating our four School Resource Officers to cover all of the elementary schools as well.
- With Bob Cooper’s planned retirement at the end of the school year, we have been cross-training Brian on FFO job responsibilities, as he will transition to that position. Throughout this school year, Brian has assisted Penny in her transition to Assoc. Superintendent of CIA. The Associate Superintendent of ASSIP position will need to be filled. We have four current administrators who are interested in the ASSIP Associate Superintendent position. I will meet with them and will make the decision in the next couple of weeks so we can keep the process moving. An internal placement will result in other openings.
- We look forward to reporting to the board during tonight’s closed session about the Tentative Agreement we have reached with the Midland City Education Association. If the membership ratifies, we will look forward to taking action on the teachers agreement in February.

11. Lauderbach/Fredell moved to go into closed session at 8:04 p.m. to discuss the Tentative Agreement with the Midland City Education Association. Motion carried unanimously.

**CLOSED SESSION** took place from 8:06 to 8:41 p.m.

12. **ADJOURNMENT**

Lauderbach/Fredell moved to close the meeting at 8:42 p.m. Motion carried unanimously.

President: ___________________________ Secretary: ___________________________

Pam Singer                                      Lynn Baker

Approved by the Board of Education on:

______________________________________________

C. Young                                    February 18, 2019