Mission: The Midland Public Schools, in partnership with our community, prepares students as knowledgeable, self-reliant, cooperative and ethical learners who are contributing citizens.

Regular monthly meetings are held at the Midland Public Schools Administration Center, 600 E. Carpenter Street, Midland, Michigan, at 7 p.m. with adjournment not later than 9:30 p.m. except by unanimous approval otherwise.

This meeting is a meeting of the Midland Public Schools’ Board of Education in public for the purpose of conducting the School District’s business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda. The Board of Education receives agenda material in advance of the meeting and has the opportunity to ask clarification questions of the staff. In order to expedite routine items of business and operations and maximize the opportunity for discussion topics, the Board will utilize a consent format for portions of the agenda as noted.

1. REGULAR MEETING CALL TO ORDER: ROLL CALL
   Board of Education:
   __President Singer; __Vice President McFarland; __Secretary Baker; __Treasurer Fredell;
   __Member Blasy; __Member Lauderbach; __Member Rausch
   Central Staff:
   Superintendent Sharrow
   Associate Superintendents Brutyn, Jaster, Miller-Nelson

2. CONSENT AGENDA

   2. 1. Approval of the Minutes from the November 18, 2019 Regular Meeting
   2. 2. School Psychologist, Markie Jones, is recommended for employment for the 2019-20 school year.
   2. 3. The following staff members have announced their resignation effective these dates:
      <> Melanie Berger, Special Education Teacher, Northeast Middle, December 20, 2019.
      <> Amy Dore, Paraprofessional, Central Park Elementary, November 27, 2019
      <> Rachael Hobbs, Paraprofessional, Central Park Elementary, December 21, 2019
   2. 4. Approval of the payment of the school system's bills for the month of October 2019 as listed in the check registers, prepared by Ms. Holderby, in the total amount of $7,336,854 is recommended. The distribution of obligations by fund is included in the documentation.
   2. 5. Approval is requested to authorize the following legal payments:
      <> Thrun Law Firm, P.C., $141.00, November 27, 2019, Professional Legal Fees
      <> Lusk Albertson, $45.00, December 5, 2019, Professional Legal Fees

3. BOARD OF EDUCATION MATTERS--PRESENTATIONS TO THE BOARD

   3. 1. Shining Stars (Sharrow)
   3. 2. FIRST Lego League MPS Elementary Robotics & FIRST Tech MPS Middle School Robotics
      Presenter: Steve Poole, Curriculum Specialist for Auxiliary Instruction, and Students and Advisors involved in FIRST Robotics Program
3. 3. For Action: Approval of MPS Emergency Operations Plans, PA 436 of 2018 (Jaster)
Pursuant to PA 436 of 2018 requires that by January 1, 2020, a school district, intermediate school district (ISD), or public school academy shall develop an Emergency Operations Plan (EOP) or review an existing plan. This act further requires these plans be adopted or reviewed in conjunction with at least one law enforcement agency that has jurisdiction over the district, intermediate school district, or public school academy and include a review of the vulnerability assessment. No later than 30 days after adopting or reviewing their EOP, the board or board of directors shall provide notice of completed plan to the Michigan Department of Education (MDE). To do this a school district, intermediate school district, or public school academy must certify in MEGS+ that its approved EOP contains at least the components as specified in legislation.

3. 4. For Action: Bond Construction Bids (Sharrow/Brutyn)
Administration recommends approval of Bid Package No. 20-201, 20-202, and 20-205 which are part of the 2015 Bond Projects utilizing Series 2 Bonds

**20-201:**
<> Sitework: Tri City Groundbreakers, Inc. (Midland, MI) $1,291,299
<> Athletic Surfacing: Racquet Sports (Comstock Park, MI) $100,391
<> Synthetic Turf: Field Turf USA Inc. (Auburn Hills, MI) $466,812

**20-202:**
<> Window Replacement and Aluminum Entrances: Architectural Glazing Systems, Inc. (Mt. Morris, MI) $530,000

**20-205:**
<> Selective Demolition: SC Environmental SVS LLC (Lansing, MI) $194,543

The total award amount for Bid Packages No. 20-201, 20-202, and 20-205 is $2,583,045

3. 5. For Action: Halo Smart Sensor Bid (Brutyn)
Early success with HALO Smart Sensors deployed in the fall led to the recommendation to expand utilization to both middle schools and expanded high school locations. Bids were solicited for 40 HALO Smart Sensors. Administration recommends issuing a purchase order to the low bidder, ACP CreativIT of Buffalo Grove, IL for $35,200. Grant funds will be utilized for the purchase.

3. 6. For Action: Classroom Furniture Purchase (Brutyn)
Information solicited from building administrators identified classrooms in need of furniture replacement.
Design work and purchasing procedures developed from prior projects including purchasing through national contracts, which ensures that the owner will get the specific products selected at the price negotiated through the national agencies’ competitively leveraged solicited contracts were used.
Administration recommends issuing a purchase order for $190,829 to Dew-El Corporation of Holland, MI for 10 sets of classroom furniture (1 set for each building). Capital Improvement funds will be utilized for the purchase.

4. REQUESTS TO ADDRESS THE BOARD:
No requests to address the Board have been received.

5. CURRICULUM, INSTRUCTION AND ASSESSMENT

5. 1. Curriculum, Instruction & Assessment (CIA) Study Committee Minutes from November 26, 2019 (Ms. Baker, Chair)

5. 2. For Action: Textbook
The following textbook was presented for the 28-day period of examination on November
18. The administration recommends approval of this book. If approved, this purchase is contingent on the available funding as approved in the 2019-20 budget. This book will be used for Welding Technology 1, 2 and 3:
<<Title: Welding Skills; Author: B.J. Moniz; Publisher: ATP; Copyright: 2015

5. 3. For Information: Two Major Change Proposals are being presented for consideration:
<< High School IB English
<< Elementary Literacy
The cost of each proposal includes all anticipated expenses such as curriculum development, staff development, and staff or student materials. Expenses for the total implementation are described in the Major Change Proposal, which is available in the office of the associate superintendent or from the proposer. Board action is anticipated at the January Board meeting. If these proposals are accepted, the changes will be incorporated into the student enrollment procedures for the 2020-21 school year. Upon approval, the implementation of these changes will be dependent upon the budget.

6. FINANCE, FACILITIES AND OPERATIONS
Study Committee Chair: Ms. Fredell; Staff Resource Person: Mr. Brutyn
6. 1. Finance, Facilities & Operations Study Committee Minutes December 9, 2019
6. 2. For Action: Gifts totaling $6,500.00
<< $6,500.00 from the HH Dow High Music Booster Club in support of sheet music, travel and instruments.
6. 3. For Information: Gifts totaling $11,041.99
<< $250.00 from James M. Hitt LLC for Jefferson's Techno Huskies Robotics
<< $40.00 from Snowday LLC for Jefferson's Wired Wolves Robotics
<< $100.00 from JSA Consulting Engineers/Land Surveyors, Inc. for Jefferson's Wired Wolves Robotics
<< $405.00 from Garber Management Group for Jefferson's Wired Wolves Robotics
<< $200.00 from Schweitzer Engineering Laboratories, Inc. for AdamsElem. books
<< $1,000.00 from Midland County--Bergstein Fund for JCC Thanksgiving dinners
<< $34.10 from Mr. & Mrs. Andrew Thompson for Woodcrest student unpaid lunches
<< $1,599.72 from Midland County ESA for Gerstacker Teacher Innovator Mini-Grant for Chestnut Hill Elementary
<< $250.00 from The Kendall Group for Northeast Robotics
<< $500.00 from Kettering University for Northeast Robotics
<< $95.17 from BW-Midland, LLC for Jefferson Wired Wolves Robotics
From Jefferson Parent Advisory Committee (JPAC):
<< $500.00 for music activity account
<< $279.00 for staff member to attend literature conference
<< $279.00 for staff member to attend literature conference
From FIRST -- Great Lakes Bay Region:
<< $1,000.00 for Northeast Robotics
<< $570.00 for Chestnut Hill FIRST Lego League program
<< $1,500.00 for Jefferson Wired Wolves Robotics
<< $340.00 for Adams Robotics FLL Team 17107
<< $1,140.00 for Plymouth Robotics
From the Midland Area Community Foundation
<< $460.00 in support of Midland HS SAVE Club from Violence Prevention Partnership
<< $500.00 in support of HH Dow HS Special Olympics Student Leadership from
Midland County Youth Action Council

6. 4. For Information: Gift of Items
   <> Baldwin 523 Piano from Dan and Erin Lacher for Jefferson Middle School
   <> Percussion Kit (Vic Firth) from Ron and Sharon Fetzke for Jefferson Middle School

7. HUMAN RESOURCES
   Study Committee Chair: Mr. McFarland; Staff Resource Person: Mr. Brutyn

   7. 1. The Board and Staff extend their deepest sympathy to the families of:
   <> Phyllis McDonald, who passed away on November 11, 2019. Mrs. McDonald was a kitchen assistant and school aide at Midland High, Adams and Northeast for 24 years, retiring in 2006.
   <> Terri Leigeb, who passed away on November 13, 2019. Mrs. Leigeb was a paraprofessional at Woodcrest Elementary for 21 years, retiring in 2010.
   <> Mr. David Powell, who passed away on November 27, 2019. Mr. Powell was an MPS Teacher and Principal. During his 34 years at MPS, he worked with students and staff at Chippewassee, Chestnut Hill, Mills and Windover, retiring in 1994.
   <> Mr. Gary Verlinde who passed away on December 2, 2019. Mr. Verlinde spent 41 years as a dedicated educator and administrator with Midland Public Schools. During his MPS tenure, he was an Assistant Superintendent, Director of Human Resources, Principal, Coordinator, Supervisor, Teacher and Coach. During his MPS career, Mr. Verlinde worked with the students and staff at the Administration Center, Chestnut Hill, Central Middle School, Dow High, Midland High and Jefferson Middle School. In addition, Mr. Verlinde was the Ernest R. Britton Midland County Teacher of the Humanities Chair.
   <> Ms. Sherry Mitchell, Manager, Information Systems Department, has announced her retirement effective 01/03/2020.

8. CORRESPONDENCE TO AND FROM THE BOARD OF EDUCATION

   8. 1. For Information: Letters from the Board of Education to:
      <> Midland Area Community Foundation <> HH Dow High All Sports Boostes <> XALT Energy MI LLC <> Olin Corporation <> LaLonde's Foods <> ServiceMaster of the Tri-Cities <> Kerr Pump and Supply <> Mr. and Mrs. Alan Ott <> Rollin M. Gerstacker Foundation <> Midland Center for the Arts <> Siebert PTO <> Laura Ludington Hollenbeck Foundation <> Mr. Kurt Yockey <> Mr. Pete Conarty <> Midland Furniture Garage

   8. 2. For Information: Letter to the Board of Education from Mackinac Center for Public Policy requested current superintendent contract.

9. SCHEDULED ACTIVITIES--FOR INFORMATION
   This is the final Board of Education meeting for 2019. All meetings are Regular and Special Meetings of the Board of Education and begin at 7:00 p.m. at the MPS Administration Center (600 East Carpenter, Midland) unless otherwise noted.
   The following dates are tentative until approved at the January 13, 2020 Organizational Meeting.
   Organizational Meeting <> January 13, 2020 at 6:00 pm
10. **STUDY DISCUSSION SESSION**
   This portion of the agenda is utilized by the Board to introduce topics for future study, to discuss school district related matters, to complete professional association business and to relate items of interest. No action is taken during this time. Occasionally closed sessions are scheduled to discuss confidential personnel, negotiations or property matters.

10. 1. Hearing from Board Members

10. 2. Announcements from Superintendent Sharrow

11. **CLOSED SESSION -- SUPERINTENDENT EVALUATION BOARD PRESIDENT FACILITATION**

12. **FOR ACTION: Mr. Sharrow's Evaluation** (President Singer)

13. **ADJOURNMENT**