A Budget Workshop of the Board of Education of Midland Public Schools was held Monday, April 15 at 6:30 p.m.

A Regular Meeting of the Board of Education of Midland Public Schools was held immediately following beginning at 7:07 pm in the Midland Public Schools Administration Center, 600 E. Carpenter Street, Midland, Michigan.

1. **2019 BUDGET WORKSHOP CALL TO ORDER: ROLL CALL -- 6:30 P.M.**
   **Board Members Present:** President Singer, Vice President McFarland, Treasurer Fredell, Member Blasy, Member Rausch
   **Board Members Absent:** Secretary Baker, Member Lauderbach,
   **Central Staff Present:** Superintendent Sharrow; Associate Superintendents Cooper, Brutyn, Miller-Nelson
   4 audience members were present for this meeting.

2. **REQUESTS TO ADDRESS THE BOARD REGARDING BUDGET WORKSHOP**
   No budget hearings were requested.

3. **BOARD DISCUSSION AND PRIORITIZATION FOR 2019-20 GENERAL FUND BUDGET**
   3.1. Mr. Cooper presented information regarding the proposed 2019-20 budgets from the Governor. The Senate and House versions have not been released as of this date. In addition, Mr. Cooper spoke about the recent history of the Midland Public Schools’ Fund Balance and information from State Bulletin 1014 showing how Midland Public Schools’ ranked by selected financial data compared to the 825 school districts in the State of Michigan. Mr. Cooper then discussed the following financial information.

<table>
<thead>
<tr>
<th>2018-19 General Fund Snapshot</th>
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<tbody>
<tr>
<td>2018-19 Budget Revenues</td>
</tr>
<tr>
<td>2018-19 Budgeted Expenditures</td>
</tr>
<tr>
<td>Surplus (at time of budget adoption)</td>
</tr>
<tr>
<td>Expected budget variance (1%)</td>
</tr>
<tr>
<td>Anticipated Shortfall/Surplus</td>
</tr>
<tr>
<td>Anticipated Fund Balance June 30, 2019</td>
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<tr>
<td>% of expenditures</td>
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</tbody>
</table>

Mr. Cooper discussed revenue, grant and expenditure factors in the general fund budgeting.

<table>
<thead>
<tr>
<th>Projected Major Changes in 2019-20 SY</th>
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</thead>
<tbody>
<tr>
<td><strong>Revenue Changes</strong></td>
</tr>
<tr>
<td>Student Enrollment</td>
</tr>
<tr>
<td>Increase in Foundation Allowance/Student</td>
</tr>
<tr>
<td>TOTAL:</td>
</tr>
</tbody>
</table>

| **Expenditure Changes**              |          |          |
| Employee Steps                       | $ 674,475.00 |
| Salary increase—every 1% $593,540    | $ 1,187,080.00 |
| Category (Lane) Changes – Teachers   | $ 140,000.00 |
| Medical Costs (if no changes)        | 5%       | $ 197,333.00 |
If major budget changes above are implemented in 2019-20, MPS anticipates a balanced budget for the 2020-21 school year.

Next Steps – the 2019-20 budget will be presented officially on
- June 10, 2019 – Budget Hearing
- June 24, 2019 – Budget Adoption

4. ADJOURNMENT
Fredell/Rausch moved to adjourn the meeting at 7:07 p.m.

President: ___________________________  Secretary: ___________________________
Pamela Singer                                             Lynn Baker

Approved by the Board of Education on:

C. Young 20-May-2019

• REGULAR MEETING CALL TO ORDER: ROLL CALL AT 7:07 P.M.
  Board Members Present: President Singer, Vice President McFarland, Treasurer Fredell, Member Blasy, Member Rausch
  Members Absent: Secretary Baker, Member Lauderbach
  Central Staff Present: Superintendent Sharrow; Associate Superintendents Cooper, Brutyn, Miller-Nelson
  63 audience members were present for this meeting.

6. CONSENT AGENDA
  McFarland/Fredell moved for approval of the consent agenda

6. 1. Approval of the Minutes from the March 18, 2019 Regular Meeting
6. 2. David J. Kobel, Science Teacher, H.H. Dow High, announced his resignation effective June 13, 2019
6. 3. Approval of the payment of the school system's bills for the month of February 2019, as listed in the check registers, prepared by Ms. Holderby, in the total amount of $5,965,835 was recommended. The distribution of obligations by fund is included in the documentation.

6. 4. Legal Invoices for Payment
  Approval is requested to authorize the following legal payments:
  <> Thrun Law Firm, PC, $523.00, March 28, 2019, Professional Legal Fees
  <> Lusk Albertson, $2,518.50, April 3, 2019, Professional Legal Fees
  Motion carried unanimously.

7. BOARD OF EDUCATION MATTERS--PRESENTATIONS TO THE BOARD
7. 1. Mr. Sharrow recognized the April Shining Star employees. These team members were recognized for doing an outstanding job and going above and beyond to make MPS a better place for students.
  <> Michael Fair, Classroom Teacher, Central Park Elementary
  <> Joanna Huitt, Paraprofessional, H. H. Dow High School
7.2. PRODIGY stands for Promoting Rigorous Opportunities to Develop Innovative and Gifted Youth, which is currently an MPS elementary pilot program launched this year at Central Park, Plymouth and Chestnut Hill that focuses on MPS gifted students.

<> Commercial Art & PRODIGY Logo: Information was presented by Curt Gledhill, HH Dow HS Art Teacher, about the Commercial Art program and the community projects/designs the students produce in the class. A Dow HS commercial art student then spoke about her design of the PRODIGY logo.

<> PRODIGY program at Chestnut Hill Elementary: Principal Tracy Renfro and PRODIGY and Grade 5 Teacher Elizabeth Owen as well as several Chestnut Hill students involved in PRODIGY spoke about the program that meets twice a week before school that works through an exploratory curriculum. The students shared information about their experiences while in the PRODIGY program this year.

7.3. Mr. Sharrow recognized and thanked our MPS 3,600+ volunteers for their more than 16,450 hours of volunteer service thus far in the 2018-19 school year. In addition, Mr. Sharrow recognized MPS 2019 Star Volunteers and expressed the District’s appreciation for their extraordinary service to Midland Public Schools’ students, staff and families. Each of our schools chose their Star Volunteer(s) to recognize the volunteer that stands out in their building.

Elementary Schools: Adams—Candace Balis; Central Park—Lisa Haney; Chestnut Hill—Ric Shahin; Plymouth—Sally Youn; Siebert—Jamie & Scott Ross; and Woodcrest—Becky Duff.

Middle Schools: Jefferson—January Prisby and Northeast—Larry Adamcik.

High Schools: HH Dow—Ansley Dauenhauer and Midland—Karen Fridstrom & Laurie Witt

7.4. Rausch/Fredell moved for approval of the following item:

Mr. Sharrow and Mr. Cooper presented for approval the Ratification Resolution re: 2019 School Building and Site Bonds, Series II to Board members. Motion carried unanimously (5-0)

(Original Ratification Resolution will be filed with the official minutes of this meeting.)

7.5. McFarland/Rausch moved for approval of the following item:

With the projected opening of the gym/cafeteria addition at Adams Elementary School scheduled for the middle of next school year, cafeteria tables need to be purchased to allow for the proper lead time. Design work and purchasing procedures developed from prior projects including purchasing through national contracts, which ensures that the owner will get the specific products selected at the price negotiated through the national agencies' competitively leveraged solicited contracts were used. Administration recommended issuing a purchase order for $22,864 to Great Lakes Furniture Supply, Inc., Holland, MI. Motion carried unanimously. (5-0)

7.6. Fredell/Rausch moved for approval of the following item:

The United States Department of Agriculture requires that all food service management contracts be rebid every five years. The District issued a request for proposals earlier this spring. One company, Chartwells School Dining Services, chose to bid on our program with an estimated cost of $3,162 per meal. Chartwells has been the MPS food service management provider since 2007. It was recommended that the Board of Education approve the 2019-20 Food Service Agreement with Compass Group USA, Inc. by and through its Chartwells Division. Motion carried unanimously. (5-0)

7.7 Rausch/McFarland moved for approval of the following item:

Bids were accepted and a tabulation provided for the purchase of two new 77 passenger buses. Both buses will be equipped with 43 built-in child booster seats and four under the bus storage compartments. Administration recommended awarding the purchase to the low bidder, Midwest Transit of Lansing, MI at a unit price for each bus of $99,421 and a total price of $198,842. This purchase will be from bond funds. Motion carried unanimously. (5-0)

7.8. Rausch/Fredell moved for approval of the following item:

Administration recommended awarding the purchase of a 2020 GMS Sierra 3500HD Regular Cab Pickup Truck from Todd Wenzel Buick GMC of Westland, MI for a total price of $33,680.45. This vehicle will be assigned to the grounds department to replace a 1993 Dodge 4x4 pickup with 115,316 miles. Administration also recommended the purchase of a 2019 Ford Transit 250 Cargo Van with contractor package from Signature Ford Lincoln of Owosso, MI for a total price of $33,186. This vehicle will be assigned to the maintenance department to replace a 1991 box van with 149,255 miles. Both the pickup truck and cargo van will be purchased using the State MiDeal bidding program. The purchases will be made with funds from the 2019-20 budget year. Motion carried unanimously. (5-0)
8. REQUESTS TO ADDRESS THE BOARD:
The following individuals addressed the Board:

- Ms. Angela Kelleher, who resides in the Central Park attendance area, addressed the Board with regard to Inclusion & Diversity.
- Dr. Jennifer Vannette, who resides in the Siebert attendance area, addressed the Board with regard to Inclusion & Diversity.
- Ms. Judy Mcatee, LMSW, a Clinical Social Worker in Midland, addressed the Board with regard to additional social worker funding for the district.

9. CURRICULUM, INSTRUCTION, ASSESSMENT
Study Committee Chair: Ms. Baker; Staff Resource Person: Ms. Miller-Nelson

9.1. Curriculum, Instruction and Assessment Study Committee Minutes from March 18, 2019 were read aloud by Member Rausch.

Members present: Lynn Baker (chair), Mary Fredell, Phil Rausch, Penny Miller-Nelson, Mike Sharrow
Guests Present: Lou Ann Bensinger, Alison Cicinelli, Scott Cochran, Melissa Toner

Staff Development Proposals: Curriculum Office administrators shared information about the staff development proposal process and details of each proposal. The 17 proposals submitted for the 2019-2020 school year address a diverse array of content areas and span grades PreK-12. The proposals advance the district’s work in key areas such as curricular alignment, enhancing instructional practices, technology integration, open educational resources, social emotional learning, and STEM learning.

At the April Board of Education meeting, these proposals will be presented for information and public examination, and then for action at the May Board of Education meeting. Implementation will be based on the available funds in the 2019-20 budget.

They also met today and learned about the PATHS program and then in May about the Building Trades Program.

9.2. The district Staff/Curriculum Development Committee recommended 15 proposals for your consideration. All proposals were reviewed and prioritized by the Committee. Following the 28-day period of public input, they will be recommended for approval on May 20, 2019. Approval of these projects will set the focus for staff and curriculum development for the school year 2019-20. If approved, these proposals will be implemented based on the available funding as approved in the 2019-20 budget:

- Secondary Project Lead the Way (PLTW), $45,053.
- PRODIGY, $9,936.
- Report Cards, Grading, Assessments, $7,990.
- Social Emotional Education, $4,434.
- Illuminate Training, $19,776.
- Science Grades 6-12, $37,688.
- HH Dow HS ELA, $13,618.
- Northeast MS HRS Level 4, $12,997.
- Kindergarten KRA Assessment, $4,482.
- PYP Collaborative, $22,878.
- Social Studies Grades 3 & 4, $8,995.
- Blended Online Course Development, $15,365.
- Instructional Technology, $1,311.
- Social Studies Grades 6-12, $17,381.
- Middle School Math, $7,985.

Staff Development Proposal Total: $229,889
Total from General Fund: $184,836. (PLTW will be taken from STEM Grant.)

10. FINANCE, FACILITIES AND OPERATIONS
Study Committee Chair: Ms. Fredell; Staff Resource Person: Mr. Cooper

10.1. Finance, Facilities and Operations (FFO) Study Committee Minutes from April 1, 2019 were read aloud by Treasurer Fredell.

Members Present: M. Fredell, P. Singer, S. McFarland, M. Sharrow, B. Brutyn, R. Cooper

Finance/Facilities/Operations: Mr. Cooper reviewed and discussed the following items with the committee:

1) February financial reports.
2) Purchase of Cafeteria tables for Adams Elementary School.
3) Approval of a five-year food service contract with Chartwells School Dining Services, our current food service management provider.
4) Update on the sale of series II bonds. The Board will pass a ratification resolution at the April Board meeting with a closing date of May 7th.
5) Budget workshop and current level of information from the State legislature on funding.
7) Summer facilities work outside of the bond.

10.2. For Information: Gifts totaling $5,539.36
<> $328.33 for Battle of the Books support from Siebert PTO.
$720.00 for Book-Flix subscription from Chestnut Hill PTO
$400.00 for Central Park 2nd & 4th grade field trip support from an anonymous donor
From Jefferson Parent Advisory Committee (JPAC)
$580.00 for Science Olympiad kits/supplies
$300.00 for foreign language conference costs
From Midland Area Community Foundation CommunityGives Youth Service Program
$1,000.00 for Dow HS girls’ swim/dive program
$1,000.00 for Midland HS batting cage
From Midland Area Community Foundation Kellogg Youth Fund
$308.00 for Chippewa Nature Center/Bradley House field trip
$500.00 for Book-Flix subscription
$403.03 for 2nd Grade STEM materials

10.3. McFarland/Fredell moved for approval of the following item:
$5,000.00 for Midland HS BPA and Dow HS DECA State/National Competitions from Dorothy O. Minikel Endowment Fund at Midland Area Community Foundation
$40,000.00 for Community Stadium Scoreboard from Chemical Bank
$40,000.00 for Community Stadium Scoreboard from Community Foundation for Southeast, MI
Motion carried unanimously. (5-0)

10.4. The following gifts of items were received:
Kohler & Campbell console upright piano by Mr. and Mrs. Michael Dizer for Jefferson
Dental kits for elementary & middle school students from Dr. Chris Jones and Michigan Dental Assoc. grant.

11. HUMAN RESOURCES
Study Committee Chair: Mr. McFarland; Staff Resource Person: Mr. Sharrow

11.1. Mr. Alan Chapple, Teacher, Midland High School announced his retirement effective as of June 13, 2019.

11.2. The Board and Staff extended their deepest sympathy to the families of:
Mr. Thomas Laughton who passed away on March 14, 2019. Mr. Laughton was a custodian at Midland Public Schools for 26 years, retiring in 2004.
Mr. William Johnston who passed away on March 25, 2019. During his 32 years with MPS, Mr. Johnston worked with students and staff at Jefferson MS, Midland HS and Dow HS as an administrator and teacher in industrial education, yearbook and graphic arts. Mr. Johnston retired in 1997.

12. CORRESPONDENCE TO AND FROM THE BOARD OF EDUCATION
12.1. For Information: Letter from the Board of Education to:
Ms. Eileen Warshaw <> Mr./Mrs. Daniel Wechter <> Midland Kiwanis Foundation <> Mr. Jeff Pennex <> XALT Energy MI, LLC <> Mr./Mrs. Brandon Ostahowski <> Marshall E. Campbell Company <> Three Rivers Corporation <> Omni Tech International Ltd <> Garber Automotive Group <> Midland Rotary Foundation <> Northeast Booster Club <> HH Dow High All Sports Boosters <> Midland Area Community Foundation

12.2. For Information: Letters to the Board of Education from:
Patti Rich requested information regarding high school athletic funds
Dr. Richard Price requested information regarding a challenged book

13. SCHEDULED ACTIVITIES--FOR INFORMATION
The following is a listing of scheduled meetings or activities of the Board of Education for 2019. All meetings are Regular and Special Meetings of the Board of Education and begin at 7:00 p.m. at the MPS Administration Center (600 East Carpenter, Midland) unless otherwise noted:
May 20, 2019
June 10, 2019 <> September 16, 2019
June 24, 2019 <> October 21, 2019
July 15, 2019 <> November 18, 2019
August 19, 2019 <> December 16, 2019

14. STUDY DISCUSSION SESSION
This portion of the agenda is utilized by the Board to introduce topics for future study, to discuss school district related matters, to complete professional association business and to relate items of interest. No action is taken during this time. Occasionally closed sessions are scheduled to discuss confidential personnel, negotiations or property matters.
14. 1. Hearing from Board Members who expressed their …
   - thanks to the Dow High and Chestnut Hill Elementary staff and students for their great PRODIGY presentation this evening.
   - sincere appreciation to our 3,600 volunteers and our STAR Volunteers.
   - thanks to Angela, Jennifer and Judy for speaking to the Board tonight.
   - appreciation to Mr. Cooper and his team for tonight’s Budget Workshop presentation.
   - congratulations to our April Shining Stars, Michael Fair and Joanna Huitt.
   - congratulations to winners of this year’s A.H. Nickless award. First and Third places went to Midland HS teams. Their prize money goes to MHS for STEM education.
   - thoughts about both of the MPS high school robotics teams placing at States and qualifying to go on to Worlds.
   - thoughts about PATHS (the MPS program for our at-risk high school students) that a couple of Board members visited during their CIA Study Committee meeting. The information shared and the students we spoke with proved to Board Members that MPS staff puts all students first, whatever their educational needs. We see it exemplified in multiple ways.
   - anticipation as the budget season begins and we watch the entire process unfold with new governor and legislature. We are optimistic and hope the investments in our schools come to fruition. We have a meeting on April 22 with Sen. Stamas and Rep. Glenn. We appreciate the District reaching out to them and setting up this meeting so we have the opportunity to discuss things we feel are important for our District.
   - thanks to Chestnut Hill students who gave Board members a paper flower gift as the students “scattered kindness throughout the community.”
   - thanks to Woodcrest students and staff for the special thank you book they made and signed about their new media center.

14. 2. Announcements from Superintendent Sharrow:
   - MPS recently hired two new administrators
     - Midland High Principal: Tracy Speaker-Gersteimer, coming back home to the Midland Area from Texas. Tracy is currently working on her PhD and we believe she will be a good fit for us.
     - Adams Elementary Principal: Tiela Schurman, current Assistant Principal at Jefferson MS will be the new Adams Principal. Tiela came to us a few years ago from Arizona.
   - Legislative update: We are hoping to know by the end of this week or early next week about the forgiveness of up to 5 days for the State of Emergency days that the Governor declared this past winter. The Governor would like all of the hourly employees paid while the legislators want that decision left up to local control. Stay tuned.
   - Retention with the 3rd grade reading initiative is a topic currently being discussed in the State. We are only about a year out and still don’t know how they are going to release that data and how the students will be retained. Currently the letter would be generated by CEPI (Center for Educational Performance Index), a State of Michigan organization, that would go to the parents about their child’s progress and retention. Districts are giving feedback to the State that this information should come from local districts. Stay tuned.
   - This is the year that, as a State, we were to move to student performance being 40% of educator performance evaluations. As you will remember, you did my evaluation in January, and it was based 40% on student performance. There is currently some discussion by State legislators that they may be moving to 25% instead of the 40%, however, they would need to move on this issue within the next week or two when educator performance reviews need to be completed. Stay tuned.
   - House & Senate are looking at a joint budget, which is probably good, instead of having three budget proposals, as has been the case in the past.
   - Construction season is starting. You have seen construction has begun at Adams. Secondary media centers will be starting early as well as some other areas of the buildings.
   - Work will also begin using capital improvement fund dollars, such as parking lot seal coating, the Pre-Primary center playground, air units on the 2nd floor at Northeast MS and some other miscellaneous improvements across the district.
   - The Series II bond sales went very well. Our $140 million in bond sales were accounted for before the bond sale actually opened.
A Tentative Agreement has been reached with our Midland City Educational Support Personnel Association (MCESPA) staff. The Board will go into closed session this evening to update Board members on negotiations. The group will vote to ratify the agreement later in the month. We will bring it back to the Board in May for a final vote.

15. Fredell/McFarland moved to go into closed session at 8:25 p.m. to discuss the Tentative Agreement with the Midland City Educational Support Personnel Association (MCESPA).

CLOSED SESSION took place from 8:28 to 8:49 p.m.
Fredell/McFarland moved to go back into open session

16. ADJOURNMENT
Fredell/Rausch moved to close the meeting at 8:50 p.m.
Motion carried unanimously.

President: Pam Singer
Secretary: Lynn Baker

Approved by the Board of Education on:

C. Young May 20, 2019