Minutes of Regular Meeting
August 19, 2019
The Board of Education Midland Public Schools

A Regular Meeting of the Board of Education of Midland Public Schools was held Monday, August 19, 2019, beginning at 7:00 PM in the Midland Public Schools Administration Center, 600 E. Carpenter Street, Midland, Michigan.

1. CALL TO ORDER: ROLL CALL
   Board Members Present: President Singer, Vice President McFarland, Treasurer Fredell, Member Blasy, Member Lauderbach, Member Rausch
   Board Member Absent: Secretary Baker
   Central Staff Present: Superintendent Sharrow; Associate Superintendents Brutyn, Jaster, Miller-Nelson
   9 audience members were present for this meeting.

2. CONSENT AGENDA
   Lauderbach/Rausch moved for approval of the consent agenda.

   2. 1. Approval of the Meeting Minutes from the July 15, 2019 Regular Meeting and Closed Session.
   2. 2. The following person was recommended for employment for the 2019-20 school year:
      <> Rebecca Tippman, 1.0 Elementary Teacher
   2. 3. The following staff members announced their resignation effective as of these dates:
      <> Amy Anderson, Paraprofessional, ESL Tutor, June 7, 2019
      <> Susan Balcirak, Paraprofessional, Jefferson MS, June 7, 2019
      <> Jennifer Card, Paraprofessional, Plymouth ES, June 7, 2019
      <> Richard Ebaugh, Teacher, Special Education, Midland HS, June 10, 2019
      <> Devon Hess, Paraprofessional, Adams ES, June 7, 2019
      <> Denise Johnson, Adams ES, June 7, 2019
      <> Kaeleen Homrich, Teacher, Chestnut Hill ES, August 15, 2019
      <> Julia Jones, Teacher, Jefferson MS, June 10, 2019
      <> Marissa Precour, Occupational Therapist, Special Services, June 10, 2019
      <> Ross Turvey, Grounds Worker, Maintenance Dept., July 30, 2019
   2. 4. Open Book Project Resources for 3rd and 4th Grade Social Studies were recommended for approval. They were presented for the 28-day period of examination at the July 15, 2019 Board Meeting.
      <> This resource will be used for Third Grade Social Studies: Title: Michigan Studies, Authors: Bradford, Cotto, Freeland, Kastl, Kooyer, McCauley, Perry, Raven, Simon, Publisher: Michigan Open Brook Project, Copyright: Licensed under a Creative Commons Non-Commercial ShareAlike (CC-BY-NC-SA) license as part of Michigan’s participation in the national #GoOpen movement
      <> This resource will be used for Fourth Grade Social Studies: Title: United States Studies, Authors: Bucholtz, Estesse, Fairweather, Klein, Passino, Welch, Publisher: Michigan Open Book Project, Copyright: Licensed under a Creative Commons Non-Commercial ShareAlike (CC-BY-NC-SA) license as part of Michigan’s participation in the national #GoOpen movement
   2. 5. Approval of the payment of the school system's bills for the month of June 2019 as listed in the check registers, prepared by Ms. Holderby, in the total amount of $10,140,653 was recommended. The distribution of obligations by fund is included in the documentation.
   2. 6. Approval was requested to authorize the following legal payments:
      <> Thrun Law Firm, P.C. for $1,393.50, July 25, 2019, Professional Legal Fees
      <> Lusk Albertson PLC for $244.43, August 6, 2019, Professional Legal Fees
      Motion carried unanimously.
3. BOARD OF EDUCATION MATTERS--PRESENTATIONS TO THE BOARD

3.1. Lauderbach/Fredell moved for approval of the following four items:

A Board sub-committee of three Board of Education members, Superintendent Sharrow, Associate Superintendent Jaster, school administrators and parents met on July 24, 2019, in regard to Student A, who applied for reinstatement to the Midland Public Schools. It was the recommendation of the Board subcommittee that Student A be unconditionally reinstated on September 3, 2019.

A Board sub-committee of three Board of Education members, Superintendent Sharrow, Associate Superintendent Jaster, school administrators and parents met on July 24, 2019, in regard to Student B, who applied for reinstatement to the Midland Public Schools. It was the recommendation of the Board subcommittee that Student B not be reinstated at this time with the continuation of off-site counseling and academic services for the 2019-20 school year.

A Board sub-committee of three Board of Education members, Superintendent Sharrow, Associate Superintendent Jaster, school administrators and parents met on July 24, 2019, in regard to Student C, who applied for reinstatement to the Midland Public Schools. It was the recommendation of the Board subcommittee that Student C not be reinstated at this time with the continuation of off-site counseling and academic services for the 2019-20 school year.

A Board sub-committee of three Board of Education members, Superintendent Sharrow, Associate Superintendent Jaster, school administrators and parents met on July 24, 2019, in regard to Student D, who applied for reinstatement to the Midland Public Schools. It was the recommendation of the Board subcommittee that Student D be unconditionally reinstated on September 3, 2019.

A roll call vote was taken regarding all four student hearings. Motion carried unanimously (6-0).

Ayes: Singer, McFarland, Fredell, Blasy, Lauderbach, Rausch; Nays: n/a; Absent: Baker

4. REQUESTS TO ADDRESS THE BOARD: No hearings were requested.

- Mr. Bradford Jones, Volunteer Coordinator for the Great Lakes Bay Invitational addressed the Board regarding a check for $5,000 for MPS in appreciation of student volunteers who worked during this year's LPGA event. The funds will be disbursed to the separate activity funds as directed by the students who volunteered.

- Jennifer Ringgold, who resides in the Chestnut Hill Elementary attendance area, addressed the Board with regard to the District’s 1:1 technology device damage/loss charges and the optional insurance available for families for the 2019-20 school year.

5 FINANCE, FACILITIES AND OPERATIONS

5.1. For Information: Gift totaling $5,100.00

  <> $ 100.00 -- food service scholarships from Claire Winegardner & Brian Hayes

  <> $ 3,000.00 -- classroom magazines from Chestnut Hill PTO

  <> $ 2,000.00 -- recycling/composting supplies for making Jefferson MS GREEN from WE Charity

5.2. Gift of Item For Information: Upright piano from Mr. Mitch Dobbs

6. HUMAN RESOURCES

6.1. The Board and Staff extended their deepest sympathy to the family of Ms. Sharon (Sherry) Wood who passed away on August 7, 2019. Ms. Wood was a supervising secretary at H.H. Dow High for 19 years, retiring in 1996.

6.2. The following staff member announced her retirement as of this date: Tamara San Miguel, Teacher, Siebert Elementary School, September 30, 2019

7. CORRESPONDENCE TO AND FROM THE BOARD OF EDUCATION

7.1. For Information: Letters from the Board of Education to:

  <> Chad/Danielle Fox <> Jacob Sinclair

7.2. For Information: Letters to the Board of Education from:

  <> Midland Daily News requesting information regarding an employee investigation
8. **SCHEDULED ACTIVITIES--FOR INFORMATION**
   The following is a listing of scheduled meetings or activities of the Board of Education for 2019. All meetings are Regular and Special Meetings of the Board of Education and begin at 7:00 p.m. at the MPS Administration Center (600 East Carpenter, Midland) unless otherwise noted:

   <> September 16, 2019 <> October 21, 2019 <> November 18, 2019 <> December 16, 2019

   The following dates are tentative until approved at the January 20, 2020 Organizational Meeting.

   <> January 20, 2020 (Organizational Meeting) <> February 17, 2020 <> March 16, 2020 <> April 20, 2020 (Budget Workshop--6:30; Regular Meeting directly following) <> May 18, 2020 <> June 8, 2020 <> June 22, 2020

9. **STUDY DISCUSSION SESSION**
   This portion of the agenda is utilized by the Board to introduce topics for future study, to discuss school district related matters, to complete professional association business and to relate items of interest. No action is taken during this time. Occasionally closed sessions are scheduled to discuss confidential personnel, negotiations or property matters.

9. 1 Hearing from Board Members who expressed their …
   - thoughts about the new school year starting very soon. Athletic, band, pompon cheer activities have already begun. Hope summer was fun and rejuvenating. Looking forward to having the halls filled with students again.
   - request for the updated document regarding bond financials from Barton Malow on the September Board agenda.

9. 2 Announcements from Superintendent Sharrow
   - The District’s safety protocols we have been working on:
     - The ALICE training we had last year and our implementation plan for this year. We hope to run an ALICE simulation in the spring so we can say MPS is an ALICE district.
     - HALO sensor device to help determine when vaping is occurring in our buildings. One of the leading health epidemics for our students today is ‘vaping.' We have a very difficult time determining when vaping is occurring in our buildings. This device would detect that and send an alert to our building principal who can intervene. We are going to pilot a few of the devices at Midland High this year to see how it goes. The device shows a lot of promise and could potentially also detect things such as gunpowder and other items. It is an interesting device, but we are going to go slow and be sure to do it right.
     - MTSS (Multi-Tiered System of Support) is something we have been working on for a while and are ready take to a next level. The Michigan Department of Education had something in the budget last year called 31a money that flowed from the ISD’s. We have chosen to take our proportion of that and potentially hire an MTSS coordinator
     - We have had ongoing discussions with Dow regarding the possibility of hiring an Inclusion & Diversity coordinator. We could further advance our I & D work if we had someone who could spend more time on the MPS initiative and lead that charge vs. the many, many hats that Penny wears for the District. We could potentially move a little quicker. There has been a lot of progress on I & D for the District to this point. For instance, plans, steps we are taking and staff trainings. One training last week was by Dr. Jolly from SVSU for the twenty MPS administrators & teachers who are our I & D Core Team for the District as well as a I & D training for our administrative council. Our community advisory council has been chosen who will act in an advisory capacity to the MPS I & D Core Team.
     - MPS finances are enrollment driven, and we want to serve all potential MPS students. MPS enrollment numbers are looking positive for this fall.
     - Most recent State budget information received today looks like an extension budget will be made through October. At best the 2019-20 budget would be adopted for November 1. It looks like it will be flat funding through October, which means the same funding we received last year. MPS will have to float the cash flow, which right now we are in perfect financial shape to do. We are hoping the 2019-20 budget means an increase in funding for the MPS District.
     - Construction is in full force. The Press Box looks good. Some small projects are still underway. Waiting for signage. Parking lots, science labs, locker rooms are looking good. Adams is under full renovation and looks much better than it did a week ago. A problem area may be the HVAC at Dow High. We knew
going in it was a major project to be completed this summer. We will have DHS HVAC running on the first day of school, however, whether the cooling will be working in all classrooms is the unknown. When we look at running 15 old units with the 15 new units, it has been an interesting process. Next summer we will replace the remaining 15 old units.

- To comment on Ms. Ringgold’s comments this evening, MPS has always had fines in place for damaged district property. The 1:1 technology device fines are treated similarly to damaged textbook fines—a damaged textbook results in a fine; full replacement of a destroyed textbook would result in a fine of the full cost of the textbook. The committee working on this project found inconsistencies in how MPS applied those 1:1 technology fines in the past. We have always had the fines, we have just tightened up our practices and created better policies on how to do so. We have found that other districts offer insurance through an insurance company or by self-insuring. We have chosen to self-insure so those funds will go into a pool and at the end of the year, we will see how well the pool did. The insurance is not mandatory. It is an option for parents.

- Mr. Blasy posed a question about what the Midland Community Stadium Press Box sign stanchions messages will be. Mr. Sharrow responded that one will say HH Dow High, one will say Midland High in the school colors and the other two will say Midland Community Stadium. A discuss ensued about the approval process of the stanchions. Administration will look into this matter further.

10. ADJOURNMENT
Fredell/Lauderbach moved to close the meeting at 7:30 p.m.

President: Pam Singer  Vice President: Scott McFarland

Approved by the Board of Education on:
C. Young         September 16, 2019