Minutes of Organizational Meeting
January 13, 2020
The Board of Education Midland Public Schools

An Organizational Meeting of the Board of Education of Midland Public Schools was held Monday, January 13, 2020, beginning at 6:00 PM in the Midland Public Schools Administration Center, 600 E. Carpenter Street, Midland, Michigan.

1. **CALL TO ORDER: ROLL CALL**
   - **Board Members Present:** President Singer, Vice President McFarland, Treasurer Fredell, Member Blasy, Member Rausch
   - **Board Member Absent:** Secretary Baker, Member Lauderbach
   - **Central Staff Present:** Superintendent Sharrow; Associate Superintendents Brutyn, Jaster, Miller-Nelson

One audience member was present for this meeting.

Included with the documentation for board members was a tabulation of school board membership over the last 15 years, a listing of Board Presidents since 1929, proposed board seats and terms for 2020 and Board Policy 0150 outlining the organization of the Midland Board of Education and the duties of its officers.

Appointment of acting chairperson and secretary who conducted the meeting until elections were complete. Fredell/Rausch moved for approval of Pam Singer as acting chairperson. Motion carried unanimously.

McFarland/Rausch moved for approval of Mary Fredell as acting secretary. Motion carried unanimously.

2. **IDENTIFICATION OF DISTRICT'S LEGAL STATUS**
   - Rausch/McFarland moved for action of the following legal status.
   - Under the Revised School Code, MCL 380.1 et seq., the district's legal status was defined as a general powers school district, effective July 1, 1996. Motion carried unanimously.

3. **ELECTION OF OFFICERS OF THE BOARD**
   - Rausch/McFarland moved for adoption of the proposed slate of officers:
   - As outlined in Board Policy 0150, a three-person Board of Education Nominating Committee submitted the following proposed slate of officers for 2020:
     - President: Mr. Scott McFarland
     - Vice President: Ms. Pamela Singer
     - Secretary: Mr. Phil Rausch
     - Treasurer: Ms. Mary Fredell
   - No additional nominations were submitted. Motion carried unanimously.

4. **APPOINTMENTS FOR STUDY COMMITTEES**
   - For Information
   - **2020 Study Committee Appointments**
     - Administrative Services: Brad Blasy, Chair; Jon Lauderbach; Pam Singer
     - Curriculum, Instruction & Assessment: Lynn Baker, Chair; Mary Fredell; Pam Singer
     - Finance/Facilities & Operations: Mary Fredell, Chair; Scott McFarland; Phil Rausch
     - Human Resources: Jon Lauderbach, Chair; Lynn Baker; Pam Singer
   - **Other Committee Appointments**
     - 2020 District School Improvement: Phil Rausch
     - 2020 Gerstacker Teacher Proficiency Award: Jon Lauderbach
     - 2020 Distinguished Service Award: Lynn Baker
     - 2020 Advisory Board on Instruction in Sex Ed: Brad Blasy
     - 2020 MPS School Board Assoc. Rep. at CGRES: Mary Fredell; Pam Singer
5. SCHEDULED MEETINGS FOR 2020 CALENDAR YEAR

5.1. Singer/Fredell moved for approval of the following meeting schedule:

The Board of Education is required to give public notice of the dates of its regular meetings and of any special meetings. The recommended regularly scheduled meetings of the Board of Education of the Midland Public Schools for 2020 are listed below. All meetings are held at 7 p.m. at the Midland Public Schools Administration Center, 600 East Carpenter Street, Midland, MI unless otherwise stated. Dates of special meetings or changes in the dates of regular meetings will be posted at least 18 hours prior to the time of a special or rescheduled meeting. The Superintendent, or designee, is authorized to post notices of meetings at the direction of the Board of Education.

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<tr>
<th>Date</th>
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<th>Time/Notes</th>
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<tbody>
<tr>
<td>January 13, 2020*</td>
<td>May 18, 2020</td>
<td>September 21, 2020</td>
<td>*6:00 pm Organizational Meeting</td>
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<tr>
<td>January 20, 2020</td>
<td>June 8, 2020</td>
<td>October 19, 2020</td>
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<td>February 17, 2020</td>
<td>June 22, 2020</td>
<td>November 16, 2020</td>
<td>** 6:30 pm Budget Workshop with Regular meeting to follow</td>
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<td>March 16, 2020</td>
<td>July 20, 2020</td>
<td>December 21, 2020</td>
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<td>April 20, 2020**</td>
<td>August 17, 2020</td>
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Motion carried unanimously.

6. 2020 APPOINTMENTS, DESIGNATIONS AND BOARD OF EDUCATION MATTERS

6.1. Recommended for Action

6.1.1. Singer/Fredell moved for approval of the Appointment of the Board of Education's Legal Counsel

The firms of LaPoint & Butler, PC; Lusk Albertson PLC; and Thrun Law Firm PC have been designated as the Board's legal counsels. In addition, the Superintendent was authorized to retain specialized legal counsel through other legal firms, as appropriate. It was recommended that the Board approve legal representation as outlined through December 31, 2020. Motion carried unanimously.

6.1.2. Singer/Rausch moved for approval of the Fiscal Designations and Authorizations

It was recommended that the Board designate Chemical Bank and any other public depositories qualified in accordance with MCL 380.1221, The Revised School Code of Michigan, as approved depositories of school district funds through December 31, 2020.

The Treasurer of the Board of Education is the legal financial officer for the school district and, as such, is authorized to sign checks for the Midland Public Schools.

The Superintendent and Associate Superintendent for Finance are the only members of the staff authorized to sign checks for the Midland Public Schools. It was recommended that the Board approve this authorization through December 31, 2020, for these staff members. Motion carried unanimously.

6.1.3. Fredell/Singer moved for approval of the Personnel Authorizations

The Board, in previous years, has authorized the Superintendent or his designee to sign any legal documents relating to personnel actions, which the Board has approved. This authorization has been made at the Organizational Meeting for the entire year rather than granting the authorization at each Board meeting.

It was recommended that the Board continue this authorization through December 31, 2020, to the Superintendent or his designee. It was further recommended that the board delegate authority to accept resignations/retirements to the Superintendent of Schools or his designee through December 31, 2020. Resignations/retirements will be reported in subsequent Agendas. Motion carried unanimously.

6.1.4. Singer/Fredell moved for approval of the Hard Cap for Employees' Medical Benefit Plan

Public Act 152 of 2011 limits a public employer's expenditures for medical benefit plans. Under the Act, a public employer that offers or contributes to a medical benefit plan for its employees is prohibited from paying more of the annual costs or illustrative rate (and any payments for reimbursement of co-pays, deductibles, or payments into health savings accounts or similar accounts used for health care costs) than State set hard cap limits. Administration recommended that the Board reaffirm the District's commitment to pay no more than the hard cap for its employees' medical benefits per fiscal year. Motion carried unanimously.
6.1.5. Singer/Rausch moved for approval of the Administrative Assistant Authorization
   It was recommended that the Superintendent's designee, the Administrative Assistant to the
   Superintendent, be authorized to assist the Secretary of the Board in election matters through
   December 31, 2020. Motion carried unanimously.

7. **REQUESTS TO ADDRESS THE BOARD:**
   <> No requests to address the Board were received

8. **ADJOURNMENT**
   Fredell/Rausch moved to close the meeting at 6:17 p.m.

President: ___________________________ Secretary: ___________________________
            Scott McFarland                                    Phil Rausch

Approved by the Board of Education on:

C. Young                January 20, 2020